



NATIONAL  
QUALITY FORUM

# Person-Centered Planning and Practice

Orientation Web Meeting

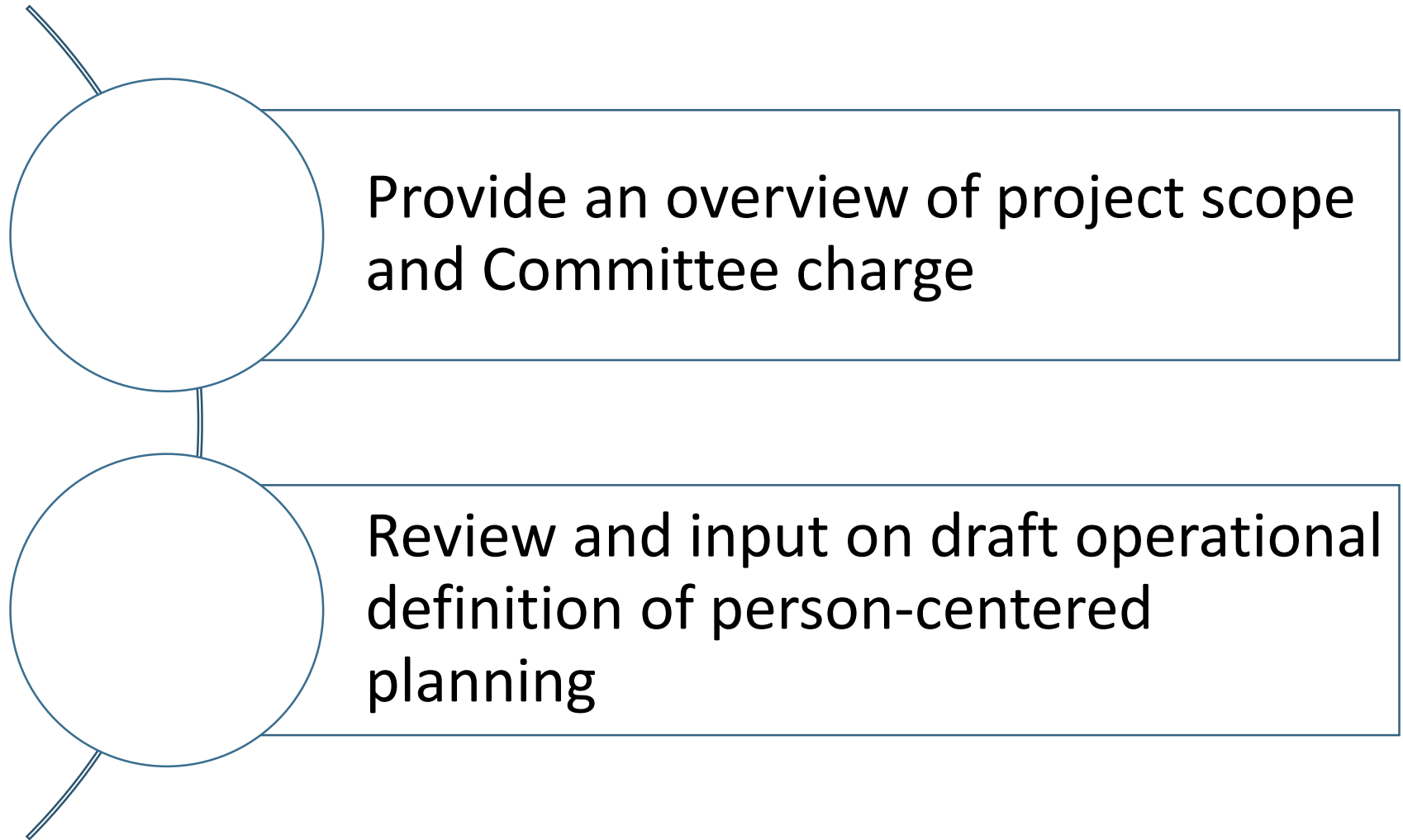
*May 3, 2019*

# Welcome

# NQF Project Team

- Sam Stolpe, PharmD, MPH, Senior Director
- Debjani Mukherjee, MPH, Senior Director
- Kate Buchanan, MPH, Senior Project Manager
- Yvonne Kalumo-Banda, MSc, Project Manager
- Jordan Hirsch, MPH, Project Analyst

