## NATIONAL QUALITY FORUM

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DISPARITIES STANDING COMMITTEE

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WEDNESDAY JUNE 14, 2017

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The Disparities Standing Committee met at the National Quality Forum, 9th Floor Conference Room, 1030 15th Street, N.W., Washington, D.C., at 9:00 a.m., Marshall Chin and Ninez Ponce, Co-Chairs, presiding.

**PRESENT:** 

MARSHALL CHIN, MD, MPH, FACP, Co-Chair NINEZ PONCE, MPP, PhD, Co-Chair PHILIP ALBERTI, PhD, Association of American Medical Colleges SUSANNAH BERNHEIM, MD, MHS, Yale New Haven Health System Center for Outcomes Research and Evaluation (CORE) \* MICHELLE CABRERA, SEIU California JUAN EMILIO CARRILLO, MD, MPH, NewYork-Presbyterian, Weill Cornell Medical College LISA COOPER, MD, MPH, FACP, Johns Hopkins University School of Medicine RONALD COPELAND, MD, FACS, Kaiser Permanente TRACI FERGUSON, MD, MBA, CPE, WellCare Health Plans, Inc. KEVIN FISCELLA, MD, University of Rochester \* NANCY GARRETT, PhD, Hennepin County Medical Center ROMANA HASNAIN-WYNIA, PhD, Denver Health LISA IEZZONI, Harvard Medical School, Massachusetts General Hospital

DAVID NERENZ, PhD, Henry Ford Health System ROBERT RAUNER, MD, MPH, FAAFP, Partnership for a Healthy Lincoln EDUARDO SANCHEZ, MD, MPH, FAAFP, American Heart Association \* SARAH HUDSON SCHOLLE, MPH, DrPH, National Committee for Quality Assurance \* THOMAS SEQUIST, MD, MPH, Partners Healthcare System CHRISTIE TEIGLAND, PhD, Avalere Health NQF STAFF: HELEN BURSTIN, MD, MPH, Chief Scientific Officer ANDREW ANDERSON, PhD, Senior Project Manager MADISON JUNG, Project Analyst MAURICIO MENENDEZ, MA, Project Analyst ELISA MUNTHALI, MPH, Vice President of Quality Measurement TARA MURPHY, MA, Project Manager ERIN O'ROURKE, Senior Director ALSO PRESENT: IGNATIUS BAU, JD, Consultant

\* present by teleconference

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1 P-R-O-C-E-E-D-I-N-G-S 2 9:05 a.m. 3 CO-CHAIR CHIN: Okay. We're going to 4 get started now, so welcome everyone, and Ninez and I would like to first thank you all for your 5 service on the Committee. If you think about it, 6 7 like about a year ago we started and a lot has 8 happened and we've accomplished a lot, that I 9 think when we first heard this charge of trying 10 to do four reports in one year, that's pretty 11 intimidating. 12 But we're well on our way. I think 13 the first report describing disparities, the 14 second on the effect of interventions, this 15 current one on the conceptual model and the 16 development of the equity domains, and then the 17 last one in September will be the one on the 18 policy recommendations. 19 So really we've come a long way, and 20 I think we're in actually a very good space about 21 being able to complete the work in an effective 22 way. Special shout out to the NQF staff. You

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think about it, like it's this magic that happens 1 2 between these meetings or calls when we talk about general principles, and then these 3 4 detailed, highly-referenced, well-written 5 reports. So I think we all know the great role 6 7 that the staff is playing in terms of having such 8 a great product in terms of these reports and 9 recommendations. So thank you everyone on the 10 team here. So let me turn over to Tara right 11 now. 12 MS. MURPHY: Good morning, everyone. 13 I'm Tara Murphy, project manager. I'm just going 14 to take us through some quick housekeeping items before we dive in. First of all for those who 15 16 don't remember, the restrooms are right across 17 the elevator bank to the right. We'll take a 18 break at noon and then another one at 3:15. 19 And if you need to for any reason 20 leave the room, take a call, please do so right 21 outside. If you need an office for a while, we're happy to provide a workspace for you. 22

Next slide. So we're going to start
with introductions, just briefly since I know we
did the full DOI last time we met. But if we
could just go around the room for introductions.
We'll start with Nancy.
MEMBER GARRETT: Good morning. I'm
Nancy Garrett from Hennepin County Medical Center
in Minneapolis.
MEMBER RAUNER: Bob Rauner from
Lincoln, Nebraska with One Health Nebraska ACO.
MEMBER COPELAND: Ron Copeland, Kaiser
Permanente.
MEMBER CABRERA: Michelle Cabrera,
with SEIU California.
MEMBER TEIGLAND: Christie Teigland
with Avalere Health, sorry.
MEMBER IEZZONI: Lisa Iezzoni, Harvard
Medical Center and the Mongan Institute Health
Policy Center at the Mass General Hospital.
MEMBER SEQUIST: Tom Sequist at
Partners Healthcare.
MEMBER CARRILLO: Emilio Carrillo,

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Weill Cornell Medical Center. 1 2 MEMBER NERENZ: Dave Nerenz, Henry Ford Health System, Detroit. 3 4 MEMBER ALBERTI: Philip Alberti, the 5 Association of American Medical Colleges. MEMBER HASNAIN-WYNIA: Romana Hasnain-6 7 Wynia, Denver Health. 8 Ignatius Bau. MR. BAU: I'm serving 9 as a consultant to the project. CO-CHAIR PONCE: Ninez Ponce from UCLA 10 11 Fielding School of Public Health, and I co-chair 12 this with Marshall Chin. 13 MS. MURPHY: Thank you, and if there 14 are any members of the Committee on the phone. MEMBER BERNHEIM: Hi. 15 Susannah Bernheim is here. Can you hear me? 16 17 MS. MURPHY: Yes, we can hear you. 18 Thank you for joining us. 19 MEMBER SANCHEZ: Good morning. I'm 20 Eduardo Sanchez. I'm calling in from Dallas, 21 Texas. 22 MEMBER FERGUSON: Traci Ferguson,

WellCare Health Plan. 1 2 MEMBER SCHOLLE: Good morning. It's Sarah Scholle from NCQA. 3 4 CO-CHAIR CHIN: Sarah gets special 5 commendation, because I think it's like 4:00 a.m. in Alaska right now. That's dedication. 6 How 7 about the rest of NQF's staff? Helen. 8 DR. BURSTIN: Good morning, hi 9 everybody. Thanks again. Helen Burstin, Chief Scientific Officer, NQF. 10 11 MS. MUNTHALI: Good morning, Elisa 12 Munthali, Acting Senior Vice President for 13 Quality Measurement. Welcome back. 14 MS. O'ROURKE: Good morning, everyone. Erin O'Rourke, Senior Director with NQF. 15 16 DR. ANDERSON: Good morning. Drew 17 Anderson, senior project manager. 18 MS. JUNG: Good morning. Madison 19 Jung, project analyst. 20 MR. MENENDEZ: Hi everyone. Mauricio Menendez, project analyst. 21 22 CO-CHAIR CHIN: And before I turn it

back over to Tara for more of the overview, one 1 thing I'd mention is that the timing of this 2 overall Committee is just really, really good, 3 that besides the NQF work, there's a lot of other 4 work that's happening in CMS, the National 5 Academy of Medicine, Department of Health and 6 7 Human Services, ASPE. All align very well, and so we have the chance to have an impact. 8 9 As an example, yesterday at the 10 National Academy of Medicine, they were having one of the panels that we'll talk a little bit 11 12 more about actually later in the day, about the 13 adjustment for social risk factors in performance 14 measurement, and about six or eight of the people on the Committee were at that particular meeting. 15 16 But one of the general themes is that 17 in some ways these issues sort of hang in the 18 ether, but more clarity needs to be made both in 19 terms of the social risk factor adjustment issue, 20 as well as the other ways that performance

measurement can be used to reduce disparities.

So I think it's really important that

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we come up with a good third and fourth report, 1 2 because it does have a chance to be particularly impactful, and I think others like later when we 3 4 have a discussion about that meeting, we can talk 5 a little more also. But again, it is a great opportunity and it's great timing for the overall 6 7 Committee. So, Tara. 8 Thank you. MS. MURPHY: So I'll just 9 quickly take us through our objectives for today Today, we'll finalize the 10 and tomorrow. 11 conceptual framework. We'll also identify gaps 12 in measurement and identify priority measure 13 concepts that will be follow-up on the pre-work 14 that you all completed.

We'll continue our policy
recommendation discussion from this afternoon
into tomorrow morning, and then tomorrow
afternoon we'll discuss the SES risk adjustment
trial evaluation period.

20 This next portion, in this next brief 21 portion, I will very quickly take us through a 22 project overview, none of this will be new

information. Just a quick recap for those in the
 room and those on the phone, just kind of a broad
 overview of our project.

So as you're all very familiar by now,
we're tasked with providing guidance on how
measurement can be used to address disparities in
the five selected condition areas.

Those conditions are cardiovascular 8 9 disease, cancer, diabetes and chronic kidney disease, infant mortality and low birth weight, 10 and mental illness. We look at these five 11 12 conditions across the social risk factors identified in the 2016 National Academies report, 13 14 Accounting for Social Risk Factors in Medicare Payment: Identifying Social Risk Factors. 15

16 Those factors are race, ethnicity, 17 gender, social relationship, socioeconomic 18 status, disability, and residential and community 19 context. Over the course of this task order, 20 we'll complete three interim and one final 21 report, which will include an environmental scan 22 for measures, identify gaps in measurement,

develop a conceptual framework to guide
 performance measures.

These activities will culminate in a 3 4 set of recommendations for measure development 5 to assess efforts to reduce disparities in health and health care in the target conditions. 6 То 7 date, we have submitted all three interim 8 reports, which include the conceptual framework, the final version of which will be included in 9 the final report. 10 11 Next slide. As you can see on our 12 project time line, following this meeting the project team will continue work on the final 13 14 comprehensive report, which will include the 15 recommendations made here over the next two days. 16 The final report will build upon the three 17 previous reports and present the Committee's 18 final recommendations, and the draft will be 19 posted for a 30-day public commenting period 20 beginning in July. 21

21 The third report, which was just 22 submitted to CMS yesterday, included an

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environmental scan for measures as well as the
 conceptual framework that's been built over the
 course of the project to date.

As part of the third report, the NOF 4 5 team conducted an environmental scan for measures that address disparities and effective 6 interventions in the five condition areas. 7 The 8 team also reached out to the chairs and other key 9 committee members of relevant NQF standing 10 committees, to serve as key informants to our 11 scan for measures.

12 Here you can see a tally of all the measures that the team found, by condition area 13 14 and by domain. The team found 886 measures that address one of the five condition areas or cut 15 16 across condition area to address disparities. 17 The team tagged each measure to one of the 18 domains identified by the Committee and described 19 in the third report.

As you can see and as was discussed in the report, the majority of these measures were identified in the high quality care domain.

These measures were mainly clinical measures that addressed an effective intervention in one of the condition areas. The fewest measures were found in the partnerships and collaborations domain.

Here we have our final five domains of 5 They are culture of equity, 6 measurement. 7 structure for equity, equitable access to care, equitable high quality care, and collaboration in 8 9 partnerships. Each domain includes sub-domains 10 which you can see on the screen and which are 11 detailed in the third interim report. If there 12 are no other -- no questions on this background information, I'll turn it over to Drew for the 13 14 main event.

DR. ANDERSON: So we can also go back to that slide a little bit later, just so you can see the final list of domains and sub-domains, because we'll be spending a part of this next section discussing those in more detail and how they fit together.

21 So I just wanted to give a brief 22 overview for the public and those online about

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where we've come from in the measurement 1 2 framework, and how it's developed to this point, and just to put this up on the slide, this is 3 where we initially started looking at these risk 4 factors that were identified by NAM. 5 And here is the original framework 6 7 that we have been building over the life of the project, and I'll go over some of the updates 8 9 that we've made since then. Obviously, we'll be making additional edits through this meeting and 10 11 leading up to the final report, because this 12 measurement framework will really encapsulate all of the Committee's --- at a high level, 13 14 illustrate the Committee's recommendations. So this really looked at it in four 15 16 steps. So it was identifying disparities. We 17 have a measurement development life cycle for 18 health equity measures, and then it goes to 19 incentivizing the reduction of disparities 20 through measurement through several, or five 21 here, policy recommendations that we'll be 22 building out over the course of this meeting.

In our revised version of the 1 2 framework, we've been getting more into the weeds as far as what each one of these steps mean. 3 In the first step, we wanted to differentiate 4 5 between stratifying measures to look for disparities and then also using -- selecting and 6 7 using health equity measures. 8 So this first step is looking at 9 disparities by stratifying disparity-sensitive measures, and we included in the meeting 10 11 materials a previous report that NQF has done 12 looking at communication-sensitive or disparity-13 sensitive measures. We came up with a -- a 14 previous committee came up with a protocol in 15 2012. 16 So we have adapted it to this project, 17 looking a little bit more broadly. So the 18 protocol is made up of these two tiers. The 19 first tier is looking at the prevalence of the 20 disparity, and then the actual quality gap, how 21 wide is the gap between relative to the group with social risk factors, and then what impact 22

1	does this does the disparity have on the group
2	we're looking at in particular.
3	In the second tier, we look at whether
4	or not it's a communication-sensitive measure.
5	So is it associated with language barriers? Is
6	it associated with care with a high level of
7	discretion?
8	So this was really care that there
9	might not be a standard or there might be
10	multiple options. There were some examples about
11	shared decision-making here, and then the last
12	piece was the social determinant-dependent
13	measures.
14	So this follows nicely with the flow
15	of the project so far. So how we've been having
16	these discussions about how to select health
17	equity measures is to we need to have them
18	tied to interventions that are known to reduce
19	disparities or evidence. So Step 2 of the
20	framework now will look at, you know, what
21	research, what research is what evidence is
22	available to suggest that certain interventions

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reduce disparities and what measures do we have
 to ensure that stakeholders are employing those
 effective interventions.

And then from the first or the second 4 5 interim report, we identified a number of interventions that cut across all of the 6 7 condition areas that we looked at, and they were 8 more general looking at patient education, 9 lifestyle modification, culturally-tailored programs. We saw a lot of examples of community-10 11 based participatory research, bringing in 12 community members to be a part of developing 13 interventions.

14 We also pulled back a number of recommendations from AHRQ, IHI, RWJF and then 15 16 also some systematic reviews of intervention just 17 to provide examples of the types of interventions 18 that are out there that could be measured. And 19 then we -- a part of the second step of the 20 framework, we adopted an expanded version of the 21 SEM model to more applied to health care settings and stakeholders, and came up with this 22

recommendation that interventions need to be applied at all levels of the U.S. health care system.

So we're looking at the policy level, 4 the organization level, the community level, and provider level. Okay. And so this brings us to 6 Step 3, which is where we came up with the -- or the Committee came up with the priority domains of measurements.

And so these are intended to be 10 11 measures, health equity measures that are tied to 12 those effective interventions, and we have this 13 figure here that is meant to illustrate the 14 relationship between the domains.

So we have the culture of equity 15 16 supporting the structure for equity, then 17 structure for equity making more equitable access 18 to care once -- and then leading to this 19 equitable high quality care, hopefully to then 20 achieve health equity, but recognizing that 21 collaboration and partnerships between the health 22 care system and non-health care sectors are

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necessary to achieve goals within each one of these domains.

And then lastly, Step 4 is to 3 incentivize the reduction of disparities through 4 measurements. So these are really the policy 5 recommendations, and these are the five where we 6 7 landed since the beginning of the project. So the first is incorporating equity 8 9 measures into payment and reporting programs, 10 aligning equity measures across pairs, 11 incentivizing preventative care, primary care and 12 addressing social determinants of health, 13 assisting safety net organizations through 14 vulnerable by serving -- assisting safety net organizations serving vulnerable populations, and 15 16 conducting and funding demonstration projects to 17 test payment and delivery system interventions to 18 reduce disparities. 19 So we will be talking about these and

20 building on these throughout this morning and 21 into the afternoon.

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Here is just a revised step-wise

version of the framework. It is just an 1 2 illustration of the steps that I just went over, but this is just a draft and we'll continue to 3 4 make sure that it illustrates all the concepts 5 that we want it to, or conveys the message that we want it to convey for the final report. 6 But 7 it's just kind of a high level overview. And we 8 can come back to this. 9 So as I said before I started giving 10 this overview, we wanted to go over a couple of discussion questions related to the domains, just 11 12 to get on the same page. These discussion questions are really 13 14 to figure out what the intended use is for these 15 domains, and then how they fit together. This 16 question here about are they considered a set or 17 can stakeholders pick and choose from them based 18 on their priorities. 19 So I'll turn it over to Ninez and 20 Marshall and walk us through the discussion. 21 Thanks. 22 CO-CHAIR PONCE: Okay, thanks Drew.

Nancy Garrett?

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2	MEMBER GARRETT: So Drew, I just was
3	a little confused about the disparity-sensitive
4	measure and the materials that we got this report
5	from 2012. Can you just give us a little more
6	context of how this fits together with the work
7	of this Committee? Is this previous work that
8	was done?
9	DR. ANDERSON: Right. So it was
10	previous work, and that's actually a discussion
11	question that should be on the slide. We want to
12	see how we can adapt that criteria or some
13	criteria like it to advise stakeholders, like
14	how, what what are the priority measures for
15	stratification, essentially. So this was just a
16	previous project that was done in this area
17	specifically focusing on an area of culturally
18	competent care.
19	But obviously we're looking more
20	broadly than just cultural competence. So we
21	wanted to see if there was ways for us to adapt
22	that criteria to this current work, to provide

more guidance on stratification in that initial 1 2 step. So the disparity-3 MEMBER GARRETT: 4 sensitive categorization scheme might be 5 something we discuss today, and whether we want to continue it? 6 7 DR. ANDERSON: Right. 8 MEMBER GARRETT: Okay, that's helpful. 9 CO-CHAIR PONCE: Bob and then Juan, and then Romana. 10 11 MEMBER RAUNER: As kind of another 12 kind of contextual question like what are we 13 going to with our fourth report, the ASPE and NAM 14 reports I think are going more in this direction, 15 where they're adding more specification 16 recommendations on what should be done. 17 The one thing, you know, when you have 18 this list of measures in the back, most of them 19 are hospital and/or new measures, but there's almost nothing that's from either the Medicare 20 21 Shared Savings Program or the EDS measures that 22 federally qualified health centers use. And I

think we need to -- my understanding of our
 charge is we're supposed to focus on the things
 that are in value-based purchasing.

4 Those go back to those measures 5 actually, and I think like for cancer, for example, it's breast, colon, and cervical cancer, 6 HPV vaccination. 7 These are things that FQHCs, 8 the Medicare Shared Savings Program are working 9 on right now and that's what their incentives 10 are, either going to hurt or harm them. Is the 11 fourth report going to start into that area, or 12 is that the next committee or something like 13 that?

14 CO-CHAIR CHIN: I'll take a first crack at it. I think a lot of what we're doing 15 16 still is fairly high level in terms of like the 17 big general principles. Like for example, the 18 conceptual framework, the equity domains. But 19 when we talk about like the policy 20 recommendations/use of measures part, I guess 21 this can be probably fairly high level also as 22 opposed to really specific.

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Because there's such a void right now in the overall field, and so much through these general principles need to get out first. But I think that if we do that well, then the next step for like CMS would be like being more specific for specific programs, it will be a great help for them.

8 CO-CHAIR PONCE: And this is Ninez. 9 My understanding too is that so these five 10 domains, and perhaps we can go back to the target 11 with the -- so but this one, I think this gets at 12 the domains, because it's the culture of equity, 13 structure for equity, equitable access to care, 14 equitable high quality care, and then crosscutting is collaborations and partnerships, 15 16 right, with the target of achievement of health 17 equity.

This came up from all the work we've done in the last meeting, when we all had -- we broke up into small groups and then we went out and got to this point. And then that framework was put with the work that NQF did on what

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measures are available.

2 So it eliminated where the gaps are, 3 and that's the chart where you have the -- we can 4 go back there, so that we can walk the Committee 5 to refresh.

(Pause.)

7 CO-CHAIR PONCE: So that got us to --8 so the measures that they reviewed got us to this 9 chart, put in the context of the five domains that this committee arrived at. And so from this 10 we see that the partnerships and collaborations 11 12 is where we need some more work, which is why we 13 think called out a pre-work for those folks here 14 and this structure, actually the structure for equity did pretty well. 15

16 But then access to care at 52 and 17 culture of equity. So that's kind of the process 18 of the work that you've done to where we're at 19 But I do echo your concern, Bob, that then now. 20 it's what are we going to do with these? We 21 identified gaps. This is what Marshall actually in the back would always keep saying, what are we 22

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going to do with this and how we can
 operationalize this.

But we have measures already. 3 But for this exercise, it's what are the domains that 4 5 this Committee has developed from all of our meetings together, and then incorporating the 6 7 work that we've been doing for CMS? 8 MEMBER RAUNER: So like for example, 9 because this is NAM's report, where they actually call out -- they use the example of the hospital 10 readmission penalty. Will we have anything like 11 12 Like for example, colorectal cancer that? screening. We know there's significant 13 14 disparities, geographic, income-related. You know, David's article last time 15 16 pretty much highlighted. It has huge effects. 17 Are we going to use that as examples or is the 18 step forward going to be mostly conceptual? 19 MS. O'ROURKE: So I think the next 20 session would be great, when we can call out some 21 specific examples, particularly when you look at 22 this chart how many measures there currently are

in this high quality care domain.

2	I think if there are particular
3	measures that we could call out and say these are
4	ones that need focusing on, and then when we get
5	to some of the policy focus conversations in the
6	afternoon of those concrete examples of specific
7	programs or payment incentives that the Committee
8	wants to highlight, I think particularly around
9	where we have the five disease areas that we've
10	been focusing on.
11	So I think colon cancer can be a great
12	example to build out through our conversations
13	today.
14	CO-CHAIR CHIN: Over the next two days
15	Bob, some of us might think of it as three
16	different parts of the meeting, we end the
17	meeting with a discussion of the trial period for
18	SES demographic risk factor adjustment. So
19	that's just one bucket of things. A second
20	bucket would be this morning, so much we tie
21	together where we ended up at the last
22	meeting.

1	You remember everyone was in the
2	corner there. I remember Ignatius was on the
3	white board and we had this long list of 25
4	different domains, and it was trying to collapse
5	it down to a reasonable number. So that would be
6	a five up there, as well as hopefully the five
7	having some type of logic to it in terms of how
8	they fit together.
9	So that's part of what you're going to
10	be discussing, and then Evan's point about well,
11	what you have are these measures. Then what does
12	that means in terms of how they're used? Is
13	there a logic or not, or if there is no logic to
14	it, do we need to improve it, that type of thing.
15	That's a second bucket.
16	The third bucket is this afternoon,
17	where it's like the well, now that you have these
18	measures, well what are the different leverage
19	can you use then in terms of measurement to
20	reduce disparities? The social risk factor
21	adjustment is one, but only one of the different
22	levers.

1	One of the interesting things about
2	like this meeting yesterday was that the topic
3	was social risk factor adjustment. But I would
4	say at least half the discussion was really on
5	the other stuff, because people realized that
6	social risk factor adjustment is a piece of the
7	puzzle, but it actually may not be the most
8	powerful lever. And so it also has to sort of
9	fit together so
10	DR. BURSTIN: Just one quick thing.
11	Specifically, if you look at the high quality
12	care listing there, that's where the majority of
13	measures are. The way we've used the disparity-
14	sensitive measurement approach in the past is as
15	a way to at least identify which measures should
16	actually be stratified.
17	So I think some of it is bringing this
18	back to you. Does that schema make sense? So
19	even if we don't use it to identify every measure
20	today Bob, I think the question would be how do
21	we build this into our process going forward? So
22	the HIV Committee a while back specifically

identified viral load suppression as a disparity-1 2 sensitive measure. But we felt like it was time to 3 4 refresh this approach with your guidance, and 5 then build it into our work going forward. Thank you. I think 6 CO-CHAIR PONCE: 7 it is very helpful. Juan, and then Romana and 8 then Michelle. 9 MEMBER CARRILLO: I know it's Juan, but it really is Emilio. 10 11 Oh Emilio, sorry. CO-CHAIR PONCE: 12 MEMBER CARRILLO: Yes, okay. First, I think that the team did a great job collecting, 13 14 integrating and just distilling the discussions 15 that we had at the last meeting. The second 16 thing I want to just point out is that the 2012 17 report, the disparity-sensitive measures were 18 looking at the 2011 NQF portfolio of measures. 19 So that was where the -- this particular discrimination was focused on. 20 21 And the one thing that's missing here is the issue of structural racism, which is 22

something that's been addressed now. 1 I mean 2 right now, NIMHD had a whole meeting on that. People are writing about it, and it's just 3 something that we should consider. 4 5 CO-CHAIR PONCE: Thank you. Romana. So in terms of the topic 6 MS. MURPHY: 7 of stratification that we're going to address, 8 I'm just wondering, you know, and Dave's here, in 9 terms of the previous committee, our risk adjustment and the guidance on stratification 10 11 versus risk adjustment. 12 I'm curious how we're going to connect 13 that. I mean there was very explicit guidance 14 and it gets back to Marshall's question of how are these measures going to be used and 15 16 operationalized. I think the stratification 17 issue is a big one in that in terms of use. So I 18 was just wondering if you could provide some 19 guidance around the previous work, the guidance from that work. 20 21 I know there were a lot of questions 22 and, you know, I'll just say some controversy

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about stratification versus risk adjustment. 1 So 2 as we visit risk or stratification, how are we going to make that connection and how are we 3 4 going to focus on operationalizing and use? 5 CO-CHAIR CHIN: So that's a great We'll devote the whole afternoon to 6 question. those types of issues. In some ways like the 7 8 Committee has off and on talked about a variety 9 of policy recommendations, but we haven't really systematically marched through the key issues. 10 11 So like we looked at the agenda for 12 this afternoon. It was the Committee's, well the 13 staff's attempt to basically come up with like 14 some guidance questions to help guide that discussion. But that's a critical one that 15 16 you're asking so please speak up when we get to 17 that. 18 CO-CHAIR PONCE: Susannah, on the 19 phone and then Michelle. And then Lisa. 20 MEMBER BERNHEIM: Hi thanks. Just a 21 quick question about the category of high quality 22 care, because there are so many measures there

and I think I was expecting that that was mostly 1 2 going to be examples where stratified results are being used to highlight disparities, to sort of 3 4 incentivize decreasing disparities. 5 But when I look at our domain for that, I see that we include, I think -- so I'm 6 7 trying to be clear about what we're churning as a 8 measure here, because I'm a little concerned that 9 we're going to say that this domain is fine, whereas in my opinion we're missing a lot in this 10 11 domain. 12 So I think that if I'm reading this 13 right, we want a lot of things in this domain, 14 which is sort of anything that looks at family and caregiver experiences of care, 15 16 communications, shared decision-making, support 17 self-care. They're factors in improving equity, 18 but they're not necessarily sort of directly 19 measuring whether there is equity in high quality 20 care. 21 In that second bucket within equitable 22 high quality care speaks to stratified measures,

and there's a couple of examples. Then there's 1 2 also team-based care, care managers. So if the Committee can just or the NQF staff can just 3 confirm that all of this stuff is in here, and so 4 5 that we could have zero stratified measures. But if we have things that are looking at patient 6 7 experience and team-based care, they're going to 8 count in these categories, it that right? 9 MS. O'ROURKE: Yes, that's correct. 10 Unfortunately, we didn't always have information 11 about how a measure is used and reported, so 12 Susannah is correct. It might not necessarily have a stratified result out there. 13 MEMBER BERNHEIM: So we may want to 14 think when we're talking about gaps, about 15 16 whether we want to look a little at the sub-17 domains, because if we make it look like one 18 domain we've got it nailed, we may be missing key 19 So I think it's just worth considering qaps. 20 some of the sub-domain groups. 21 CO-CHAIR PONCE: That's a good point. Thank you, Susannah. Michelle, and then Lisa. 22

MEMBER CABRERA: Thanks. You know, I just want to kind of build on Bob's point earlier and say that for me, I look at our charge as trying to help guide a process where we're identifying disparities, and through quality measurement, right.

7 So we help -- in the macro sense, we are looking for where the -- assisting people to 8 9 find where disparities exist, and then we're also -- I think one of the responsibilities for NQF 10 should be to hold itself accountable for the 11 12 impact of how measures are developed and then 13 applied to either, you know, helping to close the 14 gap on disparities or potentially even harming parts of, you know, these impacted communities. 15

16 So I think that's the one piece that 17 I feel like it's the big picture piece, and I'm 18 not sure we're quite getting there. I see a lot 19 of contentious debate within some of the measure 20 developer conversations, and I'll admit I don't 21 understand everything that's going on there. 22 But if -- you know, there's a lot --
I do understand the tension. I understand the back and forth, and I think the anxiety is about people are concerned that the measures themselves are a tool that when applied, sort of without regard to the impact, can actually themselves be driving further distance in disparities.

That's the piece I think we have to 7 -- we do have to get in the weeds, but we also 8 9 have to pull out and say wait, are we actually achieving this goal of understanding the impact 10 11 the measures themselves have, and part of the 12 trouble that I see with that is that we are in 13 this interesting moment of a change in how people 14 are thinking about all of this, and while there may be certainly it seems like buy-in that 15 16 stratification is fine, that it doesn't mess with 17 our tools, so to speak, there is a lot more 18 concern around well, then what happens once you 19 start messing within my tool, right?

20 So I just think that we need to 21 struggle a little bit with that while we're 22 having these other conversations.

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1	CO-CHAIR CHIN: Thanks for that
2	comment Michelle, it's a really good comment.
3	The great opportunity on this Committee is that
4	this is the first of the NQF disparities
5	committees that was charged with coming up with
6	the broader road map.
7	In fact as far as I know, all the
8	priority disparities efforts were forbidden from
9	actually sort of crossing that line to talk about
10	exactly what you're addressing, essentially the
11	use of the measures, whether it's like the
12	negative unintended consequences, or better yet
13	how do you use the measures to correct or reduce
14	disparities.
15	That's this afternoon's discussion.
16	So please be an active participant this
17	afternoon, when this is the chance.
18	CO-CHAIR PONCE: Lisa.
19	MEMBER COOPER: So first of all, I
20	think the staff have done a wonderful job on
21	putting together this report, and also I just
22	want to say it's good to be back. I've been away

for a while from the group. So I guess what I'm 1 2 struggling with a little bit is that I am trying to understand whether the measures we select have 3 4 to have -- not only have some sort of 5 demonstrated disparity that exists in those measures, or whether we actually are also 6 requiring there to be proven interventions that 7 8 address that gap.

9 So I guess the reason I'm bringing 10 that up is because I really do think the 11 partnership and collaborations measures are very important. However, I don't know that we have 12 13 the evidence that those measures actually --14 whether there are actually interventions that 15 exist that document that those measures have an 16 impact on disparities.

17 So I would like us to recommend them 18 and I think they're very important to be 19 developed, but I'm just wondering what criteria 20 we're using for including the measure. Like how 21 rigorous does the evidence need to be? Do we 22 just need to say that it's a measure where

there's been a documented disparity, or does 1 2 there definitely need to be some sort of evidence-based intervention whereby if there's a 3 4 disparity identified that there's something that 5 people can do to address it? CO-CHAIR PONCE: So Emilio, I'm going 6 to go to Helen, because maybe she'll address 7 8 this. 9 DR. BURSTIN: It's a great question 10 Lisa, and welcome back. I think you got to the heart of the matter. I think that's something we 11 12 want you to help us with. I mean one of the 13 things we've put in our prioritization criteria 14 for measures, not that all measures need to be, 15 but there's a preference for measures that are 16 improvable and actionable. 17 That doesn't mean in this particular 18 area I think where the evidence around what is in 19 fact improvable and actionable is often more 20 difficult. It doesn't have to be exclusively 21 what you rely on, but we might actually want to be able to separate those out and say these may 22

be really -- these are incredibly important, perhaps more aspirational because there isn't clear guidance on what could be actionable. But I think this is a great question for the 4 Committee.

CO-CHAIR CHIN: And let me reflect a 6 7 little bit back on the last meeting, and maybe 8 the Committee can tell me if you think I'm 9 interpreting the Committee accurately or not. When we had a brainstorming session at the end 10 11 about what these example domains for equity, some 12 of that was evidence-based, as Lisa was saying.

I think some of that was based upon 13 14 people's experiences of what does it take to reduce disparities. So for example, all the 15 16 culture of equity things, that we know that's --17 well, we know from -- we know from randomized 18 control trials, but we know from the people who 19 do a lot of work with the different 20 organizations, that unless there's buy-in from 21 senior management well you can only go so far, on 22 this culture of equity.

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1	I guess from the evidence base for
2	like an RCTF community health worker, but if the
3	and my interpretation was if the Committee's
4	if the goal is to try to improve equity, well
5	somehow we want to be able to measure and reward
6	institutions that are further along in terms of
7	prioritized equity, for example. So as Helen
8	said, I mean you look at those five different
9	domains and the different sub-domains, there
10	really is a spectrum of different issues.
11	Another example would be like Emilio's
12	point about the structural racism. There was a
13	great discussion about that the last meeting.
14	Well, I don't know any studies that have looked
15	at that particular issue in particular, but then
16	you could extrapolate things like well, if your
17	health care system isn't designed to take certain
18	diverse populations, is that sort of in some ways
19	a sequela of structural racism or what-not?
20	So it gets back to Bob's point about
21	like well, all these different domains. So I
22	think the best in some ways the purpose for

this morning to figure out well yeah, in this 1 2 sort of thorny area where we're using some combination of evidence and expert judgment 3 4 essentially, what do we do? 5 I mean look at the NAM reports. Like the second one was the one about their best 6 7 practices for caring for socially at risk 8 populations. They admitted up front that well, 9 you know, they're going to do a combination of literature review and expert judgment. 10 It's just the nature of the question is hard. 11 12 So I guess so similarly, we have to 13 sort of struggle with this this morning about 14 where do we fall. Emilio, you had --15 CO-CHAIR PONCE: 16 MEMBER CARRILLO: Yes. I just wanted 17 to piggyback on Lisa's point precisely, where she 18 said the actionable is really critical it's not a 19 current consideration when we look at measures in 20 the NOF. But in this case, I think it should be 21 22 added, and actually about a year ago we

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circulated a paper on a framework for looking at 1 2 the health care access barriers and measuring them, which includes the actionable component as 3 4 one of the key ingredients. I think we can probably send that around again if possible. 5 6 CO-CHAIR PONCE: I'm sorry, Bob. 7 MEMBER RAUNER: I just want to make a 8 really, really concrete example that addresses 9 For example, I made a \$4.7 million gamble this. last week, by bringing in our two safety net 10 11 clinics and their ACO. Blue Cross/Blue Shield 12 has seven measures, their clinical measures 13 they're going to judge us on. Brought in the 14 safety net clinics because they need the funding because they're struggling just like your safety 15 16 net group is for the same reasons. 17 Two of those seven are the very 18 measures that in David's article shows that there 19 are significant differences. The way the Blue 20 Cross/Blue Shield is doing it, our quality 21 measures are all or nothing, and if we miss a 22 certain benchmark we get zero savings actually.

If we achieve savings, we lose it all because our quality isn't good enough.

And so, you know, the two safety net 3 4 clinics are only about eight percent of total 5 patient population, but if it's that close, bringing them in could cost us \$4.7 million next 6 7 And so I would argue that we have an year. 8 ethical ACO and probably we had an ethical duty 9 to bring them in. But if we were purely financially motivated, we would have not brought 10 11 them in.

12 So this is very real time, and I think there are interventions out there that show that 13 14 if you do the care coordination reminder systems, 15 you can improve your cancer screening. So the 16 interventions are there, but we're already in a 17 situation where measurement is harming safety net 18 clinics. So I think that's -- I think that's 19 what -- obviously that's why I'm here. 20 I think we need to get to the point 21 where Medicare doesn't do this or Blue Cross/Blue

Shield doesn't do this. I think that's a real

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concrete example and kind of a gut check for everybody that -- get all the models. But the rest, when push comes to shove I got to hire care coordinators. I want to bring in the safety net clinics and I don't want to exclude them from all this.

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7 I think a lot of federal programs
8 right now are excluding safety net clinics or the
9 rural health centers, FQHCs, partly because
10 measurement isn't used -- because we're not
11 adjusting for disparities. So I think that's
12 kind of a good gut check to frame the context a
13 little bit.

14CO-CHAIR PONCE: Thanks, Philip.15MEMBER ALBERTI: Just a potential16opportunity as you think about this balance17between existing interventions and evidence and18aspirations.

19 I wonder if this is a chance for us to
20 propose kind of based on where we see the gaps, a
21 formal kind of research agenda to go forward, to
22 say here are the really salient research

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Here's what we need to know to move 1 questions. 2 this conversation forward, and I think this could be really an opportune time to put something out 3 4 like that. Okay, that's noted. 5 CO-CHAIR PONCE: Michelle. 6 I don't mean to 7 MEMBER CABRERA: 8 belabor this, but I do think -- I mean just as 9 we're having this conversation about the various five domains, what I want us to be mindful of and 10 try to avoid is again ghettozing the disparities 11 12 and equity conversation, right. 13 You know, I feel like prior to this 14 current moment, it was ghettoized in public health, and it was like public health does all 15 16 this aggregate stuff and it lives way over there, 17 and it's not connected to any of this. I want us 18 to be mindful as we're doing this that people who are using NQF measures don't have the ability to 19 20 come and say well, those people are working on 21 equity and they apply these things, and I can just ignore it. 22

1	I mean I think how do we make it so
2	that it's really not avoidable in how you're
3	thinking about and applying measures? It should
4	be part of our charge, giving guidance around
5	that.
6	CO-CHAIR PONCE: Thanks, Michelle.
7	Well, I've heard a lot of opportunity, as Phil
8	said, to enhance NQF's road map and framework.
9	So even Emilio your comment on structural racism,
10	I think the structure for equity bucket could be
11	enhanced to reflect the structural racism, and
12	Bob what you noted about investing in safety net
13	clinics, that could also be another quality
14	measure.
15	So I think all of these so we want
16	to hear your frustrations, because this is the
17	forum for this opportunity to codify it in a way
18	to guide NQF moving forward.
19	Well, there were a couple of questions
20	which I just wanted some clarification from Erin.
21	The second question is how do they relate to
22	existing measurement domains.

1	MS. O'ROURKE: Sure. So this one's
2	actually a point of clarification that Tara
3	asked, is how does the Committee see these
4	domains relating to things like the domains of
5	quality, and I think Michelle maybe this touches
6	on your point of how we need to keep these
7	connected, and this is not a separate framework
8	that other people are working on.
9	But how does this relate to some of
10	the other ways we've defined concepts like
11	quality, and does that help elaborate?
12	CO-CHAIR CHIN: I'll give a first
13	interpretation. So like when Susannah mentioned
14	on the phone call that, so some of it is you take
15	some of the existing measures and you just
16	stratify. So some of them are just existing
17	domains that NQF or IOM or others used in the
18	past and stratify.
19	But I think the thing that's different
20	about like the five domains that the Committee
21	has come up with, it also talks about the
22	process. This applies to the process of change

1 also. So things like if you look at -- it's also 2 the order of it also. I mean like that 3 concentric circle, sociological model, where you 4 have the culture of equity, you got to have the 5 structures in place, you've got to have access to 6 key areas.

7 You've got to have everything involved 8 with high quality care and then the partnerships 9 bring it all around. So in some ways it's sort of like -- it's almost like your classic 10 11 Donabedian structure and process outcome, mixed 12 with dynamic quality improvement in some ways. 13 So to me, that's what is similar and different 14 about this existing CMS ways of thinking about 15 it. 16 CO-CHAIR PONCE: So Kevin.

MEMBER FISCELLA: Hi, this is just a broader, a broader question of, you know, one of the challenges as we think about stratification and sub-groups and measures is the proliferation of measures and measurement burden. I guess my first, you know, question in my mind is how to

1	handle that and minimize, minimize the
2	proliferation of measures and the pushback that
3	comes from that, as well as the more measures you
4	have, the less likely there's going to be focus.
5	I guess related to that is the
6	movement towards fewer process measures and more
7	outcome measures that really get at equity, and
8	how we as a committee really think about the
9	tension there between equitable outcome measures
10	and equitable process measures, and where that
11	balance is going to fall and where the
12	opportunities are to leverage, to leverage real
13	change.
14	CO-CHAIR PONCE: Thanks Kevin, and I
15	know David has commented on this, on process
16	versus outcome yesterday at the NAM, and I
17	wondered if you had any comments on this.
18	MEMBER NERENZ: Well, the comment I
19	made yesterday was pretty straightforward.
20	Obviously, there's a distinction and everybody
21	knows what that distinction is. I think as we've
22	had a number of discussions in the predecessor

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committee and elsewhere.

2	We observed that organizations,
3	particularly hospitals and clinics, find it
4	easier to reduce disparities in process than they
5	do in outcome. They find it easier, others do.
6	The literature's been solid on this forever. You
7	take diabetes, for example. It's not that hard
8	to get rid of the disparity.
9	It's really, really hard to get rid of
10	the disparity in hemoglobin Alc control. So that
11	was my point. I see people nodding. I'm
12	certainly not the first one to make that
13	observation. But then how we use that here, I
14	think, does take us to into some interesting
15	directions. I think I would consider both of
16	those broad sets to be legitimately sort of
17	disparity-sensitive measures.
18	But I think as we roll them out into
19	programs for accountability for organizations,
20	that I think is where you start thinking about
21	that distinction. Do you penalize an
22	organization for failing to reduce a disparity

that nobody can get rid of? I tend to lean no, 1 2 but others have different views, and but at the same time as Kevin points out, there's sort of a 3 large shift among those talking about quality 4 measures to move from process to outcome. 5 Process measures have their own 6 7 downsides. I think in the end, you just have to end up with some kind of thoughtful balance as 8 9 you populate any particular program. But I guess I'm also leaning to Marshall's point, that we're 10 not at this day around this table sort of 11 12 specifically populating measures for specific

13 accountability programs.

