NATIONAL QUALITY FORUM

+ + + + +

PERSON AND FAMILY CENTERED CARE PHASE 3

+ + + + +

TUESDAY JUNE 7, 2016

+ + + + +

The Committee met at the National Quality Forum, 9th Floor Conference Room, 1030 15th Street, N.W., Washington, D.C., at 8:30 a.m., Lee Partridge and Christopher Stille, Co-Chairs, presiding.

PRESENT:

LEE PARTRIDGE, Co-Chair CHRISTOPHER STILLE, MD, MPH, FAAP, Co-Chair BETH AVERBECK, MD, HealthPartners, Inc. KATHERINE BEVANS, PhD, Children's Hospital of Philadelphia SAMUEL BIERNER, MD, University of Nebraska Medical Center REBECCA BRADLEY, LCSW, HealthSouth Corporation JENNIFER BRIGHT, MPA, Momentum Health Strategies DAVID CELLA, Northwestern University Feinberg School of Medicine* SHARON CROSS, LISW, Ohio State University Wexner Medical Center DAWN DOWDING, PhD, RN, Visiting Nurse Service of New York* NICOLE FRIEDMAN, Kaiser Permanente STEPHEN HOY, Patient Family Centered Care Partners SHERRIE KAPLAN, PhD, MPH, University of California Irvine School of Medicine LINDA MELILLO, MS, MA, CPHRM, CPXP, Spaulding Rehabilitation Network, Partners Healthcare System

- LISA MORRISE, MA, Patient & Family Engagement Affinity Group, National Partnership for Patients
- LENARD PARISI, RN, MA, CPHQ, FNAHQ, Metropolitan Jewish Health System
- LISA GALE SUTER, MD, Yale School of Medicine, Yale Center for Outcomes Research & Evaluation (CORE)
- PETER THOMAS, JD, Powers, Pyles, Sutter & Verville, P.C.
- CARIN VAN ZYL, MD, FACEP, Keck School of Medicine of University of Southern California

NQF STAFF:

HELEN BURSTIN, MD, MPH, Chief Scientific Officer KAREN JOHNSON, MS, Senior Director ELISA MUNTHALI, MPH, Vice President, Quality Measurement DESMIRRA QUINNONEZ, Project Analyst KIRSTEN REED, Project Manager SARAH SAMPSEL, MPH, Senior Director SUZANNE THEBERGE, MPH, Senior Project Manager

ALSO PRESENT:

JACK FOWLER, PhD, Informed Medical Decisions Foundation PAULETTE NIEWCZYK, MPH, PhD, UDSMR* KAREN SEPUCHA, PhD, Health Decision Sciences Center, Massachusetts General Hospital MATTHEW WYNIA, MD, MPH, FACP, University of Colorado, Center for Bioethics and Humanities

* present by teleconference

T-A-B-L-E O-F C-O-N-T-E-N-T-S

Welcome, Recap of Day 1	. 4
Consideration of Candidate Measures (Continued)	
2962: Shared Decision Making (Healthwise)	. 6
NQF Member and Public Comment	131
Measure Update	132
Hospice CAHPS Measure Discussion	187
NQF Member and Public Comment	256
Next Steps/Committee Timeline	229
Adjourn	

1	P-R-O-C-E-E-D-I-N-G-S
2	8:40 a.m.
3	CO-CHAIR PARTRIDGE: Good morning,
4	everyone. This is Lee Partridge and Chris Stille
5	and the NQF staff and the members of the PFCC
6	Committee. We're all bright-eyed and bushy-
7	tailed, ready to go to work.
8	I did want to mention just one little
9	housekeeping thing this morning. I think I
10	probably misinformed a couple of you yesterday
11	who were talking of taking the subway to the
12	Reagan Airport this afternoon. The Red Line,
13	which is the line that's right around the corner
14	from the Mayflower, the station right around the
15	corner from the Mayflower Hotel, is single-
16	tracking from 10 to 3 or something today, or
17	maybe all day. Anyway, it's a mess.
18	And the simple and most direct thing
19	to do is to walk out of this building, walk out
20	of the elevator, go straight ahead, turn right on
21	15th Street, walk down two blocks and you will
22	come to a Blue Line Metro stop, which is called

Neal R. Gross and Co., Inc. Washington DC

McPherson Square. And you get on a Blue train in the direction of National Airport. And make sure you read the pylons so that you don't go the wrong way. You'll end up out in Maryland. And it's a straight shot and very easy. But please stay away from the Red Line.

Suzanne, I think, wants to just tell us one bit about the slides that you've got.

9 MS. THEBERGE: We just have a quick 10 summary of what was decided yesterday. We 11 thought we'd go over that briefly this morning 12 before we got started. The Committee recommended 13 Maintenance Measure No. 0420. And then the 14 Committee also recommended the three CoreO 15 measures. Did not recommend the home and 16 community-based services experience of care 17 Recommended three of the functional measure. 18 change measures, and did not reach consensus on 19 two and did not recommend one. Those last three 20 were the LTAC functional change measures. 21 And that's the summary of the 22 discussion from yesterday. We had a great

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

discussion, lots of interesting things came up. 1 2 And today we've got two measures on shared decisionmaking. 3 4 CO-CHAIR PARTRIDGE: Right. Then we 5 will proceed to consider Measure No. 2962: Shared Decisionmaking. The developer is Healthwise. 6 7 Are they here with us? So if you'd 8 like to come up and take a seat at the table. 9 Good morning. 10 Hi, I'm Jack Fowler and DR. FOWLER: 11 I'm with the Informed Medical Decisions 12 Foundation, which is now part of Healthwise. And 13 I'm here to propose a measure of the process of 14 patient and provider interaction and the extent 15 to which it meets standards for shared 16 decisionmaking. 17 Just to give you a quick background, 18 because it felt like a long time, the foundation 19 started trying to get patients informed and 20 involved in decisionmaking in 1989. And the way 21 we started doing that initially was to create 22 decision aids so we could get patients to the

(202) 234-4433

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

point where they understood as much as their providers about the things that mattered in making a decision. We focused on preferencesensitive decisions; that is, where there was more than one reasonable option to deal with whatever problem they were dealing with.

7 And so we spent 15 years working on how to do that and doing it as well as we could. 8 9 And at some point our board said, well, you've 10 got to show that you're making the world better. 11 We had tested individual things. There have actually been lots and lots of randomized trials, 12 13 as you probably know, of good decision aids and 14 how they impact people's knowledge, et cetera. 15 But they wanted to know how we were doing more 16 broadly. We wanted to change the world. And so 17 we set out to see if we could document how 18 decisions were being made and in a variety of 19 places.

20 So, we hooked up with a group at the 21 University of Michigan's Survey Research Center. 22 And also there are some talented medical

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

decisionmaking folks there: Peter Ubel and Angie Fagerlin and Brian Zikmund-Fisher. And we did, I think, what was the first national survey of how decisions were made.

5 And so they did actually a random digit dial sample of adults 40 and older, and we 6 7 asked them about 10 decisions that happen often enough that actually a sample of 2,500 would have 8 9 a reasonable sample of them. So we had three 10 cancer screening things that happen a bunch. 11 That's mammography, PSA, colon screening. We had 12 three meds. And then we had actually four 13 surgical interventions on cataracts, hip/knee 14 replacement and back surgery.

And one of the things we had to do to do that survey was to develop what do we want to know about a decision so we can characterize how the decision was made? And after talking to a lot of people, we ended up with three things that were sort of essential.

21 One is that patients need to be 22 informed. So we had to measure whether or not

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

they understood the issues. Second is they had 1 2 to have a meaningful interaction between provider and the patient so that the patient's voice had a 3 4 chance of being heard in the decisionmaking 5 And the last one is that ideally the process. decision itself would align with the goals, 6 7 concerns, and priorities of the patient themselves when we got done with this process. 8 9 And so we worked -- this was 2007 and 10 '08 -- to develop measures of all those things. 11 And we did them first in the decision study. And 12 we and others who worked with the foundation have 13 been building on those measures ever since. And 14 they are, I think, three different constructs and 15 they each have to have their own measures and 16 they each have a role to play. 17 So I'm going to talk about the process 18 And we've been using that in several one. 19 different settings. We have repeated the 20 decision survey we did with Michigan and we've 21 used it in a variety of places where we were 22 studying how decisions were made. And one place

in particular that also gave us wisdom for what we're doing -- we hope it's wisdom -- we were also looking for sites in which we could see what it took to make shared decisionmaking a routine part of clinical care.

And we asked for volunteers of 6 7 clinical sites around the country who'd be willing to make a special effort to try to make 8 9 shared decisionmaking routine. And we picked --10 we actually ended up working with about 10 places 11 around the country, in all kinds of settings, who 12 would use decision aids when it was appropriate 13 and who were committed to shared decisionmaking. 14 And they became a kind of learning group for us.

15 And we collected a lot of data. One 16 of the deals they had to make, we provided some 17 support and they had to collect data as part of 18 their commitment to us. And so we have a fair 19 amount of data from them on all those topics: 20 knowledge, alignment of decision, but also on the 21 decisionmaking process. And so that's the 22 background on which this measure came about.

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

We did not set out to build a measure, 1 2 to create a measure of quality of clinical care We had been working on how to 3 per se. characterize the kinds of decisions that patients 4 5 make and the way they're made and whether they're made the way we'd like them to be made. 6 7 At some point we felt like we had enough data to say there's not another measure 8 9 out there, that we know of, that if someone 10 wanted to say, is this clinical site doing a good 11 job of decisionmaking with their patients, I 12 don't think there's another measure. And we 13 decided we had enough data to make the case that 14 this would be a reasonable approach to measuring 15 that, if that's what you wanted to do. So that's 16 why I'm here today. 17 CO-CHAIR PARTRIDGE: Our lead 18 discussants are Katherine Bevans, Jennifer 19 Bright, and my colleague Chris. Which one of you 20 wants to lead off? Jennifer? 21 MEMBER BRIGHT: Okay, then. 22 (Laughter.)

MEMBER BRIGHT: Just because I haven't
 had my first cup of coffee yet. That's why I get
 the top.