# Meeting Objectives



# Disclosure of Interests and Introductions

# Person-Centered Committee Members

- **Gretchen Napier MSHA, CMC** - Co-chair
- **Cheryl Phillips, MD, AGSF** - Co-chair
- Glenda Armstrong, BSN, RN
- Pearl Barnett, MPA
- Sally Burton-Hoyle, MS, EdD
- Amber Carey-Navarrete
- Bruch Chernof, MD
- Bevin Croft, MPP, PhD
- Amber Decker
- Gail Fanjoy, MS
- Susan Fegen, LVN, PCTCMT, PCTCT
- Sara Link, MS
- Joseph Macbeth
- Denise Myler
- Melissa Nelson
- Patricia Nobbie, PhD
- Kate Norby
- Ann O'Hare, MD, MA
- Leolinda Parlin, BA
- Richard Petty, MBA
- Mia Phifer, MSJ
- Michael Smull
- Dori Tempio, MS
- Janis Tondora, PsyD
- Maggie Winston

# Overview of NQF

# The National Quality Forum: A Unique Role

- NQF was created in 1999 by a coalition of public- and private-sector leaders after the President's Advisory Commission on Consumer Protection and Quality in the Healthcare Industry concluded that an organization like NQF was needed to promote and ensure patient protections and healthcare quality through measurement and public reporting.
- **Mission:** The trusted voice driving measurable health improvements
- **Vision:** Every person experiences high-value care and optimal health outcomes
- **Values:** Collaboration, Leadership, Passion, Excellence, Integrity

# NQF Activities in Multiple Measurement Areas

- Performance Measure Endorsement
  - ▣ *600+ NQF-endorsed measures across multiple clinical areas*
  - ▣ *15 empaneled standing expert committees*
- Measure Applications Partnership (MAP)
  - ▣ *Advises HHS on selecting measures for 20+ federal programs*
- National Quality Partners
  - ▣ *Convenes stakeholders around critical health and healthcare topics*
- Measurement Science
  - ▣ *Convenes private and public sector leaders to reach consensus on complex issues in healthcare performance measurement*
- Measure Incubator
  - ▣ *Facilitates efficient measure development and testing through collaboration and partnership*

# Background

# Background

## American Taxpayer Relief Act (2012) authorized Commission on Long-Term Care: Report to Congress\*

- Findings
  - ▣ *\$130 billion/year for long-term services and supports (LTSS)*
  - ▣ *Expect dramatic LTSS growth in next 20 years*
- Recommendations
  - ▣ *Improved focus on quality in LTSS*
  - ▣ *Particular attention to home and community-based services (HCBS)*

\*Commission on Long-Term Care, Report to the Congress. September 2013.

<http://www.medicareadvocacy.org/wp-content/uploads/2014/01/Commission-on-Long-Term-Care-Final-Report-9-18-13-00042470.pdf>

# 2014 NQF HCBS Report

- HHS awarded a Task Order to NQF to convene a multistakeholder Committee
  - ▣ *Identify home and community-based services (HCBS) measurement gaps*
  - ▣ *Prioritize measurement opportunities*
- The 2014 Committee identified 11 domains for measure development, including person-centered planning and practice.