14 I think we're left with sort of, you know, looking at the big picture and saying that, 15 16 you know, within these domains, particularly the 17 quality domain, there are and there will be 18 process and outcome measures and then what we 19 write about them we probably can make these 20 Process measures typically are within comments. 21 a provider's control, more -- it makes more sense 22 to hold them accountable, particularly for things

1	that they directly hands on control.
2	So I mean there's phrasing that we can
3	do. But I'm not sure how much farther we can go.
4	I wouldn't take one group out or take the
5	different group out. They both have their place.
6	CO-CHAIR PONCE: Thanks, Dave. Kevin,
7	did you have any follow-up comments?
8	MEMBER FISCELLA: Yeah. I guess my
9	only follow-up comment would be I think that
10	using incentives perhaps on the on the outcome
11	end and really beginning to learn from that
12	experience in terms of essentially rewarding
13	improvements in equity and outcomes and what can
14	we learn about how that works.
15	I mean I think given the lack of
16	evidence, particularly at the higher levels here
17	as others have pointed out, I think this is
18	really going to have to be a continuous learning
19	process, where we learn from our experience and
20	learn what works. You know, I mean I share
21	David's concern about penalizing for outcomes
22	where you need multiple partners.

1	On the other hand, I think potentially
2	using incentives may be able to get at some of
3	the community collaborations that, you know, Lisa
4	was mentioning, because in the end we want
5	community collaborations that are going to make a
6	difference, not just on paper.
7	CO-CHAIR PONCE: Thank you. That's a
8	good queue, because Lisa is up next.
9	MEMBER COOPER: I was just going to
10	say that actually I agree with both Kevin and
11	David, the comments about the balance between
12	process and outcome measures. I think that's
13	important that we consider both, and I just
14	wanted to say that I really agree with what
15	Kevin said about us being selective about the
16	measures that we recommend.
17	I think that there's a potential that
18	we could recommend a whole lot of measures, and I
19	can tell you in my current role that I don't know
20	why, but there's a huge amount of pushback to
21	doing anything new, and so and I don't even
22	know how much more work it is to stratify like an

additional measure. But just the idea that 1 2 there's something different to do and their sort of questionable ability to act upon it. 3 4 I think it behooves us to really be 5 very selective about the measure as a process and 6 outcome measures we choose within each domain, that you know, realizing that there are lots of 7 8 them that are available that people can do, and 9 that they wouldn't be penalized for doing other 10 things. 11 But that there should be a core set of 12 really select measures that we are strongly 13 recommending that everyone include, because 14 otherwise it's going to really just get lost. CO-CHAIR PONCE: 15 Thanks, Lisa. Ι 16 think that's what the road map will help with 17 that. So Ignatius and then just do the roll on 18 the queue. Ignatius, then Ron, then Susannah on 19 the phone, then Emilio, then Lisa Iezzoni. 20 Ignatius. 21 MR. BAU: So I want to really go back a couple of comments. Marshall posed this 22

question or made the observation that part of what this framework is trying to do is really cover the entire spectrum of issues that need to be addressed from something as basic as the structure and nature of the actual organization, all the way to are we actually influencing outcomes and improving outcomes for disparities populations.

9 I think a lot of times in the equity 10 and disparities conversation we get hung up on 11 both either end of that spectrum, that we really 12 focus on issues like leadership or buy-in and 13 then we don't get to outcomes, or we focus only 14 on specific outcomes like how are your cancer screening rates, and we're not addressing those 15 16 upstream structural, organizational issues.

17 So I think part of the challenge in 18 the final paper will be out of this framework, 19 what is most important to begin with, that 20 obviously ideally you would want to do it all, 21 but what is important, and to Bob's comment about 22 sort of the inclusion of the safety net. So if

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we elevated a measure like language concordance 1 2 between providers and patients, that would actually give credit to the safety net. 3 4 If that were one of those things that 5 you were incentivizing, as opposed to just colorectal cancer screening. So again, I think 6 this framework gives us that opportunity to say 7 8 can we give credit to particular organizations, 9 in a way that again historically we haven't, but gets at what we believe will ultimately move us 10 11 towards equity. 12 CO-CHAIR PONCE: Thank you, and I had a side conversation with Helen and she said we 13 can influence the selection of the measures. 14 So this is what this group will do. So I have Ron 15 16 next, and then Susannah, Emilio, Lisa and Sarah. 17 You're on the queue too. 18 MEMBER COPELAND: Yeah. I would just 19 echo Ignatius' last comments about two of Lisa's 20 points I'd want to make about this balancing 21 issue between process and outcomes. First of all, I think we just need to be clear of the 22

diversity of systems, based on scale, capacity and so forth that constitute the community care delivery system.

And so it's clearly a scenario where 4 5 one size is not going to fit all. So I think we just need to be clear about what is that core 6 7 that's relevant to everybody, and how much choice or not is part of the recommendation that we 8 9 ultimately would deliver, because aligning people's willingness and capacity to adopt versus 10 11 not is going to be how stringent those approaches 12 are versus how much flexibility there is without 13 disrespecting the core things that we know are 14 essential to achieve the equity outcomes.

And then the other thing I would just say in terms of a lesson from the field, at least from a lot of systems that have already started down the path of tying incentives to this work, it is not a binary orientation of do we incent process or do we incent outcomes.

21 Most of it's done in a stage way. The 22 first incentives to encourage strong the adoption

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of whatever the core practices and principles are
 is around process. Are you adopting the
 processes? Are you measuring those? Are they in
 place? Are you studying your outcomes and what
 are the trends showing?

6 When people have done that for some 7 defined period and gained their confidence in the 8 data, in the outcomes and get familiar with the 9 processes, and there's been a cultural shift, 10 then there's the opportunity to say that would 11 move from Stage 1 to Stage 2. Now the incentives 12 are disproportionate.

13 Now they're going to be focused on 14 outcomes, because the data shows the processes 15 are in place. They've been adopted. You're 16 tracking those well, and if we believe that these 17 core things really -- you've done it at a high 18 level will result in decreasing disparities, now 19 we're all comfortable going for the outcomes. 20 So there's ways to accommodate both 21 approaches doing it in a stage way rather than

the debate of it all has to be on a process or it

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all has to be on outcomes from the very 1 2 beginning, because there is an adoption period of the processes and that's what you want to 3 4 incentivize first, because if those aren't achieved, then there's no hope to get the 5 outcomes. 6 7 CO-CHAIR CHIN: While you have the 8 floor there Ron, so if you look at like the 9 current five domains, the culture, the structure, the access, the quality and then the 10 partnerships, from what you just said, how does 11 12 that translate to then like the current five 13 domains the Committee's come up with and how they 14 might be used? Well, I think that's 15 MEMBER COPELAND: 16 an important framework. I like the continuity of 17 them. I think there's not any big buckets 18 missing, if you will, accommodating all five of 19 those domains. I think those are the right 20 domains, particularly in organizations around the 21 notion of culture and the elements that we're trying to populate those with, all the way 22

progressing to outcomes.

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2	So I see them as kind of the right
3	linked sequence and all being relative
4	contributors. I almost think of them as a
5	maturity model, that it's hard to it's hard to
6	advance some of the infrastructure, for example,
7	if you don't have the culture and orientation
8	around why it's important, how it's tied to
9	quality improvement, carrying out your
10	organizational missing, whatever the case might
11	be.
12	So I think at first pass and to anchor
13	a lot of the measurements or the core
14	measurements that we end up with, I think it's a
15	reasonable framework to start the conversation
16	with.
17	CO-CHAIR PONCE: Sorry, I keep putting
18	you on the hook Ron. Since you're touching on
19	the third question, so you said they were linked.
20	So you think they should be considered as a set
21	or can stakeholders pick and choose from them?
22	MEMBER COPELAND: Well, I think what

stakeholders will pick and choose, most would 1 2 probably start with a self-assessment on where are we on the journey with those five domains? 3 Do we have anything going on in any of those 4 5 domains at all, and if not then, you know, what's our -- or what is our map at an organizational 6 7 level to move in that space? But again, because of the 8 9 fragmentation and diversity of where people are starting the journey, I think they may pick and 10 11 choose where they start. But I think if we 12 believe to actually get to the outcome of 13 demonstration of achieving equity, all those are 14 essentially core steps that I think they come as a bundle, for lack of a better term. 15 16 Then it's kind of where you start the 17 process, but recognizing that bundle has to be 18 achieved in real time, and simultaneously to have 19 the best shot at achieving the outcome. 20 CO-CHAIR CHIN: I mean you've raised 21 another -- I mean you're sort of on a roll here

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Ron.

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But you sort of raised the issue of like

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1	well, are these like five domains to be used more
2	from a quality improvement self-assessment
3	purpose, versus on the other extreme
4	accountability?
5	MEMBER COPELAND: I think it's both.
6	I think it's a way of if that's the
7	accountability step, the first thing I'd want to
8	do is where do I stand on that. So it starts
9	with a self-assessment of where you are, based on
10	the metrics or in those areas the framework to
11	give some thought to. I don't think we can ever
12	get so precise that it will be all-encompassing.
13	But I think the most important thing
14	is people have a framework that's got some
15	evidence base to it. They start the journey, and
16	they're committed to continuous learning. I mean
17	at the end of the day, that's what the staying
18	power is, to make impact in this field and so
19	when I think about what's the right starting set,
20	I don't think there's any magic involved. I
21	think it's a reasonable framework for the things
22	we know today probably carry the most impact.

1 So when I think about the most imp 2 I think those areas are there and probably for 3 the medical care delivery model, and it's been	y ion
3 the medical care delivery model, and it's been	y .ion
	y ion
4 the superior that is another that is another that is another that is a superior that is	ion
4 traditionally evolved, the area that's probabl	
5 most lacking is the culture and the collaborat	
6 piece. So when I look at the spreadsheet that	i.
7 was created, I'm really not surprised on how i	t
8 played out.	
9 But I think don't be misled by the	ł
10 number of the things identified in terms of	
11 culture of equity, because that's where a lot	is
12 lacking big time, and ultimately it's also the	se
13 other measures. Then it's the quality communi	ty,
14 of professionals in the quality improvement sp	ace
15 across the systems of care from a cultural	
16 standpoint owning this as quality improvement	
17 work, as opposed to a sidebar that somebody el	se
18 does in the organization, but we're too busy	
19 doing quality.	
20 This is quality. That's the criti	cal
21 paradigm shift in the clinical culture that we	l
22 own this. It's part of it, and we have to mak	e

this a quality measure, bring the same rigor, 1 2 same discipline to this as we bring to any of the quality measures that we talked about. 3 CO-CHAIR PONCE: Thanks Ron. I have 4 5 Susannah, then Emilio, Lisa Iezzoni, Sarah and Susannah, you're on. 6 now Nancy Garrett. 7 MEMBER BERNHEIM: Great, hi. Two quick things, my reactions to what folks have 8 9 First, I just want to echo something that said. Kevin said about with the balance of process 10 measures and outcome measures, not assuming that 11 12 we can't influence equity and outcomes. I think 13 the experience of readmission measures, which 14 people have strong feelings about but they were brought into a program and not only did hospitals 15 16 at first think they couldn't really influence 17 them, but nobody was paying that much attention 18 to the equity thing, but the stink that hospitals 19 were going to get heard. 20 What happened was that those national

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readmission rates came down, and there's now been

two and about to be a third publication showing

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1 that they went down faster in safety net
2 hospitals than non-safety net hospitals. So we
3 actually decreased the gap. So I think we -- I
4 think one of the powers of outcome measures is
5 that we sometimes learn we can do things once
6 they're incentivized. So I think the same could
7 be true with equity measures.

8 Two is I wanted to go back to Bob's 9 So Bob, I think is really important comment. theme that came out about how do we protect the 10 11 safety net hospitals on this. I thought Kevin, 12 sorry Marshall said it was important that I think helps us continue to differentiate between issues 13 14 of protecting and assisting safety net 15 organizations, which has a lot to do with how 16 measures are implemented.

So our framework clearly labels that as one of the goals, is to protect the safety net organizations and in fact the argument usually around risk adjustment is kind of in that box, right? How do we protect safety net hospitals from coming through?

1	How do we and I've often argued
2	rather than doing it in the measure, how do we
3	build penalty programs to protect safety in
4	hospitals, to differentiate between them with the
5	penalties? That is important, but as I thought
6	Marshall said really well, that's really about
7	preventing unintended consequences so there's not
8	the other stuff that are our community is looking
9	at that I think is really important, which is
10	promoting improved equity, right.
11	Protecting the hospital just prevents
12	the unintended consequences. But these concepts
13	that have, you know, really looking at where
14	there are gaps and eliminating those gaps and
15	then incentivizing providers to close those gaps,
16	that's the more proactive stuff, and that's where
17	stratification of patients comes in, right.
18	So the risk adjustment is more about
19	preventing unintended consequences;
20	stratification if you do it well and you say
21	look, this hospital has a gap in their black
22	versus their non-black patients, and we're going

to, you know, incentivize and narrowing that gap,
 now we're doing something that's really proactive
 to improve equity. So I think that
 differentiation, which is important for us to
 reflect on.

And then I just wanted to echo a lot 6 7 of what Ron just said, which I think was really 8 good, but make one slight difference, because I 9 feel like these domains that we have, and this is 10 finally getting to the question that you guys 11 want us to address, are very complementary and 12 that organizationally you may want to move 13 through them step by step, right.

14 You may need to establish culture in order to achieve those other pieces. 15 But in 16 terms of use of measurement, I'm not convinced 17 that you would -- in fact I'm convinced we would 18 not want to suggest that we start by measuring 19 culture, because often, and sort of relates back 20 to my first comment, if we measure outcomes, 21 organizations dig deep and say that we have to 22 look at our culture, right.

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So I think that the -- in terms of how 1 2 you sequence measurement, these can be very complementary. They can, you know, make people 3 look more in areas that they need to, and I think 4 5 of the third and fourth domain, which are access and quality, which includes in my mind outcomes 6 of being the ends, right. 7 At the end of the day, what we're 8 9 trying to do is have equal access and equal outcomes, and the first, second and fifth are the 10 means, right. The way we do that is through 11 12 things like changing culture and establishing 13 partnerships. So if we were going to start about 14 this set, that would be the framework I would use, that these are complementary, but they're 15 16 sort of measures that are more about the means 17 and measures that are more about the means. 18 So that's my recommendation for how to 19 think about the domains. 20 CO-CHAIR PONCE: Thanks, Susannah. We 21 have Emilio, then Lisa Iezzoni. 22 MEMBER CARRILLO: So going back in the discussion, some of the -- I want to just add to some of the points that were made by Kevin and Lisa about the issues of community collaboration and partnerships. There is an example. I mean there are concrete, measurable frameworks that we can use, and I'd just give an example, collective impact.

8 I mean collective impact is used in 9 the social sciences, it's used in the world of education, it's used in the world of social work. 10 11 But collective impact has been applied to health, 12 health care and it allows us a set of process measures such as what is the nature of the 13 14 backbone of the collective impact group, the IT capability? What is the diversity of the 15 16 constituents? What are the goals, what are the 17 goals that achieved, etcetera?

So there are ways to concretized in a measurable framework some of these more abstract concepts, and just for instance, this collective impact straddles the other domains. It also straddles the culture of equity domain. So

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that's just an example.

2	CO-CHAIR PONCE: Thanks, Emilio and
3	we'll follow up with you as we populate our new
4	measures framework. So next we have Lisa Iezzoni
5	and then Sarah, you're after Lisa.
6	MEMBER IEZZONI: Thanks. This has
7	been a really rich discussion, and I have no idea
8	what to do with the stuff that's been percolating
9	in my brain, so I'm just to going to reveal it.
10	So many of the people that we're talking about
11	who experience disparities are Medicaid
12	recipients, and states differ in terms of the
13	richness of their supplemental services that they
14	support.
15	For example, the extent to which they
16	cover transportation benefits, the extent to
17	which they cover renovations of somebody's home,
18	the extent to which they might allow somebody to
19	get an air conditioner, the extent to which they
20	cover personal care assistance. I just wonder
21	the extent to which we might be some of our
22	measures are going to be more dependent upon

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people in the community getting these kind of 1 2 supplemental services from Medicaid, so they can actually get the services or achieve their 3 4 health. 5 I get the transportation. David, you talked about that a lot yesterday, even get to 6 7 their medical appointments. So to what extent might we be disadvantaging some states where the 8 9 benefit packages for Medicaid are just really, really thin compared to some other states, and 10 11 how do we think about that? 12 CO-CHAIR PONCE: We're thinking about 13 it. Thanks, Lisa. That's a great question, and we can come back to this with the Committee 14

16 Nancy, Philip. So Sarah, you're on.

17 MEMBER SCHOLLE: Okay, good morning. 18 Thanks very much. This has really been a very 19 helpful conversation. I agree. When I went back 20 and read this was just domains and these 21 descriptions, they resonate very well. I think 22 it really does stand up as a very nice framework.

members. So we have Sarah and then we have

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But I am also, I think I'm caught up on how do we 1 2 measure the things, having a lot of experience trying to articulate what does the organization 3 look like and how do you determine whether that 4 organization has an adequate infrastructure? 5 We know that leadership is important. 6 7 We can feel it, but it's very hard to measure. 8 So I -- the comments from previous speakers about 9 focusing on the end game, focusing on the achievement of outcomes or achievement of equity 10 11 in specific measures, process measures that have 12 very strong evidence base. That to me is a way 13 that can generate focus and attention to all the 14 things that have to come before, in terms of -or that go alongside that, of building a culture 15 16 where there is a desire to improve them and 17 there's not a sense that well, we expect that for 18 different populations we might get lower rates 19 and that's okay because they're different 20 populations with different needs. 21 It generates the impetus to develop 22 the collaboration and partnerships to give -- the

idea of trying to think about measures is what 1 2 are suitable for quality improvement versus what are -- what is better cited as accountability 3 4 measures. It's important for us to do this 5 because I think while we agree and frankly, you 6 7 know, there's a lot of I think qualitative researchers or organizations that improve on 8 9 measures have a -- have strong leadership, have a 10 strong cultural quality, a strong --11 Those are things that are hard to measure outside of perhaps, I'm most convinced by 12 13 measures that ask people that work in an 14 organization about the culture in that organization. But even there it can be a 15 16 challenge to implement on a wide scale in a way 17 that's reputable and allows for fair comparisons 18 across organizations. So I'm a little nervous about saying 19 20 that we're going to have measures about structure 21 and culture that could be used in accountability, 22 because I think the potential for gaming in those

measures is much greater than in the measures of 1 2 end points. I also think we have to -- that looking at a core set of measures, where we want 3 to focus attention will be much more convincing 4 5 to a broader range of interests in this area. So I just am very pleased to see this 6 7 discussion going forward. I'd like for us to 8 think about how measures can be used to achieve 9 the end game, and where do we want to make recommendations about measures that might be 10 11 useful for some kinds of internal purposes versus 12 external purposes, and how as measures, as we 13 think about trying to achieve equitable high 14 quality care, equitable access that we think 15 about ways that measures could be used to reward 16 improvement or address the improvement that 17 happens over time, rather than just a static 18 comparison at a single point in time as well. 19 Thanks. 20 CO-CHAIR PONCE: Thanks Sarah for 21 raising those issues, and we're presuming you're

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coming back tomorrow when we get into that

1 discussion. So thank you. Nancy?

2	MEMBER GARRETT: So I just wanted to
3	make a specific recommendation to consider about
4	our framework, kind of building on what Sarah was
5	saying about consideration of how we're actually
6	using measures. Is it for quality improvement,
7	is it for accountability, and then Susannah said
8	we want to be incenting all providers to be
9	improving on these measures, and then also guard
10	against harm to the most vulnerable populations.
11	So if we look in our equitable high
12	quality care category, we've got, you know, kind
13	of our traditional set of quality measures in
14	that category. What I'm wondering is if we want
15	to look at the National Academy of Sciences
16	report. One of the recommendations that they
17	made is that we might want to consider
18	categorizing measures as social determinant-
19	sensitive or not.
20	So the social determinant-dependent
21	measures was one of the subcategories in the
22	previous disparity-sensitive measure category.

But I'm wondering if we want to actually consider calling that out and categorizing the measures in that group according to whether they are or are not, because then that provides a framework for starting to think about how are you going to use those measures.

7 And if it's how they -- if it's a 8 measure like blood sugar control for diabetics, 9 you might want to be really cautious about using that as, you know, in Bob's example, of a way 10 11 that you might be moving large sums of money 12 around away from the populations that need it So if we were to have that categorization 13 most. 14 within that category, that might really help advance the conversation about how the measures 15 So that's a specific idea. 16 are used.

17 CO-CHAIR CHIN: This gets back to your 18 original question about disparity-sensitive 19 measure issue. It may be what happened with it 20 about even now. Part of the review of the 21 disparity-sensitive measure part, I almost have 22 Emilio's reaction also, where in some ways it

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starting to get outdated, the way it was 1 2 formulated at that time. It was almost I'd say like very sort 3 4 of like patient -- well, let's say, blend the 5 patient to the field and that it's too harsh. But it's like it's almost it gives the 6 7 organization more of a pass, I think, in terms of 8 like that so sort of like communication 9 sensitive. So like very patient-focused. But again this broader issue of like 10 11 well, if a system isn't designed to take good 12 care of the patients, the way it was worded, some 13 of the disparity-sensitive bullets sort of was 14 straying away from that. So I guess it's like the issue too, like the socially sensitive --15 16 CO-CHAIR PONCE: Determinant-17 sensitive. 18 CO-CHAIR CHIN: The social 19 determinant-sensitive measures, it's almost it's 20 the same challenge of the continuum. So 21 depending on how you -- I mean the words can be very important because some things you might 22

identify as being more obviously socially 1 2 determinant, sensitive; in others it's more subtle, again, Emilio's point. 3 4 So I guess that's my major concern 5 about it, the current warning that we need to be 6 a little nuanced about like -- in making sure 7 that it's fair, in terms of like what folk --8 what is the responsibility of the organizations 9 it is the responsibility, or they don't get a free pass or faced which I think the current 10 wording potentially could miss. 11 12 CO-CHAIR PONCE: Yeah, I agree, 13 because I think lifestyle was an upstream 14 condition, which does not seem like an upstream condition for me, because that could sit on the 15 16 patient. 17 MS. O'ROURKE: Just a quick one. This 18 is a great conversation, and again Emilio 19 remembers this. I think he may have chaired the 20 work group at the time that we were doing this 21 work on the disparities. It was a while ago, and 22 the reason why I bring it back up is there's some

-- there's some kernels of good stuff in there, but it needs an update.

I think actually what several of the 3 4 comments have been we think we have to get away 5 from saying these are to be used to identify measures that should stratified. I think we've 6 7 moved beyond that as being the only tool in the 8 shed, and perhaps it's really that we're trying 9 to come up with measures that are equity sensitive, that would fit into these domains. 10 And maybe we then think about the 11 criteria maybe they fit this domain. 12 So just thank you for advancing our thinking, which is 13 14 why we wanted to put it in front of you again. 15 Thanks. 16 CO-CHAIR PONCE: Thanks Helen. 17 Philip. MEMBER ALBERTI: 18 I'm trying to tie 19 together so many of the threads of this incredible conversation so it will make more 20 21 sense to me. So I feel like the domains that 22 you've listed, these five or six domains, kind of

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are the road map. So I mean maybe it's a cul-desac, right, kind of loops back in on itself and it's both sequential and self-reinforcing, that the more you do the work, the more the culture improves, etcetera, etcetera, and it's kind of a chicken and egg scenario. So that's kind of one thought.

And in terms of, you know, 8 9 accountability and, you know, I can't imagine 10 that we're going to make recommendations, you know Romana. We're talking that CMS is somehow 11 12 going to reimburse for fomenting a culture. But 13 I wonder if, you know, in service of the third 14 and fourth domains around access and quality, 15 where that seems to be more on target, there are some concrete recommendations about the kinds of 16 17 measurements that we propose in the 18 stratification of the adjustment or whatever, and 19 we can provide tools and the resources for the 20 other domains on what, what have other institutions done to kind of create the culture? 21 22 Where are the systems that we think are in place

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to do this work, that could be part of the needs 1 2 assessment that Ron was talking about. So I wonder if it's a balance in this 3 report of both kind of formal recommendations 4 5 about measurement and accountability programs, but also a set of tools and resources and a 6 7 research agenda to kind of move the conversation 8 forward. 9 I think to Lisa's point, you know, a strategy I think for all -- and to Michelle's 10 point about making this both central and not 11 12 trying to add new work. So I think if we really look at kind of -- and I think we've done this 13 14 already, and thinking about these five health areas that are kind of common community health 15 16 needs across the country, thinking about the 17 metrics that are already in use in a routine way, 18 identifying those across the country that are 19 being used already, that are central to 20 reporting, to really then identify those that are 21 social determinant-sensitive, disparitysensitive, whatever we're going to call it, and 22

targeting those as the first pass for measurement could be both a way to make sure that it's central to everyone's work, and we're not asking someone to do something more, just do something different that they're already doing.

And then the last point that I wanted 6 7 to make is really picayune, and I know that the 8 visuals will change. But in terms of the arrow, 9 the collaborative arrow across the five domains, I would really urge that that extend beyond that 10 11 fifth concentric circle, because right now all 12 the partnerships, it looks like they're internal 13 partnerships, and there's nothing actually 14 extending beyond the institution's walls in kind of the current visual. 15

16 So it looks like the culture to the 17 quality, all of those are internal kind of 18 measures, but that partnership and collaboration, 19 I think we really need to stress that they extend 20 beyond the hospital and to the community and other sectors. So those are some points. 21 Thanks, Philip. 22 CO-CHAIR PONCE: Very

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helpful. Traci and then Michelle and then back
 to Emilio.

3	MEMBER FERGUSON: Yeah. So I was
4	going to address Lisa's comment, in terms of the
5	Medicaid, the state agencies. What we're seeing
6	now is that, you know, depending on what stage,
7	depending on their funding, they may have a
8	richer benefit plan that, you know, looking at
9	fee for service.
10	But then a lot of these states are
11	reaching out and opening up their membership to
12	managed care organizations, and requiring that
13	they have value-added benefits, and looking at
14	ways to innovate in terms of, you know,
15	transportation, looking at health care education,
16	what they're going to do to improve that
17	community connectivity.
18	But I think that this would be a great
19	opportunity for this committee to give a
20	framework of what would be sort of expected if
21	they are looking to try to sort of improve for
22	their Medicaid population.

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1	CO-CHAIR PONCE: Lisa on this point.
2	MEMBER IEZZONI: Yeah, and I jumped
3	into the line to answer that. Yes. In
4	Massachusetts, you may have heard of the One Care
5	Program, which is like what you just described on
6	steroids and we, you know, wanted to offer a very
7	rich transportation benefit initially but it just
8	got to be really expensive.
9	And so if you limit the dollars that
10	you give to programs to try to control costs,
11	you're simply not going to be able to cover all
12	these things. So I think that this is actually a
13	very, very important policy context, that we need
14	to wrap everything that we're talking about in
15	because the people who experience social
16	determinants of health and social risk factors
17	are Medicaid recipients.
18	CO-CHAIR PONCE: Thank you. Michelle.
19	MEMBER CABRERA: So building off of
20	this conversation, if I may get into
21	conversation, Traci, I do think that part of what
22	we should be trying to do in how we explore, you

know, the packaging of our recommendations is to think about who's buying what we're selling, right.

I do engage some with purchasers, live purchasers like our state Medicaid program, as well as payers like health plans. We hear the way that they're thinking about things and talking about things. I think if we put out sort of a road map, it doesn't really impact the conversation at all at that level.

11 And so we really need to hold their 12 hands and I think we need to tailor a lot of what we're doing to different kinds of purchasers. 13 So there's a Medicaid conversation around 14 disparities where maybe adjusting for income is 15 16 not the point, right. But adjusting for --17 looking for racial and ethnic disparities is way 18 more influential and important than it was in our conversations about Medicare, right. 19

20 Where we found yeah, no, the income 21 level stuff is the predominant. But I don't -- I 22 feel like we've barely scratched the surface on

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the Medicaid side and yet Medicaid is following 1 2 full throttle the directive of CMS on the Medicare side. 3 4 So I worry that we are going to kind 5 of miss this, and then that's not even starting to talk about the commercial private side, right, 6 7 where who knows what's going on, but likely it's 8 some mix of all of the above, right. 9 So I do think that to some degree we do need to be mindful that -- of these two 10 points, that there's a purchaser-specific framing 11 12 for the conversation, that I don't think that 13 large purchasers and payers understand, or will 14 seek this out for the most part, right, even large purchasers with significant populations, 15 16 where there are significant disparities. 17 And so we -- I hope that part of what 18 we can do is move a step beyond this to really 19 figuring out a way to walk them through what they 20 should be thinking about, and how they should be 21 applying some of this stuff. Thanks, Michelle. 22 CO-CHAIR PONCE: So

building out that road map to hand-holding, 1 2 tailoring future directions, future areas for research is also what Philip said. 3 Emilio, 4 thanks for waiting so patiently. 5 MEMBER CARRILLO: (off mic) Sure, You're talking about leadership and, you 6 sure. 7 know, how you measure that better. That came in 8 years ago --9 CO-CHAIR PONCE: Emilio, please put 10 your microphone on, and then repeat what you just Back to the future. 11 said. 12 MEMBER CARRILLO: Yes. The spirit of 13 Back to the Future, to 11 years ago the report "A 14 Comprehensive Framework and Preferred Practices for Measuring and Reporting Cultural Competency," 15 16 which Helen was right there ahead of the curve, 17 we had -- the first domain was leadership, and 18 there's actually a set of five preferred 19 practices that help define leadership, for 20 example, which are measurable. 21 For example, seeing that culturally 22 competent care is reflected in the vision goals

and mission of the organization, implementing 1 2 strategies to recruit, retain and promote at all levels of the organization and diverse 3 4 leadership, ensuring that fiscal and human resources --- et cetera, et cetera. 5 So you know, it's been thought about 6 7 and it's in the NQF world view, so we can look at 8 that. 9 CO-CHAIR PONCE: Thanks, Emilio. Bob. I'm going to follow up 10 MEMBER RAUNER: on Michelle's comments and then trying to figure 11 12 out a tactful way to say this, but we can have a 13 really rich discussion around this with this 14 But when I'm sitting across the table group. 15 from the CMO or a commercial plan or somebody 16 from our state Medicaid department, they're 17 starting at a much lower level on these issues. 18 So part of the challenge I think we 19 need to -- although CMS is our primary audience, Blue Cross/Blue Shield needs to hear these and 20 21 the state Medicaid folks need to understand these 22 disparities issues. But the same with -- you're

starting from a much more elementary level when
 you're talking with your commercial plans and
 payors about this stuff.

4 So we need to -- I want to -- I'm not 5 sure what the solution is, but they are not in your health plan. You have to like almost 6 7 explain basic statistics to these people 8 sometimes, and so they don't understand bias and 9 risk adjustment and social determinants. We need something for those groups to bring them up to 10 11 this level of conversation at some point.

12 CO-CHAIR CHIN: I've got a question 13 for Helen based upon Bob's comment. So we have 14 this immediate September 2017 deadline for 15 finishing this project and report to CMS. Do you 16 have any vision or sort of thought for what the 17 Committee does sort of after that charge? 18 MS. O'ROURKE: I think it's something 19 we'd like to talk to you about. I mean we've made a commitment that this is, and I'll turn to 20 21 Elisa. This is, you know she runs the place

really so we made a commitment. This is a

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standing committee. It is not -- it has not been 1 2 stood for this one -- that sounds really bizarre. It was not stood up for this one project. 3 It is intended to have a continuous life at NQF. 4 5 I think as we did for the year before we got HHS funding, it won't go away. 6 We may 7 just not have dedicated funding in the way we did 8 in the prior year, unless we can find additional 9 funding or talk with our CMS colleagues to

10 thinking about whether there's a Phase 2. Lisa, 11 this is really your bailiwick. Do you want to 12 add anything?

13 MS. MUNTHALI: No, I'm sorry. My 14 voice is almost going. Helen is right. We've had some good conversations with CMS, so we are 15 16 hopeful that they will continue funding. But 17 this is a commitment through us at NQF, and we'll 18 find the resources, perhaps not to the level that 19 CMS has been able to support us over the last two 20 But we are very hopeful about the years. 21 conversations we've had with them recently. You know, I guess more 22 CO-CHAIR CHIN:

specifically, are you going to mention a fairly 1 2 narrow charge in terms of like internally, like NQF issues and like recommendations of other 3 4 committees, and the input of this -- by our standing committee, versus some of the things 5 I've just mentioned. 6 So for example like I guess it was Bob 7 8 and it was like Michelle that were talking about 9 like the wider payer communities, both governmental and non-governmental, and then 10 11 creating materials or tools or a process that 12 influences that. That's a much more external-13 looking focus. 14 So is there any guidance regarding internal/external balance, or are we open on this 15 16 at this point? 17 DR. BURSTIN: I think anything's on 18 the table. I mean I think there's a real opportunity. I know Derek Robinson, HCSC, just 19 20 did an equity summit recently. So I know there 21 is some interest in the -- certainly we've got 22 Kaiser, we've got other financiers, interest in

the payer community. So we'd love to see if
 that's a possibility.

But again, as we think about the work 3 4 of MAP, The Measures Application Partnership for 5 example, that recommends measures to CMS for different federal payment programs. 6 I very much 7 think this committee would be a critical input 8 into the way that measures are recommended for 9 selection. Does this measure bring an equity 10 balance? 11 Marshall was the subject matter expert 12 on that, to try to bring that perspective. We could build it into the criteria that we use to 13 14 recommend measures to CMS, you know. Then your work has continued effort through our other core 15 16 processes. How does this get built into the 17 endorsement of measures? How does this work, 18 we'll talk about tomorrow certainly around social 19 risk adjustment. 20 But even, you know, identifying those 21 top gaps that will emerge out of this is 22 something we can then work with our incubator on,

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and see we can find external funding to get some of this done. So we really see this, as you guys are intentionally cross-cutting with an expectation that you influence all of our work going forward.

So I wouldn't feel limited by internal 6 7 versus external and again, this year we're really 8 fortunate to have the CMS funding, and I think we 9 are able to kind of build the work you already wanted to do around it. But our hope is that 10 11 your work is not constrained, that you continue 12 to serve as what we need, which is a cross-13 cutting influence on our work to make sure 14 disparities are not the after-thought, but are core to the discussions of quality. 15

16 CO-CHAIR PONCE: Thank you, Helen.
17 Romana.

MS. MURPHY: So I wanted to get back to I think a point that Ron raised, in terms of one size will not fit all, and health care organizations that leads to different stages of whether they can actually focus on specific

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disparities reduction initiatives, or whether they really need to get that buy-in from leadership.

4 And so, you know, I know there were a 5 couple of comments and I can't attribute all of them, but I was kind of just percolating on this, 6 7 and you know, I think about my role. I started 8 at Denver Health in January, and you know, after 9 all these years of working on disparities, it's the first time I've been, you know, in the room 10 11 with the C suite listening to what gets reported, 12 going to the board to report to the board.

13 What I can tell you about Denver 14 Health, and I know that there are others here 15 from safety nets and from other health care 16 organizations, what I know is that there is a lot 17 going on, and I think it was a comment that was 18 we can give a road map, but if we don't do some 19 hand-holding there's, there is, you know, we're 20 kind of going to miss the mark a little bit. 21 I think about the road map, because I

know there have been other road maps.

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1	sitting in, you know, executive staff meetings,
2	nobody is talking about a road map. But we are
3	hearing about all the different initiatives that
4	are taking place within the organization.
5	We are hearing about the contract that
6	we had with Lyft, to bring people to Denver
7	Health. I know Denver Health is involved with
8	the, you know, the 1-2-3 Equity Pledge. So my
9	point being that there are pockets of work taking
10	place in health care organizations, but they
11	don't know how to kind of roll it up to oh, this
12	fits into this framework or this road map, or
13	this is how this connects to payment reform.
14	So my question is, you know Helen, and
15	I think, you know, what you said about this being
16	a standing committee and where we go next. So
17	you know, when our work is done here, I don't
18	know if NQF has ever done this. But is there any
19	capacity to collect information from, you know, a
20	handful of organizations that we know are doing
21	really great work, but it's kind of scattered
22	within the organization and it isn't attributed

to or tied back to a framework or to a road map,
 and really ask them to do that, so we can see the
 body of work that's taking place.

4 Because I think what I'm recognizing 5 is that there is, but we're not connecting the dots well. We still think about this very much 6 7 from the deficit model, you know. That's kind of 8 the framework, and I guess I'm kind of saying, 9 you know, is there a way for us to compile some 10 of the good work that is happening and tie it to what our recommendations are and the road map 11 12 that we're developing, because I think it makes 13 it much more concrete.

14 It also acknowledges a lot of organizations that are doing a lot, but they're 15 16 not connecting the dots. So you know, when I 17 bring this up in a meeting, I get kind of like 18 "Oh, wow, that's fascinating," because they are 19 so involved in terms of what is working within 20 their own institutions. 21 DR. BURSTIN: It's a great suggestion,

Romana. You may have just helped us write the

1 follow-up proposal to CMS to continue this work.
2 I think it's a neat idea to actually see how this
3 road map, how it connects to what people are
4 actually doing on the ground and how it could be
5 useful, and again, we don't want this to just sit
6 on a shelf. We want this to be truly
7 disseminated and used.

8 I think it's a really interesting 9 idea. It would also be great to understand how, 10 for example, if equity measures increasingly get into pay for performance, how does that change 11 12 the dialogue at some of those meetings? I mean 13 we really need to understand. For a long time 14 we've talked about if only we could push some of these forward in the way people flip out over 15 16 readmission and sepsis measures at institutions, 17 how do we get them to have the equal response to 18 a measure that says language interpretation 19 skills are available within X number of minutes 20 is I think going to be a really interesting 21 challenge for us. I'd love to better understand the implementation science, not just the here's 22

what needs to happen.

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2	CO-CHAIR PONCE: Thank you. Christie.
3	MEMBER TEIGLAND: Yeah. So I was part
4	of yesterday's conversation and today's
5	conversation, and this whole concept of this sort
6	of disparities that we're not seeing in the
7	Medicaid populations, and we call that moral
8	hazard in economics, right, and it's sort of
9	unobserved.
10	But it's this moral hazard idea that,
11	you know, if you have access to more benefits,
12	you're going to probably use them, and that's why
13	we might see, for example, the result I reported
14	yesterday, which is when you look at medication
15	adherence and you adjust for duals yes, they're
16	less likely to be adherent to their medications.
17	But when you add income in there,
18	because of all the disparities in benefits across
19	states and eligibility requirements, a dual does
20	better than a poor person, and I've talked about
21	this before. But I really think and then we
22	have this whole debate about Marshall, the

business case, and people kind of took affront to 1 2 that, you know, that well, it shouldn't have to be a business case. It's a moral case, right. 3 4 Well actually it does, and you know, 5 and in the ACA, for example, there's the lowest level of benefits that you need to provide. 6 It's 7 a minimum. I don't know how they came up with 8 that, but it seems like we need to look at that 9 perhaps as a measure. I mean what is the minimum 10 set of benefits that are required to have good 11 health outcomes, and maybe that's a quality 12 measure. 13 Maybe who's looked at benefits, right? 14 I mean we know what the benefit packages are for Medicare Advantage Plans. We know what the 15 16 benefit packages are for all of the different 17 choices you have in the current version of the 18 ACA. But no one's studied that very much in 19 terms of how that relates to outcomes, and but we 20 clearly know there's a connection there. 21 Then there's this whole concept of who 22 pays, right? I mean we're talking about

providing transportation and education and, you know, helping people get their GED. Well that's saying that HUD isn't doing their job and Education isn't doing their job, so now health care has to pay for that?

So who, right? I mean how do 6 Really? 7 we -- how do we connect all those dots? So 8 benefits seems to be critical here, these 9 benefits packages. There might be some minimum I mean how do you measure that? How do 10 level. 11 you quantify that in a way that will assure we 12 can actually close these moral hazard gaps that 13 we're not really able to observe?

14 CO-CHAIR PONCE: I think our standing 15 committee is going to be here forever as we 16 consider this, until it's fixed. Traci and then 17 Phil.

18 MEMBER FERGUSON: Yes. This is a 19 comment just to expand on Romana's comment about, 20 you know, calling for organizations of what NQF 21 can do next, that if you have organizations that 22 are willing to open themselves up, who are doing

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initiatives may not be sort of connected, then they want to take it to the next level, be able to sign up for NQF consultation to assist in doing an evaluation and assessment once we have again that road map to be able to see, you know, over a period of time.

7 If we give them guidance, will they be 8 able to, you know, whatever the domains that they 9 have to focus on and work on, can we as an organization help them facilitate, because you 10 11 know, it's hard doing it within the organization, 12 to you know, have that expertise. But if you 13 have all of these minds together being able to 14 say, you know, we have -- whether it's a cohort of people going through this in different 15 16 organizations, and that I think will make our 17 road map a living document as we see, you know, 18 improvements and this works with this type of 19 organization so --20 CO-CHAIR PONCE: Thanks, Traci.

21 Philip.

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MEMBER ALBERTI: I have a really guick

point and then maybe a longer point that 1 2 piggybacks off of what Christie said and some of the conversations yesterday. So the quick point 3 is the AAMC, with some AHRQ funding, has been 4 5 developing some tools that I think speaks to what Romana was talking about, in terms of how an 6 institution can build a systems approach to 7 community health and health equity. 8

9 And so I'm happy to share those and we 10 can maybe talk. Maybe that's a next something to 11 leverage going forward. Christie's conversation 12 just now about social services, the partnerships. So I talked a little bit about this yesterday at 13 14 the NAM event, kind of thinking what our goal is, 15 right? Do we think that the expectation that we 16 should have for hospitals health systems is that 17 there are never any documented disparities in any 18 outcomes?

So I don't know if that's a reasonable
assumption. So I was tasked yesterday with some
others to think about how we would measure health
equity, right. So if health equity is this

1	everyone has an equal opportunity to avail him or
2	herself of his or her full health potential isn't
3	hindered because of socially derived
4	circumstances?
5	You know, these process measures we're
6	talking about really speak to a hospital or
7	health system's actions to create that
8	opportunity, right, to create an equal set of
9	traces for all patients, if we're thinking about
10	health care opportunity, or for all members of a
11	community if we're thinking about kind of health
12	opportunity.
13	So even in this perfectly equitable
14	system where Patient A and Patient B from very
15	different SDS backgrounds, if they have the same
16	set of choices available, we've attained a state
17	of health equity or health care equity if we're
18	talking about the choices inside a hospital's
19	walls. But those individuals could still make
20	different choices, right.
21	And so we still might see group
22	differences in health that aren't in equities or

not related to social disadvantage, but they're 1 2 kind of these dry disparities, differences in health that aren't pinned to a decreased set of 3 4 opportunities or choices due to social advantage. 5 So I just wonder, I don't know if we need to be as philosophical as I tend to be on 6 7 this issue in the report, but you know, what is the goal, what is the expectation? 8 Is it 9 complete, you know, equality, or is it really equity of choice, opportunity, ability to be as 10 11 healthy as I personally choose to be and I'm not 12 hindered, and what does that look like in terms 13 of measurement and how do we adequately capture 14 that? I just -- it's kind of a little bit of 15 16 a monkey wrench, but it's something that's really 17 pressing on my mind on these days. 18 CO-CHAIR PONCE: Philip, I wanted to 19 thank you because I think that helps us segue 20 into the next part, which is the guidance for 21 developing equity measures. So I'm going to ask 22 Erin to continue with that. Oh, I'm sorry. Ron

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and Michelle. So Ron, then Michelle.