4 So, this is a new measure, and as Jack 5 said, designed principally to demonstrate the value of a shared decisionmaking approach. So 6 it's a process-focused measure. We focus on 7 assessing the after-the-fact, after-care 8 9 delivery, after the provision of a surgical 10 intervention for one of seven surgeries, to 11 assess what level of shared decisionmaking 12 occurred.

13 Generally speaking, I was just reading 14 back through the comments to make sure I captured 15 everything, but I think Healthwise provides 16 evidence using the Dartmouth Atlas and some other 17 resources to provide evidence of value, why 18 patients and providers would find this measure of 19 value to demonstrate what shared decisionmaking 20 looks like, which I think I -- I know I feel is 21 certainly an important goal of developing a 22 measure.

I think, just as an overarching 1 2 commentary, some of the questions have to do with how such an instrument is implemented. 3 So, issues around time lag and feasibility of 4 5 implementation. I think there were some questions about how missing data is handled. 6 And 7 I know I had some questions about -- there were a lot of references to the impact of decision aids 8 9 and how they boost a response of shared 10 decisionmaking, and yet your instrument -- and I 11 know we're not supposed to talk about the 12 instrument necessarily -- but the instrument 13 doesn't actually ask about decision aids, and neither does it ask about whether a patient is 14 15 asked about their goals or preferences for 16 treatment.

And so I'm curious as to why those things were omitted, when your evidence that you're presenting as rationale for doing this measure talks about how both of those things significantly boost a patient's sense of being involved in shared decisionmaking. So those are

1

the top line ones.

2 MEMBER BEVANS: So, just to add a few I would like to revisit and kind of echo 3 things. 4 what Jennifer said, in part because it was a 5 comment that was a comment that was I think made in public comment about the omission of direct 6 assessment of people's treatment goals and the 7 degree to which the treatment actually addresses 8 9 those goals. So, just to come back to that maybe 10 in our discussion of importance. 11 But I just wanted to make sure that I 12 understand fully that the measure itself is 13 comprised of four items, I believe, and there's 14 one that's sort of interchangeable based on the 15 condition. 16 DR. FOWLER: Yeah, it is four items. 17 It depends a little bit on the decision as to 18 sort of how many options there are, is kind of 19 the best way to phrase it. So we have two ways 20 of asking the question about options presented. 21 MEMBER BEVANS: Okay. And then each 22 item is scored zero to one, in some cases

www.nealrgross.com

dichotomizing a Likert scale. And then the measure, it's a sum of those. I'm just kind of confirming so we're on the same page. But the measure is the sum of those four item scores and then be aggregated by calculating the average at the provider level. Right?

7 DR. FOWLER: Yeah, they're two yes/no 8 items which are one/zero items. And there are 9 2/4 response alternative items that we 10 dichotomize, as you say, and you get a point if 11 you gave one of the top two answers and you don't 12 get a point if you gave the bottom two answers.

13 MEMBER BEVANS: Okay. So lastly, 14 again, before we get into the specific criteria, 15 the information that you have to present to the 16 Committee today is based on studies done with 266 17 patients, is that correct, from four sites with 18 multiple treatment decisions or conditions in 19 each of those sites.

20 DR. FOWLER: I noticed that comment 21 about, are we leaving out multiple decisions, and 22 you've got to ask these questions one decision at

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

a time.

1

4

2 MEMBER BEVANS: Yeah, I just wanted to 3 confirm --

(Simultaneous speaking.)

5 DR. FOWLER: And mostly these are, you know, if you're thinking about having your knee 6 7 replaced, you may be doing some other stuff, but that's probably the biggest thing in your mind. 8 9 MEMBER BEVANS: I just wanted to 10 confirm the data that are presented that are 11 those 266 patients, is that right? 12 DR. FOWLER: They vary by the topic. 13 MEMBER BEVANS: Right. Total, though? 14 DR. FOWLER: Right. 15 MEMBER BEVANS: Okay. 16 CO-CHAIR STILLE: Great. Thank you. 17 And I'm excited to see a measure on shared 18 decisionmaking, because I think, from a policy 19 standpoint, there's really very, very little out 20 there and I think anything that we can do to move 21 things along is good.

I had a couple of questions.

Neal R. Gross and Co., Inc. Washington DC

22

The

1 first is that the level of measurement, the level 2 of reporting, is this meant to be kind done at 3 the provider level, or what's your sort of intent 4 with this?

Yeah, I mean, what we're 5 DR. FOWLER: doing is -- obviously, most of the work we did 6 7 was at the individual level, and that's where we did thousands of interviews and all that stuff. 8 9 But I think we have enough data to show that you 10 can do it at a clinical site level. And you 11 could do it at a clinician level, if you had the 12 data.

And basically what we did here was pull together what we have from different sources to say, can we make the case that if you do it as a way of assessing the clinical care patients got, that you can get a meaningful answer?

And we thought that -- one of the challenges, as you've probably all wrestled with, when you're to validate something that you can actually say that we're measuring better clinical care, whatever that means, you've got to have a

theory about, well, how would you know that they were doing something clinically that ought to show up?

4 And we thought that these sites that 5 we're working with that are committed to shared decisionmaking were -- well, it was reasonable to 6 say these people were trying to do shared 7 decisionmaking more than the average person. 8 And 9 so saying that this measure showed up differently 10 and more highly in those sites than they did in 11 other places of usual care seemed like a 12 reasonable body of evidence that this was a valid 13 measure of clinicians doing the right -- doing 14 this kind of thing better. 15 I kind of CO-CHAIR STILLE: Okav.

17 whether it was within providers or among, between 18 providers, for example.

wanted to know where to look for variability,

Okay. Right. It's seven common
procedures. Being a pediatrician I always say,
all right, we can use more pediatric measures,
but obviously the limitations are what they are

1

2

3

16

1

with those procedures.

2	This is kind of getting into validity,
3	and maybe I'll mostly save this for that, but
4	they were all people that had the procedure. And
5	so it excludes people that didn't have the
6	procedure. And I wanted to kind of know just
7	some information about why you did that. I think
8	I can maybe guess, but I'd like to
9	DR. FOWLER: Yeah, well, that's one of
10	the things I wanted to talk about, was the
11	selection of the procedures and the patients and
12	why not.
13	CO-CHAIR STILLE: Right.
14	DR. FOWLER: And one of the biggest
15	problems that we have found, and it comes from
16	our work with the shared decisionmaking sites
17	that we've been working with, is identifying
18	people, reliably, who faced a decision and didn't
19	do anything. It turns out to be virtually
20	impossible. They do not document. I mean, you
21	can go in and have a conversation about your
22	knee, and if walk out and go to physical therapy,

www.nealrgross.com

there's not necessarily anything that anyone 1 2 could ever find that says you did -- we are most interested -- we kind of have a bias that thinks 3 4 that the people who didn't get the intervention 5 are the successes, in some cases. CO-CHAIR STILLE: 6 Sure. 7 DR. FOWLER: But we cannot figure out a way reliably to identify those people. And if 8 9 you're going to have a measure of clinical care 10 and how a particular site does it, you have to 11 have a reliable way of getting the same 12 population of patients who've had the same 13 experience. 14 So the only thing I know that I can do 15 reliably is, if they cut them, it will be in the 16 record and then you can survey them. And I'm 17 willing to make the case that those are the 18 people you -- ethically, you want to particularly 19 make sure -- you'd be particularly interested in 20 what kind of decisionmaking process people who 21 actually have intervention had. I think there's 22 a case to say that that is a particularly group

(202) 234-4433

in that respect, though I would love to -- and 1 2 maybe the future will bring a better way of recording things so we can do a better job. 3 4 The other thing, of course, we are 5 always looking for is a lot of the interventions I would like to include here, sometimes it's hard 6 7 clinically to make sure you can identify the people who actually have a choice. So we tried 8 9 to get the ones where we thought most of these 10 really did have an alternative that a reasonable 11 person would follow. Whereas, some others, some 12 clinical things can complicate it and it's 13 trickier. 14 And, again, one of my goals was to

15 say, can we identify a set of people that, one, 16 we are confident should have had a choice? So, a 17 rational person could have gone more than one 18 And, two, that we can reliably identify way. 19 across different sites so we're comparing the 20 same kinds of patients from clinical site to 21 clinical site, which seems is sort of essential 22 if you're going to use it as a measure of quality

1

of care.

2 So that's sort of how we got here. 3 It's not perfect, but it seemed like a pretty 4 good start.

5 CO-CHAIR STILLE: Thanks. Great. Those are kind of my major points. 6 Thanks. I have a question 7 MEMBER FRIEDMAN: about potential people excluded. So would this 8 9 include patients that can't speak for themselves 10 when it comes to shared decisionmaking?

11 Yes, it would exclude DR. FOWLER: 12 them. It just seems like the dynamics are just 13 going to be quite different for those folks. And 14 I would hope that there's a process for them, but 15 it just seems like (audio interference) --16 CO-CHAIR PARTRIDGE: Peter?

17MEMBER THOMAS: Forgive me for being18late this morning, but I read the material and19I've listened to the conversation I was here for.20I totally understand the importance of21-- that the measure and what it's kind of looking22at. What I'm wondering if you could elaborate on

is the nexus between being involved in the decisionmaking process and actually improving care, improving quality. So that's the -- I see that you've got in the evidence section a study of 2,800 patients and the like, but could you be a little bit more specific about the link between the two?

Yeah, I mean, that case 8 DR. FOWLER: 9 has been, I think, building in a lot of different 10 circles, including NQF. I think if you go on 11 their website they say shared decisionmaking is a 12 good thing. But I the notion -- that we started 13 thinking shared decisionmaking was a good thing, 14 as someone mentioned, from the Dartmouth Atlas 15 data years ago, where you see these wide 16 variations from area to area that have got to be 17 physician-driven. They're not patient need or 18 patient preference. We have pretty good data on 19 that.

20 So the argument that a patient, an 21 informed patient involved in the decision should 22 be a part of the decisionmaking, I think, comes

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

1

part out of that.