# Current Person-Centered Planning and Practice Landscape

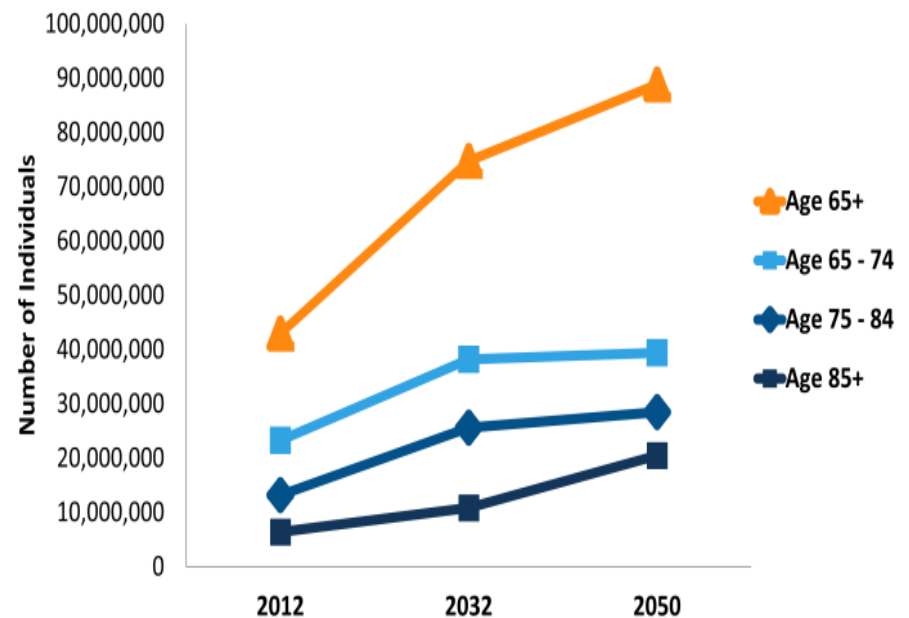
- States struggle to implement person-centered planning (PCP)
- Requests for federal assistance from states:
  - ▣ *Operational definitions*
  - ▣ *How to reconfigure systems to support PCP*
  - ▣ *How to structure payment for PCP*
  - ▣ *How to select and implement quality measures to effectively evaluate the impact of PCP*

# Future Need

- 21 million Americans expected to require LTSS and PCP
- In 2012, KFF estimated that:
  - ▣ *Of Americans 65+, 70% will use LTSS*
  - ▣ *Americans who are 85+ are 4x as likely to need LTSS than those ages 65-84*

Figure 1

**The 65 and Over Population Will More Than Double and the 85 and Over Population Will More Than Triple by 2050**



SOURCE: A. Houser, W. Fox-Grage, and K. Ujvari. *Across the States 2013: Profiles of Long-Term Services and Supports* (Washington, DC: AARP Public Policy Institute, September 2012), [http://www.aarp.org/content/dam/aarp/research/public\\_policy\\_institute/ltrc/2012/across-the-states-2012-full-report-AARP-ppi-ltrc.pdf](http://www.aarp.org/content/dam/aarp/research/public_policy_institute/ltrc/2012/across-the-states-2012-full-report-AARP-ppi-ltrc.pdf).



Figure 1: <https://kaiserfamilyfoundation.files.wordpress.com/2015/05/8617-02-figure-1.png>