2 MEMBER COPELAND: Good. Just a quick point, that Romana's and Christie's comments just 3 reflected. When we talk about this business case 4 and the traction that sepsis and other things 5 have gotten in the quality community, one of the 6 7 reasons they've gotten so much traction is 8 because the financial or economic impact, in 9 addition to the quality components of it for people's health, but the economics is a front and 10 11 center issue because in hospital systems and so 12 forth, people got claims and they can see this is costing X amount of dollars and we've got to --13 14 it's a target because of that. When I, the last few times I looked at 15 16 the literature over the last four or five years 17 around have people put dollar amounts or economic 18 impact of disparities, the literature is almost 19 non-existent. 20 I think part of -- so when we talk 21 about incentivizing focus, accountability and so 22 on, one additional area that's not necessarily

part of the scope of this current work, as we think about future contributions and so on, anything we can do or encourage that will help quantify the negative, the impact, the economic impact of allowing disparities I think is -would be another important contribution to this area.

8 Because in a resource-constrained 9 environment, which we certainly are in terms of health care, people are following the money. 10 So 11 if no matter what moral arguments and population health arguments are made, if people don't see 12 13 it, are unable to translate that into what's the 14 economic impact that is causing me by ignoring 15 and not playing in this space, right now that's 16 an empty set.

17 So people don't get motivated or 18 incentivized. So any way we can contribute or 19 encourage industry or otherwise to put some 20 dollar amounts to this work, I think would help 21 the cause big time.

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CO-CHAIR PONCE: Michelle, did you
have a follow-up on that?

2	MEMBER CABRERA: Yeah, thank you. And
3	just to say to Philip, you know, I want go down
4	that rabbit hole with you so bad, because I
5	think, you know, that this issue of like equal
6	opportunity to access health care, if I am a
7	health system and I'm doing me and the patient
8	shows up and I'm like wow, it didn't work for you
9	so clearly you need to do something different,
10	right, that is not achieving health equity,
11	right?
12	The point of this should be to drive
13	a conversation not about sort of equality to
14	opportunity, but it should be to drive the
15	conversation to uh-oh, there is a problem and I
16	need to look first at what is my role as a
17	provider in that in fomenting or supporting or
18	allowing that problem to persist.
19	I think the point should not be for
20	the providers or the systems to take on all of
21	that burden, but for them to see what part of
22	that problem are they able to address, right?

And if they put their back into it and if they change things, if they do things differently and they put their everything into that problem as a sub-component of the overall quality picture, can 4 they make a difference for that disparity and then by extension for everybody else they serve, right?

8 So it's somehow trying to incentivize 9 flexibility through that accountability, right, and a willingness to experiment. But I am overly 10 11 cautious that like we need to be careful about 12 the passive response to some of this work, and 13 the possibility that people could just say well, 14 it's not me, right, because I did everything I could to make sure everybody had the same 15 16 opportunity.

17 And I know that's not what you were 18 thinking because you are so down, but you know I 19 just -- I just wanted to clarify that. 20 CO-CHAIR PONCE: Bob. 21 MEMBER RAUNER: I know we need to move on, but I do want to throw a little counterpoint 22

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in there. You know, two specific examples for Nebraska disparities on seat belt usage and colorectal cancer screening. There's huge disparities east and west, and the reason our 4 longevity in western Nebraska is lower is mainly seat belts actually.

Now I'm totally okay with being 7 8 incentivized on that, but making a physician 9 accountable for that is a little different, and that's the kind of follow-up farthest point off. 10 11 However, the same thing could be said about 12 colorectal cancer screening. Our usage is 13 13 percent lower west and it's going to hurt those 14 doctors on their MIPS scores. But should they 15 really be accountable, because some of that is 16 cultural actually.

Some of it's lower health insurance 17 18 and lower income levels accounting for that. 19 Most of it's actually cultural. I grew up in 20 western Nebraska. They're very fatalistic about 21 their health. They think it's my time, it's my time, I'm not going to do that. So at what -- so 22

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I'm totally okay with incentivizing, but I think 1 2 you have to be a little careful when you deal with accountability. 3 So that's a little bit of a 4 5 counterpoint to that, because then you're talking about free will and whatever. 6 It's very 7 philosophical and maybe that's a discussion over 8 a beer tonight but so --9 CO-CHAIR PONCE: Okay, Erin. Can you take us to the next section? We do not have a 10 11 break until lunch. 12 MS. O'ROURKE: So if you do need a 13 break, please feel free to step out. We know we 14 scheduled a grueling morning, since we have a lot to get through. So for this next section, I 15 16 don't want to belabor too much on the slides, 17 because I think we've already started to go 18 But we're hoping you can help us think there. 19 through within each of the domains, on some more 20 concrete ways of how we could measure that, and start to assess what we call measure concepts. 21 22 So it's getting to a little bit more

than just an idea. So we defined it as an idea 1 2 for a measure that includes a description of the measure, including a planned target and a 3 population, obviously with the caveat that we're 4 not tasked with measure development here, but 5 rather just -- so we'll ask you how we start to 6 assess these domains and what are some measures 7 that belong here. 8 9 I do want to be cognizant of the point that Bob and Kevin made too, that this is also a 10 bit of a renewing exercise. We don't want to 11 12 necessarily recommend 150 new measures, but 13 rather how can we maximize what we already have. 14 Are there certain measures in play that the 15 Committee thinks are particularly important to 16 assess, starting to maybe put in place what that 17 core set that a number of you have mentioned 18 would look like, thinking about, from each domain 19 what do we really want to assess, and then what's 20 that right balance of structure versus process 21 versus outcome.

So to start you thinking, we did a

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little bit of a homework exercise that we can 1 2 screen share. Thank you very much to those who were able to complete it. So we think we just 3 want to walk through a little bit, domain by 4 5 domain, share what we've learned from the I think Philip you sent in ideas here, 6 homework. 7 so we're going to tell you that you're on point a 8 little bit. 9 Just to start to think about some of 10 your ideas and then perhaps we could open for a full Committee conversation on -- starting with 11 12 the domain of cultural equity, what would we 13 really want to focus on for developing measures in this domain. 14 15 MEMBER ALBERTI: Sure. I'll happily 16 kind of walk you through my again convoluted, 17 philosophical tortured thinking here. I don't 18 know if there are any measures that I propose 19 that are really right for like accountability, 20 and most of them are binary and don't really have 21 denominators. So that's not really keeping in the spirit with measurement development. 22

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1	But thinking about an institution's
2	culture that would facilitate kind of a focus on
3	health and health care equity. So it is
4	explicitly included in the institution's mission
5	statement and/or strategic plan, with real
6	accountability that rolls up to senior leaders or
7	the C suite through measurable goals, milestones
8	that are really talking about creating a system
9	that creates health care equity.
10	Is there someone at an institution
11	whose sole job it is, or the lion's share of his
12	or her role, to really think about these system-
13	wide efforts to create connection across the
14	institution that focus on equity.
15	And in terms of an institution's
16	advocacy work or community advocacy/government
17	relations, is the institution kind of walking the
18	walk via comment letters, what it's advocating
19	for locally or federally. Are they targeting
20	community health and health and equities?
21	I mean the only the one that maybe
22	fits into a traditional metric in terms of safe,

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accessible, a safe and accessible environment for 1 2 all would be some kind of threshold proportion. I'm not sure what that would look like, in terms 3 4 of faculty, staff, etcetera, from underrepresented groups, however we chose to define 5 it. 6 And so I think I collapsed the sub-7 8 domains. There's a lot of overlap between these 9 five domains and so it might not be as clean and clear as we had intended. But those at least are 10 11 my initial thoughts. 12 I also will say that there's a 13 parallel process, and I think I shared this 14 survey with Marshall and NQF staff, that folks at G.W. are thinking about the social mission, how 15 16 to measure the social mission of health 17 professional school. 18 So it's not quite the same unit of analysis and that stems from Fitzhugh Mellon's 19 (phonetic) earlier work. 20 They've gotten some 21 funding from RWJF to really think through what a culture of social mission would look like and how 22

you would measure it. Some of these are pulled
 directly from that.

That might be another tool for us to look at if we're thinking about maybe not accountability in this space, but developing tools and resources and guidance and hand-holding to think through some of the actions an institution could take to push forward a culture of equity.

10 CO-CHAIR PONCE: Thanks, Philip. Ι 11 know as you said, this was a hard exercise, but 12 you got us through this since --- and I thought 13 this exercise, at least for some of the domains, 14 was about discovery. It's still like a discovery 15 phase of can we come up with some concrete 16 measures. So I know the measures I've proposed 17 have no evidence.

I mean I'm not sure if there's evidence base to it, but again it was just this first try at trying to come up with a policy handle, an accountability handle. Romana and then Ignatius and then Lisa. Oh I'm sorry, Lisa

Cooper first then.

2	MEMBER COOPER: Yes. So thanks Philip
3	for leading us off on this. One thing I would
4	definitely add, having been named as an
5	individual at an institution specifically charged
6	with, is that that's actually not adequate, that
7	I would definitely add something around resources
8	being clearly allocated to the work. So evidence
9	of budget, you know, and resource allocation to
10	the work. So I'd definitely add that.
11	The other ideas that came to mind and
12	I'm not I think they fit in this domain,
13	relate to a lot of organization do surveys of
14	organizational culture. So for example, you
15	know, we've actually used measures where we
16	assess perceptions of the staff and faculty, and
17	stratify those perceptions by demographic
18	characteristics.
19	And so some sort of regular assessment
20	of the culture of the organization by the
21	organizational stakeholders or personnel I think
22	would be one that we could easily add to this

1	domain. So I think those are the two things that
2	came to mind.
3	Oh, the other thing I thought about
4	was, and it may have been mentioned in the
5	report, is that I thought that committee that
6	Emilio and I were on that was that came up
7	with the different domains for organizational and
8	cultural competency, I thought as part of that
9	work, there was an instrument that was
10	commissioned and developed by G.W. was it?
11	Was that mentioned in the report as a
12	measure that could be used? It is? Pardon me?
13	DR. BURSTIN: The Speaking Together
14	measure set of G.W., or something different?
15	MEMBER COOPER: Is that the name of
16	it? I didn't think it was called
17	MEMBER CARRILLO: It was the Weisman,
18	Betancourt, myself, Green, MGH, that did a study
19	of the measures and that was a couple of years

20 after we did our work.

21 MEMBER COOPER: Yeah. But they came 22 up -- like somebody at G.W. like got a grant to

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1	develop a measure that would map to the domains
2	that we oh RAND, okay.
3	DR. BURSTIN: RAND, and that is
4	endorsed, and I believe that's captured here,
5	yes.
6	MEMBER COOPER: Okay all right. So I
7	think that's one that could be used and we could
8	look at scores on that measure.
9	CO-CHAIR PONCE: Okay, thank you.
10	Romana.
11	MS. MURPHY: So I just wanted I had
12	whispered to Ignatius, and maybe this was
13	referenced or not. I don't remember, I didn't
14	look. But at least the top three of these, the
15	top three measures here, there is a lot of work
16	that was done that Ignatius funded when he was at
17	the California Endowment, looking at, you know,
18	issues around mission and other aspects of kind
19	of leadership.
20	So those reports are still out. There
21	was one specifically from the Joint Commission on
22	hospitals language and culture, and then a second

report on language services. The reason I'm
 calling that out is because a lot of the work
 there was qualitative and pulled out what
 organizations were actually doing in terms of
 implementation of some of the measures that, you
 know, that Philip has identified.

7 So that might just be a good resource, 8 and I know the work is -- I can't believe it, but 9 it's in some cases more than ten years old or ten years old. But I think it's still relevant 10 11 because it pulls up specific examples of 12 organizations that were doing it and tries to make some connections to more downstream metrics. 13 14 CO-CHAIR PONCE: Thank you. Ignatius. 15 So to pick up on some of the MR. BAU: 16 earlier conversation about Medicaid, I'm wondering whether it fits here or it will fit 17 18 more in the access. But I do think there is a 19 notion of is the health care organization 20 participating or active in expanding the ability 21 of people to get to them as health care 22 providers.

1	So it could be something like are they
2	a Medicaid provider. So we know in a lot of
3	states a lot of providers are dropping out of the
4	Medicaid program because the reimbursement rates
5	are so low. So again, this would be a way that
6	they would actually get a credit for being
7	sticking in a program that is obviously expanding
8	access to individuals who experience disparities.
9	Similarly if they're a health plan,
10	are they participating in a state health exchange
11	or the federal health exchange. So again, are
12	they making that affirmative decision to actually
13	expand access to care to folks. And so again, I
14	don't know whether it fits culture or it fits in
15	access, but I think the ability to actually call
16	those things into play would be also different
17	but easily measurable.
18	CO-CHAIR PONCE: Okay, thank you.
19	Lisa and Bob, then Nancy. Oh sorry, Lisa,
20	Emilio, Bob, then Nancy.
21	MEMBER IEZZONI: Okay. I know we've
22	defined equity before, but I think when we talk

about the culture of equity, so everybody's on 1 2 the same page that we need to very clearly define what equity means so people understands that. 3 So Bob, you sent me down the rabbit hole yesterday 4 5 actually, because you made a comment to me somewhere, or maybe even to the whole group and I 6 just took it personally, about how equity needed 7 to be of -- that if you saw any disparities that 8 9 related to people's choices, people's preferences 10 were operationalized because everybody had the 11 same opportunities.

12 So if you saw differences between 13 groups, those represented -- if you had achieved 14 equity, those would represent true differences in 15 people's desires for different types of processes 16 of care or outcomes. Is that -- did you say 17 something like that, because I have a follow-up 18 comment if you did.

MEMBER ALBERTI: I said there's the
potential there, right, so for expecting
differences that are based on social
disadvantages, you would hope those would go away

and if there are any remaining differences, they
 could be due to all kinds of different things
 individual or group choice or culture, as Bob
 said, that it's a possibility.

5 MEMBER IEZZONI: Okay, and that's what 6 sent me down the rabbit hole because I think for 7 people who've been so disadvantaged for so long, 8 thinking that they have a choice or feeling that 9 they have an opportunity is going to be a really 10 hard place to get to. If people would bear with 11 me for just a minute while I give an example.

12 We -- our research group was the only 13 research group to use SEER Medicare data to look 14 at the under 65 population and disparities. 15 Everybody else just says oh we exclude people 16 with disabilities. They never explain why. We 17 were the only group that we did, and we found the 18 following.

For women with early stage breast
cancer, women with disability under age 65, women
with disabilities were 24 percent less likely
than other women to have lumpectomies. In other

words, after you adjusted for all the cancer characteristics that you could with the SEER Medicare data.

4 Otherwise, women with disabilities 5 were a lot more likely to have mastectomies. Now does that represent their choice or what is the 6 reason for that? And so let me just tie this out 7 8 a little bit, because we then looked at the women 9 who'd only had lumpectomy, both women with disabilities and women without. People know that 10 11 for women who have early stage breast cancer, to 12 have the same disease-free survival with 13 lumpectomy, you have to follow up with radiation 14 therapy.

That's where we found that women with 15 16 disabilities were 17 percent less likely to get 17 radiation therapy after lumpectomy than were 18 other women. So that's a clear quality problem. 19 Now then I got another grant from NIH 20 to talk to women who have physical disabilities, 21 who had had early stage breast cancer, and I got 22 for example the following story from a women with

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cerebral palsy, that every time she got put on the radiation therapy table for her XRT, that they had a velcro strap to strap around her waist to keep her in place.

5 But she had of her arms because of her 6 cerebral palsy, and they masking taped her arms down to the table every day. They didn't have 7 velcro straps; they masking taped her. So for 8 9 her to think that she has the opportunity to, you know, she might have been so upset about being 10 masking taped down all the time that she might 11 12 have just -- if she had known that that was going 13 to be the case, she might have just chosen to 14 have the mastectomy, because at least that way she wouldn't have had to have dealt with masking 15 16 tape every day, you know, after an eight week 17 XRT.

And so that's why I think that we need to unpack this notion of equity and around choice and around -- so sorry. That's the rabbit hole you sent me down yesterday.

MEMBER ALBERTI: I think that's a

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1	perfect example. I mean to me that's an
2	inequity. That is a manifestation of social
3	disadvantage of injustice, and that I would
4	expect that the QI processes in place would
5	address those very issues, correct.
6	MEMBER IEZZONI: They just don't get
7	it. They just don't get it, and frankly I'm just
8	going to say this. Especially when it comes to
9	disability, my experience yesterday presenting to
10	the conference is an example of that, that they
11	just don't get it.
12	MEMBER ALBERTI: You know, I think the
13	others that we talked about in service of
14	understanding and unpacking equity was the
15	importance of this Committee's work and all the
16	other various kind of groups tasked with this, to
17	do this work in a patient and community engaged
18	way. I think we will really miss those
19	opportunities to think through the unpacking if
20	we're not actually asking and working with and
21	partnering with the people that we're trying to
22	serve in these processes.

And about this 1 MEMBER IEZZONI: 2 qualitative research, I know that people are really embedded and wedded to numbers. 3 But to 4 unpack what's going you actually need to talk to 5 people. And so I would like that to be part of 6 7 the message of what we're -- what our report is 8 going to come out with here, that if you see a 9 disparity that you need to talk to people, and you need to just not talk to them in a survey, 10 11 but talk to them in a two hour, open-ended, semi-12 structured search interviews, you know, where you 13 really give them the opportunity to describe 14 what's going on in their life and their thinking. 15 CO-CHAIR PONCE: As always, thanks 16 Lisa. We have Emilio next, then Bob, Tom, Lisa 17 Cooper, are you still on or on the queue? 18 MEMBER IEZZONI: No, I've had my turn. 19 CO-CHAIR PONCE: Okay, and then 20 Michelle. So Emilio. 21 MEMBER CARRILLO: Philip, thank you for taking the lead. I think that the measure 22

domain, the sub-domains that you have pointed out 1 2 are right on target. They are institutional. They're all institutional. There are other 3 institutional sub-domains that we can find in the 4 5 2007 NQF report. But we need to look at institutional. 6 7 We need to look at systematic, systemic and 8 organizational, and we need to look at the individual. 9 So those three realms of sub-domains 10 11 should be included and we would work on that. An 12 example of the systemic or organizational would be measures of how to include the various 13 14 different pieces of the puzzle, like the community integration, the neighborhood as a unit 15 16 of measurement and what takes part in the 17 neighborhood. 18 Those are things that can be measured 19 through collective impact measures that we talked about earlier, and individual measures again that 20 21 a lot of them are in the lexicon of cultural 22 competence and patient cross-cultural

communications. So I think that we might want to 1 2 look at those three domains as we look at these sub-domains. 3 4 CO-CHAIR PONCE: Okay, thank you. 5 Bob. Just going to follow-6 MEMBER RAUNER: 7 up on Phil, I really like these domains, and then 8 of course Lisa mentioning that there needs to be 9 funding specification. I think a great data source that could accomplish that is the 10 Community Health Needs Assessment for Non-Profit 11 12 Hospitals. I think that's a way under-utilized 13 policy tool. 14 Right now, some just look at it as a 15 checkbox on their Form 990 and not much more, and 16 if put things like this in it, that would 17 actually accomplish a lot, I think. 18 CO-CHAIR PONCE: All right. Could you 19 talk more about that? 20 MEMBER RAUNER: Well, non-profit 21 hospitals, as part of their Form 990, they have 22 to complete a community health needs assessment,

which specifies what they're doing to improve the health of their community. A lot of them it's --I've literally had a hospital CFO tell me that they just did that because it's a checkbox on the Form 990.

It should be a real thing that 6 actually specifies what they do, what they're 7 8 funding. It has a lot of potential, because all 9 non-profits have to fill that out to justify 10 their non-profit status. I think that's a great 11 policy tool and you could use that as a great 12 data source because that's a public document 13 essentially.

14 CO-CHAIR PONCE: I see, for15 accountability. Okay, thank you. Tom?

MEMBER SEQUIST: 16 So this is a great 17 lesson. I just had a couple of questions or --18 I'm wondering as we think about these are --19 these measures of the culture of equity and the 20 numerator things which are all great things for 21 an institution to be doing, if we wanted something that could also reflect what we were 22

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hoping these upstream activities would lead to. 1 2 So having health equity as a part of your mission statement, and having senior leaders 3 If we had some measure that 4 engaged in this. 5 they were then -- or having someone whose role is to be accountable for this stuff in the 6 7 institution. If we had some measure that things 8 were happening because of that, short of reducing 9 disparities, which would be the ultimate thing. So I'm thinking about things like are 10 they actually -- and I don't know which domain 11 12 this fits into, but I was thinking it may fit into this domain. 13 14 Are they actually measuring and reporting equity measures? Are they being 15 16 transparent about equity measures on their public websites? So we all have to be transparent about 17 18 CMS measures, because CMS is already transparent 19 about them. 20 But right now we don't have to be 21 transparent about stratifying those measures by race and ethnicity. But what one would think, if 22

you have senior leaders engaged in this, you're trying to hold people accountable for this, that things like that would be a reflection of -things like measuring, reporting and being transparent about equity measures would be a reflection of that.

7 The other comment that I was thinking 8 is the bottom one, the diversity of the 9 workforce. I think it's great. I really wonder 10 about faculty I'm assuming means the sort of 11 practicing physicians in sort of an AMC 12 framework.

13 I guess what I would hope for is 14 actually that the board room and the executive leadership actually has that diversity, whether 15 16 it's women, minorities or other under-represented 17 groups I actually think is just as important as 18 the faculty being diverse or the physicians in 19 your group being -- the physicians, nurses. 20 We probably should change that to I mean it's all of the clinical 21 clinician. But I really think it's actually we want 22 areas.

to say specifically that the executive 1 2 leadership. That is actually I think one of the I think someone referenced that AHA 3 qoals. 4 Pledge for Equity, that sort of 1-2-3 pledge, and 5 one of the things is diversity of the executive 6 leadership. CO-CHAIR PONCE: Thanks, Tom. 7 8 Michelle and then Eduardo on the line, then 9 Nancy. 10 MEMBER CABRERA: I'm sorry to ask this, but I'm trying to understand what is it 11 12 that we're going to do with this set of concepts? MS. O'ROURKE: 13 Sure. So they're 14 basically some illustrative examples to help us 15 flesh out the domains. CMS was looking for guidance about how they could actually start to 16 17 implement these. So what would the Committee 18 like measurement to look like in these spaces? 19 MEMBER CABRERA: Okay. So we will be 20 turning a version of this over to CMS? 21 MS. O'ROURKE: Yes. We're collecting 22 all your thoughts and then we'll put that in the

1 fourth report.

2	MEMBER CABRERA: Okay. So I think
3	yeah, I will say we do need to I think work on
4	this obviously a bit more, and add some teeth to
5	it, especially because again I'm not trying to be
6	cynical. I just have seen this play out where
7	organizations will say "We will embrace health
8	equity" on their paper, right? It's like totally
9	there.
10	But then the truth is that it's not.
11	So reduction of disparities as part of quality
12	improvement might be one, you know, proposal for
13	how you effectuate this, right, that your quality
14	improvement strategies, in addition to
15	stratifying include disparities reduction as a
16	subcomponent of quality improvement somewhere.
17	And then yeah, that's helpful. Thank
18	you. Just thanks.
19	CO-CHAIR CHIN: If we look back at the
20	structured sub-domains, I think that some of what
21	you mentioned Michelle and what Tom mentioned are
22	in there, but we can make sure the language is

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clear, yeah.

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2	CO-CHAIR PONCE: Nancy.
3	MEMBER GARRETT: So I wanted to build
4	out Ignatius' comments about the some
5	additional measures we might think about that
6	touch on domains beyond the providers. So I
7	think these are great provider level measures.
8	So but looking at our model, what are some
9	community measures that we might think about.
10	And so I like the idea of is it a
11	Medicaid expansion state. So our Medicaid
12	patients, do they have that equal access to
13	benefits, and then kind of building on what
14	Christie said earlier, maybe there's even a
15	measure of kind of an essential benefit set for
16	Medicaid, and does the state have that or not,
17	and that could be an interesting kind of culture,
18	and maybe gets into the structure of equity
19	domain as well.
20	Other ideas might be what's the ratio
21	of Medicaid to commercial payment in the
22	community or in the state? That's a source of a

1	lot of inequity and how resources are
2	distributed, is that for the same services,
3	commercial insurance reimburses much greater than
4	Medicaid.
5	So what's that ratio look like, or
6	Medicaid to Medicare payments. So is the
7	Medicaid payment adequate to cover what that
8	population needs could be a measure, again at a
9	community or state level.
10	Then even thinking beyond health care,
11	what about social service spending in the state
12	or in the community, and what are those levels
13	and are they adequate to really address social
14	determinants of health. So I was talking to
15	David yesterday about Detroit and we were saying,
16	you know, there in some cases there just
17	aren't the social services to partner with health
18	care, so what do you do?
19	So that could be a health equity
20	measure. If that community isn't offering those
21	resources, then that's an equity issue. And then
22	thinking about health plans, either private or

public, are they offering payment enhancements 1 2 for vulnerable populations? Like is there a payment enhancement to take care of homeless 3 4 populations differently than non-homeless 5 populations, and that could be a health equity measure as well. 6 7 Again, it could be looking at your 8 public payers or even your private payers and 9 that would really change the conversation, if 10 that were something they were measured up 11 against. 12 CO-CHAIR CHIN: I have a quick 13 question for NQF staff. One thing that was asked 14 about is who's the audience? So for example some 15 of these measures may apply to plans, some may 16 apply to individual providers. Some of these you 17 mentioned really are national. You mentioned the 18 point about if you're a Medicaid expansion state 19 or not. 20 So to staff or to Helen or Elisa 21 there, if we're going to -- who are -- who's the audience and if we are going to take a number of 22

stakeholders to describe in more detail, in terms of like relevant measures, how would you prioritize?

4 MS. O'ROURKE: Sure. So what actually 5 Drew and I were just whispering about was that it seems like we're checking a little bit along some 6 7 of the ways that NQF thinks of measures on level of analysis, like I think Nancy you were just 8 9 mentioning some great potential population level 10 ideas.

But I think there's also a role for health plan measures and what we can assess them on as far as what they're doing to promote equity. And then I think drilling down those measures we would need at the provider level, perhaps even going all the way down to the individual clinician.

So I think we can think about this, you know, going back to the socio-ecological model that we showed at each level, and thinking of how NQF assess measurement at various levels of analysis, what concepts, what tracks so that

everyone is perhaps being assessed on the same
 underlying concepts, but in their own way, if you
 will.

DR. BURSTIN: Right, and some of this 4 5 may get into some of the crispness we talked about this morning. Like do we actually specify, 6 7 for example, the level of analysis. Do you 8 specify the potential uses might be something 9 this group might want to weigh in on some of 10 these, which could be great at a national level as we mentioned. 11

12 Some of them could be great as a 13 health plan level measure for improvement. You 14 know, I think that's an opportunity for the 15 Committee to be a bit more detailed.

16 CO-CHAIR PONCE: Eduardo.
17 MEMBER SANCHEZ: Good morning. Thanks
18 for calling on me. Really, really great, great
19 discussion and really, really great points that
20 are being made.

21 I think the idea of the CHNA with core 22 health equity questions might be something that

we could and should explore. I really love the 1 2 idea and the comment not only on participation in Medicaid and Medicare at the individual system 3 and hospital level, but also the payment side. 4 And as the conversation was had about 5 national, state or where the focus is, Medicaid 6 payment is a state-determined policy decision, 7 and I think there's some pretty good evidence 8 9 that there is an inverse relationship between 10 payment and participation, in addition to other factors that might weigh in. 11 12 I hadn't heard and I just wonder if 13 the notion of relationships with FQHCs might be 14 something to consider as something that could be 15 measured, to include hospitals and specialty 16 groups on the clinical side of things. As 17 somebody who came up FQHCs and understands that 18 and Bob, please if I'm wrong because I'm out of 19 date, please correct me. 20 But relationships with hospitals are 21 critical, and one of the biggest challenges that 22 FQHCs have is getting access to specialty care.

So those individuals who are in FQHCs already are 1 2 disproportionately challenged populations for a variety of reasons, are sometimes being taken 3 care of by great primary care docs, but who are 4 practicing at a level that is not the standard of 5 care in a community, because access to specialty 6 7 care makes it difficult for specialty care. Outcomes suffer. 8

9 And then lastly those -- I think this is consistent with something else I heard. 10 In addition to the relationships with FQHCs are 11 12 financial arrangements made in such a way that it 13 eases the burden on individuals who may go see a 14 specialist, but isn't necessarily getting FQHCs 15 pricing. The same goes for the hospital. I'11 16 stop there. Thank you.

17 CO-CHAIR PONCE: Thanks, Eduardo. All 18 good thoughts. I think some of them also could 19 apply to the other domains, in terms of access. 20 I did have a question, and I'm not a measure 21 developer. It's triggered by what Nancy said. 22 There are some measures that are built in but

then there's binding constraints, for example, 1 2 you're in a state that didn't expand Medicaid. Can some of the -- what we're trying 3 4 to achieve be through the measures as an 5 indicator, but then accommodating these constraints, these policy constraints, or you 6 7 don't have a very strong community infrastructure 8 for the wider net of social services? So can 9 that be part of it? So it's not necessarily built in, but 10 11 then you account for these policy and local 12 community infrastructure constraints. 13 DR. BURSTIN: It certainly could be. 14 The question is oftentimes is there a better proxy for those that you can build into a measure 15 16 that would work across the board. 17 Is it really then about income? Is it 18 really about patient risk as opposed to those 19 other factors. But some of those could fit into 20 the access domain as measures as well in and of 21 themselves. 22 MEMBER GARRETT: And if I could just

quickly respond, I was also thinking about, you 1 2 know, United Healthcare does this flashy report about the healthiest -- like they rank all 50 3 4 states on overall health and then they do a press 5 release and they have all these different Maybe we could do a health equity 6 measures. 7 ranking of states based on one of these health 8 equity dimensions, and you know, something that 9 gives that policy attention to the places where we are actually hurting health equity through 10 some of these macro policies. So that could be a 11 12 measure set in itself. 13 CO-CHAIR PONCE: It's a good idea. 14 It's just like we have a diversity index for 15 companies, and companies -- I'm on the board of 16 one of them, and they really care about moving up 17 from 49 to 48, you know, they want to be in the 18 top 50. Okay, thank you. Philip and Ron and 19 Emilio. 20 MEMBER ALBERTI: One additional 21 comment on this last little conversation. It 22 could also be a way that these metrics are
reported, right? So you could use those 1 2 variables to stratify reporting. So for Medicaid expansion versus non-expansion states, or for 3 4 states where there's a more equitable ratio. Ι 5 mean you could look at it that way as well. So you're actually comparing the right places to the 6 right places. 7

8 CO-CHAIR PONCE: Thanks, Philip.9 Emilio.

10 MEMBER CARRILLO: Just harkening back to the discussion about how to measure a sort of 11 community services adequacy, I think a source of 12 13 data and concepts could be the Accountable Health 14 Communities Program or CMMI, which is just kind of a launching where there could be measures of a 15 16 connection between a patient and a FOHC or the 17 health center, with a particular, for example, a 18 legal aid CBO that provides support with housing 19 and transportation, et cetera. So there might be 20 some good grist for the mill there.

21 CO-CHAIR PONCE: Thanks. All great 22 ideas. I hope NQF staff have been recording this

away, and it's not also over, as Michelle said. 1 2 This is going to continue to as we populate these tables for the pre-work. There's a comment 3 4 online. Oh, it's Kevin, sorry. Kevin, go ahead. MEMBER FISCELLA: Hi. Yeah, just to 5 echo some of the thoughts that have already been 6 7 expressed. 8 Certainly looking at diversity and 9 improvement in diversity over time among the Csuite and certainly the board of directors, I 10 think is an important one, and that would include 11 12 not just all the standard measures of diversity that we've talked about, but also for example 13 14 Medicaid participation, given how much of a share that represents in many hospital systems. 15 The other -- the other issue I think 16 that if systems were to report on this and there 17 18 were some transparency around it, I think it 19 could promote real change, and that is the 20 segregation of care by insurance. I think if 21 that were public, I think the systems would begin to look at how to do that and that not only 22

creates differential access in some cases, for 1 2 example if you're Medicaid, your wait time might be less. 3 You might -- I know hospitals where if 4 5 you're commercial you can even get a concierge valet parking. If you're Medicaid, you don't get 6 7 that. The wait time to get a visit may be 8 different and who you see may be different. It 9 may be a trainee as opposed to a faculty. So I think reporting on that could 10 11 -- really could help to change both the culture 12 but also equity in terms of resource allocation 13 in meaningful ways. 14 CO-CHAIR PONCE: Thanks, Kevin. So I 15 think you're saying so the stratification helps 16 as what Philip said in comparing like groups to 17 like groups. But then you also want to not lose 18 the stratification of care by insurance by payers 19 will illuminate that there's just different, 20 different access. 21 MEMBER FISCELLA: Well segregation --22 I'm talking about within the health care system.

Essentially, if you have 1 So segregation of care. 2 Medicaid, for example, you would go to a "clinic" as opposed to a faculty practice, where the 3 waiting times, the continuity, the amenities and 4 5 so on would differ widely. That fosters a hidden curriculum for all trainees in terms of the, you 6 7 know, patients of different socioeconomic status, different backgrounds are treated differently. 8 9 But it also results in meaningful differences in access to resources within that 10 11 system. 12 CO-CHAIR PONCE: Yeah, thank you. 13 MS. O'ROURKE: So I know we started to 14 touch on some other domains, so -- but just to show the ideas that people have come up with, 15 16 could you scroll to the structure for equity, and 17 there's a volunteer from this group. Christine, 18 maybe you want to share some of your ideas? 19 MEMBER TEIGLAND: Yeah, I agree. This 20 was hard. This was a hard exercise. So I 21 basically started with, you know, the sub-domain 22 of capture resources to promote equity and

thought about the whole issue that we just don't have the data, right? So it was mentioned yesterday that perhaps, you know, Medicare would require on admission to Medicare to, you know, capture information about -- capture this information and keep it in the enrollment file, right?

8 And other plans could do that as well. 9 So maybe it's a social risk factor survey and you collect data on income and home ownership and 10 11 education and race ethnicity. Some of those 12 things change though. So it would have to be 13 sort of an updated thing, but you know, at least 14 maybe we could track with some type of measure. 15 You've got all your health plan members enrolled, 16 and did they complete the survey? 17 I mean how many actually did you

18 collect this data for, so that was just a 19 thought. Went on to the second one about 20 collection of data to monitor the outcomes of 21 individuals with social risk factors, and we had 22 been working on this child core set of measures.

So this measure struck me as just an 1 2 illustrative example of, you know, of how these measures are done. And so, did they even go? 3 Did they see the doctor once a year? 4 Did 5 children ages 1 to 19 have one or more PCP visits during the year? 6 7 Well, when we looked at that, and so 8 the idea here would be to stratify that obviously 9 by some of these social risk factors, because when we looked at that, you know, people with 10 11 lower incomes were much less likely to have even 12 at least one PCP visit. But what I started to think about here 13 14 was the fact that these denominators, to be fair, 15 always these require continuous enrollment in a 16 health plan for 12 months, with a 45 day gap. 17 Well guess what? It's those people who are in 18 Medicaid and in the ACA who are constantly 19 dropping out. They do not have 12 months of continuous enrollment. 20 21 And guess what else? Those are the 22 people who have the worst outcomes. That's where

most of these disparities are. So guess what? 1 2 They're falling through the safety net. We are not tracking -- these measures are not capturing 3 the full degree to which these disparities exist, 4 because they are not even in your denominator, 5 These people are not in that denominator. 6 right? 7 How do we capture those people? They 8 jump back and forth from Medicare -- Medicaid to 9 ACA, to a health insurance exchange plan. 10 Sometimes they, you know, the qualifications for 11 Medicaid are very, you know -- you make a couple 12 of dollars more on a temporary job you had, you 13 all of the sudden qualify. You're out, right? 14 And so you qualify, you don't. We see a lot of churn back and forth between Medicaid 15 16 and ACA. We really need population health 17 estimates to get at what the true degree of 18 disparities are for this population who are not 19 enrolled in a health plan for 12 months during a 20 year, and all the measures are defined that way. 21 They all have some enrollment criterion. You have to to make it real. 22

So when we start to then think about 1 2 the population estimates, that's when we need to start thinking about communities working 3 together. So you know, we really need a variety 4 5 of health plan, health information exchange, hospital, community level data. We need to 6 7 actually exchange data to figure out where these two disparities are. 8 I talked a little bit about the hot 9 10 spot type of analysis. New York City's been 11 doing some of this, you know, and frankly there's 12 some areas where asthma is your biggest issue, 13 right? Some areas it's diabetes, and then to 14 stratify those by these social risk factors. But 15 unless we get to that, you know, population 16 health measurement, where the -- we're not going 17 to capture the full degree of disparity that exists because these folks just aren't enrolled 18 19 in these health plans. 20 I also started to think about, you

I also started to think about, you know, the ACOs and the development and the trend towards developing these narrow networks, right?

Narrow networks really means they're limiting
 services. They're really controlling access to
 care, and what happens to people who end up in
 some of those narrow networks is that when they
 need access to a specialist, they either don't
 get it, number one, or they have to go out of
 network where they can't afford it.

They get hit with these very, very 8 9 large bills because the specialist is charging full price, right, for the services and they're 10 not able to pay that. So that brings us back to 11 12 the benefit issue, right, and the access issue. 13 So those are just some things I was thinking 14 You know, we really need, I think, to about. think about these population measures and that's 15 16 sort of what all of the rest of this was focused 17 on.

18 The last one about transparency, 19 public reporting. I mean still you need to do 20 that at the population level. But I really think 21 we need to compare with a set of measures that 22 have the exact same definitions, sort of across

1	these types of insurance, Medicaid, ACA,
2	Medicare, commercial and are your rates different
3	even for the same level of income, even for the
4	same, you know, group that has disparities,
5	because we see a lot of we see a lot of
6	disparities and inequities, even within the same
7	health plan across their payer type coverages,
8	right?
9	So and we never see that. We never
10	see, you know, a commercial plan on a specific
11	measure compared to the Medicaid plan, because
12	they say oh, well they're going to be worse,
13	right? We don't see that. Maybe we need to
14	suggest that that needs to happen. So those are
15	just some thoughts I had as I was trying to work
16	through this, but it's really hard to measure,
17	right? It's all hard.
18	CO-CHAIR PONCE: Thanks Christie for
19	doing this, and I think just even the last point
20	reflects what Tom said about transparency and
21	what Kevin said about looking through the whole
22	system. Okay. Comments from the group. Bob,

1 Philip, then Lisa Iezzoni.

2	MEMBER RAUNER: I want to echo the
3	I think one of the biggest sleeping giants for
4	the safety netters is this churn issue, and it's
5	even worse in a non-expansion state because you
6	go to zero coverage essentially for intermittent
7	periods of time. In our state, sometimes it's on
8	a monthly basis even.
9	And so that's one of the biggest
10	obstacles in the FQHC environment, and maybe you
11	get the Alc drawn, but when you lose coverage for
12	meds for three months, you're back again. So
13	this coverage is a huge issue and then on top of
14	that, what you mentioned about the narrow network
15	provider issue, you might get insurance again,
16	but the provider you used to have is not on the
17	new one.
18	So you're bouncing between clinics
19	because of the provider networks being too narrow
20	and inconsistent. We would have this in our
21	community where you get bounced from the GA
22	clinic. Then you'd be over to FQHCs and you're

back at the residency program again and that movement added to the problem. And so churn, I think, is one of the big --

And again, go back to denominator, 4 5 it's a year of coverage. Some of these people don't even get measured because they don't even 6 7 have a full year of coverage and they're not in a place long enough to even get measured. 8 So 9 they're not even in the data a lot of times. 10 CO-CHAIR PONCE: Go ahead, Philip. I think this is a 11 MEMBER ALBERTI: 12 really great start to this structure for equity 13 domains. Just a couple of other things that came 14 to mind would be something that really tops into what Romana I think was talking about is really 15

16 the connectivity between these efforts. So
17 health care delivery models that formally and
18 explicitly address social determinants of health.
19 So that could be medical-legal
20 partnership or a community health worker model
21 or, you know, home assessments that take place or

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direct links to the community health improvement

work that's based and developed as a result of 1 2 the CHNA. So kind of seeing movement in the SDOH 3 space. 4 And then maybe something that also speaks to inter-professionalism, kind of inter-5 professional care teams, might also be an 6 7 important structure that promotes equity. CO-CHAIR PONCE: 8 Thank you. Lisa 9 Iezzoni. MEMBER IEZZONI: I think that we 10 should also think about the very Donabedian 11 12 structure when we think about this too, because 13 frankly having enough interpreters around or 14 having wheelchair accessible weight scales. You know, that's something that Mass Health right now 15 16 is talking to the Disability Law Center and other 17 people representing people with disabilities, 18 making sure that all plans that contract with 19 Medicaid have wheelchair accessible weight scales 20 and height-adjustable exam tables. I think that 21 that's important. 22 I've been weighing whether I should

	1 1
1	make a political statement or not. Am I allowed
2	to do that? Yeah.
3	(Laughter.)
4	MEMBER IEZZONI: I understand that the
5	13 men locked in the room up on Capitol Hill
6	right now are viewing people who churn out as
7	never returning again, and putting that into the
8	capitation for Medicaid. That's going to be
9	devastating, because as Christie said, those
10	people are the ones who are just uniquely
11	vulnerable.
12	CO-CHAIR PONCE: Thanks Lisa. Tom.
13	MEMBER SEQUIST: So I was just going
14	to, on the structure piece, I was going to
15	mention structural pieces like availability of
16	translator services that other things that would
17	be important for equity. I also, one of the
18	pieces that's I think important in here is our
19	when I look at the bucket that was called
20	it's not on the screen right now, collection of
21	data to monitor the outcomes of individuals with
22	social risk factors.

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1	So I think somewhere in there are our
2	ability that we've done two things. So one is
3	we've put in programs to train people or have
4	some process of how we're collecting this
5	information, and then the other is that we have a
6	way, I keep harping to Helen on this, that we
7	have a way to store these information, these data
8	in an electronic health record or some other
9	format, because both of those are key and if you
10	have one without the other it's not that useful
11	to know.
12	On a postcard, everybody's preferred
13	language and then the postcard gets filed away
14	somewhere, which many of us have probably run
15	research projects like that where you have all
16	these data that are not useful, because they're
17	sort of basically stored in your back pocket.
18	But to continue to harp on it, I feel
19	like if you could get it into some measures that
20	EHR vendors would start to have this higher on
21	this list, because it's a really big structural
22	problem in our ability to address this issue.