2	The evidence about whether it's
3	actually Karen Sepucha is going to be your next
4	guest and has worked quite a bit on showing that
5	shared decisionmaking makes decisions better.
6	And that really has to do with how can you tell a
7	better decision when you see one, which is not
8	absolutely easy. I can say it really easily.
9	You want the one that aligns with the patient's
10	goals, preferences, and priorities. And that
11	seems like a really great idea until you start
12	writing the equation. And we've collected lots
13	of data on what people care about and what
14	they're concerned about.
15	And then it turns out that some people
16	will make the decision based on one thing. It's
17	not that they totaled up the pluses and minuses
18	to do that. So we've had some difficult and

to do that. So we've had some difficult -- and
we've asked people to summarize. That's another
way to find out did you get a good decision.
Would you do the same thing again? How would you
rate the decision? And you do get some

Neal R. Gross and Co., Inc. Washington DC

(202) 234-4433

www.nealrgross.com

relationships between involving patients and how they feel about it. But, again, if they're not informed, for example, they can be pretty happy with a decision that probably doesn't make much sense.

So I think there's an ongoing need for 6 7 more data about the relationship between the interaction between provider and patient and the 8 9 net result, whether you get better health out of 10 that, whether you get happier patients, whether 11 you get better aligned decisions. I think that's 12 still got to be a work in progress. And we 13 haven't solved that problem yet.

I do know that if people aren't informed and they're not involved, then the patient voice won't be heard, and that doesn't seem like a good thing. That's the best I can do.

19 CO-CHAIR STILLE: Sorry. Just two 20 quick technical things: the people on the phone 21 are having a hard time understanding, so please 22 speak directly into your mic. If you can hear

1

2

3

4

yourself through the loudspeaker, chances are 1 2 this is good. The other thing is a couple people 3 have their cell phones close to the mics and 4 5 there's some interference. So just have your cell phone a couple feet away. 6 Thanks. 7 CO-CHAIR PARTRIDGE: Ready to move 8 onto evidence? Sorry. Lisa? 9 MEMBER SUTER: So I just wanted to 10 As a measure developer, this and the comment. 11 next measure are actually measures where I want 12 to disclose that I'm not working on a measure 13 related to this, but I am working on a measure of 14 informed consent for CMS, which is tangential to 15 what we're talking about. It in no way overlaps 16 with what -- it's not a patient-reported outcome 17 measure, but I wanted to disclose that 18 information and defer to the chairs on whether or 19 not I should vote. 20 But the other thing I wanted to notify you is that, in our conversations with patients 21 22 about the informed consent process, if they are

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

so eager to have us ask information about this, 1 2 it's incredible. They are pushing for this kind of measure. They are pushing for us to ask. 3 4 It's really -- you can't speak to patients about 5 this process without them wanting us to go further than what we're doing. 6 7 So I just wanted to comment on the value of asking these questions and defer to you 8 9 guys on whether or not I should vote. I can give 10 you more specifics about the measure. 11 CO-CHAIR PARTRIDGE: The comments to 12 my left were you're fine. 13 MEMBER KAPLAN: Yeah, I have a similar 14 disclosure. I've known Dr. Fowler for decades, 15 an undisclosed number of decades. 16 (Laughter.) 17 MEMBER KAPLAN: And I also have a --18 I've developed for the medical outcomes study a 19 global measure of participatory decisionmaking 20 I was not involved in either of these two style. 21 measures and haven't, sadly, working with Dr. 22 Fowler for now probably more than a decade,

1	either, but I just wanted to make sure everybody
2	knew that. And I'm happy to recuse myself if
3	there are issues of conflict.
4	CO-CHAIR PARTRIDGE: All right. Onto
5	the first threshold question: evidence. And any
6	comments on that topic before we proceed to a
7	vote?
8	All right. Desi?
9	MS. QUINNONEZ: We are not voting on
10	Measure 2962, Shared Decisionmaking. Voting is
11	now open for evidence. Rationale supports the
12	relationship of the health outcome, or PRO, to at
13	least one healthcare structure, process,
14	intervention of service. Option No. 1 is yes,
15	option No. 2 is no.
16	We're looking for one more vote.
17	MS. THEBERGE: David, we need your
18	vote. Can you submit it via the chat? Thank
19	you.
20	MS. QUINNONEZ: All votes are in and
21	voting is now closed. The results read 100
22	percent yes, 0 percent no.

Neal R. Gross and Co., Inc. Washington DC

1	We're now voting for performance gaps.
2	Well, wait.
3	CO-CHAIR PARTRIDGE: The next item
4	under evidence is that one: gaps, et cetera. Are
5	there comments? Chris?
6	CO-CHAIR STILLE: There does seem to
7	be a good gap and a reasonable score
8	distribution. It's interesting to point out that
9	the hospitals that you've been working with,
10	since they're interested in this, may even be the
11	best of the best. So I would think if there is
12	any bias from having relatively small numbers, it
13	would be in the direction where you'd actually
14	see more variability among other hospitals. So
15	even though the numbers are small, I felt that
16	they were pretty good.
17	MEMBER DOWDING: Hi, it's Dawn on the
18	phone. Can I just ask I just have a quick
19	question, if that's okay?
20	CO-CHAIR PARTRIDGE: Go right ahead.
21	MEMBER DOWDING: It's just really to
22	ask about the issue to do with the health

literacy of the patients who've used the tool. 1 Ι 2 mean, I've looked at the samples and there's very, very small numbers of people who are in 3 4 ethnic minorities. And I just wondered if there 5 have been any account made for the health literacy of the patients are in the tool? 6 Because there is some research to suggest that 7 health literacy is actually related to an ability 8 9 to be involved in decisionmaking. I mean, it's 10 just a query really on whether or not the 11 developers have got any ideas about how to deal 12 with that.

13 DR. FOWLER: Actually, that's a topic 14 we worried about a lot. And you're right that --15 I mean, the data we have, particularly in the 16 sites, are not as heterogeneous as you might 17 want. It just turns out that's the patients they 18 I can't do anything about that. treat. But we 19 really have looked very hard, for example, at --20 I mean, the hypotheses that people would have 21 would be that these were people with less formal 22 education, people who are older. That's another

group of people like me. How would folks like 1 2 that want to participate, and ethnic minorities? And we have found very, very little 3 4 evidence that that's true. And there's at least 5 one published paper where we tested -- we didn't have ethnic minorities in that, but we had pretty 6 good samples of low education people and older 7 people, both about how important they thought --8 9 one, how much they learned from decision aids; 10 and two, how important they thought it was to be 11 involved and informed in decisionmaking. And 12 there absolutely was no difference. 13 In fact, older people, they benefit a 14 little bit more, because less educated people 15 started out with less information. So they 16 benefit more from efforts to make the 17 interactions informative. They actually raised 18 their level of knowledge a little bit. And they 19 respond really positively. 20 There may be some groups around, I

20 There may be some groups around, 1 21 mean, we've been hearing that don't want to share 22 in decisionmaking and want to leave it to the

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

doctors, but we just keep finding that that's a 1 2 stereotype. And I'm not saying that if you don't have -- you know, one of the things that's really 3 important is to have sources of information that 4 5 are well-structured for people and don't make assumptions about their literacy levels and their 6 7 prior information. And that's a really important part of getting information in the right form. 8 9 But as far as participating, we just 10 have not been able to find evidence that there is 11 resistance to participating in any particular 12 group. 13 CO-CHAIR PARTRIDGE: Katherine? 14 MEMBER BEVANS: That's very 15 interesting, first of all, your comments about 16 that. So, thank you. 17 In thinking about gap, one point that 18 you note in your report is that there is -- it's 19 not quite a ceiling effect -- but a higher mean 20 for a particular group; that is, those who have undergone surgery or are considering surgery for 21 22 lower back pain. Which sort of makes sense, and

you justify that by saying there may be less of a
 choice in that situation.

DR. FOWLER: Actually, I don't think 3 4 I was surprised a little bit, but back is so. 5 actually a surgery -- when you talk to orthopedic surgeons, in particular, they're worried about 6 7 back surgery. And the majority of people who have back pain I think are not amenable and don't 8 9 benefit from surgery. And so I think they work 10 pretty hard to make people know the pros and 11 At least, most of them do. cons. I'm pretty 12 convinced that that's kind of real. 13 And so I didn't -- you know, and of 14 the 10 procedures that we did -- or 10 decisions 15 that we did in the decision study, the backs were 16 by far the best. And so I think that's probably 17 real, as best I can tell. 18 MEMBER BEVANS: Okay. Yeah, so I

19 guess the more general question for me is, as you 20 pointed out, the questions are really most 21 pertinent to people in situations where there is 22 a surgical intervention for which there is an

option, right? You have either the option to,
 yes or no, you know, complete the intervention,
 or there are multiple choices.

4 So I guess I'm wondering for this 5 measure whether that is a component of your specifications, that it may be most appropriate, 6 7 or really only appropriate under certain circumstances, or whether you with the measure 8 9 intend to provide any guidance around that point, 10 sort of who it's appropriate for, who it may not 11 be.

12 DR. FOWLER: Yeah, I mean, I want to 13 make a distinction between who I think it's -- I 14 think shared decisionmaking is appropriate for 15 just about everything. I mean, I'm a bit of 16 devotee about that. We picked these because, 17 some combination of we thought that we could 18 reliably sample people who had made a decision, 19 and therefore for whom the shared decision model 20 was definitely appropriate, and for which we had 21 data.

22

I mean, for example, I would love to

Neal R. Gross and Co., Inc. Washington DC

(202) 234-4433

figure out a way to do this for mammograms, for 1 2 PSA testing, for taking statins. I mean, there are lots -- of taking depression meds, having 3 4 cataract surgery. There are lots and lots of 5 decisions that I'm pretty sure are overused and where having a standard of shared decisionmaking 6 7 should be routine. I just either didn't have the data or was worried about being able to identify 8 9 the decisionmaking moment. 10 Pills, for example, are really a hard 11 one because it's sort of an ongoing thing. And 12 did you have a decisionmaking visit and did it 13 meet standards this last time? But you've got to 14 sample it. Trying to sample across some period 15 of time gets really confusing about answering 16 questions. 17 So I hope this keeps growing and we find more and better ways to use these questions, 18

but this seemed like a start.