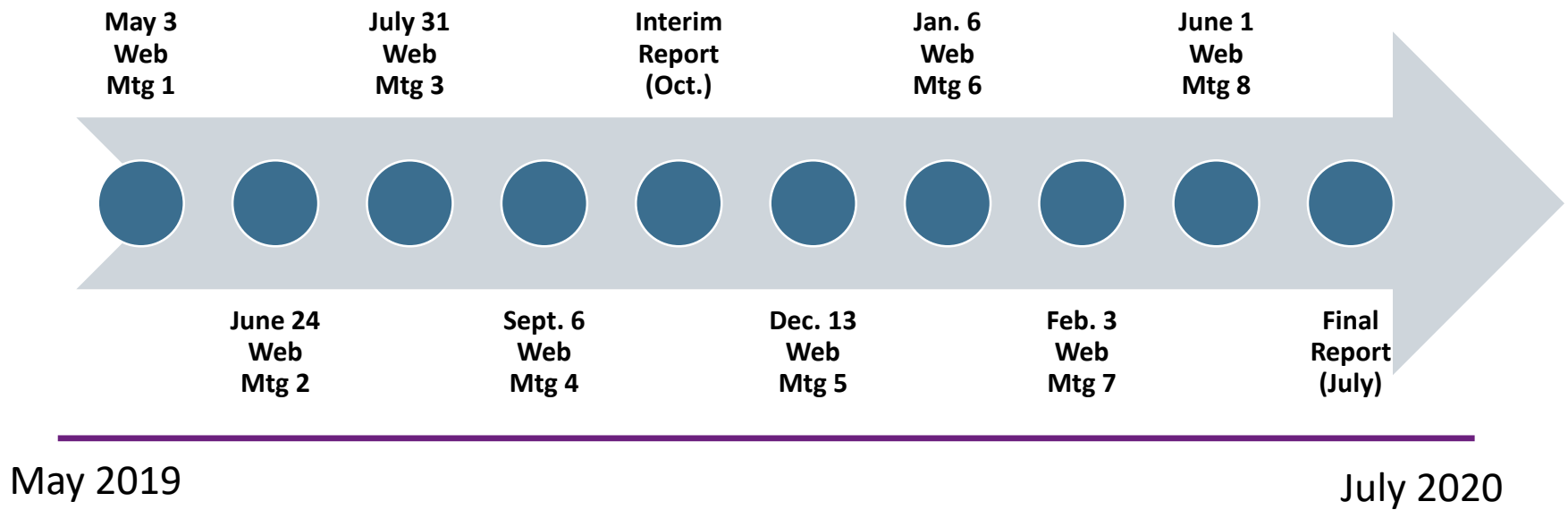
# Committee Charge

# Person-Centered Planning and Practice Committee Charge

In the course of eight web meetings, the Committee will:

- Refine the current definition(s) for person-centered planning (PCP);
- Develop a set of core competencies for performing PCP facilitation;
- Make recommendations to the Department of Health and Human Services (HHS) on systems characteristics that support PCP;
- Develop a conceptual framework for PCP measurement; and
- Create a research agenda for future PCP research.

# Project Timeline



# Comprehensive Report

- The culmination of the project is a comprehensive report providing recommendations to HHS on the following:
  - ▣ *Person-centered planning (PCP) definition*
  - ▣ *Core competencies of people performing PCP facilitation*
  - ▣ *Recommendations for systems characteristics that support PCP*
  - ▣ *Framework for PCP measure development*
  - ▣ *Environmental scan and brief historical development of PCP in LTSS systems*
  - ▣ *Research agenda for PCP*
- Prior to finalization, the report will be posted for a 30-day public comment period

# Draft Definition of Person-Centered Planning

# Research Process

- NQF staff reviewed current definitions of PCP
  - ▣ *2014 NQF HCBS report*
  - ▣ *Final HCBS rule*
  - ▣ *Federal guidance*
- Then conducted a literature search
  - ▣ *Peer-reviewed articles*
  - ▣ *Grey literature*
  - ▣ *State Medicaid*

# HCBS Final Rule

“To fully meet individual needs and ensure meaningful access to their surrounding community, systems that deliver HCBS must be based upon a strong foundation of person-centered planning and approaches to service delivery. Thus, we proposed to require such a process be used in the development of the individualized person-centered service plan for all individuals to be served by section 1915(i) of the Act benefit. We proposed certain requirements for developing the person-centered service plan, but noted that the degree to which the process achieves the goal of person-centeredness can only be known with appropriate quality monitoring by the state, which should include substantial feedback provided by individuals who received or are receiving services.”