1	And then it's only through having
2	those kind of data that I would know what kind of
3	interpreter services I need, right? So I don't
4	know if I need Mandarin because I don't know how
5	many people speak Mandarin in my patient
6	population.
7	CO-CHAIR PONCE: If you had a
8	population-based survey, that could tell you.
9	MEMBER SEQUIST: Right, but getting
10	the results to it then have to be stored
11	somewhere, and we just most EHR vendors, and I
12	know they're working on it, but it's just not
13	easily stored right now. So it ends up a field
14	called like "social history," which is then like
15	a free text kind of paragraph that people write
16	out all the important information that you would
17	want to know about these risk factors.
18	DR. BURSTIN: I thought it was an MU
19	requirement now. Am I wrong? I thought there
20	was supposed to be
21	MEMBER SEQUIST: It depends on the
22	factor we're talking about. Some of them are and

some of them aren't. So clearly race and 1 2 ethnicity for a very long time has been required to be collected in certain -- in actually using 3 certain variables. 4 5 But some of the more nuanced stuff that we've been talking about here, that CMS has 6 7 been looking at for risk factor adjustment, a lot 8 of those things that we think are maybe even more 9 powerful or just as powerful determinants of health aren't required to be collected. 10 11 There had been talk MALE PARTICIPANT: 12 in service of Meaningful Use 3 of the National Academies and ONC endorsed a set of social 13 14 behavioral psychological data points to be included on the vendor side, if and when MU 3, 15 16 yadda yadda yadda. 17 MR. BAU: So it's actually now not MU 18 3, but it's ONC certification for 2015, and that 19 is going to be a requirement in MIPS. So that's 20 the back door or the side door that those things 21 are going to happen. So I was going to follow up 22

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1	CO-CHAIR PONCE: Ignatius.
2	MR. BAU: I actually think if we get
3	to the point where we're going to start calling
4	out sort of the highest priorities within each of
5	these domains and sub-domains, I actually think
6	this data point that Tom was talking about is
7	absolutely critical because conversations start
8	and stop with our data systems just aren't able
9	to collect, and so again structurally, that would
10	be for me the absolute first thing any
11	organization has to do is stop making excuses as
12	to why your data isn't reflective of all these
13	social risk factors.
14	And again, I think pointing to the ONC
15	criteria, pointing to all these, you know, all
16	the work that Romana did in the HRET tool kit, we
17	have the tools. It is doable. You may not get
18	to 100 percent, but you can't use that as an
19	excuse anymore, to say that we don't know how to
20	collect the data or it's hard to collect the
21	data.
22	CO-CHAIR PONCE: Lisa Cooper.

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1	MEMBER COOPER: No, I'm agreeing and
2	I just I think also that that because there
3	are so many factors that are now recommended, one
4	of the things I mean I'm like for collecting
5	all of them, right.
6	But I think we have to also prioritize
7	what we're going to say is okay or at least
8	provide like different stages of credit that
9	people get for collecting various social risk
10	factor measures, because they're not going
11	people are just not going to do all of them.
12	I also wanted to ask if anybody else
13	on this group is on the Brain Trust for the
14	Epic Brain Trust because okay. So I know Epic
15	is working on developing like a whole social risk
16	factor module to be added to systems, and I'm not
17	sure what the cost is going to be to different
18	organizations to purchase that or have that
19	plugged in so
20	MEMBER SEQUIST: They will be able.
21	So we have some partners, a bunch of people
22	working on that. But it will be a it's

interesting, because it's going to be built into 1 2 all these federal requirements. But we're going to have to buy it as a module and you have to buy 3 4 the thing, and then you have to pay the people to 5 plug the thing in, and as we all know it's not literally a plug and so we have to integrate in 6 7 all the IT architecture that goes into that. 8 And it's been delayed -- for Epic it's 9 been delayed. We were supposed to get it last year, and then they delayed it about 18 months. 10 So we'll hopefully get it next summer. 11 But we're 12 waiting. We want it. 13 MEMBER SEQUIST: Right. I also want 14 to just say that I agree with you about including some kind of measure of the training of the 15 16 appropriate staff who do collect the data, and 17 also like just to make sure that like there are 18 -- there are designated people who collect that, 19 because every -- like in our system, it's 20 different people like everywhere. 21 It's not the same group of people, so 22 you know, you need to know who's responsible for

1 collecting it or putting it in there, in order to 2 train the right people. CO-CHAIR PONCE: Lisa Iezzoni. 3 4 MEMBER IEZZONI: I apologize for 5 sounding like a broken record. But this Epic Brain Trust person, where is that person? 6 MEMBER COOPER: 7 Nancy is on it. 8 MEMBER IEZZONI: Is disability Okay. 9 included in what they're collecting, because I would be actually surprised if it were and I 10 11 think it needs to be. Again, this is one of the 12 first things that I came onto the Committee 13 saying, that the ONC standards did not include 14 disability. But let me just make the following 15 16 point. If you have somebody who uses a wheelchair and needs to have a certain exam table 17 18 and they show up in your clinic, you need to know 19 beforehand to make sure that they're in the room 20 with the right exam table. 21 And so to actually care for people 22 with disabilities, you need to know what

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1	accommodations they make, and our Epic model,
2	Tom, from what I understand right now, does not
3	really have a place where you can collect data
4	that would allow the clinic staff that's
5	scheduling patients to know what accommodations
6	somebody's going to need, and so when they come
7	in those accommodations are ready, just like you
8	need to have the interpreter available.
9	And so I think that even though I know
10	people are going to say like Lisa, I heard people
11	say we just don't want to collect disability
12	data. It's too complicated and so on.
13	Well, there are the six questions that
14	the Office of Minority Health came up with as a
15	result of Section 4302 of the Affordable Care
16	Act, the six questions on disability that are a
17	good start, and I would really urge our Committee
18	to just make a if we're going to comment on
19	this, to just make sure that that is included.
20	CO-CHAIR PONCE: Thanks, Lisa. Noted.
21	Michelle.
22	MEMBER CABRERA: I don't know if the

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1	CAHPS survey has any questions for consumers on
2	an experience of bias or racial discrimination or
3	other kinds of discrimination. Do they? No. So
4	if I understand
5	(Simultaneous speaking.)
6	MEMBER CABRERA:you know, how is
7	your experience, like that would be something too
8	that we could suggest could be added as a
9	consumer information.
10	MEMBER SCHOLLE: This is Sarah, just
11	as a point of information. There are items in
12	the CAHPS survey. They're just not used.
13	MEMBER CABRERA: Okay. They're just
14	not used. Thanks. Well I think again, I
15	think cultural competency is different like then
16	yeah.
17	(Off mic comment.)
18	CO-CHAIR PONCE: Your mic please.
19	MEMBER COOPER: Sorry. Yeah, there
20	are specific questions that ask about
21	discrimination and there are specific behaviors
22	that are assessed, like did people interrupt you

1	while you were talking, you know, act like you
2	weren't like there, you know. I don't remember
3	the specific questions, but they're it's
4	included in the cultural competency supplemental
5	item set, and it's a domain within that.
6	But you're right. I don't think every
7	I mean people are selectively like not asking
8	those now.
9	MEMBER CABRERA: So that could be one
10	that we encourage the use of those measures to,
11	you know
12	(Off mic comment.)
13	MEMBER TEIGLAND: I mean I don't think
14	it's not in the Star measures. So they may
15	ask them, but it's not in a domain in the Star
16	measure.
17	DR. BURSTIN: It's actually in a
18	supplement, and so that is I believe voluntary.
19	And so because of that, I think it's just not
20	often used. I was just mentioning to Ninez, I
21	think the last time we asked AHRQ to resubmit the
22	supplement, they said they weren't supporting its

continued use, because I think it wasn't being 1 2 used very often. We'll confirm that. There is also one on literacy, is that 3 4 right, Marshall? I don't know that they're doing 5 that one either. Well that's too bad, 6 MEMBER COOPER: 7 but there are -- the literacy and the cultural 8 competency items are available. I mean, you 9 know, they went through, you know, validity testing and that's where I think -- I've actually 10 11 looked at the items and find some of them 12 problematic but, you know. I think there was a lot of work done on them. 13 I think it's 14 definitely worth, you know, looking at them again and considering like recommending them, unless we 15 16 want to propose the development of a whole new 17 set, but you know. 18 MEMBER CABRERA: Right, or giving 19 refresh, right? I mean I think, you know, if 20 they're not being used because it's voluntary and 21 it's a supplement, that gets again to this issue 22 of sort of things not being baked in. If it's

that they're problematic and so people have 1 2 concerns with the actual questions, that's another thing. 3 4 I think the point is understanding 5 like, aside from other consumer survey questions, whether somebody feels like they've been 6 7 discriminated against when they've tried to 8 access health care. 9 That might be an important driver of change or conversation within a health system or 10 11 a plan. 12 CO-CHAIR PONCE: And I think that 13 that's a way of getting at the structure for 14 equity. It's not -- it's unfair treatment within 15 the health care system. It's not structural 16 racism as Emilio raised, but it ensures that that 17 handle is here in the structure for equity. So 18 we can make that recommendation. Romana. 19 So I have a question and MS. MURPHY: 20 a comment. So I know that Denver Health has been 21 trying to implement collection of social risk 22 factors, and it's been a real challenge,

partially because of the Epic issue and they just 1 2 rolled out Epic about a year and a half ago. So what they started to do is collect 3 4 social risk factors through HRAs, and I know, you 5 know, some of them hit on activities of daily They don't have a specific question and 6 living. 7 it's only in the Medicare piece. But they don't have a specific question on disability, right? 8 Ι 9 mean they ask about activities and, you know, capacity to carry out activities of daily living. 10 11 But I don't know how -- I guess that's 12 my question, Lisa. Is that still too tangential 13 in terms of the point that you made? 14 MEMBER IEZZONI: I think it's a place to start maybe. But I think that it would be 15 16 good to go further, because as I said, as I said 17 before, disabilities are very diverse, and to be 18 able to think about the accommodations or what 19 kind of discriminatory actions people might be 20 confronting you need to know a little bit more, 21 and something very generic like their ADL 22 capacities.

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1	CO-CHAIR PONCE: Lisa Cooper.
2	MEMBER COOPER: I'm wondering whether
3	the NCQA required domains that are used for
4	chronic disease measurement. I've seen, you
5	know, the domains and they do, within the ADLs
6	and the IADLs, they do have a lot of questions
7	related to physical and mental health
8	disabilities.
9	And I'm wondering whether I mean
10	instead of do we want like I guess part of
11	what I think Lisa Iezzoni is saying is that we
12	need to actually ask everyone and not only limit
13	this to people once they get referred into like
14	some sort of special disease management program.
15	Is that what you're getting at?
16	MEMBER IEZZONI: Yeah. Let's put it
17	this way. Twenty percent of the American
18	population has a disability. This is not a small
19	number of people. It's 57 million people, and
20	people might not be able to do their ADLs because
21	of behavioral, serious mental illness, because of
22	physical disability, because of sensory

disability, you know. There's going to be all 1 2 different reasons. That's why, Lisa, I suggest that 3 4 people just go back to the Office of Minority 5 Health, six questions. (Simultaneous speaking.) 6 7 MEMBER COOPER: So we actually at 8 Hopkins, we went back to the --MEMBER IEZZONI: -- because you can 9 10 benchmark from those, because the federal surveys 11 have those questions in them, and so it's the 12 benchmarking thing, yeah, good. 13 CO-CHAIR PONCE: Thank you. Shall we 14 continue? It's five minutes to 12:00. So can 15 you give us some guidance on --16 MS. O'ROURKE: Absolutely. So we're 17 a little behind, so why don't we do access as a 18 domain, and then perhaps I think everyone looks 19 like they might need a little break and lunch is 20 out. 21 So maybe we could do the access 22 conversation, break for lunch, quickly come back

to the table after you've stretched for maybe 15 1 2 minutes, and then we can finish the others, then have Sarah present and then we focus more on some 3 4 of the implementation and policy recommendations 5 for the afternoon. Should we -- do you want to do public 6 7 comment now or after we finish this topic? 8 CO-CHAIR PONCE: For the public who 9 have got the agenda, maybe we should do the public comments now. 10 11 MS. O'ROURKE: Operator, could you 12 open the line for public comment? 13 **OPERATOR:** Thank you. At this time, 14 if you'd like to make a comment, please press star then the number one on your telephone 15 16 keypad. We'll pause for just a moment. 17 (No response.) 18 OPERATOR: And there are no public 19 comments at this time. 20 MS. O'ROURKE: Are there any in the 21 room? 22 (No response.)

Okay, thank you. 1 CO-CHAIR PONCE: 2 Let's proceed. Access to care, and David, if you'd get the conversation started. 3 4 MEMBER NERENZ: I thought these were 5 group assignments. 6 (Laughter.) What happened? 7 MEMBER NERENZ: 8 CO-CHAIR PONCE: There's a selection 9 bias here. MEMBER NERENZ: Where is the rest of 10 11 my group? No. We can do this quickly, because 12 you know, this was a challenge like others, but I 13 don't think there's anything very remarkable in 14 what I put forward. I'll just say a couple of things in 15 16 overview. I viewed the task as to come up with 17 examples. That was hard enough. So I don't 18 claim anything more than that. I don't think 19 these are the best. I don't think these are, you 20 know, just they're examples of what I could think 21 of. 22 What I did try to do though is frame

the measures in terms of a clear, accountable entity, because you know this is a theme I've mentioned since we started the first meetings. But I think we have to keep talking about it, that when you have a measure, you can use the measure in two distinctly different ways.

You can measure a characteristic of a population, like do people in the population have access to care. Now you can do it for any population you want. But when you do that, there is no accountable entity so far. So you've got a measure, but it's not a performance measure and it's not an accountability measure.

14 Now it only becomes a performance or 15 accountability measure when you link it to some 16 named, identifiable entity who is supposed to be 17 doing something. And then the measure is about 18 the doing or the capability for the doing or the 19 result of the doing. So what I tried to do here 20 -- well, let me say. What I could have done or 21 any of us could have done is to say, you know, 22 let's measure some parameters of access in a

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population, and it actually wouldn't look much
 different.

3	We have population surveys that do
4	that already. Can you get a primary visit when
5	you want it? Can you do this, can you do that,
6	okay. But what I did do is say let's talk about
7	the characteristics of an organization that
8	relate to access. So that's what I did do. Now
9	I'm not sure I even need to walk through the
10	things. You can read what's on the screen faster
11	than I can talk it.
12	But I was basically trying to come up
13	with measurable properties or actions of an
14	accountable entity, and you might think, for
15	example, of a primary care network. These might
16	apply to an ACO, Bob, you know. They're that
17	kind of thing. They have to do with physical
18	convenience, they have to do with scheduling
19	convenience.
20	So I don't know. I'm not sure there's
21	much more to say about it than that, but that's
22	what I did.

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CO-CHAIR PONCE: Thanks, David. So
from a population perspective, we have a measure
on giving an appointment within two days, which
is a state, like a California state requirement.
So I would set that, and also yeah. And also I
think that that there is a role for a population-
based measure as an anchor to these
organizational measures as well. Michelle.
MEMBER CABRERA: You know, I do have
to say that while in theory these things are
within a provider's control, when you are serving
a disproportionately high number of low income
people and your margins are much lower or
negative, then things like, you know, bricks and
mortar where you site things or having
availability of appointments, et cetera, I think
become a lot more challenging.
And so again I think this is something
that I struggle with. It's sort of like I think
the accountability level for these sorts of
things is at the payer level, rather than at the
I mean if the payer is providing enough
i mean if the payer is providing chough

resource to the provider and the provider's just sitting on a little pile of money then, you know, that's one thing, yes. Hold them accountable for this.

But otherwise I think it's actually a 5 level up to -- otherwise, you're not comparing 6 7 apples and oranges, you know, based on payer mix. You could have somebody with a fairly healthy 8 9 payer mix who, you know, is making a choice to open up their brand new state of the art hospital 10 across the street from another brand new state of 11 12 the art hospital in an affluent area. That's 13 problematic from an access standpoint.

But if you are rooted in the safety net, then something like this I feel like it just -- while it may show that there's a problem, it's not holding the appropriate entity accountable I feel like. Does that make sense?

19 MEMBER NERENZ: I guess I can just 20 quickly respond, since my name got accidentally 21 attached to this. No. You know, I would agree 22 with the idea that there are plan level measures

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that would speak to the broad concept of access. 1 2 I would chose different ones. They might be payment -- well, different from those. 3 4 They might be not necessarily 5 different from the ones you set. They might be payment adequacy, they might be the nature of the 6 7 network, you know, has the plan gone to a narrow 8 network versus not. Clearly there are plan level 9 I just didn't do them for this measures. 10 exercise, but they're there. But I wouldn't 11 choose those measures and then apply them to a 12 health plan. 13 Health plans don't have appointment 14 slots, so can't do it. But other people do have 15 appointment slots. Again, I'm not saying those 16 are great measures. 17 MEMBER CABRERA: It just assumes that 18 -- it assumes that you have something and that 19 you're withholding it, whereas like if it's not 20 there to give or to do something with then that's 21 what I'm struggling with. 22 MEMBER NERENZ: I'll go a little bit
in my own defense because this is -- I'm in an 1 2 organization that's located in the inner city of Detroit. It's what we do. There are a finite 3 4 number of primary care slots. Some of them are 5 scheduled in advance, some of them are same day or drop-in, and we have intentionally changed 6 7 that. We've changed the mix.

We've changed the mix because we have 8 9 a high no show rate in our inner city clinics, and this is one way to try to deal with that, and 10 11 it reflects the fact that folks have 12 transportation challenges, they have child care challenges, they have all kinds of challenges and 13 14 it has nothing to do with the overall capacity. It just has to do with how do you use what you 15 16 have. So I don't know. It didn't seem too bad. 17 MEMBER CABRERA: Thank you for 18 educating me on that point. And David, your group 19 CO-CHAIR PONCE: 20 thanks you for doing this. Bob, Nancy and 21 Susannah, and Eduardo. I just want to 22 MEMBER RAUNER: Yeah.

talk a little bit more about Michelle's example, 1 2 because it's a huge problem in our community right now, where we're a refugee resettlement 3 community. So we have dozens of languages, and 4 so the requirement with very good intentions that 5 everybody wants to have, of course, is 6 7 interpretation services for those appointments. But that's actually unfortunately 8 9 severely limiting access in our community right 10 now, and the reason that happens is, you know, if you're a private clinic and you know your 11 12 overhead's \$55 to see a patient and Medicaid pays 13 you \$52 and now you have to hire an interpreter 14 for another 40 that does not get paid by the 15 payer, that that's basically economically 16 impairing access to the very people who need it 17 because of that requirement, because the clinic 18 is supposed to provide it, but the payer does not 19 pay for it. 20 And so what is happening is a lot of

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providers just simply won't schedule someone who

can't speak English, because they know they're

1 going to get stuck with this extra \$40 bill and 2 it's an infrastructural problem, and that's the 3 challenge. So everybody in health care agrees we 4 should have interpreters, but until there's a 5 mechanism to pay for it, that requirement is 6 actually paradoxically decreasing access for 7 these people so --

8 Thanks, Bob. CO-CHAIR PONCE: Nancy. 9 MEMBER GARRETT: So I wonder, Bob, on 10 that point if there wouldn't be some kind of 11 measure around that? So are interpreter services 12 reimbursed in this community, in this state, in 13 this health plan, and to what extent, because 14 that's a really important access issue. You're right, that is a big issue. 15

So and just a couple other thoughts. I'm also thinking about not just care delivered in the clinic, but also to what extent is the provider being creative about getting services to populations. So are there community services being delivered outside the clinic system in some way.

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1	Like we have a Healthcare for the
2	Homeless Program where we do a lot at the
3	library, because that's where our population is.
4	So it could be like a binary measure yes or no,
5	is this provider doing something in this
6	category. So just a thought.
7	And then I also wanted to bring up, it
8	came up a little bit earlier but there was a lot
9	of controversy around a statement that the CEO of
10	Mayo made late last year, and I don't know if
11	this was like a national thing or just a
12	Minnesota thing, but okay.
13	He basically said Mayo was going to
14	give priority to privately insured patients over
15	Medicaid and Medicare patients, and a lot of the
16	health care folks in Minnesota were like well, he
17	just said it but I mean most people are doing
18	that, right?
19	So it was kind of this interesting
20	conversation of the outrage of the kind of the
21	reaction, but also the reality that probably
22	there is preference going on because of the

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economics of how this all works.

2	So I'm wondering if there would be
3	some kind of measure of access within a provider
4	for Medicaid versus commercial patients, whether
5	it's their next available appointment, does that
6	differ by payer type or something like that,
7	where we could take one of our traditional
8	measures and then segment it by insurance type to
9	have an equity measure?
10	CO-CHAIR PONCE: That's a good idea,
11	and I think it could also get at the virtues of
12	stratification. We have Susannah and Eduardo. I
13	have not forgotten you.
14	MEMBER BERNHEIM: Hi thanks. So one
15	of the things I was going to say actually was
16	very similar to what Nancy just said, which is
17	that I think this concept of sort of looking at
18	these access things by provider, as well as
19	social risk factor, I mean by insurance provider
20	and social risk factors would be valuable.
21	But so much of Bob's point, the
22	finances are real and I feel like some of that we

1 can do with measurement. But I wonder if we 2 should start to create a parking lot of, you 3 know, financial policies. I don't think it's 4 really right to measure --

5 I don't think we want to generate a 6 measure that says our interpreter service is paid 7 for, but we might want to have some addendum to 8 what we put out that says here's some things you 9 need to do to make it possible for providers to 10 do this stuff, like ensure that interpreter 11 services are paid for.

12 So I'm not guite sure how to handle 13 that issue, and I don't feel like a measure is 14 the right answer. But I think it's a really important thing to catalogue. And then much more 15 16 concrete on the accessibility or the access to 17 care and equity issue. One thing that we hear 18 about a lot when we build measures around 19 elective procedures is worry about whether 20 different populations have equal access to 21 appropriate procedures.

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And so I think it would be good to put

that in this realm as a concrete place these 1 2 could grow, and when we thought about how to do this, it's not easy because what you need to do 3 4 is understand the population of people who might be appropriate to get that procedure and then 5 look at whether they're sort of similar rates. 6 7 But I think it's an important place to 8 go with measurement that's pretty concrete and 9 that we could look at. CO-CHAIR CHIN: Susannah this is 10 Marshall, that your point about like some things 11 12 may be appropriate for performance measurement 13 and some things may be appropriate for other 14 policy levers is a good one. In some ways, that after we have like this afternoon's discussion 15 16 and then we then sort of put it together, we can 17 have in some ways more of the pieces of the 18 puzzle to play with in some ways, so that --19 And so David Nerenz's point about like 20 he came up with examples, not designed, intended 21 to be comprehensive. In some ways that's -- you have to be realistic at this point for the time 22

that our Committee was given and all. Hopefully 1 2 that by the end of this, we're -- we have in the afternoon discussion the use measures and then 3 thinking about the final report, we can have some 4 types of conclusions that look at it as a whole. 5 Then again, one of the problems in the 6 7 past and challenges in the past has been that 8 because we haven't been able to think about the 9 full set of tools at our disposal, then you get into these weird solutions where you try to 10 basically have a hammer to be a screwdriver. 11 And 12 so also that we'll probably revisit some of these 13 discussions towards the -- at the end of the 14 meeting, in terms of how that all fits together. 15 CO-CHAIR PONCE: Eduardo. 16 MEMBER SANCHEZ: Yeah. Earlier, I 17 mentioned or actually earlier when I made some comments, there was some mention of blend, and 18 19 blend is something we're going to have to get 20 comfortable with, because I think that, pardon 21 me, there's going to be some carryover and maybe 22 these are -- these domains are not discrete,

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discrete elements. They bleed over.

One example would be as I talked earlier about access to specialty care, for example, people who are in FQHCs. But quite frankly, my experience in Medicaid -- I apologize. I'm in a lobby. My experience with Medicaid is that access to specialty care is an issue there as well.

9 I had to sometimes send my patients 10 hundreds of miles away rather than sending them 11 to a local specialist. So that blends, I think 12 though, not only access to care but the degree to 13 which organizations make a commitment to make 14 that care available is what I thought might be a 15 culture, adopting a culture of equity.

Another place where there's blend it seems to me would be looking at things like the provision of clinical preventive services, and while that is a quality of care issue on the one hand, I think it's a proxy measure of access to care because having appointments is really important. But when it's all said and done, the

health outcome is really the thing that one is looking for.

And then lastly, in the same vein, 3 4 when hospitals -- when clinic appointments, 5 primary care appointments aren't available, the bleed over is that people end up in hospitals or 6 7 in emergency rooms, and so I just wonder if we 8 might not have a place for potentially avoidable 9 ER visits and avoidable hospitalization visits as another access measure that actually bleeds over 10 11 to our patients. I'll stop there. I apologize 12 for the background noise. 13 CO-CHAIR PONCE: No, thanks so much 14 Eduardo, and as you noted, some of those measures could also fit into the high quality care 15 16 measurements, which we'll have a discussion after I do think the differentiation between 17 lunch. 18 payers, providers, community, maybe we need --19 maybe under the notes section or another column

I think that would be helpful, and again this is an exercise for us collectively to

on what the accountability lever is.

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1	think about these different measures and again,
2	we thank the groups and the group participants on
3	this. Shall we take a break for lunch? I think
4	lunch is here.
5	MS. O'ROURKE: I think you've all
6	earned your lunch. So why don't we take a break
7	and come back at 12:30, 12:35?
8	CO-CHAIR PONCE: Sounds good.
9	(Whereupon, the above-entitled matter
10	went off the record at 12:14 p.m. and resumed at
11	12:36 p.m.)
12	CO-CHAIR PONCE: I think Traci is
13	ready. I can see her geared up to tee us up in
14	this discussion on high quality care, so go ahead
15	Traci.
16	MEMBER FERGUSON: Yes. So when I was
17	looking at sort of this domain, I realized that
18	there were a lot of outcome measures across all
19	of the conditions.
20	And so in focusing on the sub-domain,
21	what I realized is that most of these measure
22	concepts were process measures and how

individuals are performing activities to address or even identify if there were any social risk factors or disparities that should be addressed during the, you know, physician-patient interaction.

So I started -- there was three areas 6 7 I was supposed to focus on. So I started on the person-family centeredness, and again looked to 8 9 see if, you know, so the first one I thought of is -- is there, you know, the number of adults, 10 again focusing on adults where there was 11 12 documented, shared decision-making discussion 13 that was occurring, that could be coded, and it 14 would be across all of the patients seen during an annual well visit. 15

So again it's looking, because I'm not sort of on the payer side, again don't know the exact feasibility of how much of that information is captured in the current electronic health record. But if it was or there was a particular code, you know, F code or encounter data that we could document, that that would be something that

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would be somewhat easier to capture.

2	And then part of the type of survey,
3	you know, looking at kind of surprised that, you
4	know, some of the supplemental questions in the
5	CAHPS survey, in a lot of health plans it's part
6	of the Star measures but being able to say that
7	there are particular questions that should be
8	included in the core set that will link up
9	through the Star measures.
10	So patients who gave the highest
11	rating for their provider when asked to give a
12	rating of their the patient care provider
13	relationship. So I was clear not to say
14	necessarily a physician, because it could be a
15	nurse practitioner, it could be a health coach or
16	whomever that they were rating, and then it would
17	then the denominator would be the total number
18	of patients surveyed.
19	So, you know, it could be something
20	that's already existing in terms of a particular
21	question in the CAHPS survey or another patient
22	satisfaction survey. Then looking at the social

risk factors, I think Christie did mention this, 1 2 but if there was some documented social risk factor, I think Lisa also, factor assessment in 3 the medical record that how many times of all the 4 patients who had an annual well visit was this 5 assessed. 6 So you're looking at -- again, it's 7 more in terms of the process of identifying. 8 Now 9 again, there's a lot of outcome measurements that could be stratified. So I think this is just one 10 11 portion of it in terms of the process. Are they 12 doing the activities to identify any social risk factors or disparities? 13 And then effective interventions to 14 15 reduce disparities. So there is, you know, in terms of how to address disparities when you're

16 terms of how to address disparities when you're 17 talking about community access and outreach and 18 involvement of the community, being able to have, 19 you know, community referrals addressing their 20 transportation issues and what have you, but how 21 can sort of you measure that?

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So this would be both -- could be seen

from the pediatric population and also the adult 1 2 population of the number of patients that there was, looking at the denominator. But the number 3 of patients who had a community services 4 referral, case management referral or with --5 that's either within that practice or outside in 6 7 terms of the health plan, consultation for social work or social services. 8

9 The denominator would be those with an identified disability, particular ICD-10 code for 10 developmental delay and autism, you know, in 11 12 terms of income. So that you would look at those 13 who more than likely would need the social, or 14 more community resources, how often -- there's documentation again in the electronic health 15 16 record that you could see that this is happening 17 at the provider level.

18 Then I picked another one for, you
19 know, effective interventions to reduce
20 disparities. Just looking at one of the -- in
21 terms of hemodialysis. There is a similar
22 measure that just looks at -- it doesn't go and

capture a lot of the sort of social determinants, 1 2 but it does -- it's around that 18 to 75 with end stage kidney disease. So it's similar to 3 another, another measure that's out there. 4 But I said with documented counseling 5 regarding kidney transplantation, referral to a 6 7 transplant center and being able to capture or stratify whether it's, you know, this rural 8 9 versus urban, insurance status, race, gender, other comorbidities, ethnicity, primary language. 10 So trying to, you know, see how with existing 11 12 measures we could add a little bit more, to be 13 able to see and be able to address some of the 14 disparities that we do see in, you know, in terms of African-Americans being referred for renal 15 16 transplantation. 17 And then I just had some general 18 items, comments. In terms of when you're looking 19 at more of the institutional level or sort of the 20 system level, you know, how easy is it for -- in 21 terms of, you know, talking about high quality

22 care, and again with the person-family

centeredness, how easy, the ease with which 1 2 patients can navigate their website, get information on this, how much they understand the 3 health plan website handbook, benefit manual, the 4 5 ease with which patients get information about their health and treatment options and how they 6 7 understand their care, and how often the care 8 provider includes them in decisions about their 9 health care.

I would just ask a question in terms 10 11 of is there any existing risk factor tool that 12 would -- that you can incorporate into the electronic health record. That would be a way to 13 14 capture transportation, food and shelter concerns, requests for additional help, 15 16 understanding, you know, how to take their 17 medications and, you know, really incorporating 18 the health literacy screens and the health, 19 electronic health record.

20 So trying to focus on things that 21 providers already have access to in terms of 22 electronic health record, and how we can in terms

of the concept in trying to address some of these 1 2 more process measures. So that's what I came up with. 3 Thanks, 4 CO-CHAIR PONCE: Thank you. 5 Traci. Lisa Cooper. So this is -- this is MEMBER COOPER: 6 7 a huge domain so thanks for getting us started, 8 I liked a lot of the measures you Traci. 9 included on the person and family-centeredness, and when I heard you talking about the patient 10 portal or something like that, I thought about 11 12 just something that might be easy to capture 13 would just be what percent of their patients are 14 actually like signed on or logged onto the patient portal. 15 16 So you know, that's because a lot of

times people get that information and then they just walk away and nobody ever uses it. So that might also be an indicator of how, whether they've actually made an attempt to help people make use of that tool. I mean having it is also a good thing, but then making sure that it's

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actually usable.

2	I think what I'm wondering about is
3	like so most of your measures are on patient and
4	family-centeredness. Did you think about some of
5	the other sort of more typical quality of care
6	measures that might be disparity-sensitive that
7	aren't in that domain? I mean, I'm just thinking
8	about things that for chronic conditions, where
9	we know that there's a disparity in care from the
10	research and from the literature on outcomes.
11	We want to incorporate some of those,
12	just those basic ones like, you know, the number
13	of people who have their hemoglobin A1c like
14	below 8 or 7 or whatever, you know, the number of
15	like diabetes with that, with the number of
16	hypertensives with their blood pressure meeting
17	the goal, stratified by like ethnic groups, you
18	know.
19	MEMBER FERGUSON: Yes. I think that
20	one of the sort of the example
21	MEMBER COOPER: I just chose one
22	example.

That was in terms of 1 MEMBER FERGUSON: 2 the kidney. But being able to take those. Like you said, there are a slew of them that could be 3 4 stratified fairly easily in terms of that. But 5 then trying to find out well, what other things. So I was just trying to sort of fill in the gaps, 6 7 the major gaps aside from stratification. I'm wondering whether 8 MEMBER COOPER: 9 I think it's great to capture to there are ways. 10 what extent people who we think might have a need for care management services are getting it. 11 It 12 would be nice if we had some way of measuring 13 exactly some capturing the quality of that, of 14 those services. So I'm wondering whether if they have 15 16 care management programs in place whether we 17 could have people report on like the success 18 rates of people that are in those programs, you 19 know. 20 MEMBER FERGUSON: Yeah. I notice CMS 21 when they're doing the D-SNP model of care, they're going beyond that. Before it was not 22

really looking at in terms of their auditing, in 1 2 terms of the quality of the care planning, making sure that it's, you know, actionable outcomes and 3 what, you know, that care manager and that care 4 5 team is looking to sort of improve, if they have an issue whether it's asthma or diabetes, and 6 7 making sure that they have, you know, a quality measure that they're aiming to focus on. 8 9 But that's a small population that, 10 you know, in most health plans you may only of all the care, you know, Medicare Advantage, you 11 12 only -- they only care manage really two percent 13 of the population. So it is not a large 14 population that is going to be captured. But 15 being able to expand it so that we could see if 16 there is any outcomes. 17 MEMBER COOPER: Right. So I just have 18 one other thing. You asked a question about it, 19 whether there are any key risk factor tools or 20 assessments that would indicate that, and I mean 21 I think there are a few of them out there, but

the one that seems pretty good to me is the one

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that's been developed by Health Leads (phonetic), and I think that's one that could be easily adapted.

Like actually we're talking about I guess a couple of different things, but certainly some of the questions from their assessment could be used to assess like needs for specific barriers to be addressed like transportation or housing or financial coverage for medications and things like that.

11 They have a really, I think a really 12 robust measure. There's another one that the CDC 13 came up with that is a little bit wonkier to use. 14 But I think Health Leads really does a nice job. 15 They have -- they've incorporated a lot of well 16 validated measures into their assessment.

17 (Off mic comment.)

18 CO-CHAIR PONCE: Okay, thank you. And 19 for your other question to Traci on how well a 20 member or patient understands what their care 21 provider health plan is, that is the CAHPS 22 cultural competency module, yeah. Emilio and

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1 then Christie.

2	MEMBER CARRILLO: So in the realm of
3	high quality care, I think a possible perspective
4	could be adverse outcomes, like medication errors
5	because adverse events is a big part of high
6	quality, and there you could probably come out
7	with two or three branches of safety concerns.
8	CO-CHAIR PONCE: Thanks, Emilio.
9	Christie.
10	MEMBER TEIGLAND: Yeah. I've been
11	thinking about drugs and the high cost drugs.
12	Again, there was a lot of talk about that at the
13	AHIP meeting last week, and one of the things
14	that Joe Swedish, who is the CEO of Anthem, you
15	know said was there's a million dollar drug, and
16	it can cure someone. It literally can, you know,
17	it's life or death.
18	But that, you know, if one-tenth of
19	one percent of his member population needed the
20	drug, that it would add, you know, and this
21	health plan has millions of members, right? It
22	would add a thousand dollars per year in premium.

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So those are really tough decisions to make. But that's an extreme example. There are even, you know, well known drugs, the EpiPen over the last year.

5 So access to these high cost drugs, I mean we're working with the Cystic Fibrosis 6 7 Foundation and there are drugs now that can 8 treat, literally cure in certain segments of the 9 population, depending on your biomarkers. But they're hugely expensive, \$90,000 a pill or 10 something like that. So you know, for these high 11 12 cost treatments, this is an access issue too I 13 guess and back to the benefit design issue. Is it covered? Are we -- are they 14 15 only available to people who can, you know, 16 afford them? So I think that's something else we 17 kind of need to think about in terms of access

19 CO-CHAIR PONCE: Thanks, Christie.
20 Any comments from our members on the phone?
21 MEMBER FISCELLA: Yeah, this is Kevin.
22 I would just echo the -- having a measure on the

and quality of care, for who?

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cost of medications. We're doing a project on 1 2 that now and collecting data. But that's a huge -- it's a huge issue and obviously cost related 3 4 non-adherence is an important driver of 5 disparities. So I would encourage collection on both the cost of -- both the out of pocket cost 6 to patients as well as directly measuring cost-7 8 related non-adherence. 9 MEMBER BERNHEIM: And this is 10 Susannah. I would just echo that. I think there's a big opportunity in looking at 11 12 stratification of current measures, so that you

13 can highlight the disparities that are occurring 14 in current quality measures.

Okay, thank you. 15 CO-CHAIR PONCE: 16 Well, the opportunity doesn't stop here. Again, 17 I think this is a big, as Lisa Cooper said, this 18 is a big domain and I'm sure there will be other 19 feedback and input from the Committee members. 20 We're in collaboration partnerships, and I'm 21 going to take chair's prerogative and ask Tom to 22 present his.

1	(Laughter.)
2	MEMBER SEQUIST: So I super-struggled
3	with what this how to translate this domain into
4	I'm trying to open mine. Are you going to put
5	it there?
6	CO-CHAIR PONCE: Can you speak a
7	little louder?
8	MEMBER SEQUIST: Sorry. I'll get
9	closer. Okay. So I only came up with very
10	sparing ideas, because I didn't really have a
11	good sense of how we would translate this into
12	actual example measures. So the one was which
13	seemed a little bit more straightforward to me in
14	terms of measurement was the improved integration
15	of medical, behavioral and other health services.
16	So you know, this isn't the way I
17	defined it was more a it wasn't a sort of
18	under-represented group-specific measure. This
19	was just looking at the number of primary care
20	visits that have co-located behavioral health
21	providers, with the denominator being just all
22	primary care visits.

1	So basically a measure that gets at
2	access to integrated behavioral health care, and
3	then the community and health system linkages
4	sub-domain. All I could come up with was the
5	presence of, you know, an actual this is sort
6	of like as maybe even more back towards the
7	cultural and structural measures we were looking
8	at.
9	But had put that this is the
10	presence of a community health benefits program
11	or an officer, some sort of central
12	accountability program for that. So I came up
13	like really short on this.
14	CO-CHAIR PONCE: Before I call on
15	Philip and Bob, I'd like to say that I have a
16	lot. I came up with a populated list, but again
17	that was just for me an exercise of discovery of
18	what's available out there. I thought it might
19	have been futility like this is measurable, but
20	then when I heard Philip talk yesterday about the
21	way to get to health equity is through community
22	engagement and collaboration, I felt fulfilled

1	that I had done the exercise. So I wanted to
2	thank you for that. So Philip.
3	MEMBER ALBERTI: I think this is a
4	really important and challenging domain, and
5	there's been a lot of scholarship out of the
6	Clinical Transitional Science Award, the CTSA
7	consortium on how to evaluate and measure kind of
8	the quality of community partnerships, in terms
9	of their ability to create local capacity for
10	advocacy or for, you know, to build the capacity
11	of local community based or faith-based
12	organizations through partnership, and also some
13	of the benefits that accrued to the health
14	partner or the academic partner.
15	So that might be one place to look for
16	a very clear metrics. There have been a couple
17	of really great papers published. I'll try to
18	find them and send them.
19	CO-CHAIR PONCE: That would be great.
20	I ended up adding all of the resources as well
21	under the notes section. Bob and Michelle.
22	MEMBER RAUNER: I'm just trying to

think of examples. The partnerships in the 1 2 community health grant that CDC puts out, they actually specify which sectors have to be part of 3 4 that grant. For example, you have to have education, business, faith community. 5 Those might be some ways to do that. 6 There's a group in our community where 7 8 the FQHC is pulling ethnicity-specific cancer 9 screening measures, and then the local ethnic community centers, El Centro de las Americas, the 10 11 Malone Center which is African-American are using 12 those measures to actually monitor their grant. So I think there are some 13 14 opportunities to do those things, because there's some definitely CDC and DHHS funding out there 15 that kind of fits with that. 16 17 So it's not necessarily coming from 18 your health insurer, but there's a lot of grant 19 funding that can -- this can work together with. 20 CO-CHAIR PONCE: Michelle. 21 MEMBER CABRERA: I have a formatting 22 suggestion that you can take or leave. But I

almost want to flip this chart on its side and
put the proposed measures on one side and then
the domains that they could fit into on the
other, because I think that some of these could
go to more than one domain. So you could do like
the dot dot for whichever ones could cross
different domains.

8 So that's one idea. If other people 9 disagree, you know, that's fine. I do think here too, just so the -- it's a site tweak to some of 10 11 what's already in here. But this concept of 12 hiring community workers, whether they're 13 promotoras, navigators or community health 14 workers from the communities served is actually an important distinction. 15

16 I heard about a health plan that hired 17 like recent college grads giving outreach to 18 homeless populations, and I'm like oh, I don't 19 So I think there's some of that and the know. 20 lived experience stuff that we see on the 21 behavioral health side with peer specialists as 22 well. I think just encouraging that kind of -- I

understand it's built into culturally tailored or 1 2 whatever, but sometimes it's -- people don't, right, interpret it that way. 3 4 CO-CHAIR PONCE: Okay, noted. I think 5 -- how should we go about this? Lisa, Lisa 6 Cooper. So I think it's 7 MEMBER COOPER: 8 implied here but what about just -- well first of 9 all just the existence of a community advisory board, and then you know the representation of it 10 11 I think is helpful like in terms of like the 12 number of organizations or number of sectors 13 represented. 14 Also, the extent to which or whether or not that board is co-led by a community 15 16 person, along with the institutional leader, because I think a lot of times what we see is we 17 18 have the convened groups. 19 They're lead by somebody from within 20 the organization and the agenda is completely 21 driven by that as opposed to actually having coleadership. So I think those would be, you know, 22

reasonable to capture. There could be some sort of an annual like assessment of the partnership by the stakeholders and if, you know, there are some tools out there and somebody may have said a little bit of this, because I got distracted for a minute.

7 But that could be used for that 8 purpose, and either we could just have the metric 9 be that they have such an assessment that they 10 employ on an annual basis, and/or if we can 11 identify one that we really want to endorse and 12 we can look for some sort of a threshold score or 13 improvement in that partnership assessment.