20 CO-CHAIR PARTRIDGE: Stephen? 21 MEMBER HOY: Yeah, forgive me, I don't 22 know where this comment falls in the process, but

> Neal R. Gross and Co., Inc. Washington DC

I'm going to throw it in here. And I mirror 1 2 Chris' excitement to see a shared decisionmaking measure come up. But my biggest concern -- I'm 3 4 looking for you to ease my concern -- is that the 5 priorities and goals of the patient influence the shared decisionmaking, and that, to me, good 6 shared decisionmaking is when the provider and 7 the patient have access to the same information. 8

9 So that means that my goals and 10 priorities are understood by my clinician who 11 helps me make that decision. And patient 12 education, knowledge, information around their 13 decision is an important piece of that, but I 14 would like to see somewhere where the priorities 15 are engaged by the clinician. And that may be at 16 another level, but, again, I'm just looking for 17 some information around that.

DR. FOWLER: Okay. Great. I absolutely couldn't agree with you more that having the patient's goals and concerns and priorities and preferences on the table in part of the decisionmaking process is the best. The
best decisionmaking I know about was done at 1 2 Dartmouth in the breast cancer center where the woman would see a decision aid and then she would 3 actually fill out a questionnaire about her 4 5 goals, concerns, and priorities that would go to the physician. And that would be part of the 6 7 conversation that they had. And when you when we get the round trips all set up with the medical 8 9 records and we're collecting data like that on a 10 routine basis, maybe we'll have the goals and 11 concerns integrated routinely in that way. And I think that would be fantastic. 12 13 We didn't happen to have the goals and 14 concerns question in the initial set of 15 questions. We asked about the process. And I 16 mused about that some. And I've got a lot of 17 data that don't have that question in it, so 18 that's why it's not there. 19 I kind of think that -- I think making 20 sure you ask the patient what the patient wants 21 and have a discussion of the pros and cons -- you 22 would hope discussion of the pros and cons would

be a time when the goals and concerns would get 1 2 on the table as part of it. It's a crummy 3 discussion if it's the doctor talking at the 4 Then it won't achieve that, and then patient. 5 all we've got is the patient expressing what they wanted if they did that. I think it's an 6 7 essential part. We also -- parsimony was kind of on our mind, and short seemed like it was better. 8 9 So I would love it if you'd go out 10 tomorrow, add that question, and collect some more data and see how much it adds and whether it 11 12 would be characterized. I think it would be 13 super. It absolutely fits the model and it could 14 absolutely have been there. So I don't push back 15 about it at all. You don't have it because 16 that's not the way we collected the data, so I 17 can't do that today. But it's key and it should 18 be part of it. 19 CO-CHAIR PARTRIDGE: Okay. Katherine, 20 do you still have a comment? 21 All right. Are we ready to vote on 22 gap, et cetera? You think so. Desi?

MS. QUINNONEZ: We're now voting for 1 2 performance gaps on Measure 2962, data 3 demonstrated considerable variation or overall 4 less than optimal performance across providers 5 and/or population groups. Option No. 1 is high; option No. 2, moderate; option No. 3, low; and 6 7 option No. 4, insufficient. Looking for one more vote. 8 Okay. 9 All votes are in. Voting is now closed. The 10 results read 53 percent voted high, 42 percent 11 moderate, 5 percent voted low, and 0 percent for 12 insufficient. 13 CO-CHAIR PARTRIDGE: Dr. Fowler, I 14 think people like this measure. 15 (Laughter.) 16 CO-CHAIR PARTRIDGE: I have to say 17 that I have had a little bit of -- I've had an 18 opportunity to work a little bit with you and 19 talk with your colleagues about shared 20 decisionmaking, with particular reference to C-21 sections, and it's always a pleasure to work with 22 you all.

1	And we are now going to move on to a
2	discussion of reliability and validity, our old
3	friends, and scientific acceptability. So
4	comments? Katherine?
5	MEMBER BEVANS: First of all, I want
6	to note that your work on reliability, in
7	particular the observations, is really, I think,
8	wonderful, and I wish we'd see more of that in
9	measures that are presented here where there are
10	external coders looking at tapes of actual
11	interactions between patients and clinicians and
12	verifying whether or not a person's report of
13	that process is a reliable report. I think that
14	really strengthens the case for its reliability.
15	As you note, of course, at the
16	provider level the reliability coefficient is
17	somewhat low. And you note that that could be
18	related to sample size, but that's something that
19	hopefully will be mitigated with some more data.
20	CO-CHAIR STILLE: And, yeah, I'd like
21	to echo what Katherine said. I think if this
22	were to go so far as to be benchmarking providers

Neal R. Gross and Co., Inc. Washington DC

against one another, or institutions against one 1 2 another, we'd probably need a lot more sort of large-scale data, but for the moment I think what 3 you have is good. 4 CO-CHAIR PARTRIDGE: Sherrie? 5 6 MEMBER KAPLAN: Yeah, Jack, that was 7 actually my question. If this is supposed to be used at the provider level and you only have six 8 9 -- it looks like six clinical sites, even though 10 they're all around the country -- if this is 11 intended ultimately to be used at the provider 12 level, you'd want to do an intra-class 13 correlation coefficient looking at between versus 14 within provider variability, just to make sure 15 that there isn't a lot of noise internal to these 16 sites being measured. 17 So is that the plan? Or how do we 18 evaluate? Because one of the measures coming up 19 is a clinical measure to be used at the site 20 level.

level. This is supposed to be considered at what level? So we're at the patient level or --

DR. FOWLER: Well, I mean, I think

Neal R. Gross and Co., Inc. Washington DC

21

whatever site -- I mean, I think any delivery 1 2 unit that you've got data for -- I think you can do it for a clinic, which might be a bunch of 3 4 providers who did a thing, or an ACO. Or if you 5 had enough cases, you can do it at the provider I think it can be -- we only had the data 6 level. 7 we had, and so that's why our samples are small. And we had to have them doing, obviously, the 8 9 same procedure.

10 So we actually had a lot more 11 patients, but in order to get replicates --12 enough patients and providers where we could make 13 replicates, and then look at the correlations 14 when you had samples both -- we had what we had, 15 and it wasn't overwhelming, as Christine said. 16 But I hope we're going to collect more. We're 17 trying to use this every chance we get.

MEMBER KAPLAN: So, Sarah, this is
another one of those ones where a phased approval
process, you know, this is a new measure in
development, this is a more progressive measure.
And as you keep going, you'd expect more of it

and more data to come out, but help us in the group sort of understand where -- this is clearly a new measure. It's something that is going to have and need more testing before it's used at different levels. But where are we with that issue?

7 DR. FOWLER: Yeah, I mean, we haven't 8 been mainly using it to evaluate clinical sites, 9 so we had to use data that we had that we 10 collected for other kinds of purposes. So that's 11 where we are at the moment.

12 MS. SAMPSEL: And NQF does not have a 13 phased approach. So it's either -- and I would 14 draw you back, though, towards previous 15 discussions, previous decisions. We are at a 16 point where we're facing new measures, and we're 17 facing novel measures that we haven't seen 18 before. And so I do think NQF is still grappling with how we're going to deal with that. 19

20 One of the things -- and we can talk 21 about it a little bit later -- a totally separate 22 project on shared decision aids that NQF that is

1 funded for right now, but that doesn't help you
2 here. So I guess what I would encourage you all
3 is to think about kind of the results as they
4 were, your past decisions on other measures with
5 similar types of data. And these are also things
6 that, you know, they go into the report and we'll
7 constantly be watching.

8 But I would say, you know, when Jack 9 comes back in a year with an annual update, and 10 then in three years for maintenance review, the 11 review process gets a whole lot tougher because 12 we're going to want more of that data.

13 Jennifer? CO-CHAIR PARTRIDGE: 14 MEMBER BRIGHT: I'm going to betray 15 how long it's been since I've been in grad school 16 statistics class, but is there any importance to 17 the number of responses that would be considered 18 important to have a reliable score? You don't 19 really speak to that, but since we're talking 20 about sample sizes, like applications, measure, 21 how many responses are really needed in order for 22 it to be a meaningful representation of what's

going on in the practice? And because of that, 1 2 how can you compare practices? Because let's not kid ourselves, this 3 4 is important, at its core, for internal practice 5 improvements, but we all know everybody will still look at it and say, how can you judge best 6 7 approach, right? So is there an N that has to be Is that in your specifications? 8 met? 9 DR. FOWLER: Well, I took a stab. As 10 you know, the sample size thing is about what 11 your standard errors are and then how confident 12 you'd be that the differences that you observe 13 matter, are big enough. And so, it looks like --14 and it somewhere in the 50 pages there. 15 But if you look at the standard errors 16 around these things, it's actually not that big. 17 And if you had samples in the 50 to 100 range and 18 you looked at how much difference we were 19 observing between places that looked like they 20 were doing it pretty well and usual care, that 21 you would probably pick that up most of the time. 22 So I think that I feel comfortable

saying that, for what we're talking about, that 1 2 getting 75 to 100 responses would be a good And I actually -- one of my -- we are 3 thing. 4 talking -- it's on my list of things that people 5 asked about -- and maybe it's some other section, but I actually, of course, think non-response may 6 be a bigger deal than sample size in this world 7 8 these days.

9 I'm really worried about non-response 10 everywhere and how the self-selection that shows 11 up when your response rate is 25 percent -- who 12 those 25 percent are and what's on their minds. 13 It's different from the other 75 percent. And I 14 think that's a big deal for almost any patient-15 reported measure.

So if I were going to spend my money on data collection, I'd take my 75 and then try to get as good a response rate as I could to generate that 75 as compared with going about getting a sample a little bigger. That's sort of where I am.