[-Medicaid Program; State Plan Home and Community-Based Services, 5-Year Period for Waivers, Provider Payment Reassignment, and Home and Community-Based Setting Requirements for Community First Choice and HCBS Waivers](#) (Jan. 2014)

# NQF HCBS Committee Definition

“ [A]n approach to assessment, planning, and coordination of services and supports that is focused on the individual’s goals, needs, preferences, and values. The person directs the development of the plan, which describes the life they want to live in the community. Services and supports are coordinated across providers and systems to carry out the plan and ensure fidelity with the person’s expressed goals, needs, preferences, and values.”

[-Quality in Home and Community-Based Services to Support Community Living](#): Addressing Gaps in Performance Measurement (Sept. 2016)

# Administration for Community Living Definition

“Person-centered planning (PCP) allows individuals to be engaged in the decision making process about their options, preferences, values, and financial resources. Individuals in need of services or who are planning for the future have access to one-on-one counseling in a variety of settings, including within the home, community residence, acute care hospital, school settings, or several other settings based on the individual’s needs. PCP is a valuable tool for the aging and disability networks that can improve access to care through streamlined partnerships, technology, and resources that put the focus on the needs of people and their caregivers.

The PCP approach identifies the person’s strengths, goals, preferences, needs, and desired outcomes. The role of staff, family, and other team members is to enable and assist the person to identify and access a unique mix of paid and unpaid services to meet their needs, and to provide support during planning and implementation.

When done thoughtfully, PCP creates a space of empowerment—a level playing field—that allows for consideration of personal preferences as well as health and safety needs, without unnecessarily restricting freedoms. The best person-centered planning helps people to live better lives, with support to do the things most important to them.”

- <https://acl.gov/programs/consumer-control/person-centered-planning>

# State Definition – Minnesota

“Person-centered practices are based on the fundamental principle that government and service providers must listen to people about what is important to them to create or maintain a life they enjoy in the community.

When a person-centered approach is used, support and service planning is not driven by professional opinion or limited service options. Instead, planning looks at services and supports in the context of what it takes for a person to have the life they want. The person along with his/her support team identifies effective support and services that will help the person live, learn, work, and participate in preferred communities on his/her own terms.

These practices encourage professionals to see people as unique and whole individuals with potential and gifts to share. Using these practices, professionals and informal support people learn what is important to each person and what contributes to each person's quality of life. “Person-centered” services are an alternative to “system-centered” or “professionally-driven” approaches.”

[MN DHS](#)

# State Definition – California

“Person-centered planning, for the purposes of this manual, is an approach to determining, planning for and working toward the preferred future of a person with developmental disabilities (a consumer) and her or his family. The preferred future is what the person and family want to do in the future based on their strengths, capabilities, preferences, lifestyle and cultural background. Person-centered planning is a framework for planning and making decisions. It is not a collection of methods or procedures. Person-centered planning is based on an awareness of, and sensitivity to, the lifestyle and cultural background of the consumer and family.”

[CA DDS](#)

# Literature Search Results

- NQF Staff identified 31 peer-reviewed articles on person-centered planning
- Reviewed eight state Medicaid programs
  - ▣ *CA, CO, DC, MN, OR, PA, WA, WI*
- Utilized resources from several federal agencies including ACL and CMS
- Grey literature search identified numerous publications from nonprofits engaged in PCP work and policy organizations
  - ▣ *Includes AARP, Justice in Aging, and SCAN Foundation*

# Components of the Draft Definition of Person-Centered Planning

Staff identified six components critical to the definition of person-centered planning

- Purpose
- Plan
- Factors
- Providers
- Resource allocation
- Access

# Purpose of Person-Centered Planning

- Goals of the Individual/consumer/patient
- Patient/individual/consumer focused decisions
- Determine legal needs (protection/guardians/family court)
- Determine advocacy needs and availability

# Person-Centered Plan

- Assessment of needs and likes and dislikes
- Functional/financial/health/mobility/social needs
- Creation of a plan that is suitable based on the patient's goals and needs
- Coordination of care and services necessary to promote living in the community
- Written and shared
- Informed Consent
- Consider individual's strengths and weaknesses
- Backup plans