14CO-CHAIR PONCE: Great, thank you.15Romana.

MS. MURPHY: So Lisa, I think that's a great idea. I do think that we -- there might be a need to be specific about this. Again, it depends on the organization and the size of the organization.

But a lot of organizations have
community advisory boards for specific projects,

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right? So there may be, you know, six different
 community advisory board types of entities
 residing within one organization.

But the one that I think in this 4 5 context is more meaningful almost is a community advisory board that cuts across the organization, 6 7 and has some kind of reporting mechanism to the 8 C-suite or to the board, because I think that 9 just instrumentally makes a difference, because a 10 lot of the ones that have, you know, we're the community advisory board for this specific R-24 11 12 project is very different.

MEMBER COOPER: Yeah, try like maybe
50 or more.

Right, yeah, right, 15 MS. MURPHY: 16 right. So again I just think some specificity, 17 because I think that's a really easy checkmark, 18 because a lot of organizations have, you know, either research community advisory boards or 19 20 community advisory boards for a specific 21 initiative. So that's easy to check but it 22 doesn't actually cut across the organization.

1	MEMBER COOPER: So maybe
2	institutionally supported
3	(Simultaneous speaking.)
4	MS. MURPHY: Yeah. That's the word.
5	Yeah. That's the word, yeah.
6	CO-CHAIR PONCE: Yeah. I think this
7	is what's getting us to like how do we get these
8	broad constructs to be to really show
9	authentic collaboration, and by adding specific
10	language, specific that it's promotoras and
11	these community health workers are recruited from
12	the community, I think that would be really
13	helpful for NQF.
14	I think all of the ones that I
15	suggested that are less qualitative but more a
16	handle is whether the organization actually puts
17	dollars in the community. So I think I heard
18	that yesterday and you just said you just
19	incorporated, you know, put dollars in safety
20	net. It may not be at the moment a great
21	business proposition, but it shows a true
22	commitment of your ACO.

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1	And the other is, and I also got this
2	idea from not a speaker yesterday but from
3	Michelle Jester from the National Association of
4	Community Health Clinics, Centers, is that it's
5	having community information systems. There are
6	some models. She mentioned San Diego County,
7	which I can't wait to go find out more about
8	that.
9	But this the systems where you do
10	have the social welfare agencies with the health
11	agencies have not only is the data system
12	unified, but they all get together and do
13	something about it. So it's this learning system
14	of what to do as a county for the most vulnerable
15	population.
16	So I thought investment, you know,
17	actual investment in the community and investment
18	into infrastructure to get at the other sectors
19	of outside health. Philip.
20	MEMBER ALBERTI: Just to build on that
21	a little bit, you know, now you brought to mind
22	kind of the principle of the anchor institution,

2	So thinking through an institution's
3	kind of financial investment from its own kind of
4	portfolio and local businesses, in making real
5	efforts for job training and then direct
6	employment at the institution, and then some
7	measure of
8	And I think this is also tapping into
9	what Lisa Cooper was saying, community residence,
10	you know, real hand in developing these programs
11	so it's truly a partnership. And so I think the
12	financial investment piece is an important one to
13	capture.
14	CO-CHAIR PONCE: Thank you. Traci.
15	MEMBER FERGUSON: I did want to go
16	back to sort of the partnerships, the improved
17	integration for the medical behavioral health and
18	also the oral and I would include pharmacy. I
19	think co-location is the first step, but that
20	doesn't necessarily mean that, you know, a member
21	who may have a serious mental illness or an
22	active dual diagnosis has that they both have
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the information.

2	So I think maybe looking at those and
3	we classify who, you know, actively have some
4	diabetes and schizophrenia what have you, that in
5	say if you're going to start with the primary
6	care doctor, that they have record of
7	communication with the behavioral health doctor,
8	or that there's been some type of collaboration
9	between or consultation with.
10	I think co-location is good, then
11	consultation and then being truly integrated,
12	whether it is that, you know, who's taking the
13	primary lead in the case and that they have an
14	active communication with that other entity. It
15	could be at the, you know, physician or
16	institutional level, but is also at the care
17	management level too.
18	So I think truly, truly integration
19	means that there is an active communication and
20	being able to capture that and not just that
21	they're in the same office.
22	CO-CHAIR PONCE: Thank you. Michelle

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and then Nancy.

2	MEMBER CABRERA: I just want to
3	piggyback off of what Traci is saying. I think
4	the idea of partnership and collaboration kind of
5	needs to start at home, and if you can't, you
6	know, talk to yourselves or across departments,
7	it's going to be really hard to do that outside
8	of your organization.
9	So you know, whether there are
10	interdisciplinary care teams or even workforce
11	engagement around different initiatives, I think,
12	is really important in terms of partnerships and
13	collaboration.
14	Remember with Kaiser, it has a really
15	great model on unit-based teams. But those sorts
16	of things can really help to get you to that, you
17	know, quality of the collaboration that's
18	happening internally and influence what happens
19	externally.
20	CO-CHAIR PONCE: Thank you, Nancy.
21	MEMBER GARRETT: So one of the
22	barriers that we all face in addressing social

determinants of health is actually being able to 1 2 connect to the resources and knowing what the resources are in the community. So I think that 3 4 might be what you're talking about in San Diego. 5 But we're working on a community resource database sort of that has -- it has lots of 6 different stakeholders helping to build it, and 7 8 then everyone's going to be able to use it and 9 there's going to be an IT platform with it as well. 10 11 So maybe that's something to have a 12 measure around, to incent communities to build that kind of database to have it available, 13 14 because these resources, they change all the time, it's to have like the right resource at the 15

17 CO-CHAIR PONCE: Thank you. Any 18 comments from our colleagues on the phone? 19 MEMBER SANCHEZ: Yeah. This is 20 Eduardo. Can y'all hear me? 21 CO-CHAIR PONCE: Yes, we can. 22 MEMBER SANCHEZ: Okay, thanks. Ι

right time is critical to helping people.

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1	wonder if there isn't some value in thinking
2	about, and I don't know that any measures exist
3	necessarily, but back to CHNAs or any kind of
4	community health reports. Some measurement of to
5	whom that report is reported and to whom that
6	report is accountable, and the degree to which
7	the plan itself has it evolved and as it evolves
8	following a report, has institutionalized,
9	codified, integrated community member and
10	organizational involvement.
11	CO-CHAIR PONCE: All right, thank you.
12	Philip.
13	MEMBER ALBERTI: Just a follow-up on
14	that. So we've at the AMC we've now read through
15	I would say well over two or three hundred
16	community health needs assessments. It's a lot
17	of work to really begin to think of how to
18	standardize. You know, it's part of the
19	requirement (a) that institutions partner with
20	public health experts as well as local community
21	residents, to really understand kind of the depth
22	of that partnership and the collaboration

requires maybe hundreds of hours of qualitative coding and phone calls.

It's a great idea. The reason that I 3 4 didn't include it in the culture of equity in 5 that it really only is something through which public health entities and not-for-profit 6 hospitals are beholden to. So it might not 7 8 impact all the kind of health care providing 9 institutions. There might be some way to think about 10 it, but you know, we might also then think about 11 12 Schedule H community benefit, community building. You know, there are different ways in which not-13

14 for-profit hospitals report their connections and 15 their financial support for community health 16 improvement activities.

17 I'm not sure that, you know,
18 recommending a deep qualitative dive is the easy,
19 smartest way to go.

20 MEMBER SANCHEZ: Yes, this is --21 CO-CHAIR PONCE: Sorry. Eduardo, can 22 you follow-up on that comment? Or is that Kevin?

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1	MEMBER SANCHEZ: I heard my name.
2	CO-CHAIR PONCE: Well, I just thought
3	you might have, you know, you might have you
4	might retort back.
5	MEMBER SANCHEZ: Well so despite that,
6	I guess I would say part of what we've talked
7	about is person-centeredness. Part of what we've
8	talked about in terms of disparities is community
9	centeredness, and until and unless there is some
10	sort of accountability relationship that exists
11	between the persons who are the persons and/or
12	communities that are experiencing disparities and
13	their ability to engage in the conversations
14	about how to go about addressing those and how to
15	bring perspective to that conversation, I think
16	that we won't get as far as we could.
17	We can continue making this about
18	we'll do a report and we'll pretend that we are
19	listening and we'll do what we can, and I live in
20	a community where there's lots of that going on,
21	or we can try to figure out how we engage people
22	and actually, as part of our exercise, recommend

1 that the degree to which -- and I don't know what 2 that measure is to CF, the degree to which there 3 is an audience and/or accountability to 4 community, and that can be defined in lots of 5 different ways. We should explore that 6 opportunity.

7 CO-CHAIR PONCE: So I don't know 8 enough about the CHNAS. I know we provide data 9 to hospitals, but I'm not sure who has the 10 authority to dictate the content of the CHNAS. 11 Philip, looks like he knows the answer.

12 MEMBER ALBERTI: So a little. I do, 13 okay. So to dictate what's in there. So the 14 CHNA process is really kind of a tri-partite So first you have to work with these 15 thing. 16 local experts and community residents to identify 17 and prioritize local community health needs, and 18 that's done through primary data collection, 19 surveys, focus groups, interviews, secondary data 20 analysis of public health, vital stats, EHR data, 21 whatever it might be.

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Then through some other -- and the

folks that have leadership over that process is completely different from institution to institution. So it sometimes lives in the community benefit office or in the government relations department or in family medicine, and it could be anywhere. So there's no kind of set place.

8 Then the next step is to identify the 9 prioritized needs that the institution will address and describe how, and what you expect the 10 11 impact of that intervention to be, and then say 12 which health needs you are not going to address 13 and why, and it could be they don't have the 14 resources, the hospital across the street is 15 taking care of that, whatever it might be, and 16 then develop an evaluation plan and you do that 17 cycle every three years.

18 The requirement is that the CHNA doc 19 that prioritized needs and the methodology in how 20 you arrive at that list is publicly available. 21 There's no such requirement or expectation for 22 the actual implementation strategy or the

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interventions, to find those which is really where the rubber hits the road so you learn kind of what the investment is and what the programs are.

That requires phone calls, emails, 5 trying to really pull some of that information. 6 It's not as kind of widely disseminated as the 7 prioritized need. And the IRS is the body that 8 9 reviews the CHNA and all of their community The IRS kind of decides 10 health expertise. 11 whether or not the institution is compliant with 12 the regulation, and it's separate from community 13 benefit and community building.

14 CO-CHAIR PONCE: Thank you. I think 15 we have to have some more thought about -- oh, 16 there's more. So Bob and Emilio.

MEMBER RAUNER: At the risk of getting in trouble, I'll use contrasting hospitals in our community who one, I think takes their -- has historically taken the community health needs assessment pretty seriously. They do interact with people. They do fund projects outside of

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themselves.

2	They actually, I think, take it fairly
3	seriously and that's also probably because the
4	leadership, it's the director of nursing who is
5	at the last community health improvement plan
6	meeting, for example. They were very engaged and
7	offered input.
8	The other hospital was the executive
9	who told me this is a checkbox on our Form 990
10	and it's the marketing and development people
11	that show up to the meetings, who have no
12	background in this. They have what looks like a
13	nice thing on their website, but I know in
14	reality there's no dollars and there's risk.
15	It's a checkbox on your 990. They paid for
16	somebody to write a plan for them essentially is
17	what they did so
18	CO-CHAIR PONCE: Emilio.
19	MEMBER CARRILLO: I just wanted to
20	comment on what Philip said. The IRS 990
21	specifications are quite specific. I mean they
22	really specify with a great deal of detail how

1 the reports are to be done. Now as you point 2 out, people fill them out 100 different ways. But there are the requirements well specified. 3 CO-CHAIR PONCE: Okay, thank you. 4 Now 5 I understand CHNAs now. But I quess for the purpose of what NQF needs, they'll have to think 6 7 come up with more precise language and how you will use the CHNA information, or how we can 8 9 inform how to make CHNAs be more accountable to 10 what we need. Ron please. 11 MEMBER COPELAND: Well, yeah. I would just say given all we just heard about how and 12 13 why they're filled out, I mean that can be 14 anything from the checkmark to something much more impactful. But if we think about this in 15 16 the context of accountability, then the question 17 is not so much have you done the assessment but 18 what are you going to do with the findings and 19 can you demonstrate some commitment, either in 20 your strategic business plan or whatever business 21 document you use to guide resource allocation and 22 performance. Can you -- do you have an action

plan and can you talk about some form of impact 1 2 measurement over time in that action plan? So that's -- the accountability 3 question is going beyond the compliance 4 5 requirement to do the assessment. It's then what do you with the findings that's going to improve 6 7 health for a community or eliminate disparities or whatever. So I think if we're going to use 8 9 the CHNAs as part of this, the accountability has much to do with it. 10 11 CO-CHAIR PONCE: Okay. I think 12 somebody on the line wanted to chime in. MEMBER FISCELLA: 13 Yeah. This is 14 Kevin. I agree. I think that the Yeah. measures should focus on the action part of the 15 16 plan and the impact, and this is a way, I think, 17 to really conduct community-wide interventions. 18 Many of the existing measures here are really 19 individual levels like, you know, at the patient level addressing social determinants and linking 20 21 them to community health workers, etcetera. 22 But this is an opportunity for systems

to really engage in community-wide interventions, 1 2 whether it's promoting, you know, physical activity or implementing diabetes prevention 3 4 programs or childhood obesity, violence, whatever, or whatever the community health needs 5 assessment shows. 6 So I think as long as -- we don't need 7 8 to have all the details of the community health 9 assessment, as long as we focus on actionability 10 and ask that they reference that and they have 11 supporting documents for why they chose that as a 12 priority, referencing back to that community 13 health needs assessment. 14 Okay, thank you. CO-CHAIR PONCE: So 15 we move on? 16 MEMBER SCHOLLE: Hi, it's Sarah. Ι 17 have a couple of comments. 18 CO-CHAIR PONCE: Oh. Go ahead, Sarah. 19 Sorry. 20 MEMBER SCHOLLE: Yeah. A couple of 21 things. The point is I think this conversation 22 is really interesting, and I agreed with one of

the previous speakers who said all these domains seem to be interrelated, or some of them seem interrelated. There are several domains that are really addressing structure, structure for collaboration, structure for culture and there's some foundational components of that.

7 In our experience, actually measuring 8 this becomes very tricky given the whole variety 9 of situations that organizations are in, and in particular since in this conversation it feels 10 11 like we've been ranging, I believe intentionally 12 ranging from the idea of individual clinicians or 13 practices up to large organizations like health 14 plans, health systems or hospitals.

And so the capability of doing things really varies. Also, we have some organizations that are not-for-profit and do have a commitment and responsibility already, and then we have other organizations that don't have that like small physician-owned practices as well as larger for-profit institutions.

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So the flexibility for being able to

address these issues in a way that doesn't --1 2 that allows each organization to think about well what could I do on that continuum of work is 3 4 something we may want to consider. 5 As we've developed standards for health plans and for practices, we've often had 6 7 to struggle with how specifically where we're 8 talking about structure where some organizations 9 will come up with something that we hadn't envisioned and that doesn't actually meet what we 10 said. 11 12 So that is really kind of a caution 13 about thinking about specifically where to go, 14 unless we're thinking of a specific implementation and opportunity. 15 16 CO-CHAIR PONCE: Thanks, Sarah. Ι 17 think you've raised the question that we have. Ι 18 think the next job for the Committee --19 To close that out. MS. O'ROURKE: So 20 I think we've covered most of the questions we've 21 had up on the slide. So I think yeah, we could 22 return to Sarah. We're just bringing up your

1 slides in the room, Sarah.

2	MEMBER SCHOLLE: It's good morning
3	here in Anchorage, but I'm real happy to have a
4	chance to review about some work that we've done
5	that's sponsored by the National Academy of
6	Medicine's Health Literacy Work Group, and they
7	have put together a framework for integrating
8	quality measurement across the areas of health
9	diversity, language access and cultural
10	competency.
11	If you'd got to the next slide. I
12	have a delay in my slides, here we go. So it's
13	interesting. So this was came out of the
14	committee that focused on health literacy, and
15	they asked us to think about how does that fit
16	with cultural competence and language access. So
17	our team at NCQA that includes Jessica Briefer
18	French. You saw her name on this, because she
19	was the lead author, and as well as Judy Ng and
20	myself.
21	We started off by looking at the
22	definitions of these three topic areas of health

1 literacy, cultural competence and language
2 access. We looked at where they came from and we
3 sought out some authoritative sources that
4 defined the components of these areas, and then
5 we also looked at existing performance measures
6 that were available and to see how they tracked
7 against these topic areas.

I don't think I need to define these 8 9 terms for you, but it is interesting that these -- they're different constituencies and different 10 11 origins of each of these topic areas, and but if 12 we go to the next slide, as we look more deeply 13 at the components of what's been captured in 14 those authoritative sources, we see a lot of 15 commonality.

16 Some of these sources include 17 materials from HHS, the HHS Office of Minority 18 Health and the Joint Principles for Patient-19 Centered Medical Homes and other definitions of 20 patient-centered care. As many of you know, the 21 recent update of the HHS Office of Minority 22 Health cost standards specifically used a more

inclusive terminology to include health literacy,
 cultural competence, communication and language
 assistance, as well as --

And this -- so it broadened the 4 5 perspective on the previous standards. We used the term patient-centered care because in many 6 7 areas where we work, we see person-centered 8 care/patient-centered care as also combining an 9 interest and focus on these different topics. So 10 Marshall, we presented these at a roundtable 11 maybe last month, and Marshall attended and I 12 think others were maybe aware of this.

You can see there's a lot of
commonality with the kinds of domains that we
talked about today in our work for this
Committee.

So if we go to the next slide, so we were asked to think about how do these domains fit together, and you can see they really do capture many of the -- they address many of the same issues. They look at quality measurement and improvement should be directed at health

literacy, it should address cultural competence. 1 2 So we looked to see what structural measures existed that address these topics, and 3 when we looked to available structural measures, 4 5 we found a couple that are based on survey, including the Communication Climate Assessment 6 7 Tool, which was developed by the ANA Group that 8 is now stewarded by the University of Colorado I 9 believe, and then RAND, who developed a cultural 10 competence survey that was based on best 11 practices that were identified by the NQF 12 Committee.

Both of those tools actually depend on the survey. The interesting thing about the Communication Climate Assessment Tool is that in our two surveys, that is the survey from the perspective of staff and clinicians who work in the health care organization, and then it has survey for patients.

20 Our understanding is that that is used 21 by some organizations for quality improvement. 22 We're not aware that the RAND survey is used.

It's a single respondent from an institution. 1 2 But the other way that we see these concepts being incorporated is through --3 4 CO-CHAIR PONCE: Sarah, could you 5 please speak up? I know you have a hoarse throat. Would you try to move closer to the mic? 6 Thank you. 7 8 Oh okay. MEMBER SCHOLLE: Is that 9 better? Much better. 10 CO-CHAIR PONCE: 11 MEMBER SCHOLLE: Can you hear me 12 better now? Okay. So there are programs in 13 place that are accreditation programs, 14 recognition programs or even from the Medicare, the new merit-based incentive payment program 15 16 that have structural expectations for 17 organizations, that capture many of these topics 18 around QI and data collection and other areas. 19 And what we found is that among all of 20 these data sources, the only two that really 21 capture broadly health literacy, cultural competence, language needs, communication and 22

language assistance is really the Communication
 Climate Assessment Tool, and actually NCQA's 2017
 Patient-Centered Medical Home standards have
 really captured that as, you know, just one after
 another. Do you do each of these things? Or
 questions of QI that address the topics in there.

7 So I think what's interesting about 8 this is that many of the areas that this 9 Committee's been discussing this morning fit into this type of survey, that would be captured on 10 behalf of the organization or reported by its 11 12 staff or patients, or accreditation or 13 recognition programs where the MIPS, these are 14 the CQIAs, I think, the Clinical Quality Improvement Activities. 15

16 These are really conditions for 17 participation rather than performance measures. 18 So they're not reported individually for a number 19 of people are who are eligible. It's more about 20 does this organization have this capacity and can 21 they demonstrate that they're actually using it? 22 So you could look at numerators and denominators,

1	but it might not be for all eligible events the
2	way we think about performance measures.
3	Okay, next slide please. So we look
4	at process measures and really found very few
5	that were specifically tailored to the topic
6	areas of interest here. There's a suite of
7	measures that are look at language services
8	that G.W. developed. These are no longer I
9	believe they're no longer stewarded and we
10	weren't able to find that they are used. We've
11	found there's one measure about TTY services
12	interpretation that's in the famous Stars
13	program.
14	But otherwise, measures that
15	specifically address these topics we didn't find
16	in the process realm, except if we go to the next
17	slide, then we look at outcome measures like
18	patient experiences, and this is where we've
19	actually through previous work that we did for
20	CMS, the same as Office of Minority Health, we
21	catalogued the topic areas that are captured in
22	existing patient surveys.

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1	If we look at the domains of the CAHPS
2	supplemental items, you can see that there are
3	there's actually three supplemental survey
4	data sets from the CAHPS, that the CAHPS team has
5	developed. One addressing cultural competence,
6	another health literacy the patient-centered
7	medical home, and these capture some of the areas
8	including discrimination, trust are domains in
9	the culture competence measure set.
10	And then health literacy is captured,
11	communication. I think it's communication
12	broadly speaking. So but we were unable to see
13	where any of the cultural competence items are
14	actually used in existing national programs and
15	health literacy I think, medication items are
16	used in the hospital CAHPS, and I believe they
17	might be used in the Medicare Advantage CAHPS.
18	So there's so if we go to the next
19	slide, you know, in summary, we found that
20	different groups have articulated the need for
21	focusing on issues of health literacy, culture
22	competence, communication and language support,

and what we find is that there are existing 1 2 structure measures. They're not comprehensive. They need to be updated. They don't always take 3 4 into account the broad range of topics. 5 But they are available as measures that can help to build capacity. It seems like 6 7 there is a tremendous opportunity to think about how to use the existing items that have been 8 9 developed to capture patient experiences. But our own sense of this world is that people want 10 11 much more streamlined patient survey tools, not 12 longer ones and there's really true concern that 13 our method of capturing data on patient 14 experiences today is based on -- primarily on 15 mail surveys and may not represent the population 16 that we're most concerned about, you know, in our 17 work today.

We have heard consistently from stakeholders that there's a need to focus on a core set of measures and to work with what we have to stratify the existing quality measures, to focus, target improvement and we think there

1	might be an opportunity to really think about how
2	we could develop packages of measures for
3	vulnerable subpopulations, that might be a way
4	for organizations to target concerns.
5	We've done this at NCQA. We've just
6	developed a set of standards for long-term
7	services and supports that becomes a required
8	module for health plans when they have
9	responsibility for that benefit. So thinking
10	about if an organization has responsibility for a
11	population, is there a package of measures.
12	So I offer this as work we did for the
13	National Academy of Medicine, but I offer these
14	ideas as strategies that the panel may want to
15	consider in our deliberations.
16	MS. O'ROURKE: Thank you so Sarah. We
17	wanted to have Sarah highlight some of the work
18	that she's been doing, since it had so many
19	synergies with the work of this Committee. So do
20	we have a few minutes in case anyone has
21	questions for Sarah? If not, should we move on
22	and change gears a little bit, and start to think

about developing some of the implementation and 1 2 policy recommendations? (Off mic comment.) 3 CO-CHAIR CHIN: So Sarah, I was just 4 5 saying that you get a gold star for participating at 4:00 a.m. Alaska time, so thank you very much 6 7 and there was a lot of overlapping ideas with the 8 NCQA work. So I think that these products can be 9 mutually learned from each other, so that's 10 great. 11 So in terms of where we're at, that so 12 this morning that I think there was general 13 agreement that the five equity domains for the 14 consensual framework are in ballpark, and that People came up with some example 15 seemed to work. 16 ideas of measure concepts that might fill in some 17 of the gaps, although I don't think anyone sort 18 of entered that exercise thinking that their 19 responsibility was to try to be comprehensive and 20 figuring everything out in terms of each of those 21 domains. So in some ways the report should probably reflect that it's not designed to be 22

like this the end-all, be-all, but more designed 1 2 to give examples and help spur the field. And so now we're going to turn to this 3 4 issue of use of measures and so now we're in the It's almost like 1:45, and here 5 afternoon. though I think we need to be alert, because this 6 is really the opportunity that like harkens back 7 8 to what Michelle said about like well, you know, 9 we want the work to be meaningful and to have an 10 impact. 11 It heightened back to what Christie 12 said about well, this has got to be a business 13 case to motivate people. It harkened back to 14 what Ron said about road maps are great, and I think actually the road map we're coming up with 15 16 is a nice model. But I think the way he put it 17 was that road maps, if they're not used, then 18 they don't -- they don't have an impact. 19 And so really this particular part 20 where you talk about now use of the measures is 21 we're looking basically to make sure it has an 22 impact. When you think about it too, like with

the overall work of this Committee, the part that we have most -- the biggest worry we had is this discussion, because the vast majority of the final report are going to be the Committee's recommendations to CMS and others about well, what to do with all this, and again this is the opportunity that we have not had before.

8 And so we're actually going to be sort 9 of brainstorming this afternoon, that it's sort of a big area. And so -- and what's going to 10 happen is that Drew and Erin and the team are 11 12 going to tonight then make things a little more orderly in terms of like then coming back to us 13 14 in the morning, sort of like what happened last 15 time.

So don't worry too much about having everything sort of fit cleanly and nicely and all, and so that basically we want to get the ideas out there and then we'll have a chance to revisit tomorrow morning. And so we're going to start first with Drew's going to talk a little bit about some existing efforts by NAM and ASPE

that help provide a little bit of a framework, 1 2 that I think we'll sort of go beyond it. But like at least it provides a 3 4 starting point for some of these ideas, so that 5 we can make our discussion a little more efficient. Then we'll go into the -- on the 6 agenda it's like three different sessions on 7 8 different topics. In practice, we'll going to 9 meld together. So it would be much like there being like three discrete areas. 10 11 The three different general topics 12 were how do we leverage existing quality initiatives. So lot of issues in terms of 13 14 guidance on data and scoring, and then guidance on incentivizing the reduction of disparities. 15 16 But in practice, this is going to morph together 17 probably, and there are some guides in terms of 18 the bullets. 19 But again, we don't need to be too wed 20 to them in that like I think it's all going to 21 morph together. But I think it will work out 22 fine, I think. But we need to be in sort of

brainstorming mode, high energy and I'd also say 1 2 don't -- we shouldn't constrain ourselves artificially, that we should put on the table 3 whatever we think is going to be effective 4 5 reducing disparities, and whatever constraints or other issues that are involved, that really is 6 7 not our concern right now. I'll try to come up with a road map of 8 9 what we think is going to be most effective. Some which may be implemented in the short term, 10 some of it may end up down the road. But I don't 11 12 think we should have artificial constraints to what we do. So I'll turn it over to Drew. 13 14 DR. ANDERSON: So I'm just going to briefly run through the NAM recommendations and 15 16 ASPE recommendations that was included in the 17 meeting materials, and I'm sure you all are 18 familiar with this at this point. But we wanted 19 to just set the stage for the recommendations 20 that you're about to discuss in this section. 21 So as far as the NAM recommendations, 22 they recommended first that social risk factors

be looked at in these four different ways. 1 So 2 they should be basically looked at, identifying these methods of stratifying for public 3 reporting. I feel like my mic keeps going in and 4 out, and for patient characteristics, adjusting 5 performance measure scores, direct adjustment if 6 actual payment and restructuring of payment 7 8 incentive design.

9 So these are kind of the line-up with 10 some of the recommendations that we already have 11 in the measurement framework. To achieve these 12 goals NAM -- the committee recommended that 13 measures be adjusted, measure scores be adjusted 14 for social risk factors while also including the 15 stratified data within reporting units.

Just breaking that out a little bit more, I won't go through each one of these individual examples, but they provided these essentially use cases for how to apply these four different ways or methods of looking at social risk factors.

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So then jumping ahead to ASPE's

recommendations, so you all are familiar with
 these three big buckets. Essentially the first
 is to measure and report on quality for
 beneficiaries, so looking at Medicare
 beneficiaries. The second is setting high and
 fair quality standards, and then the third was
 rewarding and supporting better outcomes.

And so within each of these three big 8 9 buckets, there were several considerations that ASPE laid out. The first was to enhance data 10 collection and develop statistical techniques to 11 12 allow measurement and reporting of performance for beneficiaries with social risk, and then the 13 14 second was to introduce health equity measures or domains into existing payment programs, to move 15 16 measure disparities and incentivize and focus on 17 reducing them.

18 And then the third consideration under
19 Strategy 1 is to monitor the financial impact on
20 Medicare payment programs on providers
21 disproportionately serving beneficiaries with
22 social risk.

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1	The second strategy setting high and
2	fair quality standards for all beneficiaries was
3	the first consideration is that measures should
4	be examined to determine if risk adjustment for
5	social risk factors is appropriate, and then the
6	second consideration really focused on whether
7	better adjustment for health status might improve
8	the ability to differentiate true differences in
9	performance between providers.
10	And then lastly, the third strategy
11	was rewarding and supporting better outcomes for
12	beneficiaries with social risk factors. So the
13	first consideration was considering to create
14	targeted financial incentives within value-based
15	purchasing programs, to reward achievement of
16	high quality and good outcomes. The second
17	consideration looked at using new or existing
18	improvement programs to provide targeted support
19	and technical assistance to providers that serve
20	beneficiaries with social risk.
21	And then the third was developing
22	demonstrations or models focused on care

innovations. So this is similar to the last recommendation that's already a part of the measurement framework. And then the last, fourth consideration was considering further research to examine the costs of achieving good outcomes for beneficiaries with social risk factors.

7 So that brings us back to the fourth 8 step of the measurement framework, where we 9 included these five recommendations that we have 10 from this committee, and during the break, we 11 were talking a little bit about which ones we 12 would probably need to focus a little bit more 13 time on.

14 And so this first one of incorporating equity measures into payment and reporting 15 16 programs, we would need to get some more detail on what would look like, and existing safety net 17 18 providers is another one, and a third one is 19 looking at conducting and funding demonstration 20 projects. But we can walk through these step-21 wise and we can just start the discussion, start throwing out some ideas. But I'll turn it over 22

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to Marshall to lead the discussion.

2	CO-CHAIR CHIN: Yeah. This particular
3	slide, like two of them are fast. So like
4	aligning equity across payers this in some ways
5	what NQF tries to do anyway. The one about demo
6	programs, well demo programs are sort of part and
7	parcel of things. Sort 1, 3 and 4, the ones
8	which are the ones that need to be drilled down
9	on.
10	One is a big one. The third one, in
11	terms of social determinants of health and
12	preventive care is a big one. Safety net
13	organizations is another big one, where some of
14	them are like the others, but there are special
15	issues for safety net also, so pretty
16	complicated.
17	Just a couple of points. Again, that
18	NAM meeting yesterday that it was like David and
19	Philip and Ninez and Nancy and Christie were
20	there, and Lisa. So a lot of people were there.
21	So this is great, and Helen was there. I mention
22	that over half of the discussion I believe was on

the reputed topic of the day, which was the social risk factor adjustment. But was on essentially the stuff we'll be talking about this afternoon. So they sort of saw that it was important, critical to address.

6 The other thing that was striking was 7 at the end of the day, there's this issue of what 8 happens next. Well, the NAM, they have a very 9 contracted basis, so that they're not doing 10 further work in this area per se. There is the 11 Department of Health and Human Services, assist 12 the Secretary for Planning and Evaluation.

So they are continuing to do some work, so they're sort of one of the factors that are involved. But there aren't necessarily other groups that are really sort of plowing ahead with this. So again, we have an important role potentially in terms of like just keeping the momentum going.

20 So when we start then with the 21 brainstorming, Tara's going to be recording this 22 in a real time so everybody can sort of follow

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along in terms of the brainstorming that exists. But maybe the place to start is like if you look at the 12:45 agenda item, the second and third bullets, there's two general questions. I'll start things going.

What are the existing programs, tools, 6 7 policies, etcetera that can be leveraged to 8 incentivize the use of measures in this area, and 9 then very generally also how can equity measures be incorporated into existing CMS programs. 10 Τf 11 we start with those two, we'll probably get a 12 general template out there that we can start 13 following with the other bullets and drill down 14 on the questions.

So numbers 1 and 2 then. Actually,
numbers -- yeah, numbers 1 and 2 up there, yeah.
Start ahead, Bob.

18 MEMBER RAUNER: And maybe this is just 19 redundant, but out of those first two, I think 20 the big one comes down to there's the measures 21 are already in use by HRSA, by CMS. It's the 22 biggest thing is stratification because that data

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just isn't there, although it actually is most of 1 2 the time in the EHR. It's just not in the claims data, and that's I think our big obstacle. 3 A lot of FQHCs have meaningful use 4 5 compliant EHRs, where you can pull about ethnicity, by language preference, all that in. 6 7 It's just that it's in their EHR which doesn't --- isn't brought in centrally. I think the big 8 9 challenge is bringing in that -- the social factors that can adjust for this, because if we 10 11 could adjust for that, we can prevent the harm. 12 And that's -- for me, that's the 13 single biggest priority, is adjusting our 14 currently used input measures for this type of stuff along those lines, and that's our big 15 16 obstacle. 17 CO-CHAIR CHIN: Two things there, Bob. 18 So one is to use the existing programs, the 19 various existing value-based programs as well as 20 some HRSA programs, and then you also applied two 21 different things. One is the social risk factor 22

adjustment issue, which we'll talk about I guess 1 2 tomorrow afternoon in terms of the trial period, and then the other thing I heard was well then 3 4 stratifying by social risk factors for a variety 5 of purposes. So we have -- is that Emilio out 6 Yep, Emilio. Emilio, you're up. there? Oh 7 Or we'll do Ignatius and then Michelle sorry. 8 and circle back to Emilio, and then Nancy. 9 MR. BAU: So the way I would answer is 10 that unfortunately it does go back to payers, that I think within Medicare --11 12 (Off mic comment.) 13 CO-CHAIR CHIN: We thought you were a 14 deep thinker. 15 (Laughter.) 16 CO-CHAIR CHIN: So we'll do a dramatic 17 effect. 18 (Off mic comments.) 19 So in Medicare, CMS has done MR. BAU: 20 a lot obviously with Accountable Care, with 21 Comprehensive Primary Care Plus, lots of initiatives that are trying to do value-based 22

purchasing and outcomes, but hasn't had an explicit focus on equity. So again, could CMS in some of those Medicare innovation programs design something specifically to incentivize the reduction of disparities and the achievement of equity?

7 The other, as many people have noted 8 though, the disparities population is more likely 9 though in the Medicaid population, and again it's obviously problematic now with all the politics 10 But if there were ways that CMS 11 around Medicaid. 12 could also leverage the Medicaid program, again to specifically call for state innovation grants 13 14 that weren't just about value-based purchasing, but actually about the reduction, the explicit 15 16 reduction of equity as part of innovation.

17 And again, there may be a way to 18 structure CMS or ACA Section 1332 waiver around 19 that, which is as long as you don't increase 20 costs, you can do some additional things with 21 Medicaid within the state. And then on the 22 commercial side, back to the California example

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which is that covered California as a state 1 2 insurance marketplace is now placing explicit requirements on the qualified health plans within 3 4 the exchange to not only improve quality but also make progress on equity. 5 So that's again an example that I 6 7 doubt the federal marketplace ever will do, 8 because it's having problems just keeping plans 9 But that would be a strategy as well. in. 10 CO-CHAIR CHIN: Thank you, Ignatius. 11 We have Michelle and Nancy. 12 MEMBER CABRERA: Well, I think one of 13 my biggest pleas on sort of how we think about 14 crafting policies to make sure that as we're aligning across different purchasers, that the 15 16 alignment doesn't drop this issue. So we have to 17 think about strategies to make sure that that 18 doesn't happen, like you know, even as simple as 19 talking about Quadruple Aims that includes health 20 equity instead of just Triple Aims, right. So 21 stuff like that. 22 Everything that Ignatius just said

plus I have a crazy idea I wanted to throw out, 1 2 which is for NQF's work, I know there was really good conversation around SDS risk adjustment that 3 centered around an agreement, it seems, that 4 there are certain quality measures that in no 5 case should be adjusted, because there is no --6 7 absolutely no connection whatsoever to SDS, 8 right. 9 Like you leave a sponge in a body, 10 that's on you, right. Like nobody can blame that 11 on anything else. So can we pull out those 12 measures that are known that we can agree to and 13 say these are the things that have absolutely no 14 relationship to SDS, and then leave everything else in the we don't know yet category, right? 15 16 Or with explicit caveats where we may know that 17 there may be a relationship to disparities, 18 either in how it's applied. 19 So warning policymaker or payer, you 20 may want to be careful about how you apply this 21 measure, because it could in fact have unintended

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consequences on certain subpopulations or

something. Like I'm trying to think of how to 1 2 get, how to engage people in a conversation around the actual measures, and what we know 3 4 about their relationship to disparities. 5 Because I feel like we're going to 6 have this conversation tomorrow about the trial 7 period, and I understand that's different. But 8 this is sort of the -- in my view measures are 9 policies, you know. There is a policy angle to any measure because we're not developing them for 10 11 the sake of developing them. We're developing 12 them for the sake of creating some sort of I think this is sort of a filter that 13 change. 14 can be applied to all of NQF's measures. Thanks, Michelle. 15 CO-CHAIR CHIN: 16 We'll do Nancy, and then rotate to whoever on the 17 phone wants to comment, and then we'll take back 18 up to the in person panel. 19 MEMBER GARRETT: So I'm going to take 20 your prerogative to not have limits here on the conversation, and just say I'm not sure that the 21 question is quite broad enough. So I would say 22

our question that we should really consider is what existing programs, tools, policies can be leveraged to incentivize disparities reduction? And so that's even a little bit bigger, but use of measures feels a little bit limiting to me.

And so an example is the -- in the NAM 6 7 report, one of their four methods for kind of for 8 social risk factors is direct adjustment of 9 payments, and so how might that be done? Well, a payer like Medicare could look at what are the 10 vulnerable populations where we know that there's 11 12 going to be additional resources needed and how 13 do we have some payment enhancements for that.

14 One of the quickest places to change is in some of the models, especially like the ACO 15 16 models. That could be a place where some of this 17 could start. But it doesn't have to be. It 18 could also be a fee for service kind of payment 19 enhancement that's looked at. There is some work 20 going on in Minnesota with our state ACO through 21 our state Medicaid agency, where they've just 22 proposed a new model, where there will be some

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additional payment enhancement for population for social risk factors in an upfront payment if you participate in the model.

So there's, you know, specific policy 4 5 work that you can do within those models that can be a little bit faster. The one thing I just 6 wanted to bring up from the conversation 7 yesterday was my favorite quote of the day, was 8 9 one of the -- I think it was the person from Boston University who was talking about some work 10 11 that was done on the original ACC model as well 12 as some work with another.

13 He said there's a precedent for 14 overriding what the data wants to tell you, and so basically he was saying if you do empirical 15 16 models and you find out that the factor that you 17 really want to incent and have more resources 18 going to that particular factor, if it doesn't 19 come out in your model as significant and you 20 have sort of a policy reason to do it, you can 21 still weight that variable in a different way. 22 I thought that was really helpful and

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something we need to think about, especially with 1 2 something like trying to figure out, you know, a payment enhancements or additional resources 3 needed because the data is not there. 4 I mean it's not -- a lot of the resources that are going 5 to those populations right now, there's no 6 7 reimbursement for it so it's not in the claims 8 data. 9 So if you do a model, you're not going to find what that resource should be. 10 You're 11 going to have to come up with another way to find 12 it. 13 CO-CHAIR CHIN: Thanks Nancy, and 14 that's one of the issues that we're going to come 15 back with, right. Once we have the menu options 16 of out there, there may be some that may be 17 appropriate in certain situations, more 18 appropriate in certain situations for certain 19 qoals. 20 So for example, one thing that came up 21 yesterday was this issue of like -- of a safety 22 net just being so under-resourced that you might

need to have a variety of different ways to sort 1 2 of fill in that gap. So it's one example. So next, anyone on the call? Now's your first 3 4 chance to jump in. So anyone on the call want to 5 comment? This is Susannah. 6 MEMBER BERNHEIM: 7 Go ahead Kevin. 8 CO-CHAIR CHIN: Go ahead, Susannah, 9 then Kevin. So I want to defer 10 MEMBER BERNHEIM: 11 to you guys about when to bring this up, but I 12 had mentioned to you and Ninez that there's two 13 things that CMS has actually put in their rule 14 this year related to this topic, and I wanted to 15 make sure the community was aware. So you tell 16 me. Is this a good time to bring that up or 17 should we get to it later? 18 CO-CHAIR CHIN: I think it's fine, 19 yeah. Go ahead, Susannah. 20 MEMBER BERNHEIM: It relates to this 21 concept that -- part of why I thought of it is 22 that it relates to the concept that Nancy brought

1 up. So CMS put out their proposed ICPS rules, a 2 rule that relates to hospital payment but also 3 quality programs, and they will put a final rule 4 out in August. So all of this is just in the 5 sort of out for comment. Actually, the comment 6 period just ended.

And one is, and I mentioned this 7 before, but the Cures Act specifically did 8 9 exactly what Nancy just said, which is it changed payment policy. So CMS now has said how they're 10 going to enact that. So this is in the context 11 12 of the hospital readmission reduction program. 13 CMS has proposed the approach they're going to 14 take to stratify hospitals into groups.

15 So not patient-level stratification, 16 but put hospitals into different groups based on 17 the proportion of patients that a hospital serves 18 that are dual-eligible, and then leave the 19 readmission measures untouched. But after those 20 are calculated, they will set different payment 21 thresholds for hospitals on the basis of the 22 hospital's proportion of dual-eligible patients.

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1	So this is a, I think in that sort of
2	fourth mechanism, which is sort of directly
3	affecting payment adjustments based on a
4	hospital's case mix. So I wanted to make sure
5	people knew. I don't actually remember when
6	they're proposing to put this into place.
7	There's a lot of details about exactly how they
8	do the calculation and set the thresholds.
9	But just as a high level concept
10	important for this committee to know that CMS has
11	made a next step on that.
12	The second reason, I think this will
13	get way too in the weeds, so I'm going to stay
14	very high level, but happy to talk about it some
15	more as I'm thinking about it is we worked with
16	CMS and they have put out not even a proposal,
17	just sort of a signal like what do people think
18	of this. But the signal was to include in
19	reporting eventually, but initially just
20	privately report to hospitals mortality and
21	readmission rates when you get your overall
22	mortality and readmission, but you also get an

indicator of within hospital disparities in your
 mortality and readmission rates, again using
 dual-eligible as a factor.