22

But I think the standard errors look

like 75 to 100 will detect clinically meaningful 1 2 differences between places that aren't doing a very good job and places that are. And that 3 4 seems like the key issue. 5 CO-CHAIR PARTRIDGE: If there are no further questions, are we ready to vote on 6 7 reliability? Desi? MS. QUINNONEZ: Voting is now open for 8 9 the reliability of Measure 2962, reliability 10 including precise specifications and testing. Option No. 1 is high; option No. 2, moderate; 11 12 option No. 3, low; and option No. 4, 13 insufficient. 14 Okay. Looking for one more vote. 15 All votes are in and voting is now 16 closed. The results read 11 percent voted high, 17 74 percent voted moderate, 16 percent voted low, 18 and 0 percent insufficient. 19 CO-CHAIR PARTRIDGE: Okay. Moving on 20 to validity. Comments? Katherine? 21 MEMBER BEVANS: Since you brought it 22 up, response rates. Could you tell us a little

bit about how that played out in these data? 1 2 Because I didn't -- maybe I missed it, but I didn't see it in the report. And I never know 3 4 whether to bring up response rates as part of 5 validity, as a threat to validity or feasibility, but here it is. 6 Yeah, and there's a 7 DR. FOWLER: And the reason you didn't have them is 8 range. 9 because all these different data sets and 10 response rates are different everywhere. 11 The two national surveys -- the trend 12 survey, it was based on a panel. It was high, 13 but they were already in a panel, so that doesn't 14 -- I mean, like, they were 85 percent or 15 something. But the key ones are the ones on the 16 clinical sites. And they had a range from 25 to 17 60 percent. And we talked about one of the 18 things that maybe you wrote in terms of, what are 19 the issues about how do you collect data and what 20 do you do? 21 And there's no doubt that, one, how 22 clinical sites sort of present that they care

about getting this back. If somebody actually 1 2 handed something to somebody and said, "we read it" or "we're going to send you a guestionnaire 3 4 about things and it would really be helpful if 5 you'd send it back," that really helps. And to follow up and say, "could you send it back?" 6 7 helps, too. And some places really care about it and they do better and some places aren't. 8 9 The average CAHPS survey these days is I think almost all the data -- I 10 27 percent. think all the data that's represented -- there 11 12 might have one 23 percent or something -- but I 13 think all the day that's represented in here are 14 in that ballpark. And the average is higher than 15 that, but it's all over the place, to be fair. 16 And I don't know. I can't tell you exactly how 17 the answers would have been different if the 18 response rates were higher. Again, sorry. But 19 it's a good question. 20 CO-CHAIR PARTRIDGE: Jennifer? 21 MEMBER BRIGHT: I know this is 22 problematic, too, but you yourself said that the

response pool was pretty homogenous, old white 1 2 And except for the breast cancer, right? men. 3 Good point. 4 DR. FOWLER: Yeah, and the mastectomy, 5 by the way --(Laughter.) 6 7 MEMBER BRIGHT: But it does bring up the point -- I think one of the big questions 8 9 that everybody has is, okay, shared 10 decisionmaking is still a pretty novel concept, 11 and how do you develop a process to do it well 12 and then measure its impact? But we also know 13 that there's a high level of disparities in 14 decisionmaking, in communication, language 15 barriers, all those things, not just health 16 literacy. 17 So, you know, what did you examine 18 about that? Is there anything that needs to be 19 talked about in terms of how valid these results 20 are given that it was such a homogenous 21 respondent pool? 22 DR. FOWLER: Yeah, I mean, the sample

about being old white men, that was only 65 1 2 That's a lot of men, I agree. percent men. But it did have two of the procedures, too, as well 3 4 as the sites. And we need to expand this kind of 5 measure to the decisions that all kinds of people 6 make. Clearly, actually, pregnancy-related 7 decisions are ones where you get -- with a different population, for example. 8 9 MEMBER BRIGHT: Yes. 10 DR. FOWLER: And that's a place where 11 people are working hard on having more informed 12 and involved decisions about C-sections and 13 induced deliveries and things like that. So, as 14 I say, I mean -- and we have collected data, as I 15 say, on other topics, but not in the form that I 16 could present them to support the validity or 17 where I thought we could reliably get people. 18 So there's nothing conceptually about 19 why these questions shouldn't work. And we have 20 collected the data, as I say, about mammography

different samples. So I don't think there's any

and statins and stuff where you get really

Neal R. Gross and Co., Inc. Washington DC

21

reason to worry that they don't work to capture
 what people have to say.

And by the way, the coding studies where we had coded the interactions and compared them to the response answers, those were done with breast cancer. So that was a different population, too.

So I don't think there's any reason to 8 9 think that these questions don't capture well 10 what the interaction is between providers and 11 patients of a variety of sorts. There may be --12 I mean, I can't do -- I don't have the data, for 13 example, about people with different languages 14 and stuff like that, and that's -- I don't know 15 where that is, but I think mainly I'd -- I think 16 I'd have -- I feel pretty comfortable that they 17 -- that there's not a basis for saying these 18 questions only apply to -- or mainly work best 19 with white guys who are making orthopedic 20 I don't think that would be unfair. decisions. 21 And for example, PCI is one we're 22 talking about, and those are among the worst

decisions anywhere. I mean, those patients have 1 2 no clue what's going on. And those are a lot of 3 white quys. There's some women, too. 4 CO-CHAIR PARTRIDGE: Lisa? MEMBER SUTER: I saw you did a lot of 5 work in development with patients. Did you take 6 7 this back to patients after completing it and ask them their opinions or have you presented the 8 9 results to patients at the end of the process? 10 DR. FOWLER: Have we taken results 11 from process scores and fed them back to patients 12 and said what do you think about --13 MEMBER SUTER: That and the questions 14 that you finally came up with. Have you shown 15 those questions to patients and asked them --16 (Simultaneous speaking.) 17 DR. FOWLER: Well, we did do a lot of 18 cognitive testing of questions. That's sort of a 19 routine part of what we do. And at least what 20 that means for us is asking people questions, 21 having them answer the questions and then talking 22 to them about how they understood the questions,

talking to them about how they arrived at the 1 2 answers that they had and whether or not -- and working with them about whether the answer 3 4 reflected what it is they had to say about that. 5 That's not saying whether -- that's not the same as question -- as whether they care whether the 6 7 answer is, but at least we had a lot of patient input in terms of the design and the selection of 8 9 particular questions that we did. 10 I don't have feedback -- and I don't know if it was your comment, but there was a 11 12 comment, or maybe more than one, about -- the 13 question was is this valuable to patients? And 14 what I wrote was I think we got a lot of evidence 15 that patients value being informed and involved. 16 And that didn't say did patients think these are 17 the right four questions? And I don't -- I did 18 not ask -- I don't have data that -- or 19 experience to where we asked patients whether 20 they thought these were the right four questions. 21 So, I guess the answer is no.

22

(202) 234-4433

But I do think the issue about whether

1	that's the right role for patients to play is a
2	little bit tricky because there's just so many
3	different ways to go, the things you could ask
4	people. And likely didn't ask them talk to
5	them about their goals and concerns and that sort
6	of thing, which might have sounded more like what
7	they wanted to talk about. Anyway, the answer is
8	I don't have experience with where patients voted
9	on whether these were the right questions.
10	CO-CHAIR PARTRIDGE: Sherrie?
11	MEMBER KAPLAN: Thanks, Jack. To
12	follow up on the content validity question, you
13	didn't pull these out of the blue, though. These
14	were you defined the domain of observables and
15	you picked the just to follow up on Lisa's
16	question, you saw a group of folks
17	DR. FOWLER: Right, I think there's a
18	pretty well-developed
19	(Simultaneous speaking.)
20	MEMBER KAPLAN: validity
21	estimation. Yes.
22	DR. FOWLER: structure of whether
1	

the elements on shared decision ought to happen. 1 2 MEMBER KAPLAN: Right. DR. FOWLER: And that's where these 3 4 came from. 5 MEMBER KAPLAN: So those were --(Simultaneous speaking.) 6 7 DR. FOWLER: Yes. 8 MEMBER KAPLAN: Okay. So my question 9 is -- and this isn't meant to be a criticism. 10 It's this is one of the few proposals, at least I 11 reviewed, that actually looks at an effort to improve quality and the responsiveness of the 12 13 measure to those efforts to improve quality. So 14 in the shared decision making sites it looks like 15 measures responsive to efforts to improve shared 16 decision making. 17 So then my question is how did you 18 randomize? Because if you randomize within site, 19 it's a little bit different than if you randomize 20 site. Did you do cluster -- how did you do that? 21 DR. FOWLER: Yes, I mean, I think 22 interventions about changing clinical practice,

it's hard not to contaminate. One of the
 reasons, I think people like historical controls
 kind of better so that you can sort of see how
 are things going first and then introduce
 something and then see if you change things. But
 it's the same guys and gals who are doing it.

7 And that takes a variable out, because once you start -- once a clinician -- the notion 8 9 that a clinician is going to share decisions with 10 patient A and then not B, or even that within a 11 practice that half the doctors are going to be 12 doing shared decision making and using decision 13 aids and the other half are not, I think that 14 really gets hard to do. And we've fooled around 15 with that, but I think we've always felt like we 16 had to randomize practices.

MEMBER KAPLAN: So you randomized
practices?
DR. FOWLER: Yes.
MEMBER KAPLAN: Okay.
CO-CHAIR PARTRIDGE: Nicole?
MEMBER FRIEDMAN: My question is about

is this focused specifically on the relationship in shared decision making between the provider and the patient, or does it also include providers that work in care teams, and how -yes.

Yes, I think it includes 6 DR. FOWLER: anybody in. 7 I'm not -- I think the future and getting this right is going to actually involve 8 9 non-physicians in particular. And I think the 10 wording is such that people -- and people do 11 report if they have the conversations. It 12 doesn't matter whether they had it with a health 13 coach or a nurse or with a doctor. That all 14 counts. And I think that's really an important 15 part of shared decision making is expanding the 16 team because it looks better.

17 MEMBER FRIEDMAN: And would there be 18 an -- I'm sorry if this is more than use and 19 usability. Is there training that would be 20 developed and implemented to knowing if there's 21 varying levels of comfort with having those 22 conversations, especially if they go to health

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

1 coaches or non-licensed --

2	DR. FOWLER: Yes, there are a couple
3	training programs that have been developed now
4	that both for providers of all ilks about how
5	to do this. And there are online ones that are
6	now available, a couple of them. I think AHRQ
7	has one.
8	MEMBER FRIEDMAN: And did the people
9	that were surveyed, did those providers have the
10	training?
11	DR. FOWLER: No, they didn't, because
12	these people actually sort of were the pioneers
13	of sorts. They did have a we did have a
14	weekly, a monthly kind of support group phone
15	call so that at least a lead person from each
16	site I don't know if people talked about
17	the problems they had and how they solved them
18	and successes and things like that. So we kind
19	of made it a working seminar, but we didn't have
20	the formal training then. But now there is
21	training available and it's starting to be used.
22	CO-CHAIR PARTRIDGE: I am sorry.