# Person-Centeredness Factors

- Consideration of values
- Consider cultural competency/perspectives
- Patient/consumer/individual:
  - ▣ *Preferences*
  - ▣ *Needs*
    - » Social and companionship
    - » Spiritual
    - » Financial
  - ▣ *Goals*
- Patient/consumer/individual directed

# Person-Centeredness Factors

## Other Hallmarks

- Empowerment
- Interactive and collaborative
- Honor and dignity
- Self-determination
- Relationship focused
- Patient/individual/person directed process (rituals, routines, pace of life)
- Language
- Employment opportunities
- Personal resource control
- Personality dynamics based

# Person-Centered Providers (Paid and Unpaid)

- Family/guardians/legal authorities
- Clinical providers
- Nonclinical providers
- Safety net providers
- Support service staff
- Companions
- Patient/individual representatives
- Community workers

# Person-Centered Planning Resource Allocation

- Financial
- Physical
- Housing
- Community assets
- Other

# Access Considerations in Person-Centered Planning

- Transportation
- Social events/community engagement
- Groceries/food
- Supports and services (paid and unpaid)

# Additional Considerations for Person-Centered Planning Definition

In addition to the six components of a person-centered planning definition, staff identified two important considerations for person-centered planning

- 1915 (i) and 1915(c) Waiver Programs
- Nuances of state LTSS programs
  - ▣ *Services covered/provided by the state*

# Draft definition of Person-Centered Planning

Person-centered planning (PCP) is an approach to facilitating the **assessment, planning, and coordination** of an individual's services and supports that is focused on the **individual's goals, needs, preferences and values**. The goal of PCP is to **optimize the individual's quality of life** through **consideration of personal preferences, health and safety needs, as well as resource allocation** including **access to services that facilitate HCBS**. Within PCP, the individual must be **empowered** to **make informed choices** that **lead** to the **development, implementation, and maintenance** of a **written service plan** for both **paid and unpaid services and supports**.

Plan

Person-Centeredness Factors

Providers

Purpose

Resource Allocation

Access

# Committee Discussion

- Is the definition as presented a comprehensive representation of person-centered planning?
- What person-centered planning promoting characteristics are missing from the draft definition?
- How can the definition for person-centered planning be further clarified and simplified?

# Public Comment

# Next Steps

# SharePoint Overview

<http://share.qualityforum.org/Projects/PersonCenteredPlanningandPractice/SitePages/Home.aspx>

- Accessing SharePoint
- Meeting and Call Documents
- Committee Roster and Biographies
- Calendar of Meetings

# SharePoint Overview

## ■ Screen shot of SharePoint Homepage

The screenshot displays the SharePoint homepage for the National Quality Forum. The top navigation bar includes the site logo, the name "NATIONAL QUALITY FORUM", and the path "Person Centered Planning and Practice > Home". Below the navigation bar, there is a secondary bar with links to "NQF Share", "Intranet", "Projects", "HHS", "CSAC", "Workgroups", and "Archives". A search bar is also present. The left sidebar contains a list of links: "Lists" (2019 Calendar, 2019 Gantt Chart), "Committee Home" (Committee Calendar, Committee Links, Committee Roster, Staff Contacts), "Staff Home" (Staff Documents), "Recycle Bin", and "All Site Content". The main content area is titled "Person Centered Planning and Practice" and contains two document libraries. The "General Documents" library is currently empty, with a message stating "There are no items to show in this view of the 'Committee Documents' document library. To add a new item, click 'New' or 'Upload'." and a link to "Add document". The "Meeting Documents" library is also empty, with a similar message and a link to "Add document".