We could talk endlessly about what the right factor is, but essentially ASPE's report said dual-eligible is one of the most feasible of the things Medicare has, so that's where they're starting. So this would give an overall score.

You know, your pneumonia readmission
rate is this, and then it would give an indicator
of the difference in the pneumonia readmission
rates for your dual-eligible versus non-dual
eligibles who are included in that measure, and
that indicator obviously varies across hospitals.

15 So there's some hospitals that have 16 very close rates between the two, and some that 17 have more much more distant rates. The 18 statistics of this were complicated for us 19 because the outcome measures have to be case mix-20 adjusted. So we didn't want to come up with a 21 disparities indicator that basically said your 22 dual-eligible patients are sicker than your non-

1 dual-eligible patients.

2	So we had to do it in the context of
3	a model that also kept the case mix adjustment
4	constant for the two groups. So that's what they
5	they didn't even propose. They sort of, they
6	said we're thinking about doing this and we're
7	seeking comment on that.
8	And so that is also in the rule, but
9	also I've seen CMS take the step towards inequity
10	measures. So I wanted to make sure the group was
11	aware that both of those things were in proposals
12	from CMS right now.
13	CO-CHAIR CHIN: Thanks very much
14	Susannah, and stratification is a big topic we'll
15	need to come back to, because it there's a lot of
16	complicated things that are really important.
17	The actual NAM report, like their recommendation
18	was to use social risk factor adjustment when
19	appropriate and then also they said you need to
20	also then report stratified data as one of the
21	work-arounds to make sure you don't mask
22	disparities or explain them away. So that's one

example.

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2	In Susannah's first example, it raises
3	like one approach for trying to deal with some of
4	the problems. So like this issue of like well,
5	if you have like some type of absolute threshold
6	for performance, well the hospitals that take
7	care of more difficult populations are
8	disadvantaged compared to the more advantaged
9	populations.
10	So they they have sort of like
11	decile issue where you're compared to hospitals
12	with a similar decile as you. So comparing like
13	with like, so that in a healthy program, you'd
14	have then the penless hospitals spread out across
15	these deciles as opposed to just putting them on
16	the safety net, as one example. Which raises
17	other issues.
18	But so stratification I'm going to
19	come back to. How it also relates is an issue
20	too because it's something that these committees
21	at NQF has also sort of grappled with, is some
22	more clarity about how we think about

stratification would be useful. So we'll
 definitely come back to this, because it's a big
 one. Kevin.

4 MEMBER FISCELLA: I agree with what 5 Nancy was saying, that we want to -- I think 6 measures are an important part, but we don't want 7 to necessarily start with measures and then look 8 a little more broadly and then think about how 9 measurement can be integrated and then to -- into 10 thinking more broadly.

11 You know, the other example is -- is 12 really the out of pocket costs and value-based 13 design, you know, where evidence-based procedures 14 and drugs have much lower out of pocket costs, 15 co-payments.

And, you know, that could even be extended as, you know, some employers do to, you know, reducing those -- those co-payments based on, you know, employee job category or income or what have you. But that would be another, another lever that is not really necessarily measurement-based, although measurement could

play a role in looking at it. 1 2 CO-CHAIR CHIN: Thanks, Kevin. Anyone else on the phone before we go back to Bob? 3 MEMBER SCHOLLE: Hi, it's Sarah. 4 Ι 5 just wanted to suggest that in the programs for Medicare Advantage and for like the CPC, the 6 7 shared savings programs for ACOs, that there's an 8 opportunity to put more teeth and the MIPS 9 There's some opportunity to put some program. 10 more teeth into expectations about having 11 complete data on the accuracy and completeness of 12 the data about social risk needs, and about how 13 that's used and the quality improvement, and SO 14 that could be drawn on by --There are pieces in the Joint 15 16 Commission Accreditation for Hospitals, there are 17 pieces in NCQA's programs for different kinds of 18 entities, where by calling on those -- calling on 19 organizations to actually meet the existing 20 standards, would be a way for CMS to move that 21 and also to make some requirements in programs 22 like MIPS.

I think somebody mentioned the special 1 2 needs programs and their model of care, where those could be strengthened as well, to get as 3 many of the structural kinds of topics we 4 discussed this morning. 5 CO-CHAIR CHIN: Just to make sure I 6 7 understood what you said there Sarah, so one, you 8 meant like having some measure of like -- or 9 basically for reporting programs, somehow rewarding them better data collection of social 10 risk factors as one. 11 Then the second you 12 mentioned was quality improvement, and I didn't 13 quite see what you meant there. 14 MEMBER SCHOLLE: So where organizations as part of participation would be 15 16 able to participate in a program would need to 17 demonstrate that they're actually working to 18 reduce disparities in their population, that they 19 not only know about the social risk of their 20 population but they're actually -- they've 21 identified areas where they can target their quality improvement on equity. 22

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1	CO-CHAIR CHIN: Great.
2	MEMBER SCHOLLE: And those types of
3	expectations already exist in some of the
4	accreditation programs or they can be added that
5	way.
6	CO-CHAIR CHIN: Thanks, Sarah. Anyone
7	else on the phone before going to Bob, Lisa
8	Iezzoni, then David and Emilio?
9	(No response.)
10	CO-CHAIR CHIN: Okay, Bob.
11	MEMBER RAUNER: Can I just talk a
12	little bit about Michelle's idea of having the
13	STS measures noted in categories? You know,
14	somewhere it just shouldn't like the sponge in
15	the body, and the other extreme being where we
16	know some measures really do have a strong
17	component, like what David said on the Alc and
18	blood pressure control and colorectal cancer
19	screening.
20	There's pretty good evidence that
21	those should be. Then you have really I think
22	one or two middle categories. There's somewhere

is a conceptual basis, but the evidence doesn't support it like Alc testing. That's a pretty close cross. And then there's the category of sort of unknown and mixed, like I think some of the hospital readmission measures have mixed results.

I think part of the problem is because 7 8 they're not using patient level data. They're 9 using zip code or something like that and that's probably clouding the data a little bit. 10 So I 11 think it might be good to start putting those in 12 categories, just like with all kinds of medical 13 recommendations.

14 You have levels of evidence A, B, C, D, you know, that kind of thing, that maybe we 15 16 should list that so that if somebody like a payer 17 is going to pick a measure and it's something 18 that's relevant like colorectal cancer screening, 19 they really should listen to somebody when they 20 say no, this FQHC should be adjusted and paid 21 differently because of this, because the evidence is out there and we've already got some of it. 22

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So --

2	CO-CHAIR CHIN: Thanks Bob. So we
3	have Lisa Iezzoni, David, Emilio, Michelle.
4	MEMBER IEZZONI: My apologies for
5	ducking out of the room. I hope I'm not
6	repeating something that somebody's already said.
7	Marshall, you challenged us to think out of the
8	box. I'm from Massachusetts. I have an example
9	that I think is kind of out of the box.
10	I know that many of the people we're
11	talking about today have chaotic lives and kind
12	of organizing around quality measurement in their
13	health care is not a priority for them. But in
14	Massachusetts when the One Care program was
15	designed, and for those of you who don't know,
16	this was the Medicare/Medicaid demonstration
17	program for dually eligible individuals ages 21
18	to 64.
19	So every single one of these people
20	was eligible for Medicare because of disability.
21	The local disability community was at the table,
22	and the advocates were very, very involved. And

so I know we have talked about other constituencies, but we haven't really talked about advocates and people who have these disparities conditions.

So let me just give you the one 5 example that I think is just so telling, the One 6 7 Care program is dually capitated, and during the first year the capitation payments were falling 8 9 way short of what they needed to be, primarily around the beneficiaries with serious mental 10 11 illness and substance use disorders. Their costs 12 were just through the roof, and the state was 13 literally about to pull out of the program.

14 But where Mary Lou Sutter, who is the secretary of the Executive Office of Health and 15 16 Human Services, so Charlie Baker's health 17 secretary, took two persons with disabilities, 18 Dennis Heaphy, who's quadriplegic from a spinal 19 cord injury and Olivia Richard, who is 20 paraplegic, down to CMS and those two 21 constituents talked in front of the CMS officials 22 about what One Care had been doing for them, and

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CMS raised the capitation rates.

2	And so you had consumers who directly
3	saved the program, and Mary Lou Sutter talks
4	about that. I know that that might be kind of an
5	extraordinary example. But I think if you want
6	to talk out of the box, that maybe we should
7	start thinking about how can we engage the
8	advocacy side of the consumer representatives.
9	CO-CHAIR CHIN: Thanks, Lisa. So we
10	have David and Emilio and Michelle.
11	MEMBER NERENZ: Yeah thanks. Small
12	point here, but I think maybe in a preface piece
13	leading up to however this plays out in a report,
14	it's probably worth noting that many or even all
15	of the current P4P programs already in their
16	current structure include incentives for
17	disparities reduction by the entities being
18	measured.
19	You know, this is a track we started
20	on over 20 years ago when we worked with health
21	plans on their HEDIS measures. If any given
22	HEDIS measure within your plan you have groups

with disparate rates, one way to get the overall rate up is to get rid of the disparity. Now of course it's also mathematically true that you can take the advantaged group and bring that down. Then your disparity is gone, but people don't typically do that.

7 But we typically don't talk about 8 that, and it's not quite in line with the phrase 9 "leverage." But I think it's worth just noting they're both for our own -- in our own heads in 10 11 whatever document we write, because in the 20 12 years that have gone by since I started working 13 with plans on this, the incentive has not gone 14 away.

It's still there, and whether it's 15 16 your hospital, whether your clinic, whether 17 you're an ACO, the incentive is still there. The 18 user of the stratified data would be the entity 19 being measured, and maybe that's why it doesn't 20 quite rise to prominence. But I think it's still 21 worth holding on to.

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CO-CHAIR CHIN: Just a question for

you Dave, and maybe a question for the wider 1 2 committee is the current system where basically you're trying to improve an aggregate number and 3 4 Dave is right, that well if you do improve the 5 numbers of the lowest-performing population, well that's going to help your aggregate number. 6 7 Is the kind of program that's designed 8 you think adequate, or are there ways to tweak or 9 supplement or changes that were more likely to lead to equity? 10 11 Well, I'm trying to MEMBER NERENZ: 12 frame the comment to imply I didn't think it's 13 adequate, because if I thought that, then with 14 this whole list I'd just say forget about it. You don't need anything else. 15 16 But I don't want to imply that it's 17 zero, because it may be active and driving 18 improvement right now in ways that we probably 19 don't see because it's sort of out there hidden 20 in ongoing daily, you know, non-trumpeted key 21 line activities. But it's worth noting. It's not zero. 22

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1	CO-CHAIR CHIN: Thanks, David. So we
2	have Emilio, Michelle. Emilio and Michelle.
3	MEMBER CARRILLO: In terms of
4	measures, federal measures and others that have
5	teeth, I think that we should focus on the NHMA,
6	the benefits that are basically have a lot of
7	teeth because, you know, the tax exemption for
8	hospitals is tied to them. And I think that
9	these measures could this could be a good
10	leverage.
11	CO-CHAIR CHIN: So Michelle, then
12	after Michelle I'm going to ask if the committee
13	can specifically address the second bullet that
14	we talked about, how can equity measures be
15	incorporated into existing CMS programs, again
16	just as a template for getting some of the
17	general ideas out there. Michelle.
18	MEMBER CABRERA: This is restating,
19	but it's because this isn't I don't think yet
20	on the list here. It came up earlier in
21	conversation, but I do think it's important in
22	terms of policy levers, to make sure that we are

targeting our conversation to different payers or
 large purchasers. So that's one piece I want to
 make sure is in there.

4 Obviously, I mean I think anything NQF 5 and other groups can do to kind of join together 6 across the quality and measurement community, now 7 that there's so much synergy, to kind of like 8 maybe create a joint call to action or a joint 9 initiative, urging people to actually collect the 10 damn data, you know.

11 That would be good. We could try 12 something like that. Collect the damn data. But 13 you know I think that we've all been clear that 14 like that's a major nonsensical stumbling block 15 in all of this. I think that's all I have.

16 CO-CHAIR CHIN: Some of the things we 17 might put into a parking lot of like -- some of 18 these are implementation issues, some things you 19 raised, some of Lisa's points also that we should 20 at some point come back to. Let's let Helen jump 21 in -- okay. Okay, so you're now third. So 22 Philip and Lisa, and people start to transition

it into this bullet about how can equity measures 1 2 be incorporated into existing programs. MEMBER ALBERTI: I'm not going to 3 4 quite start that transition. So we were talking 5 about this at the last meeting, I think, but another important lever is really the ACGME, kind 6 7 of expectations that now exist around training 8 residents and fellows around health care 9 disparities and quality improvement. So I think incorporating kind of that 10 11 need and that stakeholder group into this 12 conversation as other advocates. I know that 13 they are thirsty for ideas on how to actually 14 meet those expectations. Not many places are doing it well, and this could be a real 15 16 opportunity to add some voices. 17 CO-CHAIR CHIN: Thanks, Philip. So 18 Lisa Cooper and then Helen. 19 MEMBER COOPER: Okay. Mine will be 20 quick, or I hope anyway. So well one -- both of 21 them are actually questions, so I don't know what 22 people are responding to, but I know at my

institution, someone came to me I honestly don't
 remember which organization was coming through to
 assess how well we were doing.

But there was all of a sudden a panic 4 5 that we did need to have training for the residents, and how to address. So you think it 6 was the ACGME? Okay, all right. So that just 7 8 happened like, I don't know, about a couple of 9 months ago. It was like this big panic. We've 10 got to get this training in place. You know, it's like oh. Like I've been saying this like 11 12 for a long time.

13 So anyway, so that. So it's good to 14 know that, and then -- but my other question is almost is to David, like if these incentives have 15 16 been in place for so long, what do you think is 17 the missing factor? Like why is it that that 18 hasn't risen to greater awareness or prominence 19 or whatever? Like what -- is there anything that 20 we haven't said already that could help to 21 address whatever that missing link is? 22 MEMBER NERENZ: Well I guess, you

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1	know, I'll give two types of answers. One is
2	that, you know, there's a business case
3	challenge, there's a how do you do it challenge,
4	there's difficulty and people may try and not
5	succeed challenge. Okay, there are a number of
6	things. That would be a part of the answer.
7	But I guess the other thing I'll throw
8	back to you, how do we know that people are not
9	doing this? Do we know that people are not doing
10	this already? Not just case but nationally as
11	a pattern, do we know that people are not doing
12	this?
13	MEMBER CABRERA: California is a
14	largely managed care state. We've been asking
15	this kind of stuff for years at these payer-
16	purchaser tables. Some health plans are is the
17	answer, and no one's asking them to do it as far
18	as I can tell. They're doing it for I think your
19	HEDIS kind of reasons.
20	But it's so it is so discrete. It
21	is so not shared. So this is again California,
22	lots of managed care plans and people doing this

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But it's not, in no way getting discussed 1 stuff. 2 and it's not a set priority of whoever's paying. So whether it's the employer or the Medicaid 3 4 program, they're not the ones asking for it. So 5 we don't have a good handle. We have anecdotal, a CEO of a MediCal 6 7 managed care plan saying we did something on this 8 once, but that's about it. 9 MEMBER NERENZ: Yeah. Well, I said it I do it a little tongue in cheek. I'm 10 that way. intentionally trying to tweak us but, you know, a 11 12 lot of these discussions seem to be based on the 13 idea that health plans are doing nothing. We're 14 totally ignorant and ACOs are doing nothing and they're totally ignorant. Hospitals are sitting 15 16 around there and they don't know anything. 17 (Simultaneous speaking.) 18 MEMBER COOPER: Right, right, right. 19 No, I don't think they're not doing anything. 20 Well here's been my experience. They're -- the 21 health equity people and the population health 22 people are in completely different silos, and

although the health equity people can see the connection to the population health work that's going on, the population health people don't seem to see the connection to health equity.

5 So it's like how do we articulate that 6 So that all these different siloed efforts come 7 together and are more explicit about addressing 8 this issue, because they're doing things but 9 they're not doing them explicitly to address this 10 problem.

11 Yeah, and then I'll MEMBER NERENZ: 12 tweak and then I'll quit tweaking. Does it need 13 to be explicit? You know, is that always the way 14 you solve problems? Part of our thinking a while 15 ago is if you go to work on improving quality and 16 X measure, you know, you may -- you may need to 17 explicitly focus on a disparity, but you may find 18 yourself doing the right things and getting the 19 right result and reducing the disparity, without 20 having a so-called disparity person or an equity 21 person ever touch it. So I'd just --

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MEMBER COOPER: Well, the only thing

is that then -- well, this is not working, that 1 you would -- then we'd then have to measure -- I 2 mean the only way we'll know, even if it's not 3 explicit, whether it's having its intended 4 5 consequences is if there's some kind of measurement around that. Right now, there's not 6 7 so --8 Well, who's the "we"? MEMBER NERENZ: 9 MEMBER CABRERA: Can I just say that when you look at maternal infant mortality for 10 African-Americans in California compared to 11 12 everybody else, when you look at diabetic 13 amputations, when you look at all these -- asthma 14 rates, etcetera, like that is the impetus, right? 15 What you measure on HEDIS and whether or not 16 you're doing well on that report card certainly 17 matters to a purchaser. Good for them. 18 The reason why we should have a 19 disparities-focused conversation is for black 20 people in California, because it is our 21 responsibility to make sure that if there's 22 something that can be fixed about that problem,

1 that we at least try. 2 CO-CHAIR CHIN: This is a great discussion here. So Helen and then Tom. 3 DR. BURSTIN: Just one point, and I 4 5 apologize if I was out of the room trying to make the room warmer, and you mentioned this, that 6 7 it's kind of freezing in here, but I wasn't sure 8 where this would fit. But there's been a lot of 9 discussion over the years that if we had more 10 measures that reflected percent improvement or trajectory of improvement over threshold, that 11 12 might be another pathway. 13 It's probably here. It doesn't fit in 14 the other boxes I think. But I just don't want 15 to lose sight of that, because I think, you know, it certainly is somebody's practice in the safety

16 it certainly is somebody's practice in the safety 17 net. I can get somebody's Alc from 15 to 9, but 18 I couldn't get him to eight without insurance, 19 right? I mean it was just the reality of some of 20 the practice, and being able to incentivize some 21 of that might be really helpful.

22

CO-CHAIR CHIN: Yeah. That's a great

example of some issues that I think we need to 1 2 get out over the next hour, that we can return That's a classic one, thresholds, absolute 3 to. 4 improvement, combinations and all. Tom. 5 MEMBER SEQUIST: So I have a bunch of different comments, but they're sort of 6 7 interrelated to each other, sort of building on 8 what Helen said, just said, more of a measurement 9 concept question which was I think we should be clear about what the goal is that we're hoping to 10 11 achieve. 12 We've been talking a lot about 13 elimination of disparities. So that's a 14 different concept and Marshall, you know well the RWJ work. You've fully aware of this. 15 But 16 that's a different concept than improving 17 minority health. So you can have two populations 18 who are one performs at ten percent, you know, 19 the white group, and the other performs at five 20 percent, the black group. 21 If you get the black group to ten percent, everyone's still getting crappy care, 22
and is that victory? Did we claim victory and 1 2 sort put the flag in the ground, or are you actually trying to drive improvement to minority 3 4 health? They're probably both important, but I'm 5 just -- like we should just be clear when we're developing the measures or making 6 7 recommendations, what it is that we're hoping to achieve. 8

9 That gets into your question, Helen, 10 of are we trying to do percent improvement here? Because you're right. Like if you get the Alc 11 12 from 13 to 8, you've really achieved something in 13 everyone's eyes except -- and I'm not picking on 14 NCOA, except like a HEDIS measure, in whose eyes 15 you haven't achieved anything because you haven't 16 gotten the measure that we're thinking about.

But you've -- so you wouldn't have improved your disparity measure if it was based on a HEDIS goal, but you have improved minority health. So I think just throughout all of these measures, we should be just more explicit about which goal we're hoping to achieve. Were you

going to say something or --

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2	CO-CHAIR CHIN: Yes sir. So keep in
3	mind Tom and Helen's combined point. Three
4	different things that are different and related.
5	Absolute thresholds, relative improvement, so
6	that's improve minority health, and then
7	disparity reduction, so actually think of black-
8	white disparity reduction. All three are
9	possibilities.
10	MEMBER SEQUIST: Yeah, and that
11	disparity reduction statistically turns out just
12	to be the hardest thing for us to achieve or to
13	demonstrate that we've achieved. For the CMS
14	programs, and so I was just looking at this at
15	the second question that you wanted to start to
16	get into Marshall, and I'm thinking we should be
17	a little more clear about what we mean by
18	existing CMS programs, and I'm sort of dividing
19	this in two frames in my mind, and just to bounce
20	this off of people.
21	So one is hospital versus ambulatory,
22	and then the other is process versus outcome

The problem with tagging on 1 measures. 2 disparities measures or health equity to CMS programs that are in the hospital space right now 3 is they're all popped off. So if my hospital 4 performs at 97 percent for AMI, you know, hyphen 5 whatever measure that we're -- and I promise I'm 6 7 not trying to make fun of the NQF names for the 8 measures.

9 But like if I'm at 96 percent on that, there are -- like just to David's point. 10 There can't be a disparity that's not important, right, 11 12 unless you have some crazy outlier hospital that 13 just is, you know, and probably doesn't exist 14 anymore for most of these measures. Most of 15 those measures are topped out because they're 16 quite old or they're process measures.

17 So that's different than CMS, newer 18 CMS programs, ACO programs, MACRA, MIPS, APM, 19 that are going to move into the ambulatory 20 setting and are going to push us towards outcome 21 measures. I feel like that's the area where you 22 could get some real value we're trying to think

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about building in equity measures.

2	I don't think I just don't think
3	you're going to get a lot of value out of equity
4	measures that focus on disparities and process
5	measures, whether it be in the ambulatory space
6	or the hospital space, because also hemoglobin
7	Alc annual rates for diabetics are very, very
8	high, regardless of the plan right now.
9	So the disparities that are going to
10	be kind of not that even if they're there,
11	they're going to be statistical phenomenon and
12	not clinical phenomenon. But the Alc control
13	rates like Helen is referring to or the blood
14	pressure control rates or things like that, I
15	actually think are going to be really important
16	and I agree with what David is saying, which is
17	that joining an ACO program
18	So the fact if a health system joins
19	an ACO program and an accountable care program,
20	and you hold them accountable for outcomes
21	measures, they will focus on disparities, because
22	that is the only way that they will reduce trend

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and improve outcomes, which is what these 1 2 programs are holding them accountable to. So I actually think, and I know you 3 were sort of being devil's advocate or trying to 4 prod us, but if you develop an accountable care 5 program that focuses on outcomes, it will drive 6 people to address disparities because they will 7 have 20-30 percent of their patient population 8 9 not achieving care goals, being readmitted a lot, you know, getting all kinds of complications in 10 the ambulatory hospital setting, and they'll 11 12 focus on it without an equity program. 13 But if you -- if you focus on process 14 measures in the CMS program, and don't have an 15 equity program, they won't focus on it because 16 they don't need to, because the rates are so high 17 and you don't need an equity program necessarily 18 for most of those measures. 19 CO-CHAIR CHIN: Very helpful comments, 20 Tom. Thank you. So I think it was Romana, Lisa 21 Cooper, then Philip, then Nancy. (Off mic comments.) 22

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1	MS. MURPHY: So I have a lot of
2	comments. I really appreciated everything that
3	Tom said, and I agree with everything you said,
4	except I I guess I do question the ACO's focus
5	on outcome measures. They'll be focusing on
6	equity measures or disparity measures. I think
7	it's dependent on, you know, how the ACO, who is
8	in the ACO.
9	MEMBER SEQUIST: Well, I should caveat
10	at least (a), they'll focus on it if they want to
11	succeed, and then (b), if they have the
12	population, if they have the right population.
13	MS. MURPHY: That's exactly right,
14	because I think there's, you know, I think
15	Katarina Armstrong I think maybe wrote a really
16	good piece about how ACOs have come together. I
17	know there are some that, you know, that have
18	populations, but a lot of them from my
19	understanding, and I haven't looked at the
20	literature in a while, just don't. So I just
21	want to kind of raise that.
22	But I wanted to get back to Lisa's and

1	Dave's kind of discussion. So Lisa starting
2	with, you know, population health people don't
3	really necessarily talk to the equity people in
4	the organization, and then Dave's comment about,
5	you know, does it have Lisa saying, you know,
6	we have to be explicit about addressing
7	disparities, and Dave kind of Dave's rebuttal
8	about well, does it have to be explicit?
9	So I just thought that was
10	fascinating, because in some ways I think I do
11	agree with Dave, but I don't know that it always
12	has to be explicit. I'm going to bring the
13	Denver Health example up because I've been
14	fascinated by what I have learned, you know, in
15	six months at Denver Health.
16	So yeah again, there's so many
17	initiatives. There's a really great initiative
18	focusing on population health. You know, they
19	did some mapping, geomapping, to see where the
20	disparities hot spots were. One of the issues
21	that, you know, came up very, very starkly was
22	the issue of obesity, saying there's this sense

1 that Denver is the healthiest city in the country 2 and it's --

Yeah, it is really healthy and, you
know, as people at Denver Health say it's really
healthy because Denver imports really healthy
people. We don't grow them. So there is an
obesity problem in Denver.

So Denver Health focused on an 8 9 initiative to address obesity in neighborhoods that are, you know, low income, minority, but 10 addressed it from a population health perspective 11 12 and are looking at everything from sugary 13 beverages to really looking at these multi-level 14 interventions in terms of what the health system can do, what you know, what community 15 16 organizations can do, what schools can do 17 etcetera, and they are showing great results.

I mean you're seeing, you know, these really great outcomes, but they're not talking about it as an equity initiative at all. It's not even being discussed in the realm of equity, even though the populations are disparities

populations. So it's absolutely happening. So
 that brings me to my last point, which gets back
 to, and I know that you've already expressed
 support for this.

5 In some ways that tells me that organizations are in fact doing things. 6 Clearly, 7 there's not a tidal wave of change. Clearly, 8 there's a lot of room for improvement. So in no 9 way am I saying oh, you know, we've arrived. But there are organizations that are focusing without 10 11 being explicit on initiatives that focus on 12 equity.

So I think it brings me back to this 13 14 notion that if we create a road map, we need to 15 kind of start to extract those examples, and show 16 organizations how to put them into a framework to 17 show that there is this work taking place, 18 because I think we're losing the opportunity to 19 learn from the organizations that are doing it. 20 You know, so my work at Denver Health 21 and then, you know, going back a decade; my work 22 at AHA, at the American Hospital Association, I

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1	think that there is this tendency for
2	organizations to there's kind of almost a
3	domino effect. There's recognition that, you
4	know, so many are doing it; why are we not? It
5	propels change.
6	So I just I wanted to connect those
7	dots, because I think it's just really I think
8	that conversation that both of you had was just
9	incredibly insightful.
10	MEMBER COOPER: I agree, and now I do
11	have my card all of the sudden. And I'd just
12	respond just briefly.
13	CO-CHAIR CHIN: Go ahead, Lisa, yeah.
14	MEMBER COOPER: I agree and I don't
15	know that I have the answer. The concern that I
16	have with not being explicit is that the
17	interventions that are put in place are not the
18	appropriate ones. So if we're not being explicit
19	that it's an equity issue, then the intervention
20	could be a generic intervention for any community
21	or any group of people with a particular problem,
22	but without taking into consideration the special

cultural issues, the special social issues that 1 2 need to be addressed, so that they aren't really tailored or targeted appropriately. 3 So that's the main concern. I mean 4 5 you can call it whatever you want to call it, but as long as it's really addressing the critical 6 7 issue. 8 CO-CHAIR CHIN: Fascinating This sort of harkens back to Tom's 9 discussion. point about well, improving health in minority 10 11 population versus disparity reduction, or Lisa's 12 point, look -- a little bit earlier about well, 13 how are you defining equity. 14 If you use Lisa's sort of definition 15 there, then we're on the same page that the care 16 is tailored for the patient population in mind, 17 which when you look at the example of like the 18 targeting of specific neighborhoods and that is 19 very tailored, as opposed to well the one-size-20 fits-all approach. So some of this may be the 21 terminology issue in terms of the discussion. 22 So I think it was Bob, Philip, Nancy.

MEMBER RAUNER: Just want to follow up 1 2 a little bit more on Tom's thing about you need to make sure the safety net clinics are brought 3 into these programs in the first place. 4 So with 5 the ACOs, they can work, but only if the FQHCs are invited in and there's a leap of faith to 6 7 bring them in. The two other big groups that are left 8 9 out are the critical access hospitals. Because of their cost-based reimbursement, there's 10 actually -- they're often out of any incentive or 11 12 disincentive programs. The same thing happens 13 with rural health centers, because through a 14 quirk of Medicare rules, they actually get paid through Part A instead of being paid through Part 15 16 B like most physicians do. 17 And a lot of the incentive programs 18 are tied to Part B payments. To the rural health 19 clinics are often written out. They're actually 20 written out of meaningful use, for example. They 21 didn't get the incentives because of that. So the Medicare -- this was something in the rural 22

and small provider panel a couple of years ago we 1 2 put out that still has not been changed. And so your rural folks are still left 3 behind in all of these discussions because 4 5 they're written out of the incentive programs, and until Congress or CMS changes that, we're 6 7 still leaving rural behind. 8 CO-CHAIR CHIN: Thanks, Bob. So we 9 have Philip and then Nancy. 10 MEMBER ALBERTI: I just want to do two 11 quick comments. One to make a pitch for being 12 explicit. I was at a conference last week that 13 was focused on quality improvement, population 14 health management. Presentation after presentation after presentation, all of the pop 15 16 health efforts were completely internal. There 17 were no connections to community health. There 18 was no partnership and understanding the special 19 needs of populations. 20 I feel like we are not explicit in the 21 work. It doesn't usually get done and the 22 example that I was telling Michelle earlier,

there is a population health textbook, second 1 2 edition, 500 pages, 1-1/2 page is dedicated to disparities, zero pages dedicated to community 3 4 health. So I think we are going to miss the 5 boat if we're not at least educating, thinking 6 7 through in an explicit fashion how to connect population health management to community health 8 9 to health equity. So that's one plea, and I think that's -- I know we parking lotted the kind 10 11 of the demonstration project question. 12 But I think a demonstration project 13 that shows, you know, in an ACO setting the 14 benefits, the shared savings benefits that you gain from doing that and in an explicit kind of 15 16 community health-oriented way would be an amazing 17 study to do. 18 My second point is really more of a 19 question and a response to what Tom had said, in 20 terms do we focus on process or outcome or both.

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I wonder if there's a rhetorical value to focus

on process as well as outcome. So one of the

other -- one of the presenters at the same
 conference was amazed.

She was a community health person, 3 said you know, we are top 100 quality and on 4 5 these different rating systems. But yet our county is like bottom of the barrel in the state. 6 So how can both of those two things be true? 7 So it might be that despite the fact 8 9 that you have all these great quality processes in place and there might not be an inequity, when 10 you actually look outside of the hospital and 11 12 think about the health equity issues, it's hard 13 to square that circle. We're doing a great job 14 with our processes, yet our community health 15 outcomes are so disparate. 16 I think there might be some kind of 17 art value or conversation area, a talking point 18 value to say despite the fact that you have great

19 processes and we can demonstrate that because you 20 don't have that gap, look at these other gaps and 21 how do you begin to reconcile those two facts, 22 and there could be some rhetorical value there.

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1	CO-CHAIR CHIN: Thanks, Philip. So
2	we'll go Nancy, Ninez and then we'll circle back
3	to the phone folks. So phone folks, think of
4	your questions or comments.
5	MEMBER GARRETT: So I really
6	appreciate the conversation of Romana and Lisa.
7	I think at my organization, we also have that
8	similar conversation, because a lot of the work
9	that we're doing for our various populations, it
10	really is health equity work. But because
11	populations are so unequally distributed across
12	providers, it ends up being our whole population
13	if you add it all up that we're working on,
14	right?
15	So if we can reduce, if we can improve
16	outcomes for our safety net population, we're
17	reducing disparities, right? So but at the same
18	time, we want to be sure we're culturally
19	competent and sensitive to the very diverse needs
20	within the subpopulation. So it's an
21	interesting, important question I think.
22	I just wanted to offer a really

specific recommendation that I feel like we could 1 2 make within the National Academy of Medicine report, in terms of the question about how equity 3 can be incorporated into existing CMS programs. 4 5 So we have add-on payments for social risk for hospitals, the disproportionate share payment. 6 7 There's not an equivalent for outpatient settings 8 for physician groups. 9 So I think there should be. That 10 would be a way to get resources to the populations that need them the most, and I think 11 12 we could make that recommendations. So I offer 13 that as a suggestion. 14 CO-CHAIR CHIN: Thanks, Nancy. So 15 Ninez and then the phone. I'd just suggest that 16 CO-CHAIR PONCE: 17 for the NQF reports and for this committee that 18 we get at definitions, because I'm from public 19 health. We do population health and I think 20 health equity is pretty rampant in my circles. 21 But -- which is so population health I think is 22 different from population health management.

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1	Just again that discernment, and then
2	equity, as Philip described it this morning in
3	terms of that is about, you know, access to
4	opportunity that's not disadvantaged by socially
5	constructive factors is one definition, and then
6	the definition of the tailored. It's not about
7	giving everybody equal things and access, but
8	it's about giving them what they need and hearing
9	from them about what they need.
10	So I just think that we need to have
11	more definitions, because even in the reports
12	that we've submitted to CMS, I think that there
13	was we use disparities, inequities and
14	equities, equality and if we could be if we
15	could get a consensus on the definitions, it
16	would that understanding can actually better
17	inform policies in what we're trying to do.
18	CO-CHAIR CHIN: Maybe that's one thing
19	staff can do that for the final report, that the
20	definitions of some of these key terms like Lisa
21	said, and we can do it by email in terms of the
22	consensus, those iterations and all. Phone now.

So anyone on the phone have comments or things
 they need to say?

MEMBER SANCHEZ: Yeah. This is 3 4 Eduardo. I want to underscore what I think is 5 important to continue to explicitly call out, disparities and equity, and that I'm not a 6 7 believer that rising tides raise all boats, 8 because some boats have lead weights and some of 9 them don't. And in that vein, I do think that the 10 11 conversation that's being had in addition, not in 12 that vein, in addition, the conversation about 13 the different ways that population health is

14 used, and that health systems use population 15 health in a very, very different way. I mean 16 they're talking about population medicine, not 17 what I would call population health, and so 18 explicitly defining population health in any of 19 our documents I think is really, really 20 important.

21 CO-CHAIR CHIN: Thanks Eduardo. Are 22 there others on the phone that would like to

comment?

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2	MS. BURWELL: Yes. This is LaWanda
3	Burwell from CMS, and I'm not speaking as the
4	person who works with some of the programs that
5	reimburse for quality and what-not. But I am
6	also a National Baldrige Examiner and I think
7	that in this discussion and other people have
8	made the point also, that that's the gap between
9	this looking at disparities and minority health.
10	It has to do with looking at outcomes.
11	This is very hard in the medical area.
12	It's very possible to have a successful operation
13	and the patient died. So I think that there
14	needs to be more of a focus on outcomes, looking
15	at those outcomes, stratifying those outcomes and
16	then doing the root cause analysis to decide why
17	we think are differences in the outcomes.
18	CO-CHAIR CHIN: Thank you. Others on
19	the phone?
20	MEMBER FISCELLA: Yeah, this is Kevin.
21	I think this may be an opportunity to begin
22	moving measurement to outcomes using an equity

lens as others have suggested. But beginning to 1 2 really focus on using measurement of rates of changes in smoking cessation, you know, reduction 3 in obesity and improvements in physical activity, 4 as well as other measures that have population 5 impact like, you know, HPV coverage or HIV viral 6 load and so on. 7 But I think that this could be an area 8

9 for, you know, for piloting of these by CMS, 10 particularly if there were, you know, significant 11 dollars, you know, attached to it, enough to 12 really incentivize the kind of partnerships that 13 we've all been talking about.

14 My second point is I don't think we 15 should forget about while still keeping a broad 16 lens, the socioeconomic disparities across the 17 spectrum, and Bob has already alluded to this in 18 terms of the rural population.

But you know, this really applies across the spectrum and I think being able to track those and measure those using the best available measures we have while continuing to

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1	work for to get individual levels collected.
2	But I think we need both a
3	socioeconomic disparities focus as well as a
4	broader racial, ethnic, minority, linguistic and
5	disability focus.
6	CO-CHAIR CHIN: Thanks, Kevin. Others
7	on the phone.
8	MEMBER BERNHEIM: This is Susannah.
9	Two quick things. One is I really appreciate
10	people emphasizing the importance of our
11	definitions and the ways in which different
12	concepts of population health get really mixed
13	up. As we talk about health equity, I think it
14	was Ninez pointed out that, you know, there's
15	been a couple of pieces that I think we really
16	have to incorporate those.
17	One is the concept of access and
18	opportunity but the other is tailoring care, that
19	ultimately what you're looking for when you're
20	talking about health equity is that if two
21	individuals are in the same circumstance except
22	for a social risk factor, that they have equal

1 chance of a good outcome.

2	That's what we're aiming for, and so
3	tailoring of care is important to that. So
4	that's just affirming what people said, and then
5	I have one recommendation for us, and this goes
6	back to something I think Tom, and I don't
7	remember somebody said, about how if you just
8	focus on narrowing gaps, you can narrow gaps by
9	bringing the more the population with fewer
10	social risk factors down to a level of a
11	population with social risk factors. You can do
12	it by getting equal outcomes that are equally
13	bad.
14	So I think one of the things on this
15	bullet about how can equity measures be
16	incorporated into existing CMS programs, I would
17	think it would be good if this committee stated
18	clearly that equity should not be rewarded in the
19	absence of a measure of overall quality, that you
20	have to look at equity in the context of overall

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quality, to prevent incentivizing the wrong

thing. So I think that's a principle we should

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state in our work.

2	CO-CHAIR CHIN: Thanks Susannah.
3	That's a nice example of like a deeper dive into
4	some of the issues that like I think it was
5	initially Tom and Helen raised, and so we'll
6	probably do that for some of the other issues
7	also. Anyone else on the phone?
8	MEMBER SCHOLLE: Hi, it's Sarah. I
9	just wanted to comment. I agree with a lot of
10	the things that are coming through here. I
11	wanted to highlight a couple of ideas.
12	So we've tended to think more about
13	these issues and ways to prevent harm for
14	organizations that take on safety nets, and I
15	think we've turned it around to making it more
16	about incentives to providers for taking on more
17	difficult and challenging populations, that that
18	might be a framing that would actually go beyond
19	looking at, you know, predicting the needs of a
20	group but actually expanding the expectations for
21	all providers or organizations because the safety
22	net provider is not big enough to do it all and

isn't doing it all now. So I wonder if that
 reframing could be helpful.

The other thing that, you know, we've 3 thought about in some of our work, we've tooled 4 5 around this question of collaboration with community organizations, and not wanting on the 6 one hand everybody to reinvent the wheel by 7 8 creating their own connection or their own 9 special collaborative with one group or another. But -- and also trying to build up the 10 So in that discussion earlier today, 11 resources. 12 we talked about collaborations and partnership. 13 I wonder if what might be the ways to encourage 14 collaboration among entities that might otherwise be competing. It's a little challenging because 15 16 health plans in the same market will compete 17 against each other.

18 One way that we're seeing some health 19 plans deduct or seek NCQA's Multicultural Health 20 Care accreditation, and I gather it is because 21 they feel like that will set themselves apart 22 from others. It's really a market advantage to

them to focus, say they have this focus on
 multicultural health care.

But there's also an opportunity to try 3 to encourage, especially in smaller practices or 4 5 smaller organizations, collaborations within a community, and participating in those 6 7 collaborations focused on equity issues since 8 some communities will have more resources 9 available than others, and it may require, you 10 know, greater investment in the community and 11 greater collaboration to serve some of these 12 needs.

13 CO-CHAIR CHIN: Yes. To the same 14 point Sarah that I thought you were going somewhere else with that also, that is also 15 16 raises the issue of there may be some things with 17 some of the public health social determinants 18 which are part of the commons, that it may 19 necessarily in the interest of any one 20 organization, but you know, you can -- as a 21 commons issue unless there's sort of a group 22 effort to -- for everyone to play the role.