1

Peter?

2 MEMBER THOMAS: I have a very brief question and it really doesn't honestly bear on 3 4 these questions that we're answering here, but 5 I'm just curious. Have you ever asked the pool of people that did identify in the affirmative of 6 7 being involved in the decision making and answering those questions that you laid out 8 9 positively -- have you ever asked would your 10 decision have been different had you not felt 11 that you were fully informed or had that --12 DR. FOWLER: Boy, that's a hard 13 question. I think the answer is no. Certainly 14 we haven't done it in a structured way. 15 MEMBER THOMAS: You see what I'm 16 getting at? I'm trying to figure out whether the 17 process is going to --18 (Simultaneous speaking.) 19 Oh, we have anecdotes all DR. FOWLER: 20 over the place of people saying, oh, gosh. Ι 21 mean, but we definitely have gotten feedback from 22 patients who'd see decision aids, talk to their

doctors and say, oh, my gosh, I didn't understand 1 2 that or -- either because -- I mean, because they said, oh, gosh, if I -- now that I know that a 3 4 herniated discs get better on their own in a year 5 or two if I don't have surgery, why would I want to do that? Or now that I know PCI is not going 6 to save my life and I don't have any symptoms, 7 why would I want to have that? 8 9 I mean, we definitely -- there is the 10 a-ha moments and it's separating the information 11 from the conversation with the doctor, I can't 12 quite do that. 13 MEMBER THOMAS: Right. 14 DR. FOWLER: But shared decision 15 making, absolutely. All of -- the average of 16 tons of -- not tons, dozens of randomized trials with patients who see decision aids and don't 17 18 show that they're more conservative about 19 interventions. That is, you get less -- patients 20 opt for less intervention when they're informed 21 in the U.S. and then under usual care. And that 22 I think has been pretty well -- about 25 percent

Though probably depends on the mix 1 less fewer. 2 of interventions that you're studying, but that's the average across let's say several dozen 3 4 studies like that. So there's no doubt that 5 being informed and involved has an impact on decisions on average. 6 7 And it tends to be in this country --8 in the U.K. you get a few things that go up 9 higher because their rates of some interventions 10 are lower, but they're more conservative. But in 11 the U.S. it's almost all due to have less 12 intervention. No, not for everybody, obviously. 13 It goes both ways. 14 Okay. We ready CO-CHAIR PARTRIDGE: 15 to vote on validity? 16 Desi? 17 MS. QUINNONEZ: Voting is now open for 18 the validity of Measure 2962 including 19 specifications consistent with evidence, testing, 20 threats addressed, exclusions, risk adjustment 21 stratification, meaningful differences, 22 comparability, multiple specifications and

missing data. 1 2 Option No. 1 is high; option No. 2, 3 moderate; option No. 3, low; and option no. 4, insufficient. 4 5 (Voting.) MS. QUINNONEZ: Waiting for one vote. 6 7 (Pause.) MS. QUINNONEZ: Can we have your 8 9 submit your votes one more time just to make sure 10 everyone -- all votes went through? 11 (Voting.) 12 MS. QUINNONEZ: All votes are in. 13 Thank you. Voting is now closed. The results 14 are 11 percent voted high; 79 percent voted 15 moderate; 11 percent voted low; and 0 percent for 16 insufficient. 17 CO-CHAIR PARTRIDGE: Okay. Moving on 18 to feasibility. Comments? Sam? 19 MEMBER BIERNER: I want to ask, there 20 was a question that was raised in the comments 21 about what are the -- are you going to have any 22 public reporting of this, or how is it -- other

than being used at a hospital level or some other 1 2 group level, is there any plans to have any public reporting of this information or use it 3 4 more widespread? 5 Yes, I mean, that's not DR. FOWLER: a role we can play actually, so I don't have any 6 7 particular plans. I think there are a lot of contexts in which people are thinking about --8 9 they want to measure whether or not shared 10 decision making is happening. And I think this 11 is a reasonable way to do it. So that will vary 12 by the context in which people want to use it, I 13 guess is the right answer. I think it certainly 14 could be publically reported, but that's not 15 something that we can have a direct role in. 16 CO-CHAIR PARTRIDGE: Peter? 17 MEMBER THOMAS: So a similar comment 18 to the one I made yesterday. When you're talking 19 about mailing surveys and then following up with 20 phone calls, that's kind of time-intensive and 21 maybe -- I don't know expense. The data wasn't 22 submitted for how much, how much expensive that

is to do. But are there ways to take advantage
 of IT and other ways to gather this data, or is
 this just a different population?

4 DR. FOWLER: Yes, everybody wants to 5 do that, and I think that's where we're going to be in the future. The response rate experience 6 has been very -- quite variable there. 7 I know of one place -- I think places that have some kind 8 9 of savvy client populations that are kind of 10 comfortable with their portals and do better --11 and the ideal way to do this would be after a 12 visit to have questions -- a letter go out and to 13 get the patient to go to a portal or something, 14 click on a URL and answer the questions there. 15 And I think that will be the future probably for 16 a lot of people.

But at the moment, as I say, the response rates have been much worse with that approach than they have been in -- in most settings though -- so if you were in a setting where you have a population that will work with that, I think that's fine. And we certainly

collected these data online, so the questions worked just fine there. So it's really just a matter of feasibility and what a place can 4 accomplish. But the one I don't think you should do is to have a nurse collect the questionnaires in the offices, because we actually have data 7 that show that that really gets pretty distorted results.

9 But they're not huge samples that 10 you're going to have -- that a place would have 11 And I wouldn't think you'd just do this to do. 12 continuously. In fact, I think you might even 13 vary the topic from year to year. You might do 14 hips one year and backs another year. So it 15 might not be an astounding thing, but somebody --16 if you do it by mail, somebody's got to do the 17 work and have follow-up phone calls, and that 18 does take some time from somebody, either from a 19 practice or somebody they hire.

20 CO-CHAIR PARTRIDGE: Becky? Sorry. 21 MEMBER BRADLEY: Thank you. I guess 22 I'm still struggling with the lack of information

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

5

6

from patients who chose not to have surgery. 1 And 2 you've explained why those were not included here, but how does this relate to or overlap with 3 4 CAHPS surveys and how are these questions 5 different? Because if they were used in a CAHPS environment, then you would have data from people 6 7 who chose one method over the other. So is there any discussion on harmonizing these? 8

9 And the other issue with that is we're 10 hearing from patients that they're being surveyed 11 repeatedly once they got home and they're kind of 12 getting the surveys confused as to which 13 environment they're being surveyed about again. 14 So I was just wondering if that's been a 15 discussion with your --

Yes, well, obviously 16 DR. FOWLER: 17 CAHPS is a survey that happens. And actually 18 they have -- the patient-centered medical home 19 instrument had some questions that were taken 20 from -- were derived from this a bit. But the 21 problem that they have in -- that you have in 22 CAHPS is that the rates -- given the sample

Neal R. Gross and Co., Inc. Washington DC

sizes, the rates at which any particular decision is made are so low that you don't get adequate samples.

Because if you sample even 300 visits 4 5 from something, the rates at which you'll find anybody who made any of these kinds of decisions, 6 7 you might pick up -- I mean, they couldn't even They were asking about medication 8 do specifics. 9 decisions, but they had to lump all the 10 medications together. And the problem with that 11 is that if you're summarizing across several 12 decisions, the data become mush. The people just 13 -- we really know you've got to ask about one 14 decision at a time to get variance.

15 And so, I think the problem is you 16 just can't get adequate samples that way. Ι 17 mean, that is the way we got samples of people 18 who didn't make the decisions is to have a really 19 big sample of 40-year-olds. And for that you get 20 a lot of people who talked about knee surgery or talked about stating who didn't make the 21 22 decisions. I could not agree more that I want to

> Neal R. Gross and Co., Inc. Washington DC

1

2

know how those people are treated, too, but I don't know how to make it feasible to compare practices.

1

2

3

And if you think the burden -- well, 4 5 the burden will be whatever it is for targeting people who have particular -- these 6 7 interventions, but if you tried to make the samples big enough to find even this very small 8 9 number of decisions that will happen often enough 10 to justify a -- to get a reliable result on 11 decision making, it will just be huge. So it's a practicality problem at the moment. 12 13 CO-CHAIR PARTRIDGE: Further comments? 14 If not, I think we're ready to vote on 15 feasibility. 16 Desi? 17 MS. QUINNONEZ: Voting is now open for 18 feasibility of Measure 2962, including data 19 generated during care, electronic sources and 20 data collection can be implemented. Voting 21 options are 1, high; option No. 2, moderate; 22

option No. 3, low; and option No. 4,

insufficient. 1 2 (Voting.) MS. QUINNONEZ: Okay. All votes are 3 in and voting is now closed. The results are 0 4 5 percent voted high; 63 percent voted moderate; 37 percent voted low; and 0 percent voted for 6 7 insufficient. CO-CHAIR PARTRIDGE: Moving on to 8 9 usability. Discussion? Sherrie? 10 MEMBER KAPLAN: Jack, how do you see 11 this being used? 12 DR. FOWLER: Well, I think the people 13 who are thinking about -- I don't -- I mean, one 14 obvious place that I think may get -- generate a 15 need is in the accountable care organization 16 evaluations, that somebody is going to have to 17 decide whether shared decision making is 18 happening. 19 And I think in that context the notion 20 of -- I think I could see picking a procedure of 21 the year or something and having -- today we're 22 going to take a look at how PCI decisions are

being made in samples. And so, we're going to go make people -- get surveys back from 100 people who had PCIs and we're going to find out how the decision making process went. Ideally, you'd also get questions about whether they understood what was it was about, too. So that's one kind of thing.