Site Actions | Browse | Page

NATIONAL QUALITY FORUM | Person Centered Planning and Practice > Home

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Lists  
2019 Calendar  
2019 Gantt Chart

Committee Home  
Committee Calendar  
Committee Links  
Committee Roster  
Staff Contacts

Staff Home  
Staff Documents

Recycle Bin  
All Site Content

### Person Centered Planning and Practice

#### General Documents

| Type   | Name | Modified | Modified By |
|--|------|----------|-------------|
| There are no items to show in this view of the "Committee Documents" document library. To add a new item, click "New" or "Upload". |      |          |             |
| <a href="#">Add document</a>   |      |          |             |

#### Meeting Documents

| Type   | Name | Modified | Modified By |
|--|------|----------|-------------|
| There are no items to show in this view of the "Committee Documents" document library. To add a new item, click "New" or "Upload". |      |          |             |
| <a href="#">Add document</a>   |      |          |             |

# SharePoint Overview

- Please keep in mind: (+) and (-) symbols

## Meeting Documents

| <input type="checkbox"/> Type | Name | Modified | <input type="checkbox"/> Modified By |
|-------------------------------|------|----------|--------------------------------------|
|-------------------------------|------|----------|--------------------------------------|

[-] Pre-rulemaking Year : 2017-2018 (2)

[+] Meeting Title : Webinar #1 (2)

+ Add document


## Meeting Documents

| <input type="checkbox"/> Type | Name | Modified |
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[-] Pre-rulemaking Year : 2017-2018 (2)

[-] Meeting Title : Webinar #1 (2)

|   |   |                    |
|---|---|--------------------|
|  | Nov. 29 MAP Rural Health Orientation Slides  | 11/17/2017 3:16 PM |
|---|---|--------------------|

|   |   |                    |
|---|---|--------------------|
|  | Nov 29 MAP Rural Orientation Web Mtg Agenda  | 11/17/2017 3:17 PM |
|---|---|--------------------|

+ Add document

# Committee Web Meeting Schedule

| Date   | Objectives   |
|--|--|
| <b>May 3, 2019</b><br>1:00 pm – 3:30 pm ET       | <ul style="list-style-type: none"> <li>• Provide input on person-centered planning definition</li> </ul>   |
| <b>June 24, 2019</b><br>2:00 pm – 4:30 pm ET     | <ul style="list-style-type: none"> <li>• Review environmental scan of PCP in LTSS</li> </ul>   |
| <b>July, 31, 2019</b><br>2:30 pm – 5:00 pm ET    | <ul style="list-style-type: none"> <li>• Provide feedback on competencies of people performing PCP</li> </ul>  |
| <b>September 6, 2019</b><br>1:00 pm – 3:30 pm ET | <ul style="list-style-type: none"> <li>• Finalize core competencies for people performing PCP</li> <li>• Provide draft recommendations on systematic recommendations to support PCP</li> </ul> |
| <b>December 13, 2019</b><br>1:00 pm – 3:30 pm ET | <ul style="list-style-type: none"> <li>• Adjudicate public comments on interim report</li> </ul>   |
| <b>January 6, 2020</b><br>1:00 pm – 3:30 pm ET   | <ul style="list-style-type: none"> <li>• Review draft PCP measurement framework</li> </ul>   |
| <b>February 3, 2020</b><br>12:30 pm – 3:00 pm ET | <ul style="list-style-type: none"> <li>• Finalize PCP measurement framework</li> <li>• Provide input on PCP research agenda</li> </ul>   |
| <b>June 1, 2020</b><br>1:00 pm – 3:30 pm ET      | <ul style="list-style-type: none"> <li>• Adjudicate public comments on draft final report</li> </ul>   |

# Next Steps

- NQF staff will incorporate feedback on PCP definition
- NQF staff will conduct an environmental scan of core competencies for performing PCP facilitation
- Committee will convene meeting 2 on **June 24 (2:00-4:30 pm ET)** where NQF staff will present initial environmental scan findings and obtain input on the environmental scan scope and approach.

# Contacts

- Project email: [pcplanning@qualityforum.org](mailto:pcplanning@qualityforum.org)
- Phone: 202-783-1300
- SharePoint:  
<http://share.qualityforum.org/Projects/PersonCenteredPlanningandPractice/SitePages/Home.aspx>

# Thank You for Participating!