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1	So I know Kevin wants to speak. We'll
2	do anyone else on the phone. Then we have
3	Emilio, Tom and then we're also going to circle
4	around the people that haven't spoken yet, except
5	in the introductory parts. So I know it's like
6	Lisa Iezzoni, Christie, Ron, I think Ignatius,
7	and then we'll rotate from there. So, Kevin?
8	MEMBER FISCELLA: No, I'll pass. I
9	spoke. Thank you.
10	CO-CHAIR CHIN: Anyone else on the
11	phone that hasn't spoken that would like to
12	comment?
13	(No response.)
14	CO-CHAIR CHIN: Okay, Emilio.
15	MEMBER CARRILLO: Yes. Going back a
16	few bullets, the discussion that we had on
17	promoting connections between, you know,
18	population health, community health disparities,
19	how does it all align, and I think that the model
20	of the neighborhood as a unit of measurement is
21	where population health meets community health,
22	because basically you have a well-demarcated

community that has certain demographics, that has 1 2 X number of social services, Y number of health care services and has already existing 3 collaborations or lack of collaborations. 4 5 And this can be studied and the multiple factors can be deconstructed in doing 6 7 That also speaks to the next rubric about so. the CMS programs, and you have the Accountable 8 9 Health Communities program, which is precisely 10 that. 11 It's basically, you know, determining 12 geographic areas that are confluent and that basically share certain characteristics, and then 13 14 interventions are made and measured. So I think 15 that that could be a way to bring the two 16 together. 17 CO-CHAIR CHIN: Yeah thanks, Emilio. 18 One thing we should probably then circle back a 19 little bit later is this issue of specifically, 20 how do we address some of these social 21 determinants of health. So it's a little bit separate then, a little bit separate from the 22

issue of like the in-hospital system things. 1 So 2 it's a related but sort of different set of issues to sort of think through. So Tom, and 3 then we'll march through the remaining folks. 4 MEMBER SEQUIST: I just quickly wanted 5 to say from what I was saying before, I wasn't 6 7 suggesting we shouldn't do race stratified reporting or equity measures in particular. 8 But 9 when you're asking to your question of how should 10 CMS approach incentivizing or others, I was 11 suggesting that doing accountable care programs 12 but weighting them towards outcomes is a way of 13 incentivizing action on equity. 14 CO-CHAIR CHIN: Thanks, Tom. Lisa. 15 MEMBER IEZZONI: Massachusetts just 16 got an enormous Medicaid waiver, and CMS has 17 something like 26 quality measures that they're 18 kind of requiring for their -- let's see, it's 19 called the Delivery System Reform Incentive 20 Program. The acronym is DSRIP, and I'm on their 21 quality measure committee. 22 So CMS has actually been very, very

participatory with Massachusetts in coming up 1 2 with what these measures are. I am on the committee and we have a kind of cone of 3 4 confidentiality around us, that we're not allowed 5 to talk about it. But they actually have awesome measures for community-based organizations that 6 7 are collaborating with these Medicaid waiver 8 organizations. 9 And so once that cone of silence is 10 kind of breached, it might be worth people 11 looking at what some of those measures might be, 12 that might give some examples of what CMS is interested in. 13 14 MEMBER CARRILLO: Actually the New York program has been going on for almost three 15 16 years, and we have those measures that can be 17 shared. They're open now. 18 MEMBER IEZZONI: Yeah. I don't know 19 whether the Massachusetts measures are any 20 different. I have no idea about that, yeah. 21 MEMBER CARRILLO: They should be very -- CBO's connections. 22

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1	CO-CHAIR CHIN: Emilio, if you can
2	either email the link to the website to staff,
3	and maybe you can share it. Yeah, okay. Thanks,
4	Lisa. So Christie.
5	MEMBER TEIGLAND: I'm still I'm
6	still way up here thinking about all the people
7	who have fallen through the cracks, who aren't
8	even insured so they're not even being measured.
9	So we're not even sure what the level of
10	disparity is, and you know, we're now talking
11	about the I'll get a little political too,
12	since Lisa did, you know.
13	The 24 million people that we just
14	insured for the first time losing their health
15	insurance, and you know, a lot of statements
16	about homelessness is a choice and not everybody
17	deserves health insurance. You know, what do we
18	do about that? What do we do about the bigger
19	education issue? Okay, so I know you're not
20	going to answer that.
21	That's what I'm sitting here
22	struggling with, because this stuff all seems

like these people are pretty advantaged compared 1 2 to the people I'm talking about, right. 3 CO-CHAIR CHIN: Okay. Thanks, 4 Christie. Ron. MEMBER COPELAND: So I'm not sure what 5 we're responding to but --6 7 CO-CHAIR CHIN: Just your 8 introductory. So everyone has an opportunity to 9 whatever you want to say in terms of this issue of like how should these measures be used and 10 11 public reporting and payment programs. 12 MEMBER COPELAND: Okay. So just based 13 on the conversation we've been having probably 14 the last 15, 20 minutes, I think there's a -- I think there's a set of quality standards that an 15 16 organization defines for the population it cares 17 for, and how it defines its scope of 18 responsibility. 19 So that could be our official patient 20 population that we care for, that are patient 21 members and in our system alone, or it can be that as well as the broader community 22

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neighborhoods that our geographic footprint is in.

We have an obligation to our patients and we have an obligation to improving the health of the overall community, and we have different strategies in collaboration of how you do both of those as opposed to one.

But I think on the context of your 8 9 accountable population, I think you have to have a set of standards, quality standards for what 10 you want all your population to achieve. 11 That's 12 how I think you keep the organization honest from 13 the quality improvement standpoint, and any 14 groups that are not meeting your standards, however you stratify, you have an obligation to 15 16 get that population, that segment at your 17 standard level, whatever that takes.

Whether you call it equity or not, that activity is going to help eliminate disparities if you have standards and you're trying to move those groups. But I think the comments around whether it's explicit or not, I

think that's relevant because I think part of 1 2 what this activity is doing is one, recognizing that there's a need for socializing and 3 understanding the concept of equity. 4 Number two, you're going to find that 5 when you're tailoring interventions when you see 6 these gaps through stratification, including 7 socioeconomic stratification and you want to 8 9 intervene, you're going to find that one solution does not fit all, because the root causes for 10 different population, different individuals are 11 12 going to be different. 13 So you have to have a mechanism by 14 which you're willing to invest in those solutions, build the collaborations, the skills 15 16 and through incentives or otherwise to tailor 17 those solutions to those segments, to move 18 everybody up at your quality standards or above 19 and continue to work on that. The reason why I 20 think that's important is using our organization,

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for example, in our efforts to close the gaps on

hypertension control, based on -- and our target

was African-American populations because that's where we saw the biggest disparity group among all of our segments in our overall.

But those gaps were -- everybody was still at the 90th percentile or higher, including our African-American population. So if we just said we're doing quality work and all populations are at the 90th percentile or higher, we've met our baseline quality standard, we're done.

But we saw gaps, and so if our aspiration from an equity lens is we want everybody to get optimal outcomes, we felt it was necessary and appropriate to go to the next level to understand the gaps around control, and then to tailor interventions to begin to close that.

We found tailored solutions based on a lot of the tools and interventions that we've been talking about today, and we've been able to narrow that gap almost to nothing, even though it was started at the 90th percentile and higher above. So I think it really depends on how an organization defines its mission, its values and

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its playing field, and there's some minimum 1 2 standards I'm sure we all have to achieve. But then I think organizations, based 3 on their capacity, their mission and so on, they 4 5 decide how much more aggressive they want to be in trying to close those gaps or is it worth it 6 7 or not, and people answer those questions differently. 8 9 So I think what we're talking about in 10 terms of CMS, CMS would have to be in a position 11 to say everybody that we pay to provide care to 12 populations, we've got to have some minimum 13 standards that we expect everybody to achieve and 14 be worthy of those payments and so on, and gaps that are measurable have to be closed if they're 15 16 not at that level, et cetera, et cetera. 17 That's kind of the minimum playing 18 field that everybody has to be addressing. So 19 for us, is that the context of which we're 20 talking about measures and interventions, and 21 recommendations, or is it something more 22 aspirational than that? I think that's something
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we just have to decide.

2	CO-CHAIR CHIN: Thanks Ron. Those
3	comments synthesize a lot of the current
4	discussion in terms of the next package there.
5	So we'll do Ignatius and Michelle, and then we'll
6	have a break time. We'll take a 15 minute break
7	at 3:00, so Ignatius.
8	MR. BAU: So I just wanted to raise a
9	question that has come up, which is is there a
10	single measure or set of measures, if a payer or
11	a provider were looking at to work on equity, and
12	I've always my response has always been to
13	resist that, to say that there isn't like one
14	magic measure to add.
15	So I think in this framework at some
16	point we should have that discussion of do we
17	want to explicitly sort of take that on, because
18	in a lot of program design, innovation programs,
19	Medicaid programs, they're saying we know we want
20	to work on chronic care. We know we want to work
21	on hospital measures. Is there an equity
22	measure, and again it's more that standalone

rather than the integrated approach. 1 2 But I do think that question comes up enough that we may want to explicitly address it 3 at some point. 4 CO-CHAIR CHIN: That's a good point 5 should probably come back to that. 6 Ignatius. We 7 It's come up a little bit in the discussion 8 today, people saying well, people want actionable 9 So that's going to be more specific. items. There is an existing CMS project that 10 I think NCQA has contracted with right now to 11 12 look at that question of is it a good idea to 13 come up with an equity measure, single composite 14 equity measure or not, or I think maybe that's a simplistic question. 15 16 It's more are there purposes for which 17 a single measure is the right thing, and then are 18 there other purposes for which other measures are 19 the right thing? So Michelle, you get the last 20 comment before break, and we'll break. Thanks, okay. 21 MEMBER CABRERA: You 22 know, I think on the question of should it be

explicit or not, Dr. Copeland just kind of did a 1 2 great job of explaining some things. I also think that there -- one of the things that I've 3 noticed in this conversation is the tension 4 5 around sort of whether you're a provider who's interacting with demands for quality improvement 6 7 and measures, or whether you're at a higher level 8 payer-purchaser.

9 It's striking to me that considering 10 that I work primarily at Medicaid, it's in-state 11 level, to hear like Medicare is still running 12 programs that are around hospital quality. That 13 sounds overwhelming from like a numbers 14 standpoint and trying to drive, you know, change 15 over a ton of individual health systems.

I think because the trend is away from that kind of relationship and more towards the managed care relationship, we also need to think about how we put pressure on large purchasers like CMS and state Medicaid programs to not explore health equity because of simply the business case. I think the business case does

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need to be made, right.

2	But because of the moral imperative to
3	them, right? That they are the target for the
4	moral imperative argument. On the private
5	commercial health plan side, I think that's going
6	to be a little bit harder. But if you start with
7	large public purchasers, I think it's a little
8	bit more in alignment with who they are, what
9	they're supposed to be doing, et cetera, and I
10	think that's part of where we do need to sort of
11	target this emphasis on you need to be the one to
12	set the goals and hold people accountable because
13	why? Because of moral imperative.
14	CO-CHAIR CHIN: Yeah, thanks Michelle.
15	That's one of the issues that actually we have
16	not talked about at all, that I think we do need
17	to talk about before the end of the day, this
18	fear that if you design the payment programs or
19	incentives poorly, you could actually be
20	counterproductive in terms of basically removing
21	people's moral sense and it could actually be
22	counterproductive.

I	32
1	People are going to start being driven
2	purely by money as opposed to the moral mission
3	also. So it's really worth coming back to. So
4	let's break and come back at 3:15. Great
5	discussion.
6	(Whereupon, the above-entitled matter
7	went off the record at 3:03 p.m. and resumed at
8	3:19 p.m.)
9	CO-CHAIR CHIN: Okay, guys. This is
10	I think a great start, a great start to the
11	discussion. If you can go to I'm going to
12	jump around a little bit. If you go to like page
13	five well, the 3:15 agenda item, which is the
14	Guidance on Incentivizing the Reduction of
15	Disparities.
16	So it may make sense to segue to the
17	discussion of bullets 3, 4 and 5, and then we'll
18	go back to some of the more granular items that
19	were in the previous agenda item. And so the
20	third bullet is how do we most effectively use
21	payment to reduce disparities?
22	The fourth bullet is how do you ensure

adequate flow of funds to address social 1 2 determinants of health and preventive infrastructure under different payment 3 mechanisms, ranging from P4P type value-based 4 5 payment programs, the different forces of global, capitated and bundled payment. 6 7 Then the last bullet was are there 8 other ways measurement can be leveraged to reduce 9 disparities. So we'll segue from the 30,000 foot discussion to this next level. It's still 10 11 reasonably high level, and then later we'll do 12 like the more granular type of more 13 methodological things. 14 So let's open it up. So we have 15 Michelle and maybe Bob. Want to go? Okay so --16 you want to start or go ahead. 17 MEMBER RAUNER: I was going to follow-18 up on someone. I think it was Ignatius talking about like how should we group measures and one 19 20 way of prioritization, there was a report a few 21 months ago updating some of the clinical intervention strategies, where they actually 22

looked at the qualities of if we improve these 1 2 measures, what will be the biggest impact on our population? 3 There are really four buckets where 4 5 the qualities were greater than 50,000, and it was substance abuse, alcohol and tobacco. It was 6 7 lifestyle things like obesity and nutrition, 8 fitness. There was cancer measures like 9 colorectal cancer screening and vaccinations like HPV and flu. 10 11 And so maybe, you know, if you want to 12 really improve the health of a population, maybe 13 focusing those as the measures to study first, rather than readmissions for this one minute 14 15 subgroup. Maybe we should prioritize on the big 16 buckets first. 17 CO-CHAIR CHIN: Especially on the 18 issue of like that discussion about disparity-19 sensitive measures and the priority targets. Part of that, the calculus of formula had to do 20 21 with like the prevalence of the condition and the morbidity and the degree it was ameliorable, that 22

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kind of thing. But maybe that's part of that
 discussion of like when we talk about some of
 the prioritization and all.

So other comments. Again, focusing upon now how do we most effectively use payments to reduce disparities, the flow of funds through the social determinants of health, and other ways measurement can be used. We've got Philip and then --

MEMBER ALBERTI:

So yesterday --

Marshall, this is 11 MEMBER SANCHEZ: 12 I just want to underscore at least some Eduardo. 13 focus on those things that impact lots of people, 14 and that have potentially high impact, and that are somewhat in the middle of the continuum. 15 You 16 know, we've had many discussions about how some 17 of the issues that affect disparities are far 18 upstream.

But I will put on the table blood pressure control. It affects one out of three adults. There is disparity and prevalence and awareness and control, and it is one of those top

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1	five contributors to life lost on any list you
2	ever look at. It's in the middle there.
3	Not hospital care and not totally
4	community-based, but absolutely something that
5	could be helped by community clinic linkages.
6	CO-CHAIR CHIN: Great point Eduardo,
7	and maybe that's going to be one of the topics
8	for tomorrow morning. Again, what's going to
9	happen is after this afternoon, the staff's going
10	to do their magic in terms of like sort of
11	organizing some of these comments into a coherent
12	whole, prioritizing some things.
13	And then it gets back to ultimately
14	it's the issue of like I think Lisa Cooper had
15	mentioned that well yeah. When it comes down to
16	it, you have to be careful about then like tons
17	of measures versus selecting the priority ones
18	and issues that you and Bob and Helen raised
19	earlier about then the I guess the
20	prioritization and criteria for disparities
21	measure.
22	So I think we have what? Was it

Philip and then Romana, and then Kevin I think
 was in the queue too.

MEMBER ALBERTI: So yesterday at the NAM meeting, Karen Joint was talking about trying to develop an equity bonus, and so I spent a lot of time thinking about what an equity bonus might be.

8 So before I kind of make something up 9 and kind of throw it out there, I was thinking 10 another issue is, you know, how do we make the 11 measures community relevant, right? Every 12 community's different. Every hospital entity 13 treats different populations.

So kind of it's hard to envision one 14 15 that might be applicable across all communities, 16 where the data are available for all the 17 different populations that might be on the short 18 end of the inequity set. So with that in mind, I wonder if there's a possibility given the five 19 20 domains that we've created, to think about the 21 equity bonuses, you know, (a) first an institution has to demonstrate a need for the 22

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1	equity	bonus.

2	So that would kind of automatically
3	tap into that they have a structure for equity in
4	place because they've been able to do the
5	analysis to demonstrate some relevant, salient
6	inequity. And then the bonus would be applied
7	based on a self-referent kind of way, as they
8	improve that one targeted inequity that's most
9	germane for their community.
10	They would be rewarded for actually
11	showing progress both in terms of the overall
12	metric as well as that gap metric. So I wonder
13	if that's a way to kind of work that bonus idea
14	into the framework that we've set forth.
15	CO-CHAIR CHIN: So Romana and then
16	Kevin, then Michelle and Ninez.
17	MS. MURPHY: So I was just thinking
18	about when I think it might have been our first
19	meeting when Cara James was here, and I'm also
20	reflecting on other conversations I had with Cara
21	when I was at PCORI, and asking Cara about, you
22	know, what does it take for something to flow

through CMS in terms of uptake around payment? 1 2 What she said over and over again, I think she said it when she was at our meeting, 3 our committee meeting here but I can't remember, 4 is that we need evidence. We need really, really 5 good evidence that, you know, this is the right 6 7 thing for CMS to be paying for. So you know, it begs the question of, 8 9 you know, strength of evidence and I'm thinking 10 about for example the, you know, the partnership or collaboration metrics where, you know, we 11 12 don't have randomized control trials. But I think we do have evidence that shows that even if 13 14 there isn't, you know, an intervention that shows that partnerships work, that interventions that 15 16 use collaboration and partnerships have better 17 outcomes, you know, may be a way to think about 18 this. 19 But I do want to kind of hit upon the 20 notion of the evidentiary standard, in terms of 21 the measures that we're, you know, that we're

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going to be supporting and, you know, how the

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1 report, if CMS is an audience for us and I
2 believe it is, how do we make sure that we are
3 speaking to the decision-makers at CMS who make,
4 you know, decisions about payment around
5 evidentiary standards?

I say that, and I also know that CMS, 6 you know, a few years ago said that they would 7 8 pay for obesity counseling in primary care, and 9 there was no evidence for primary care docs doing behavioral, you know, counseling for obesity. 10 11 There were a couple of really nice papers written 12 about it. We actually ended up when I was at 13 PCORI funding two large trials, because we knew 14 there was payment for this but there was no 15 evidence.

So I just want to kind of raise the issue of strength of evidence and what that means for payment, because I think that's how we're going to move the needle, is if there's update around the payment.

21 CO-CHAIR CHIN: I mean your question 22 raises two different issues that are related, but

a little bit different. One is the use of evidence based interventions, and that's part of the PCORI professional framework. So if there was funding for health workers or what-not, or care management.

The second though is more what does it take to get an organization to care about this, to the point where they're going to invest in it and they're going to devote their resources and their front line staff and their management to thinking about how do we do that.

Well then, it's not again RCT, but it's going to be more to say well, what drives behavior? So I think there's like two different issues you're raising, one of which I think is the traditional paradigm of well, you know, an evidence-based intervention.

18 The other is more well, it really is 19 well frankly, like Lisa said, Lisa Iezzoni said, 20 advocacy to say well equity is an important 21 enough issue that well, we need to have the money 22 flow there in terms of like will the incentives

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flow there in terms of the attention. So I think
 it's a little bit different.

MS. MURPHY: I think it's connected 3 4 though. I do think -- I mean so if I heard your 5 interpretation correctly, in terms of, you know, health care organizations focusing on equity, the 6 notion that dollars need to flow there. 7 So 8 dollars in this case through CMS. Yeah, I do 9 think that that drives change. 10 But so going upstream, what is -- what 11 does it take for CMS to say yes, we will pay for That's the piece that I'm saying that Cara 12 this? 13 emphasized, which is evidence, evidence, 14 evidence. Not just evidence-based interventions, but evidence, evidence, evidence. I don't really 15 16 know what she was, you know, in terms of kind of 17 holding her to a definition. 18 So I think they are connected. I mean 19 I don't think -- I'm trying to draw the 20 connection, but I don't think they're two 21 different --

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CO-CHAIR CHIN: The CMS person on the

I guess like all the behavior people 1 phone. here, there's a lot of evidence in terms of like 2 support of senior management or buy-in is 3 4 essentially an essential prerequisite to change. 5 So if you have evidence-based proof, I guess you can point to that. But I think I've heard 6 7 there's a CMS person on the phone that would like 8 to speak. 9 MS. GRAVES: I think I'm being 10 potentially volunteered. 11 MS. MURPHY: What I would like is clarity around, you know, what is that pathway 12 and I don't know if it's a clean pathway. 13 But I 14 think for this Committee, it would be really 15 important to understand that. Hi. 16 MS. GRAVES: This is Darci 17 Graves, and I'm slightly terrified to try to take 18 on this question. I have no doubt that Cara once 19 has talked about evidence. She frequently 20 talked, you know. The times that I hear her use 21 the word three times is usually data, data, data, 22 but I know data data data drives a lot of, you

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know, the evidence.

2	So I think there's that certain
3	there's certainly that validity I think. But as
4	you pointed out, there's multiple examples of
5	what's going on. I think we just what you all
6	need to work on is that anything we recommend or
7	anything that you all recommend used to being on
8	that side of the thing. I'm still getting used
9	to this side, so when I say "we," I mean "you."
10	Not speaking on behalf of the government, but I
11	am.
12	Not very well at the moment, but
13	trying. You know, we have to have solid ground.
14	We have to be able to point you have to be
15	able to point to something and say we recommend
16	this and this is why we think this is more
17	important or this is the important one over X,
18	and if you have either the evidence or I don't
19	necessarily want to say the anecdotes.
20	But if we have that kind of consensus,
21	that these are the things where we need to go,
22	you know, as a field, I think that's I think

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that's important. So hopefully that covered enough.

I'm sorry to put Darci 3 CO-CHAIR CHIN: 4 on the spot, but I think also too I mean like we 5 shouldn't limit ourselves to what we think is feasible now. Part of this is like a road map 6 7 that is your generic road map, and part of it's 8 contingent on what can be done now. Some of the 9 recommendations may be that these need to be in demo mode, that some of the stuff has not been 10 11 studied before but should be studied, and then 12 -- and so is appropriate for demos. 13 But again, if the standard of evidence 14 is well, we know that again, you need to have the attention of senior management to get things 15 16 done. We'd have to have just extensive proof of 17 that, so I think we're past that bar. 18 MS. MURPHY: We'll come back to this. 19 I think -- I think I'm also being very mindful of 20 how many measures you've already, you know, 21 you've summarized this. We don't want to have so many measures that we just create another, you 22

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know, measure glut. So I think there is -- you 1 2 know, I would like this Committee is just, you know, full of very, very smart strategic people. 3 So I would like to think about how we 4 5 can be very strategic in terms of -- I love the demo idea. We don't have evidence for some of 6 7 these things, we just don't. So a demo might be 8 a great recommendation from, you know, from this 9 Committee. So I'm just going to push on that a 10 little bit, because I worry about the outcome of this report being a really great intellectual 11 12 exercise, and that's not what we're here to do. I mean that's fun for us. We want it 13 14 to have some, you know, real world application so 15 16 CO-CHAIR CHIN: Yeah, and it's just a 17 tricky balance to that. Part of the discussion 18 that we've had today has been thinking about how do we help with implementation. I think some of 19 20 Lisa's points and Lisa in particular, maybe 21 Christie, some of Christie's points too and Ron's 22 points would sum it up also.

But also we need to provide the menu 1 2 of options and as you said the evidence base and some of our recommendations. But in terms of 3 4 predicting the tea leaves of possibility, I don't 5 know if that's really sort of the most fruitful 6 use of our time as a committee anyway, yeah. 7 So anyway, but before we leave, maybe 8 when you get more sort of like the tools out and 9 maybe that's something we revisit tomorrow morning, and maybe thereafter. So let's get our 10 substance first in terms of what we have to work 11 12 with. So I think, what was it? It was like 13 Romana and then it was Kevin on the phone, and then it was Michelle and then a bunch of cards 14 15 popped up. We'll say Traci, Christie and Ron. 16 Oh sorry, and Ninez will pop in -- Ninez will pop in when it's her turn, yeah. 17 18 CO-CHAIR PONCE: I'll see with the tea 19 leaves. 20 CO-CHAIR CHIN: Okay. In fact, Ninez, 21 just pop in. 22 CO-CHAIR PONCE: Okay. So I think

this is an opportunity to comment or make
 suggestions to the ASPE study B report, and where
 they are linking -- the Part B is linking the
 claims data with Medicare community beneficiary
 survey, and then some American Community Survey,
 Community Effects.

7 Because they're doing policy simulations, so this is my tea leaf suggestions. 8 9 So I think if there's a way to, you know, somewhere between an RCT, an anecdote and demos, 10 I think a policy simulation of how community 11 12 collaboration could moderate or mediate some of 13 the domains that we're trying to get at I think 14 would be one way, and then also again based on what Philip raised that Karen raised about the 15 16 equity bonus, which she said we just made it up. 17 We just added this equity bonus and it

18 ended up, whatever it was, it ended up reducing 19 the disparity between safety net and non-safety 20 net hospitals the most.

21 So it made me think another way of 22 looking at it, a measurement way is what's the

most cost effective way? Like what's the way 1 2 that you're maximizing, you're optimizing the reduction of disparities with whatever the 3 4 investment is of that equity bonus? Again, working with -- since there's 5 already an infrastructure in place with ASPE, but 6 7 we have some ideas to help them and they were always please feed us, email us, tell us on some 8 9 ideas moving to Study B. 10 CO-CHAIR CHIN: Okay, so Kevin. 11 MEMBER FISCELLA: Yeah. I was 12 recently reading some papers on the 13 comprehensive health list indices, you know, that 14 produced mortality. Stephen Lim and others have developed that, Joseph Massaro recently have 15 16 validated some of them using NHANES. But you 17 know, the idea is that you go after a series of 18 modifiable risk factors, and then these are added 19 to a broader health index. 20 And you know, one idea would be to use 21 the -- to use the index as a rough burden on at 22 least a bunch of preventable morbidity and

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1	mortality, by getting an up-front payment
2	essentially based on need using that using
3	those indices.
4	And then beginning to reward both
5	overall improvement as well as equitable
6	improvement in those indices. That would
7	that's one way of reducing measurement burden by
8	having a comprehensive index.
9	And I guess the latest that I I
10	haven't heard many others on the phone know would
11	be what was learned so far regarding the
12	implementation of this big trial that CMS was
13	doing, the Million Hearts trial, that uses a
14	narrow index, ASCDD index as an outcome and what
15	we've learned from that so far and how we might
16	apply some of those lessons either to doing a
17	similar ASCDD index or a broader health index in
18	that way.
19	CO-CHAIR CHIN: So thanks, Kevin.
20	Kevin's comment was one of the first to address
21	this bullet, the fourth one about like addressing
22	social determinants of health and the issue of

different payment programs. So Kevin suggested
 essentially a mixed payment model.

So up-front per member per month, 3 bonus payments based upon the social risk that 4 5 can then fund, presumably, upfront preventive infrastructure, in addition to having some type 6 of, what sounded like some type of P4P based upon 7 8 absolute thresholds and improvement that would 9 reward then a more piecemeal base of process and 10 outcome measures.

11 So that's one example of trying to get 12 at this issue of how do you both fund 13 infrastructure up front, as well as potentially 14 desirable activities and outcomes along the way 15 and down the road. So now we can go back to 16 Michelle and we said it was like Traci, Christie 17 and Ron.

18 MEMBER CABRERA: I think whatever we 19 recommend here, it has to be flexible obviously, 20 because there's so much variation in who might be 21 experiencing a disparity and our members change 22 in that over time as well, right, as you know

from your example with refugees and coming into your community and, you know.

Populations change, priorities change 3 and so I think part of what we want to do is we 4 5 want to say, you know, to the folks who are interested in this, that they need to allow for 6 7 there to be experimentation using these tools, 8 these payment tools, the same way that they do 9 for trying to bend the cost curve or improve 10 overall quality, right.

I mean there's tons of experimentation happening there. As our state was rolling out value-based events and P4P and the safety net and then Medicaid, you know, there weren't a lot of examples when that kicked off of successful evidence-based, you know, P4P or VBP in the safety net.

So we're just -- we are experimenting in a lot of different fields. There isn't proof that it's going to work with these populations, and I think, you know, one thing that I do want to flag that I'm concerned about is this hyper-

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intense focus on trying to constrain cost to the payers, you know. We have to be mindful, I think, that one, it comes to the goal of improving health for populations that may be just out of reach, as Tom was talking about earlier, right.

7 But there's the sort of frustration 8 that no matter what we do or throw at this 9 problem, we may never get there. I mean I think there has to be both an acknowledgment of yeah, 10 11 we may fail and that's okay, and yet we have to 12 reach. We have to try and, you know, that in 13 doing so it actually may cost more. Now if it's 14 going to cost more, there should be accountability, right. 15

And so the payment system should be designed to attach some strings, not in a punitive way, right, but in a did you really try kind of way. Did you really -- and then if you tried, what can we learn about that example, understanding that it's going to be specific to your population? That's it.

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CO-CHAIR CHIN: That's the best 1 2 edition, Michelle. So one way of thinking about it, maybe that is a different prospectus for any 3 4 cost analysis. So maybe you're talking about 5 societally being cost effective, yet still having a business case for the plan or the provider. 6 7 Traci, Christie and Ron. MEMBER FERGUSON: So going back to 8 9 Romana's statement about, you know, what we should do as a committee in terms of how we want 10 CMS to act, I believe that they would, and I'm 11 not going to speak for them, but for my own 12 13 company, as long as an initiative is budget-14 neutral and we can show that it's budget-neutral 15 in the very beginning then -- and we can show 16 that there are some outcomes, either whether 17 through a demo process, then they'll be willing to put the money up later, when we see that it's 18 19 working. 20 So I think that, you know, if look at 21 some of the -- I think the intersection between 22 the federal government in terms of the safety net

for the EPSDT services and what they, you know, 1 2 Medicaid can say whatever benefits in terms of fee for service. But they have -- there's an 3 4 extra, you know, federal protection for Medicaid 5 beneficiaries that if it is medically necessary in terms of treatment, that no matter the state 6 7 agency or the managed care organizations still 8 have to provide that service.

9 So in a sense, if we can say that at a federal level there is some minimal standard 10 11 that we expect the state agencies to adhere to 12 the managed care organizations who do the 13 government programs, that that is a way. But 14 again, that's with policy and they -- well, in terms of if -- and we have those that are only do 15 16 government plans. If it's in the policy, they 17 will do that.

18 It may not have the funds there, but 19 they will find other ways. They will remove 20 funds from initiatives that aren't showing 21 benefit and now syphon it over to those other 22 initiatives.

i	3:
1	So I think going in the stance that it
2	can happen being budget-neutral to begin with, if
3	we instead of doing a whole bunch of measures
4	that really don't show and now we're going to
5	the same resources, the money to collect the
6	data and also the human resources now doing a
7	better set of measures and not a lot of extra
8	data and IT work, then that I think will be an
9	easier pill for them to swallow.
10	CO-CHAIR CHIN: Thanks, Traci. So
11	Christie and Ron.
12	MEMBER TEIGLAND: So this builds on
13	all three of the last speakers, Romana, Michelle
14	and Traci, and I'm thinking about back to the
15	value-based purchasing, back to making the
16	business case. Every value-based contract is
17	asking you to save money, right? That's the
18	whole premise. Yes, they want to improve
19	outcomes, but they want you to save money.
20	The fact is a lot of these programs,
21	you know, and issues are not going to save money,
22	but they are going to improve someone's quality

So how do we put some value on quality 1 of life. 2 of life? I mean we have talked a little bit about some quality of life measures, but we 3 4 haven't talked about quantifying, you know, the 5 value. I mean we were just approached by a 6 7 big health plan who has a C-SNP, chronic care 8 SNP, and they're in jeopardy of losing, you know, 9 their status. The D-SNPs seem to have proved the 10 evidence, the I-SNPs too, the C-SNPs not so much. But so, you know, we can certainly do a study and 11 12 show that people with this chronic condition have 13 better outcomes than people in Medicare Advantage 14 that are not in a C-SNP. I said and how about cost, we'll look 15 16 at cost. They said no, no, no. We don't want to 17 look at cost, but pretty sure they already know 18 it costs more. But these people with this 19 chronic condition have a much better quality of life. 20 We worked with another organization that, 21 you know, made a deal about an MS drug, right, 22 that's very expensive but it's keeping people

stable, right?

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2	They're not having those flare-ups of
3	MS that are putting them in the hospital. So
4	part of what the measuring was avoidable
5	hospitalizations, really hard to measure, right.
6	How do you quantify and you can do it, but the
7	time horizon has to be a lot longer. So this
8	concept of a measurement year when you're trying
9	to quantify value, it doesn't work.
10	You need longer than a year probably
11	for someone with MS who's taking this your
12	costs are going to be higher. This drug is
13	expensive, but guess what? Your quality of life
14	is way better and maybe there will be cost
15	savings two years, if you look at two years of
16	spending, but not in that one year measurement
17	period.
18	So you know, these are just some
19	thoughts about quality of life measures number
20	one, and putting some weight on those, but then
21	can we put some value on those as well?
22	CO-CHAIR CHIN: Your point Christie

made me think of something else, that the 1 2 programs are in such flux that the issue like cost depends upon the program. Something like 3 MACRA, for example. Well, on the alternative 4 5 payment model track, then clearly costs are going to be important. The MIPS track, while cost 6 7 doesn't even enter until what, 2018 or '19, so -and this is part of the formula for payment. 8 9 And so -- and at the level that we have right now, I mean like probably at a minimum 10 we want a menu of options that then can be like 11 applied to specific programs and all. 12 Some of 13 these details probably is going to be beyond what we can do as a committee. 14 But I think this is getting at some of 15 16 these general principles and options, and CMS. Ι 17 mean that's their job in terms of like figuring 18 out how you operationalize, yeah. But it was a 19 good point in terms of one of the points Traci also made in terms of the value also meets the 20 21 benefits side, yeah. Ron. You asked a question 22 MEMBER COPELAND:

earlier about how, one of the goals with these 1 2 recommendations is how do we get organizations to take this work seriously. I think it was 3 something to that effect, and I think my answer 4 5 to that is that CMS and all health care organizations care about two things at a high 6 7 priority level, with rare variation, and one is 8 quality improvement.

9 Any way you cut it in health care 10 organizations and systems, one thing they care 11 about is quality improvement, and the second is 12 they care about cost care management because of resource limitations. So I think how do you make 13 14 it relevant? I think it's got to touch one of those two areas in terms of how it's constructed 15 16 and the narrative that's created.

But when we talk about this piece about ensuring or CMS, how do we impact their payment system to drive a reduction in disparities, there's a ton of growing portfolio programs, payment programs that already exist and are emerging now from the CMS lens. So one

question I would have as we contemplate that question is what are those programs designed to accomplish?

Do any of them, if they're as high uptake and they're successful, based on what the criteria and who's eligible to participate, etcetera, do we have any evidence or is it built into the ROI for those that disparities will be one of the intentional or collateral benefits of those programs if they're successful?

11 So I don't know the answer to that 12 question, but it would seem to me for this Committee if we're zeroing in on how do we 13 14 enhance and help CMS particularly focus on 15 disparities, what are those current payment 16 programs doing that help this work, and if 17 they're doing some of it but leaving gaps, is 18 that where we should focus our energy in terms of 19 further enhancement?

20 So that's a question rather than an 21 answer, and then the final thing about this flow 22 of funds to address social determinants. I think

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we have to propose some process that makes you
 eligible to request "investment funds" for taking
 on social determinants.

So and I'm making this up. It might be demonstrate that you've done a comprehensive needs assessment, whether you're doing it for IRS purposes or not, whether you're not-for-profit or not. We're talking about a different scenario here.

So have you done a comprehensive needs 10 11 assessment, and as a result of that what 12 priorities have been identified as the priority 13 things to take on and have you demonstrated that 14 those priorities as gaps are based on or significantly influenced by social determinant 15 16 factors as opposed to not, because this whole 17 notion about -- the inequity really is based on 18 these are things that are one, unjust, unfair, 19 and two, are not -- are removable or preventable. 20 So theoretically, the things that are 21 barriers that meet those criteria are the things 22 we describe as inequities. There are some

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disparities that are based on things that are not 1 2 reversible, and so you're not going to eliminate those because you can't reverse. So you can't 3 4 put, lump all disparities together. You've got 5 to be very specific. Those that we feel are predominantly driven by inequity, social 6 7 inequities. That can be addressed in some 8 fashion.

9 So if you've done a needs assessment 10 and you've made the case and done the analysis to 11 say these priority areas that we're focused on 12 that have a big impact on lots of people are 13 preventable and can be addressed, and to do that 14 we're going to need -- we're putting together a 15 plan that says we're going to first need to build 16 infrastructure.

We're going to need to do some time determined pilot to address these things over time, and the reward system or payment system needs to be thought about maybe as a certain amount up front to fund an investment of activities, based on a prioritization and a time
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frame for achieving measurable results.

2 That might be tiered results, but getting those results after appropriate 3 deployment of infrastructure is going to result 4 5 in a bonus payment if you will, because you've done the process improvement. You've addressed 6 7 it and proven that it's social determinants, and you've achieved an outcome that is measurable and 8 9 therefore sustainable. Whether you use collaborative models 10 and all the other tools in the tool kit to get 11 12 there, that's up to you in deciding on putting it 13 in your plan to bring in what you're trying to 14 take on. So that's just, that's just, you know, kind of fly by night thinking. But I think that

16 type of approach allows for the flexibility or 17 the diversity.

18 We know everybody is not starting this 19 journey in the same place. It's incorporating or 20 integrating some of the key constructs that are 21 in our framework about collaborating, leadership 22 and so forth and the role of measurement, and

it's putting incentives in the context of 1 2 investment is the first component of the incentives, where do you have investment and an 3 expectation that there's additional dollars if 4 5 the outcomes are improved, and it's targeting those things that we've already pre-determined 6 7 have a social determinant connection as a driver, 8 as opposed to just anything that falls in the 9 disparity gap.

10 CO-CHAIR CHIN: Thanks Ron, and like 11 Philip is probably saying amen, that there's some 12 synergies with what he said a little bit earlier 13 in terms of the quality of human process and 14 looking to some other conceptual model that we 15 have a little bit. So a lot of things to push 16 the work there.

Your point about like the different
CMS programs, I mean you raise the point about
need for individualization. The ASPE report that
looked at social risk factor adjustment, it's a
400 page report and they looked at like 12
different of the CMS programs divided by like

1	hospital, ambulatory, long-term care and what-
2	not, and the results differ depending upon the
3	program.
4	So your point about the need for
5	individualization to program specifics probably
6	is worth looking at.
7	MEMBER COPELAND: Does anybody have
8	insight on whether any of these, the current
9	programs that are part of the portfolio, payment
10	portfolio have in their constructs or there's a
11	strong belief that they will have some measurable
12	<pre>impact on "disparities"?</pre>
13	MS. O'ROURKE: The only one that comes
14	to mind is maybe MIPS that a teeny bit has a
15	couple of equity measures. But I could be wrong
16	on that. That might not even be there.
17	MALE PARTICIPANT: It's being very
18	generous.
19	(Off mic comments.)
20	MEMBER COPELAND: Yeah, and so the
21	reason I ask that question is because so is it
22	taking the things we're proposing and thinking

about recommending, and going back to say they 1 2 should be integrating to those payment programs? Or have those ships already sailed and therefore 3 4 there's got to be --5 CO-CHAIR CHIN: I think you hit it 6 right on the head, that essentially without groups like us, it ain't going to happen. 7 So this is the chance to basically try to get it on 8 9 the agenda, yeah. I will just note that 10 MEMBER CABRERA: 11 there are examples beyond what we have in our 12 field of vision right now. So like we're, you 13 know, we're talking a lot about the Medicare 14 stuff rightfully because it's driving the VBP. But on the 1115 waiver side, I'm aware that 15 16 because of some ruthless advocacy, there was some stuff baked into what is now called Prime in 17 18 California. 19 It used to be -- oh, I looked for it 20 in the ASPE report. It's in there? Oh, okay. 21 The waiver stuff you're going to send them? 22 Okay, good. Yeah, because I didn't see it in the

ASPE report. But so anyhow, there's stuff like 1 2 that too that I think we need to pull in as examples to CMS of see, you're doing a tiny 3 little thing here or you might --4 5 I think New York's waiver may be. I'm not an expert on New York's waiver, but they 6 7 might have some stuff too and just pulling those 8 examples out I think will be helpful. 9 CO-CHAIR CHIN: Great stuff about 10 state examples. So we have David, Philip, Bob, 11 then we'll cycle to the phone people after that. 12 MEMBER NERENZ: Just wanted to caution 13 about our wording here. I'm looking at the words 14 and I'm kind of a person who takes things very literally. So when we talk about adequate and 15 16 then we talk about address social determinants, 17 I'm reading a fairly high bar here in both ways. 18 I'm thinking that is we -- lots of our work reports cites about things that are effective. 19 20 I don't think that we really apply the 21 cost effectiveness criterion to any of those 22 things, that for a relatively small investment

that big results would be achieved. I just don't 1 2 think we looked at it that way, and I certainly don't think we only talked about things that were 3 4 net cost saving. I'm not sure there any of those, maybe. 5 So with that as background, if 6 Okay. 7 what we mean by the words here is that we're 8 talking about a flow of funds that will allow the 9 providers paid by CMS to address social determinants in such a way that health equities 10 are eliminated, the amount we're talking about is 11 12 astronomical I think. So big that nobody will 13 discuss it seriously. 14 So either we say that's not really what these words mean and then we put a limit and 15 16 say here's what they do mean, or we choose some different words. 17 Because I'm just afraid that 18 if, you know, it sort of hinges on the word "address." If that means solve, fix, eliminate, 19 20 I have no idea what amount of money we're talking 21 about. 22 You know, fix housing problems, fix

literacy problems, fix poverty problems, fix 1 2 local transportation problems? There's not enough money in the federal budget to do all that 3 4 stuff. So what do we mean? What do these words 5 mean? CO-CHAIR CHIN: 6 That's a question for 7 the Committee, yeah. Philip. MEMBER ALBERTI: So I wasn't going to 8 9 address that first. So you know, the CHNA has spent a lot of time talking about it. That's a 10 completely unfunded mandate, right. 11 So there are not-for-profit hospitals across the country who 12 13 are turning their gazes upstream because they 14 They received no money. They're being have to. very innovative and thinking about how they 15 address the social determinants of health. 16 17 They're actually launching a suite of 18 resources this month focused on how academic 19 health centers are doing that work upstream 20 without any extra funding. So it's possible. 21 Innovative things like using their telehealth 22 capacity to reduce school absences and truancy by

providing care in schools. I mean there are ways 1 2 that actually don't cost a lot of money. But the point that I was going to make 3 harkens back to this definition conversation we 4 5 have about tightening up language, and also kind of some of the bullets up here about mixed 6 7 payment models and the equity bonus idea that Ron expanded on. So you know, thinking about our 8 9 structure and the five domains, it seems like domains 1, 2 and 5, right? 10 11 So the culture of equity, the structure for equity and the partnerships and 12 collaborations really are kind of our equity 13 14 measures, right? They're separate from the disparities measure, disparity surveillance that 15 16 are really in the access and quality bucket when 17 we're talking these differences. 18 So I wonder if there is some way to 19 kind of merge all these ideas, to think about the 20 idea that Ron had on this bonus idea, the up 21 front payment being tied to a demonstration of

22 need, a demonstration of some aspect of the

culture of equity, the partnerships in place to 1 2 do the work, the structure of equity in terms of the disparities and the stuff that we sort of 3 4 bake into these CMS programs that are more 5 universal and central, as Michelle was pointing out earlier, working on these disparities 6 tracking metrics we're identifying gaps, we're 7 8 incentivizing reduction.

9 But you could actually go above and 10 beyond and seek some up-front bonus money because 11 you have all these other supporting structures in 12 place. So I wonder if this hybrid model is 13 actually already in the structure that this group 14 has defined in some way.

Thanks, Philip. 15 CO-CHAIR CHIN: So we 16 have Bob, the phone folks and if people can start 17 thinking about -- we're going to start segueing 18 pretty soon into some of the more granular 19 methodological issues, of which maybe the first one to start off is this bullet about when to 20 21 stratify, when to risk-adjust, when to consider So if people can just be starting to 22 both.

thinking about that. In the meantime we have, did I say what? Was it Bob and then phone. Yep, Bob.

4 MEMBER RAUNER: Yes. I was kind of 5 thinking about, because of the MIPS comment and then I started thinking more about David's 6 7 comment earlier that within the structures of the 8 ACO, there is an inherent incentive to improve 9 your safety net clinics, assuming you bring that in, because just from an allocation of resources, 10 11 if I can bring this clinic that's 35 and 55 percent up versus the other one's 60, it's better 12 13 bang for my buck to focus on the safety net for 14 the quality improvement side.