And because I -- a lot of people are 8 9 talking more and more that shared decision making 10 use is your standard. I don't know all the 11 places that are happening -- there's all -- but 12 -- and what the potential ways of evaluating are 13 going to be, but I know we need some questions to 14 ask if that's going to be important. And I think 15 these are the best that I know about at the 16 moment. And I hope we'll keep learning more 17 about them and I hope maybe we'll even make them 18 better then --19 MEMBER KAPLAN: So it's mostly for 20 quality improvement, you're saying? 21 DR. FOWLER: Well, in this context I

think it's quality improvement. It's also needed

Neal R. Gross and Co., Inc. Washington DC

for research all the time when we're trying to 1 2 figure out how to stimulate better interactions between patients and providers and more shared 3 decision making. And I think this is an obvious 4 5 measure for researchers to use on a -- and I think if NQF says that this is an okay way to do 6 7 it, I think that would increase the odds that they'll use this approach, and that would 8 9 probably be better. I think that's my --10 CO-CHAIR PARTRIDGE: Sherrie, I'm just 11 going to comment here. I live in a state, New 12 York, which is enamored of the concept of value-13 based purchasing. This issue lends itself to 14 that arena because it's entirely possible you'll 15 see disparities, as Dr. Fowler has noted, and 16 those of us who love Dartmouth Atlas know, you 17 can find communities where the incidence of say 18 hip surgery is much greater than it is in 19 another. 20 And it will certainly be very 21 appealing to somebody crafting a QI program in an 22 ACO or in a clinic to say, oh, here's a measure

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com
that can begin to help us understand what's going on. And I frankly -- I have a feeling this may be quite popular.

MEMBER KAPLAN: You are not going to 4 5 get a pushback from me on this issue. On another hand, I was just interested to see the vision of 6 7 the measure developer here and whether this was ultimately going to land in the accountability 8 9 And if so, obviously we're going to need zone. 10 more data and much more information about how 11 this works in that space rather than quality 12 But if it right now is being improvement. 13 considered as a quality improvement measure, it 14 helps us, I think -- or it helps me at least to 15 understand what the use and usability issue is.

16 CO-CHAIR PARTRIDGE: Are we ready to 17 vote on usability?

MS. QUINNONEZ: Voting is now open for
usability and use of Measure 2962, including
accountability, transparency, improvement,
progress demonstrated, benefits outweigh evidence
of unintended negative consequences.

1

2

3

Option No. 1 is high; option No. 2,
moderate; option No. 3, low; and option No. 4,
insufficient information.
(Voting.)
MS. QUINNONEZ: All votes are in and
voting is now closed. The results are 32 percent
voted high; 58 percent voted moderate; 11 percent
voted low; and 0 percent voted for insufficient
information.
CO-CHAIR PARTRIDGE: Last question:
Overall, do we recommend this measure for
endorsement by NQF?
Desi?
MS. QUINNONEZ: Voting is now open for
the overall suitability for recommendation for
endorsement of Measure 2962. Option No. 1 is
yes; option No. 2 is no.
(Voting.)
MS. QUINNONEZ: Looking for one more
vote.
All votes are in. Voting is closed.
The results are 100 percent voted yes; 0 percent

voted for no.

2 CO-CHAIR PARTRIDGE: Dr. Fowler, this Committee doesn't do that very often. 3 DR. FOWLER: Well, I definitely want 4 5 to thank the Committee, both for your thoughtful comments -- and I also say that I'm dazzled by 6 7 the amount of material that you all have to read in order to do your jobs. And I think it's very 8 9 outstanding and you should be well-thanked for 10 your service. 11 CO-CHAIR STILLE: Well have a five-12 minute bio and coffee break. 13 (Whereupon, the above-entitled matter 14 went off the record at 9:59 a.m. and resumed at 15 10:07 a.m.) 16 CO-CHAIR STILLE: Great. Welcome 17 back. We're going to proceed with the discussion 18 of measure 2958 which is Informed, Patient 19 Centered Hip and Knee Replacement Surgery Measure 20 from Mass General Hospital in Boston. We have a 21 measure developer here to talk to us. The

22 discussants, primary discussants, will be Sherrie

Kaplan, Stephen Hoy, and Rebecca Bradley. And we
 are ready to go. So take it away.

So good morning. 3 DR. SEPUCHA: My 4 name is Karen Sepucha and I run the Health 5 Decisions Science Center at Mass General 6 Hospital. So I'm here to present Measure 2958, 7 which is informed, patient centered hip and knee replacement surgery. And I think this is very 8 9 complementary to the discussion we just had 10 around shared decision making measure.

11 The whole purpose of shared decision 12 making and the goal of shared decision making is 13 really to ensure that patients are well informed 14 and they're getting treatments that match their 15 preferences. And so what this measure does is 16 look at that and provide a way to assess that for 17 folks making elective surgery decisions.

These are high-stakes decisions. Hip
and knee replacement is a very common decision.
And although there are appropriateness criteria
to determine whether or not someone is clinically
eligible for it, just because someone is

clinically eligible for one of these procedures doesn't mean they should have it. Someone really should only have one of these surgeries if they are well informed and have a clear preference for it.

6 So what the measure does is try to 7 evaluate the quality of those decisions and it is 8 based, the performance measure is derived from 9 survey instrument, a decision quality survey 10 instrument that we have developed and used in 11 several different arenas.

12 There are six items to the survey, 13 five knowledge questions, and then one item is a 14 preference, elicits patient's preference. This 15 is the kind of information that really can only 16 be ascertained from patients themselves. It is 17 not routinely documented in a chart or anywhere 18 else, so we really do need to be asking patients 19 about this in order to understand.

20 And the evidence in the submission 21 does provide some evidence around gaps in the 22 measure. The studies that we have done have

(202) 234-4433

1

2

3

4

5

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

found that there are maybe about a third to a 1 2 half of the sites that we were surveying could actually meet the criteria, so patients who 3 4 actually were both well informed and received 5 care that was consistent with their goals. And then, there was also evidence that 6 7 suggested ways to improve that, so sites that had used patient decision aids, who were engaged in 8 9 more shared decision making had higher rates of 10 this. 11 So we've developed these decision 12 quality instruments, the surveys upon which this 13 measure is based for several different 14 conditions, about 14 different topics. This is 15 the first performance measure that we're 16 proposing, so this is new. This is new for us 17 and I think as some of the comments noted, 18 there's limited data so far that we have, but we 19 are interested in increasing the amount of data 20 to better understand how this performs, as well 21 as potentially extending it to many other 22 different topics.

I do think it complements the measure
that Jack just proposed around shared decision
making, which is sort of a general process
measure, so what was the conversation? And this
really complements it to say well, okay, we could
have a good conversation, but did patients
actually understand the information? Did they
have a clear preference for this procedure? And
those are things that we really want to know
before we move forward with claiming that they
had a good quality decision. So I think I'll
stop there and I'm happy to take obviously
questions.
CO-CHAIR STILLE: Great. Thanks.
We'll open the discussion. Sherrie, Stephen, or
Rebecca would like to start?
MEMBER KAPLAN: We have a problem in
decision making.
CO-CHAIR STILLE: You're sharing the
decision to talk at the same time.
MEMBER KAPLAN: Okay, so thank you for
that presentation. I have a couple of questions

because this is a new measure and I was looking 1 2 closely at the questions themselves. And some of them I note like after knee replacement, how many 3 4 months does it take most people to get back to 5 doing their usual activities? And things like the baseline state would make that a little bit 6 7 interesting to try and interpret from a patient's standpoint. 8

9 If 100 people have knee replacement, 10 how many will have a serious complication within 11 3 months after surgery related to the surgery? 12 So there are some questions I have about question 13 content. But then I also was looking at sort of 14 the -- well, I'll come back to risk adjustment 15 and the Woloshin numeracy and risk literacy kind 16 of issues in just a second.

17 So this is a new measure and so the 18 data, as you aptly pointed out, are somewhat 19 limited. The reliability data that you provide 20 are on sort of the test/retest reliability, for 21 example, and the time interval there was like --22 I forget what it was, four weeks? Four weeks,

1

yes. And so that looked good.

2	The practice level though, if this is
3	meant to be a practice level variable used at the
4	practice level, what you would want is between
5	versus within practice variation, not a split
6	half reliability. And that may be an issue of
7	the guidance you got from NQF. But that wouldn't
8	be what we would ultimately be looking for if
9	this is intended to be used at the practice
10	level.
11	So my first question is is that the
12	ultimate intent for this? And if so, where in
13	the process are you with respect to estimating
14	how good this is for practice level
15	discrimination?
16	DR. SEPUCHA: So I think there is some
17	flexibility, but do you mean provider level
18	versus practice level?
19	MEMBER KAPLAN: No, patient level
20	versus practice level.
21	DR. SEPUCHA: Patient level versus
22	practice level. And I also did get some comments

back from my statistician as well that might have some additional information on what the test was that she ran and what we were looking at. And we're also sort of limited by the sample size in terms of what we could say about different practice level things.

So I think ideally we would want to 7 have it at the practice level, as well as at an 8 9 individual level. As Jack was mentioning, a lot 10 of the shared decision making does kind of go on 11 at a practice level whether it's do you have 12 access to decision aids? Do you have nurse 13 practitioner helping with education? So these 14 could reasonably be assessed at a practice level 15 to see whether or not they're doing things well. 16 MEMBER KAPLAN: I keep going, Chris? 17 CO-CHAIR STILLE: Yes, absolutely. 18 Keep going. 19 MEMBER KAPLAN: Okay, so a couple more 20 things. Discriminant validity in terms of 21 patients whose providers had the decision aids 22 versus folks who didn't looked very positive and

1

2

3

4

5

in that sense it's like responsive to an effort to improve quality in this area. But then I also noticed that it looked like, and correct me if I'm wrong, it looked like you were comparing the provider's knowledge to the patient's knowledge for evidence of discriminant validity.

7 And my question would be did you not 8 or could you not have compared people with high 9 numeracy to low numeracy on whether or not they 10 got fairly good scores or not so good scores? 11 Why choose groups that were going to be pretty 12 much that far apart on this issue?

DR. SEPUCHA: So we did set up a couple of different measures or tests for discriminant validity. So one was a group who got a decision aid and a group who didn't, so those were sort of patient level and compared those and we found some significant differences on the knowledge questions.