There's also sort of an example within 15 16 MIPS. So MIPS, if you're reporting as a primary 17 care provider in MIPS and you're within an ACO, 18 you actually get bonus points on your MIPS, 19 because you're an ACO. You get full credit for 20 clinical practice improvement. You do get some I 21 think extra, but based on your quality score. Well you could -- I think it wouldn't 22

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be hard for CMS to incorporate some type of 1 2 disparities reduction, that if you do this, you might get extra credit on MIPS, or within the ACO 3 4 you're insured savings percentage is just about 5 the quality score. You could get a bonus for your quality score if you do some of the ground 6 7 disparities. 8 So it wouldn't be hard for them to add 9 something bolted onto either MIPS or the Medicare insured savings program around disparities at a 10 11 later date so --12 CO-CHAIR CHIN: Thanks, Bob. So do we 13 have anyone on the phone, and if Susannah is 14 there, if part of your comments maybe you can start some of the discussion on the risk 15 16 adjustment versus stratification and uses of both 17 type of thing. Anyone on the phone? 18 MEMBER BERNHEIM: I'm here. But go 19 ahead, please. 20 MEMBER SCHOLLE: This is Sarah. Ι 21 have a couple of comments I wanted to make. So 22 I'm actually -- I really like this idea about upfront payments for infrastructure versus metrics for incentivizing reduction in disparities. I think that's very useful and I apologize if people are hearing fuzziness on the phone, because I just started to hear that.

I did want to make a couple of 6 7 comments about evidence. One way to think about 8 this is that when we create measures that say --9 that are process measures that say you have to do 10 something, then we hit a stronger evidence bar 11 than when we say for an outcome you need to 12 demonstrate that you're achieving similar 13 outcomes or you're reducing disparities and 14 outcomes, because when we say you have to do X, then people will come and say "and Y" and how 15 16 many community health workers and how do you 17 know, how do you decide what's the right number 18 per person, what's the credentialing that goes 19 along with it?

20 So as you get, you know, go deeper 21 into that measurement of the infrastructure, it 22 gets -- it gets more complex and the evidence,

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while it may say leadership is important, there's 1 2 what kind of leadership and how you demonstrate and what's sufficient becomes really challenging 3 4 for a measure developer. 5 And so it's easier to say, think about 6 that as an infrastructure that's going to support an outcome improvement or reduction of 7 8 disparities. One of the things that we've been 9 asked to do is to really say that there is a way to reduce disparities, that we know that there 10 11 are effective interventions. 12 So I think we know that there are 13 differences in cancer screening rates or cancer 14 mortality rates, the question will be how much evidence do we know about what causes those 15 16 differences and what -- whether there are 17 effective interventions that can reduce those 18 disparities? So I just want to offer those 19 ideas. 20 CO-CHAIR CHIN: Thanks, Sarah. Others 21 on the phone? This is Susannah. 22 MEMBER BERNHEIM:

I'm happy to talk a little bit about the stratification as a definite question. But if others have stuff on this earlier thing, I just want to make space for that first. Okay. I said something earlier, so I don't want to really rehash it.

7 But there's one key differentiation 8 between the way I think this Committee intends to 9 use patient level stratification in order to eliminate disparities and incentivize equity and 10 11 risk adjustment. So and I'm thinking 12 particularly the outcome measures, right, 13 measures that are already risk-adjusted for a 14 number of clinical factors to try to "level the playing field" between providers. 15

When we add a measure for economic status, race or any other social risk factor to those measures, the purpose of that in the context of thinking about equity is, as I said earlier, primarily to reduce unintended consequences, right. That's where it comes up in this conversation. For some people it makes

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comparisons among providers more fair.

2	But the only way it promotes health
3	equity is if it in fact has an impact on sort of
4	the payment for safety net providers, and we've
5	debated that forever. But stratification has the
6	potential to do something else. There's two ways
7	to think about stratification and I want to just
8	say a word about that, because I think
9	I'm aware that I'm in the weeds of
10	measurement, that this is a high enough level
11	concept that is worth the Committee's thinking
12	about.
13	So if you were to produce a report as
14	a process measure, really simplified that shows
15	that Hospital A was in the you know, had a 20
16	percent rate of something for their minority
17	patients and a 30 percent rate for their non-
18	minority patients, you can highlight that there
19	is a difference between those two rates.
20	However, and so that might help
21	incentivize disparities. It doesn't achieve
22	disparity reduction. It doesn't tell you much

about how they're doing overall unless you know 1 2 the proportion of those patients. But at least you can see what the differences are. 3 4 But there are many measures you can't 5 look at sort of a straight rate, and that's looking at basically our ranking, and if you look 6 7 at rankings, you may lose the ability to 8 understand within an institution how they 9 compare. So there's a key issue with 10 11 stratification that has to do with whether you do 12 it based on how an institution looks compared to other institutions on their social at risk 13 14 patients, or if you look at how an institution does on their own social at risk patients 15 16 compared to another one. 17 So when we talk about stratification, 18 we're going to have to pay a little bit of 19 attention to that. But the bigger picture thing is the thing I said before, which is that I think 20 21 stratification in general can be used to 22 eliminate and incentivize disparities, and that

primarily serves to decrease unintended
 consequences.

In that setting, you can use them together. I mean I don't think -- our original committee suggested these are what I'm talking about. But I think it's perfectly reasonable to use them together.

8 CO-CHAIR CHIN: Thanks, Susannah. So9 Nancy.

10 MEMBER GARRETT: I just want to offer 11 a bit more specific idea under the different 12 payment mechanisms that was actually one of the 13 ASPE recommendations, which is to consider new 14 quality improvement programs to provide target-15 supported technical assistance to safety net 16 providers.

17 So what that does is it helps reduce 18 the burden of penalties potentially on those 19 populations, but also improves care for the most 20 socially at risk beneficiaries. So it's a 21 specific idea of potentially new quality 22 improvement programs that are targeted at those

providers, given the high concentration of 1 2 vulnerable populations at those providers. Thanks, Nancy. 3 CO-CHAIR CHIN: Are 4 there others on the phone besides Sarah and 5 Susannah who want to speak? 6 (No response.) CO-CHAIR CHIN: 7 Okay. We'll circle back to Michelle. 8 9 MEMBER CABRERA: I have a question 10 actually for all of the smart people in this 11 room. When do you not want to stratify? Because 12 stratification seems great to me. Help me 13 understand when you would not do that. 14 MEMBER NERENZ: Just can I -- there's a point we have to semantic clarification and now 15 16 is the point. The word "stratify" can be used in 17 two entirely different ways, and we're going to 18 trip over ourselves over and over if we don't 19 sort it out. Your use of it implied I think 20 21 stratification by patient characteristic within an entity, like a given hospital. What's your 22

infection rate versus black versus white, rich 1 2 versus poor, okay. That's one way to stratify. The NQF panel report three years ago, 3 explicitly recommended that along with risk 4 5 adjustment when it's appropriate, and there are reasons for doing that. But there's an entirely 6 different way to stratify, which is actually 7 what's now in the inpatient proposed rule, which 8 9 is where you stratify the performing units. Like you take all the hospitals in the 10 country, divide them up into quintiles based on 11 their percent. Now that's also stratified. 12 The 13 English word applies to that. But Stratify A and 14 Stratify B are two entirely different things. They have different functions for different 15 purposes, different answers yes or no. They're 16 17 both stratified. 18 So somehow we need some words that distinguish as we talk about it, which kind of 19 20 stratify are we talking about. 21 MEMBER COPELAND: Well, you just did, 22 and I think in the setting of accountability at

an institutional level and accountability at a 1 2 unit level, or in some cases down to an individual provider level, all those are 3 4 relevant. We stratify by individual practices, 5 we stratify by medical center, we stratify by our We benchmark. We stratify in qlobal entity. 6 7 multiple ways. 8 So it shouldn't be assumed because 9 we're talking about inequity or equity that stratification only talks about ethnic categories 10 or demographic groupings. Stratify is stratify, 11 and you just be clear I'm talking about this 12 combination or this version of it. But it 13 14 applies all the same. Okay well --15 MEMBER NERENZ: 16 MEMBER BERNHEIM: And David to be 17 clear, I was talking about what we refer to in my 18 group as patient level stratification. So it's 19 stratifying subgroups of patients within an institution for a measure. 20 21 MEMBER NERENZ: Yeah, and Susannah I 22 understood it that way. But just in my left ear

I think I heard Phil quietly say we could talk 1 2 about stratified within or stratified between as a way of keeping the concepts clear. 3 I don't 4 mind that. Actually Ron your suggestion, so 5 there's sort of a middle ground that, you know, let's say that an ACO is your unit of 6 7 measurement. 8 Now within an ACO, you can stratify a 9 whole bunch of different ways. You can stratify in patient characteristics, but you could 10 stratify on clinic sites. But that still is 11 different from taking 100 ACOs and stratifying 12 13 them by some feature. 14 MEMBER COPELAND: Sure. 15 MEMBER NERENZ: So I sort of like the within- between. But somehow we've got to sort 16 17 this out. Otherwise, we're going to be here 18 until midnight and we still don't even know what 19 we're talking about. 20 CO-CHAIR CHIN: So thank you David, 21 and maybe when people use the word, if they can 22 be specific about their terminology, what they're

stratifying by. I love Michelle's question 1 2 because it really is a fundamental question, and before we sort of move on to other points, let's 3 4 have the Committee answer that question. So 5 Lisa. MEMBER COOPER: So well I mean I'm --6 7 I don't know that I'm the expert in this. Ι would say one real reason to not stratify is if 8 9 you don't have enough people in the different categories that would give you a meaningful idea 10 11 of what you're trying to capture. 12 So if you have numbers that are too 13 small in your different subcategories, 14 stratifying is not helpful in that case. That's one and there probably are others but --15 CO-CHAIR CHIN: Other comments on this 16 17 particular issue. Nancy, did you want to comment 18 on this issue? 19 MEMBER GARRETT: Yeah. I would just 20 say so in the -- what's proposed in the CMS rule 21 of stratifying hospitals into groups and then 22 making comparisons within those groups, I think

that that is an advance in terms of better 1 2 comparability of trying to get at what you're really doing, which is a promotion -- trying to 3 measure the performance on readmissions and not 4 underlying population characteristics. 5 The danger is that within each of 6 7 those groups, there's still heterogeneity. So 8 there's still going to be a difference in the 9 underlying population characteristics within each So different proportions of people who 10 strata. are homeless, different income levels. 11 12 And so you even with ten in the 13 strata, with 15 strata, you're still going to 14 have that within each of them, and so you're still struggling with that issue. So that's the 15 16 -- I think that's the danger of it and the 17 difficulty. 18 CO-CHAIR CHIN: Ron. 19 MEMBER COPELAND: The other Yeah. 20 category or rationale for not stratifying is when 21 you want to maintain anonymity. Sometimes we're 22 gathering inputs from different units, and Unit A

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1	may have 100 people in it. Unit B may have 20
2	people in it, and if you're stratifying by any of
3	the demographic categories, people may want to
4	maintain anonymity.
5	And so you just say you can't stratify
6	below a certain number to protect that, because
7	if there's only one person of a demographic in a
8	group of three or four, that person's going to be
9	identified by virtue of those categories. So
10	that's another reason that comes up.
11	CO-CHAIR CHIN: More comments on this
12	particular issue like the stratification
13	definition. So Philip and Ninez. Okay. Your
14	comment was like beforehand, another issue or
15	you're first then so
16	MEMBER ALBERTI: First thing, if I
17	remember, this is before I was on this panel.
18	But I think the original fear is that if you
19	stratified you might hide. I think that's more
20	of a risk adjustment thing that, you know, you
21	might give permission for a particular health
22	center to look bad by bumping their number up

because they risk-adjusted based on their demographics and therefore would hide the disparity.

I think that was the main fear 4 5 originally of not allowing, or was it just that I think that was you might hide the disparity? 6 7 just the big, and also it happens in education as 8 They don't like to do that for the low well. 9 income school versus the high income school because they don't want to hide the disparity. 10

11 The problem comes when you use it for 12 accountability, because you get penalized for 13 taking care of the poor people essentially. I 14 think that's the biggest fear, is that you might 15 hide a disparity if you stratify or risk-adjust I 16 think.

17 I think the final two things. I think 18 the final fear of stratification was I forget 19 what they called it at the NAM. It was really an 20 elegant turn of phrase yesterday, where you 21 actually make it seem like it's okay to have 22 different levels of quality of care across levels

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of either people, if you're doing this within 1 2 stratification, or across institution type if you're doing it between institutions. 3 So it's some, I forget what they 4 5 called it. It was like psychic something or I forget what it was. But I think 6 marketing. 7 Nancy's point is really well taken. You know if 8 you have within, just between institution or 9 across institution stratification, and the underlying populations are so different, you 10 11 really do get muddled unless the kinds of things 12 you're adjusting for, right?

So we're talking about this mixed model, where you're stratifying across already adjusted analyses, right? So the adjustment's happening across all the strata. So you're trying to control if you had good community level adjusters, which we sadly don't.

You would be able to kind of clean up
a little bit some of those underlying community
differences within the strata, so then the
comparisons are more legitimate, right?

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1	So I think it's really dependent upon
2	making sure the strata that you're using are
3	well-defined and kind of evidence-based with your
4	histoplots, whatever you're doing. But also the
5	adjusters that you're using within each strata
6	really help you kind of normalize and equalize
7	those comparisons in valid and reliable ways.
8	CO-CHAIR CHIN: This is an example of
9	like using both then?
10	MEMBER ALBERTI: Yep.
11	CO-CHAIR CHIN: Ninez.
12	CO-CHAIR PONCE: I just want to point
13	those who are not in the SDS, in the risk
14	adjustment group that Dave and Kevin led, that
15	there is a definitions page on stratification,
16	and how that's also different from peer groups
17	for comparison. I mean it's related, but there's
18	a peer groups for comparison and then adjusted
19	for sociodemographic status in like a regression
20	equation.
21	I think to Bob's point, the latter
22	part where you adjust is actually harder. It

does hide the disparity. The stratification does 1 2 in some ways, but at least you see how -- I mean you understand that the composition within 3 strata, for each stratum are different. 4 I quess the follow-up 5 MEMBER CABRERA: to this is do we as a body want to recommend that 6 7 folks stratify when they have the data and it's not going to violate HPAA, you know. Do we want 8 9 to just encourage people to, as much as possible 10 in the spirit of both transparency but also 11 moving a conversation around health equity, 12 encourage lots of stratification? 13 CO-CHAIR CHIN: Go ahead. 14 CO-CHAIR PONCE: So that gets into the other issue of sample size, right. 15 That's the 16 general question on sample size and I think that 17 that's, you know, each entity is going to have 18 data disclosure review, I mean. So I think that 19 that's, you know, it's a tool to get at a fair 20 way of measuring performance, given the 21 composition of the patients, but it's not -again, it's not the ends, it's not like it's that 22

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1	you have to do it.
2	Although I want to make sure I'm
3	going to check with Drew. What did NAM suggest?
4	Didn't NAM suggest to both stratify and to
5	DR. ANDERSON: Yeah, both stratify and
6	risk adjust.
7	CO-CHAIR CHIN: You are of the NAM
8	camp.
9	CO-CHAIR PONCE: Sign me up.
10	CO-CHAIR CHIN: Stratification from
11	Helen, because that's one of the specific things
12	that she wanted guidance from the Committee on,
13	this issue of like stratification. What further
14	what were you looking for in particular? What
15	kind of guidance?
16	DR. BURSTIN: I think one question for
17	us as we've struggled over the last had this
18	journey over the last several years of this
19	question of adjustment for SES, has been this
20	question of whether at times, as we think about
21	equity measurement, the actual requirement to
22	stratify or peer group comparisons should be put

into the measure specifications we endorse. 1 2 Again, if we put it into the specifications there's a higher likelihood it 3 will be used. Actually, back to our early 4 readmission report, which some of you may 5 remember, it specifically was guidance from the 6 7 Committee that said we believe these results should be used to compare like to like hospitals. 8 9 But that was a line in a report that 10 actually had no sort of teeth, as Michelle said 11 earlier, to actually have it used. So we would just -- we just thought it would be useful for 12 13 the Committee to actually give us guidance here 14 about when these issues come forward and we think 15 this is a really important measure to look at 16 some of these issues. 17 Should we actually work with 18 developers to bake it into the measure itself, and I know that may -- there may be some 19 20 downsides we've not considered, and certainly 21 Susannah or other developers should weigh in 22 here. But that would be helpful guidance. Does

that sound right? Good.

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2	CO-CHAIR CHIN: Let's try a couple of
3	Helen's questions right now then, in terms of
4	people's thoughts about her question. Lisa
5	Cooper.
6	MEMBER COOPER: So I would say yes.
7	I think that if we make a whole separate issue,
8	that that's usually what results in like inaction
9	and inertia. So I think if it's placed like up
10	front when the measure is being developed and we
11	are giving input as to how it ought to be used,
12	and then it's just part of doing regular
13	business, you know.
14	DR. BURSTIN: Just to follow-up on
15	what you guys answer, and then we would need some
16	clear criteria, which I think part of this we can
17	extract from what you guys have been talking
18	about, determine then based on what is submitted
19	to us, when then we think that needs to be baked
20	in.
21	MEMBER SCHOLLE: This is Sarah. I
22	represent the measure developers here in terms of

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1	(phone interruption).
2	CO-CHAIR CHIN: Go ahead, Sarah.
3	We'll do Sarah, Bob. Romana are you still in the
4	queue?
5	MEMBER HASNAIN-WYNIA: Yeah.
6	CO-CHAIR CHIN: Okay. So we'll go
7	Sarah, Bob, Romana. Go ahead, Sarah. You're on
8	mute, Sarah. We can't hear you. So Sarah, when
9	you come back on, please pipe in. We'll go Bob,
10	Romana and we'll fit in Sarah when she's
11	available again.
12	MEMBER RAUNER: This might be a
13	question of distinction of who's stratifying. So
14	a typical NQF measure, it's me and XYZ clinic
15	running a measure on colon cancer screening. For
16	me as the clinic, it's probably not that
17	important to stratify that much. But a payer
18	should really stratify, like Medicaid.
19	So if I'm comparing in the Ridge where
20	the wealthy people are versus clinics in this
21	safety net area, it's them that need to stratify
22	more than me internally. So I don't know if

that's distinct in an NQF. It's how the NQF 1 2 measure is used by payers, not how it's used by a particular clinic, for example. 3 DR. BURSTIN: I think that's an open 4 5 question. I think at times if you know there are disparities in care, we would want internal 6 7 examination as well, to see if you're in fact providing equitable care. 8 9 CO-CHAIR CHIN: Yeah. So Romana. 10 MEMBER HASNAIN-WYNIA: So I just need a little clarification. 11 So Helen, your question 12 is about recommendation, this Committee 13 recommending to CMS or to NQF rather, whether 14 going forward in measure development around equity that stratification be put up front. 15 But this Committee itself is not in the business of 16 17 measure development. 18 So this is a recommendation for future 19 measure development, not in terms of 20 stratification or not, or a combination of 21 stratification and risk adjustment for what we're

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recommending within this report. I just want to

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be clear.

2	DR. BURSTIN: Correct.
3	MEMBER HASNAIN-WYNIA: Okay.
4	DR. BURSTIN: This is really more
5	again, one of our reasons for having you be here
6	is you're the cross-cutting guidance to us on
7	equity and disparities, and so as we look at
8	measure, our core processes of measure
9	endorsement as well as measure selection, you
10	know, might there be opportunities.
11	Rather than saying, you know, consider
12	adjusting, you know, consider stratification, we
13	would actually say based on A, B and C, when this
14	measure is used it should be stratified. When
15	this measure is used like providers should be
16	I'm just speaking. We'd just love your
17	guidance there.
18	CO-CHAIR CHIN: Sarah, are you back on
19	line or are you still not here?
20	MS. O'ROURKE: She lost her signal, so
21	she's going to provide comments by email when she
22	gets back to a computer. She said her key points

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1	were around flexibility and transparency.
2	CO-CHAIR CHIN: Okay.
3	MEMBER BERNHEIM: And Marshall, can I
4	say something when you get a point in the queue?
5	It's Susannah.
6	CO-CHAIR CHIN: Sure, we will.
7	Philip, Christie, then Susannah.
8	MEMBER ALBERTI: I think a question of
9	who should be doing the stratification and what
10	the requirements should be really depend on the
11	purpose of the measure, right? So if we propose
12	today to help institutions think about racking
13	their own disparities with the idea of narrowing
14	those gaps.
15	So in that case, the institution would
16	necessarily have to do some within-institutional
17	stratification to identify those gaps and track
18	it forward over time. If we're thinking about
19	kind of incentive payments across strata between
20	different organization types like Bob was taking
21	about, then those kinds of metrics would have to
22	be stratified by a payer across or between,

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whatever the word we're using.

2	So I think it really depends on the
3	measure itself, how it's being used and who's
4	using it, and for what purpose.
5	CO-CHAIR CHIN: So we have Christie,
6	then Susannah. The other thing I'll just give
7	you a heads up, that we've covered most of the
8	bullets. The one we haven't covered yet that
9	we'll then turn to maybe after Sarah's comments
10	are if you look at the agenda, there were two
11	sort of implementation questions. It's sort of
12	like how do we secure buy-in for those things
13	measured, how we minimize the burden of
14	additional measures and ensure equity measurement
15	is meaningful.
16	It's going to be a nice segue into
17	tomorrow morning's discussion about
18	prioritization and operationalization and all.
19	So we'll do again like did I say, it was like
20	Christie, Susannah, and then we can turn to those
21	two sort of implementation bullets.
22	MEMBER TEIGLAND: Yeah. I just wanted
to underscore about stratification. You just have to be really careful. Maybe it's really useful internally for organizations to see disparities, but if we're using it for public reporting or we're using it for payment and say we say stratify by duals and non-duals.

Now because I could be a dual plan that serves under age 65, disabled, mentally ill behavior-challenged patients and you could be a dual plan that serves 65 plus relatively healthy with some chronic conditions, it's not an apples to apples comparison, but that's what people will do.

14 So you need to have more than -- and then it gets really complicated. We're going to 15 16 stratify by duals who are under age 65, who have, 17 you know, physical disabilities versus mental 18 issues. Where does it stop, right? So you get 19 back to the question of you have to risk-adjust 20 before you stratify almost, because once you 21 start to stratify my three or four or five things 22 to make them comparable, you're already down that

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path so --

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2	CO-CHAIR CHIN: Sort of the Philip
3	Alberti combined approach, yeah. Susannah.
4	MEMBER BERNHEIM: Yeah. This is
5	something that happened earlier, was said earlier
6	and I'm kind of going back to David's point. I
7	think we're still not being consistent in our
8	language and it's causing some confusion in the
9	recommendations. And so I'm going to just
10	reiterate something I said earlier, trying to be
11	more precise.
12	So I think there is a place for what
13	I would call patient level stratification, which
14	is sort of looking at within institution
15	disparities, and I'm trying to use the NAM
16	language. They call this stratified reporting
17	for patient characteristics. That's the language
18	they use in their summary.
19	What that provides is some information
20	potentially about looking at institutional
21	disparities, and I totally agree with the concept
22	earlier that if you've got small sample sizes,

there's issues of confidentiality, there's issues of whether differences are meaningful, and quite honestly there's issues of whether it's important.

But in the case where there's 5 meaningful sample sizes of two subgroups, using 6 7 patient level stratification within an 8 institution can reveal within-institution 9 disparities, and could be a useful tool. But the comment I made earlier that I'll now make now 10 11 that I put it in that context is looking at those 12 results, without looking at overall performance.

13 So if you're only looking at the 14 difference between two groups in an institution 15 and showing whether it's narrow or broad, you 16 need to pair that with how the institution is 17 doing generally, so that you don't put up an 18 incentive to narrow disparities in the context of 19 overall poor quality for those groups.

20 Peer group comparisons, somebody 21 mentioned that's how we ended up dealing with 22 this issue in the last report, which I had

1	forgotten. That's the concept of stratifying
2	groups of entities, you know, hospitals with lots
3	of these patients compared to hospitals with
4	fewer service of a different purpose, and is a
5	little bit less connected to the measures.
6	So what I would recommend we say is
7	that, as Philip said, depending on your purpose
8	and the measure, there is a role for patient-
9	level stratification if you show within-
10	institution disparities alongside of raw
11	performance on that quality measure.
12	So I don't and I don't know quite
13	what we should say about care group comparisons,
14	but that's sort of trying to get at these
15	between-institution disparities. But I think
16	it's a little hard to bake it into a measure. So
17	that would be my recommendations.
18	CO-CHAIR CHIN: Thanks, Susannah. So
19	okay. We're now going to turn towards like those
20	two bullets on like how to secure buy-in from
21	those being measured, how we minimize the burden
22	of additional measures and ensure equity

measurement is meaningful, and okay. And Tom is first up.

So on the -- on the 3 MEMBER SEQUIST: 4 burden, I think one of the essentials things is 5 not in the control of this group, but the way to make this not seem like it's a stressful 6 7 additional burden is you have to take the burden 8 off of all the other domains that are being 9 measured. Not domains in equity, but safety 10 11 effectiveness, experience, all the other things

12 where there are hundreds of measures. You have 13 to -- there's just not going to be a way to make 14 this program, equity, efficiently measured enough 15 that you're not going to get people riled up 16 about more measures.

So the only way to do this, I think as a first step is you've got to cut back on all the other measures that aren't equity. I'm not saying they're not important. Everything's important and we have to focus on everything. But I just think that has to be a fundamental

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recommendation here, because there's no other way 1 2 to do it without adding more burden, you know what I mean? 3 4 CO-CHAIR CHIN: Thanks, Tom. Lisa 5 Iezzoni. MEMBER IEZZONI: I concur with the 6 burden concern, and it's not just burden for the 7 8 plan; it's also burden for the respondents. In 9 Massachusetts, CMS and Medicaid, Mass Health administered 12 different surveys to the 10 recipients of one care, and the population just 11 12 got exhausted, and so I think that we have to 13 think about the respondents as well. 14 CO-CHAIR CHIN: Thanks, Lisa, and 15 Nancy? 16 MEMBER GARRETT: So just reflecting back on some of the discussions we had earlier 17 18 about the levels of analysis, and we did talk 19 about some potentially state level measures or 20 community level measures, and some of those could 21 be calculated with data that's very widely 22 available. Like is your state Medicaid expansion or not?

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2	So one way to minimize burden is to
3	think about some of those macro-measures, and
4	maybe there's a way to calculate that with really
5	very little burden, but still have some impact
6	from a policy perspective.
7	CO-CHAIR CHIN: Thank you, Nancy.
8	Anyone on the phone want to comment upon this,
9	the burden and feasibility issues?
10	(No response.)
11	I'm going to ask are there any public
12	comments, either people on the line or people
13	here in the room?
14	OPERATOR: If you would like to make
15	a public comment, press star 1.
16	(No response.)
17	OPERATOR: And there are no comments
18	at this time.
19	CO-CHAIR CHIN: Okay. So wow. A lot
20	covered, so a lot to work with here. So the
21	current plan is that like so tonight then, like
22	Drew and Erin and the staff are going to look

over these notes and try to cull us into --1 2 FEMALE PARTICIPANT: The magic trick. CO-CHAIR CHIN: --yeah, and do the 3 magic, in terms of coherent whole. We have some 4 5 flexibility. So tomorrow morning it's sort of general. We've got this general, I mean like 6 7 finalize implementation recommendations, finalize the road map. I think in practice what we want 8 9 to do is in the course of the morning, we want to 10 get far enough along so that we have a reasonable sense of what the general recommendations are 11 12 going to be, the policy recommendations. 13 Some of this -- some of us we've been 14 balancing these different factors. So for example, now we've sort of raised this burden and 15 16 feasibility issue, and the issue that Lisa said 17 up front about, like trying to have a relatively 18 parsimonious measurement set. So how does that jibe in with like this very detailed like five 19 20 domain conceptual model and these hundreds of 21 measures we have here? 22 So it will be some type of

prioritization, sort of balancing these different 1 2 Ninez pointed out like one of the things issues. was to finalize the road map. Well, I mean the 3 road map is always still in evolution, so this 4 5 will be I quess like an update of the road map, and there will probably keep being evolution 6 7 through to the September final report. I just want to ask Erin and Drew, so 8 9 I guess you're thinking about now like what you're going to be doing tonight in terms of like 10 11 this -- do you have any questions for the group 12 or any thoughts you have right now before we sort of break here? 13 14 MS. O'ROURKE: Sure. So I think my first thought was, I guess Tara if we can go back 15 16 to the slide on the five over-arching 17 recommendations or implementation activities that 18 we have in our current framework? Keep 19 scrolling. It's actually -- keep going then, or 20 down, down, down, other way, other way. It was 21 the last slide before we started this one, sorry. So do these still feel like generally 22

the right large buckets of activities for us to 1 2 start organizing the conversation we had today? I quess my vision for how we might go about this, 3 4 to bring you something in the morning, was to put 5 some of the ideas under these larger types of quidance. 6 7 But I wanted to get a pulse check with 8 the group before we go down that path, that these 9 still feel appropriate for an organizing 10 structure. 11 MEMBER GARRETT: Can I --12 CO-CHAIR CHIN: Nancy. 13 MEMBER GARRETT: So one comment is 14 just around the first one, incorporate equity Maybe it's really incorporate equity 15 measures. 16 into payment and reporting programs. So we kind 17 of talked about that earlier, but that might just 18 be a little bit too narrowing for us. 19 MS. O'ROURKE: Yeah. That's a good 20 edit. 21 MEMBER SEQUIST: I'm sorry. When you 22 say how will -- when you say when this look

1 right, can you just reframe again what is it 2 right for, like what --MS. O'ROURKE: So basically 3 Sure. 4 taking all the ideas that we put out this 5 afternoon, and then trying to organize them 6 perhaps under these -- I don't want to say 7 domains, since we already have domains, but for 8 different types of potential implementation 9 quidance. MEMBER SEQUIST: Will this be some 10 11 kind of like a -- these would be -- both would be 12 turned into some kind of recommendation statement 13 you're saying? 14 MS. O'ROURKE: I think yeah. That's 15 right, that that might be a high level recommendation with some sub-recommendations 16 17 underneath. 18 MEMBER SEQUIST: When you say -- I'm 19 sorry. 20 MEMBER NERENZ: Well, I'll just -- I 21 always take things literally. Is this a good I would just observe, as I think back 22 framework?

on everything we've done today, very much of it 1 2 goes to the first bullet. I think we've talked very little about the second bullet, almost none 3 4 but --5 On the third bullet, I don't think we've talked at all about the first two points. 6 7 We've talked a lot about the third. I'm not sure 8 we've really talked explicitly about the fourth 9 bullet, a little bit about the fifth. So to me it's sort of --10 11 MEMBER SEQUIST: That's what I was 12 going to say. I don't remember talking about 13 some of these things. 14 FEMALE PARTICIPANT: Is it just that 15 we forgot that, you know, to do these things. So 16 I don't -- I'm not thinking that we should scrap 17 these things, because I think they're pretty 18 important, even though they may not have come up 19 today. 20 MEMBER SEQUIST: No, they're 21 important. I guess what I was -- I'm not 22 disagreeing that they're important. I was just

-- that's what I was asking, because I don't 1 2 remember talking about some of these things. But I was wondering like the third bullet, does that 3 mean that we would be recommending -- we really 4 5 think the first area of focus should be preventive care and not hospital care and 6 disparities in hospital care. 7 8 Like we just didn't talk about that. 9 That may be what the group wants, but or chronic 10 disease care over preventive care or --11 CO-CHAIR CHIN: Maybe what we can do 12 is that maybe the first X minutes, 30 minutes or 13 so we can go into more detail then on some of 14 these things that haven't been discussed as much. I guess it's what two, you said the first bullet, 15 two bullets of like number three. The fourth we 16 talked a little bit about but not -- it hasn't 17 18 come together systematically. 19 But that would be helpful. Then we 20 can just add that point too, whether or not it 21 makes sense or not. 22 MEMBER SEQUIST: And yeah. I'm not

disagreeing with that. I just didn't know --1 2 CO-CHAIR PONCE: Right, and just to again, another refresh. These items are in our 3 4 framework the bottom part. So just these -- it 5 all connects. And I think these MS. O'ROURKE: 6 7 really came to fruition out of the Committee's 8 first meeting maybe back in January of 2016. 9 CO-CHAIR PONCE: Right. So we can 10 keep what's good, we can add, we can delete. 11 CO-CHAIR CHIN: Part of the purpose 12 was to have things which are different enough 13 that it's just a lumping versus separating 14 function and thinking about NQF's levers. So clearly number one is a big one. Two is one of 15 16 the fundamental purpose, I guess, of what NQF is 17 designed to do in general, in terms of the 18 alignment. Three in some way is a subset of one, 19 but then if you put a lot into one, then one gets 20 really big. 21 Four, this is an interesting one where I guess the assumption was that like if you just 22

apply like some of these fixes more generally, 1 2 you may not be really addressing some of the key issues of the safety net that may need to have 3 4 like bullet one plus other stuff or else 5 contextualize the safety net, that fits with the demo functions in terms of like recommending 6 7 demos. 8 MEMBER SEQUIST: And are these part of 9 the recommendations to CMS, or these are just sort of broad-based recommendations? 10 11 CO-CHAIR PONCE: This is the road map. 12 This is part of the --13 MEMBER SEQUIST: For CMS. 14 CO-CHAIR CHIN: And that's a great question. I mean like --15 16 MEMBER SEQUIST: Because I'm just 17 wondering like it's CMS has probably relatively 18 less levers for primary and preventive care than 19 for hospital care, let's say if we wanted to focus on where it could have a lot of immediate 20 21 impact. Just because it already has more 22 programs in that space and --

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1	CO-CHAIR CHIN: I mean why don't I
2	suggest, I mean like CMS commissioned a report,
3	but I think also this is a chance to have like
4	the road map that applies more generally to a lot
5	of the payers and what-not. Like if we add a
6	third bullet to the preventive part, I think that
7	language is in there because of like the social
8	determinants of health and wanted to like prevent
9	the hospitalization in an ACO. So that will
10	announce the idea of preventive, so you have the
11	preventive infrastructures.
12	So as opposed to everyone investing in
13	like the coronary care cardiology team, you have
14	some money up front for the team that keeps
15	people out of the hospital. So some of this is
16	going to be sort of a language/terminology issue.
17	But again, that could be useful in discussing
18	tomorrow.
19	DR. BURSTIN: Just as I look at this
20	and I look at this was a nice handout we're happy
21	to share from the meeting yesterday at the
22	National Academy of Medicine. One of the

elements they talk about beyond the payment and adjustment, etcetera, is one element that specifically says restructure payment incentive design.

5 I think we talked about that a fair 6 amount, and I'm not sure that's captured in that 7 first bullet. So I wonder if we want to bring 8 something like that, because I think you're going 9 to need something to put a lot of those things So this idea of payment incentive design 10 into. 11 might be a way to frame it, to get at some of 12 I thought that was good language. those. CO-CHAIR CHIN: Yeah. 13 I mean that 14 bullet in some ways is part of one, part of three and actually part of four, but maybe somehow 15

16 making it explicit in what we eventually come up 17 with.

DR. BURSTIN: Yep.

MEMBER HASNAIN-WYNIA: Yeah. I
thought that was about four, right, because NAM's
suggestion is about incentive payments for safety
net organizations, right. So I think it fits

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there.

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2 DR. BURSTIN: They will work their 3 magic.

4 MS. O'ROURKE: Yes. We got what we 5 wanted here, which is that this needs revision too, and so we'll revise these and then add some 6 7 additional sub-bullets under these to flesh it 8 But we did want to -- since this is a part out. 9 of the road map we haven't checked in on, we wanted to make sure of that before we went too 10 11 far. 12 CO-CHAIR CHIN: Okay. So maybe we'll 13 spend the first half an hour or so or what-not on 14 fleshing out in more detail. Romana. 15 MEMBER HASNAIN-WYNIA: I'm wondering

15 MEMBER HASNAIN-WINIA: 1°m wondering 16 if we're going to -- if we're going to refine 17 bullet number one around payment design, 18 etcetera, where we might want to loop the last 19 bullet with that same kind of refinement. It 20 kind of then sandwiches.

21 CO-CHAIR CHIN: For example, what 22 would that mean in terms of -- like a wording

change or --

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2	MEMBER HASNAIN-WYNIA: Yeah, a wording
3	change. So basically to in some way to, you
4	know, so the first is to incorporate, and I can't
5	remember the words you used, Helen. But I was
6	scanning back through and listening, and I liked
7	it. But to then so that's the incorporate
8	piece, and then the last bullet would be to
9	conduct and fund demonstration projects to test,
10	you know, what we're stating in number one, just
11	to anchor the two.
12	CO-CHAIR CHIN: So just like the five
13	equity domains, there was designed to be some
14	type of like logic holding this together, us
15	thinking through like whatever bullets we
16	eventually have here, that make sure that like
17	whether it's the order or how the word that hangs
18	in terms of overall conceptual hold. Okay. Bob,
19	did you have
20	MEMBER RAUNER: I kind of want to add
21	to what Tom and David said about I don't think we
22	put enough time into the preventive care and

primary care, partly because if you look at all the measures that were in that report, they're almost all hospital-based or very narrowly focused. But most of what the UDS, HRSA measures and the MSSP measures, they're almost all preventive and primary care measures.

7 They're also the same ones that if you 8 look at the impact on the population qualities, 9 those are the same ones and we have to -- and so I think number four is I think that's why -- what 10 I would hope that we most see out of this next 11 12 report, is what specific things do we want to put 13 in for safety net organizations, to work on those 14 specific measures, that there should be some 15 incentives.

I think we should make some specific recommendations to do something like add it to MSSP or HRSA or something like that, that we -- I think we need to make some explicit things to incentivize those.

21 CO-CHAIR CHIN: Thanks, Bob. So we 22 have Lisa Cooper and then Romana.

1	MEMBER COOPER: So I'm just going to
2	echo what you just said, because that's exactly
3	what I was going to say. The outpatient metrics
4	and the preventive metrics are the ones that are
5	most sensitive to social determinants of health,
6	and the ones that are probably driving
7	disparities much more so than things that happen
8	once people are already in the hospital. So I'm
9	all for that.
10	CO-CHAIR CHIN: Okay. So I'm sure
11	that will come up again when we talk about it in
12	the morning, in terms of the overall modeling.
13	Romana.
14	MEMBER HASNAIN-WYNIA: So along the
15	same lines, Nancy made a very specific
16	recommendation around that. So Nancy, I'm going
17	to ask you to restate it, but I want to make sure
18	it got incorporated. I don't know if it did in
19	the recommendations.
20	MEMBER GARRETT: Are you talking about
21	the add-on payment?
22	MEMBER HASNAIN-WYNIA: Uh-huh.

1 MEMBER GARRETT: Yeah. So a specific 2 recommendation of having add-on payments for outpatient services, not just the hospitals. 3 So the dish concept but in outpatient settings for 4 physician practices. 5 Okay, and Michelle. 6 CO-CHAIR CHIN: I just want to know 7 MEMBER CABRERA: 8 on this preventive and primary care thing that --9 part of what I've noticed and y'all can tell me 10 if this is right or wrong, but I've actually heard a person, I think -- no, I don't want to 11 12 He was from an organization that name names. 13 promotes payment reform, and he said you know, 14 primary care, you know, it's not a really big 15 cost saver. We don't really invest in primary 16 care. There's been a lot of focus in terms 17 18 of these payment reforms on the hospital, 19 inpatient, yadda yadda, because they think that's 20 where you can drive the, you know. So I do think 21 that as part of the big picture, it is important 22 for us to say no, let's pull some resources over

here because of that longer-term horizon being that I think it was Christie was talking about earlier.

There's not been a lot of play in that 4 5 space, and for that reason that they don't think that there's ROI in the short term in this sort 6 7 of fervor to get these experiments done. So I do 8 think it's important for us to lift this up and 9 say put some resources into this. Let's play in 10 this space because, you know, the pre-diabetic of 11 today is potentially the diabetic amputee who's 12 now disabled of tomorrow so --

13 CO-CHAIR CHIN: Yeah. Thanks for 14 saying that. There's an extension of primary care literature, Barbara Starfield et al., in 15 16 terms of like the value of primary care and 17 preventive care, and this is just what you said. 18 It's because the way the system is set up, it's not a business case because of the way the 19 20 finance is set up. So that was the purpose of 21 that. Anyone on the phone?

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(No response.)

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CO-CHAIR CHIN: Thank you everyone for
remaining so engaged. It's almost like five
o'clock and people are still firing ahead with
great ideas, and so essentially I think that's
the whole purpose. The whole time of this
committee has been really great and everyone's
been really mission-driven and value-driven and
it's really been great working with everyone.
So people, please relax tonight and so
tomorrow, what will happen then we'll start off
with a discussion of like some of these bullets
we didn't go over in as much detail. We'll flesh
that out. Also then like the NQF team will be
presenting their magic in terms of like bringing
coherence to all the great ideas that people
brought today.
And then we'll try to do some in the
morning, some of this comment further in terms of
like the recommendations, for the policy
recommendations, balancing all these realistic
things in terms of prioritization, feasibility,
what's most important etcetera. Most of the

afternoon will be then looking at the trial 1 2 period course, and what we want to say about You guys have other things to say? 3 that. 4 CO-CHAIR PONCE: Just thank you and we 5 did send you the report on the trial period, and are we able to share that (off mic), or have we 6 7 done that already? 8 (Off mic comment.) 9 CO-CHAIR PONCE: Okay, and we may be sending some more materials that will develop 10 into good discussion tomorrow. 11 12 CO-CHAIR CHIN: Helen, anything you 13 want to say? Okay. So tomorrow breakfast again 14 at 8:30, and then the meeting itself will start 15 at 9:00? Yeah, okay, great. 16 MS. MURPHY: And for those who are 17 interested, we have a dinner reception at 5:30 at 18 P.J. Clarke's. So could we get a quick show of 19 hands to see who plans on attending, just so we know? 20 21 (Show of hands.) 22 MS. MURPHY: P.J. Clarke's, oh sorry.

I	
1	P.J. Clarke, for those who aren't familiar is
2	just one block over. It's we can kind of
3	caravan over there. It's just out the building
4	to the right, and then a right down K Street and
5	it's like right across the street.
6	It's a delight. Just Bob and Ninez?
7	We'll join you. No pressure, okay, all right.
8	So we have a group. Thank you all.
9	(Whereupon, the above-entitled matter
10	went off the record at 4:50 p.m.)
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## CERTIFICATE

This is to certify that the foregoing transcript

In the matter of: Disparities Standing Committee

Before: NQF

Date: 06-14-17

Place: Washington, DC

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