The other, just because a lot of places weren't using decision aids, so we set up -- you know, we had healthy volunteers, so people

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

1	who didn't have the condition versus patients
2	with the condition versus providers. And part of
3	that, obviously we expected a pretty big
4	difference between providers and the patients.
5	But we were also doing that in a sense to look at
6	the content validity of the items. So if
7	providers were getting the questions wrong, then
8	there's probably something wrong with the
9	question in terms of or it was either
10	controversial or you know, we also wanted to
11	make sure that actually these questions had,
12	quote, a pretty clear answer that people could
13	consider correct.
14	MEMBER KAPLAN: How many of the
15	doctors got it wrong?
16	DR. SEPUCHA: So, it actually depended
17	we did a multi-disciplinary group of doctors.
18	The surgeons actually, for this one, the surgeons
19	and the specialists pretty much got them all
20	right. Primary care doctors it was a little bit
21	different though. And so that was interesting.
22	And we did this across we've done this across

1 many different topics. I think the biggest one 2 was NDC. The primary care docs had a very --3 their knowledge was not as good as we would like 4 it to be.

5 MEMBER KAPLAN: Thank you. One final 6 question. The other thing is this measure is 7 administered two years, up to two years after the 8 procedure? Is that accurate?

9 DR. SEPUCHA: So we've done it in 10 different ways, depending on the study and the 11 proposal here, I think, is similar to what Jack 12 was wrestling with is figuring out how do we 13 reliably find a sample of patients? And so we 14 can reliably find a sample of patients who have 15 had the surgery and then the studies that we have 16 done have looked up to two years after and 17 surveyed patients and so we have a good data set 18 there.

In our own institution, we've actually
been surveying patients the week after their
visit with the surgeon, but we can find them a
lot easier and we're screening them and I have a

full-time research coordinator. So ideally,
 there are potentially other ways to do this at
 different time points, but for now, that was the
 one that we thought was the most feasible.

Right, because the 5 MEMBER KAPLAN: questions of somewhere down the way, decisional 6 7 regret and things like that get swept into line with how well you've done and you would worry 8 9 about cognitive dissonance for people who had 10 done very well and they're still upset about the 11 decision they made. Those intervals take -- as 12 I'm assuming as you developed this further, you 13 will help us with the specifications on exactly 14 where you're looking for the magic interval to 15 administer this or say forget it, game over. We 16 can't do this.

DR. SEPUCHA: Yes.
CO-CHAIR STILLE: Okay, Becky.
MEMBER BRADLEY: I agree with
everything Sherrie said, but also had some
questions about the survey itself and how these
questions were derived. They're very different

from other types of questions and I'm assuming 1 2 this survey, it made more sense after hearing the first presentation, but are you anticipating that 3 4 you would also ask that set of questions? 5 Because there's some relationship to these two So would this be the decision aid 6 studies. 7 survey that would be used to support the previous I'm not clear as to how they interrelate. 8 study?

9 So, you know, really DR. SEPUCHA: 10 early in Jack's comments he sort of had this idea 11 or proposed this sort of conception of how we do 12 measure the quality of the decision for these 13 areas and so the idea that you want to make sure 14 someone is meaningfully involved in the decision-15 making process and that was Jack's measure. And 16 that's a little more generic.

We can have the questions kind of generically go across the different topics. But the other two pieces are you need to have somebody who is well informed. So they have to understand the key facts. And we've done a lot of surveys trying to ask patients how informed do

they feel? Did they think they understood the 1 2 benefits and harms in a generic way? And what we found in that decision 3 4 study, there was zero correlation between their 5 perceptions of feeling informed and their ability to answer knowledge guestions. So we sort of 6 7 moved forward with saying you know what, in order to actually figure out if someone is informed, we 8 9 need to ask them knowledge questions. We need to 10 actually figure out what are the key facts that 11 someone reasonably should know who is making this 12 kind of a decision.

13 For here, it does focus sort of more 14 on the surgical benefits, harms, what's the 15 likely recovery time. Those are the issues that 16 were really important to patients when we were 17 trying to figure out what kind of information do 18 you wish you had known or what information do you 19 think is really important for people making this 20 decision to understand. And so, you know, 21 informed, involved, and then receiving treatments 22 that match their preferences.

(202) 234-4433

And so in this measure, it's just a 1 2 simple one item which is which treatment did you prefer? Did you prefer to have surgery, non-3 4 surgical options, or were you not sure? And we think that the standard for someone who is 5 actually going to have surgery, they should have 6 a clear preference for it. And if you don't, 7 then we shouldn't be operating on them. 8 They 9 should be able to state that. And so that's 10 where this one came up. So these are sort of the 11 decisions-specific items that really have to be 12 tied to a specific topic. And that's why we kind 13 of separated the two different measures, but we 14 often use them together in the same survey. 15 MEMBER BRADLEY: So patients' input 16 was solicited in the development of the 17 questions? 18 DR. SEPUCHA: Mm-hmm. 19 MEMBER BRADLEY: And these were the 20 questions the patient groups said were important 21 to them in terms of knowledge? 22 DR. SEPUCHA: Mm-hmm.

1	MEMBER BRADLEY: I guess the
2	exclusions were kind of interesting. So if they
3	failed, three years after surgery, up to three
4	years after surgery, if you couldn't remember a
5	specific statistic about I was curious. I
6	probably couldn't remember myself. But it seems
7	like you excluded a lot of people from the study
8	based on the knowledge. But the lack of
9	knowledge if they failed the knowledge
10	question, then they weren't included in the
11	study? Is that the way I heard
12	DR. SEPUCHA: So do you mean like
13	excluded from the sample, or they just so we
14	set a criteria, a threshold, so there's five
15	knowledge questions. And so we set in our
16	threshold you have to have a passing score. So
17	you have to get three or more correct answers to
18	be counted as meeting our criteria for being
19	informed. So I'm not sure, technically, that's
20	not excluding people who didn't
21	MEMBER BRADLEY: Okay.
22	DR. SEPUCHA: but it's not counting

them as being well informed. 1 2 MEMBER BRADLEY: So, but were they 3 tested at the time that they made the decision 4 for surgery as being well informed or was it only 5 tested at --6 DR. SEPUCHA: So we surveyed them up 7 to two years after the surgery in the samples 8 here. 9 MEMBER BRADLEY: Okay. 10 DR. SEPUCHA: But I think it gets 11 back to the issue that we were talking about 12 earlier about the timing. 13 MEMBER BRADLEY: Okay. Thank you. 14 CO-CHAIR STILLE: Stephen and then 15 Lisa. 16 MEMBER HOY: Yes, just to highlight, 17 they're not excluded. They're identified as not 18 knowledgeable about their decision. To get 19 excluded, you have to not identify surgery as 20 your preference. So they're just looking at --21 right, they're just looking at people who 22 preferred surgery and were they -- and to

highlight the difference between this one and the 1 2 last one, they're looking at their actual knowledge of those decision criterias as 3 identified decision criterias for patients to 4 5 preferred surgery compared to their process of So this is a little more direct. 6 engagement. 7 And I have a question, but I'm going to have to come back to it when I remember it. 8 9 CO-CHAIR STILLE: Why don't I let Lisa 10 go and then you can remember. 11 Again, this is my MEMBER SUTER: 12 second disclosure. So I'm involved in the 13 development of a patient reported outcome measure 14 for hip and knee patients undergoing elective 15 It's not related to this. procedures. We're 16 looking at pre- and post-pain and function 17 assessments, but just disclosures. 18 A couple questions, so first of all, 19 have you -- were surgeons involved in the 20 development of the questions? One of the things 21 I hear working with a technical expert panel and 22 other orthopedic surgeons in the community is the

distinction between hip and knee replacement 1 2 recovery. And that patients -- and I'm also a rheumatologist -- patients recovering from hip 3 4 surgery actually are far more functional more 5 rapidly. And so I'm surprised to see the time frame for recovery for both of those surgeries is 6 Because when you speak to surgeons 7 identical. and they speak to their patients, they highlight 8 9 the difference that if you've been through a hip 10 replacement, you're going to expect a different 11 trajectory from the knee replacement.

12 So one question is how were clinical 13 experts involved in the development of this and 14 the testing of this? 2) reiterating what people 15 have already said, I think if you're going to 16 make this a meaningful measure, you have to bound 17 the time frame that you're collecting this 18 information because two years is, one, it 19 questions what the relevance to clinical care for 20 that particular patient and provider are. 21 And I guess the last is just thinking 22 about exclusion. I saw you are looking at

primary surgeries. What about non-elective 1 2 surgeries? And are you -- have you considered excluding patients who are -- or at least 3 4 handling them differently? I know you're not 5 risk adjusting, but a patient who comes in for a fracture, it may be completely unrealistic to 6 7 expect that person to have any of the criteria for meeting an IPC score in your tool. 8

9 DR. SEPUCHA: So the first one, so in 10 terms of the development of the items, we had 11 significant involvement from patients as well as 12 providers. And so the providers spanned from 13 surgeons to primary care docs to physical 14 therapists and nurses. So we had a multi-15 disciplinary group of providers.

In addition, we also actually have sort of annotated answers to the knowledge questions with relevant citations, so the idea is that these are evidence-based. You did pick up on the one where the evidence is the squishiest, which recovery time in trying to get general ball parks for recovery time that makes sense.

(202) 234-4433

So the idea is not sort of precision with these, with any of the questions, that they know that it's 84 versus 85, it's really generally like do they understand it's a couple of months rather than year or two weeks. Do they understand at least generally? So that's what we've tried to do.

It's definitely a balance. 8 But we 9 have our clinicians sort of review it and the 10 knowledge questions get reviewed every two years 11 just to make sure that nothing is changed such that the knowledge questions would need to change 12 13 to either be updated or to make sure that they're 14 accurate. So that's the involvement in the 15 knowledge questions.

16 Bounding the time frame, I do think 17 that's a challenge with the sampling. And I 18 Ideally, we would want to be doing this agree. 19 closer to the -- even before the decision, the 20 surgery was carried out. We've been doing 21 different things. My other hat at MGH, I 22 actually integrate, responsible for integrating

shared decision making across the hospital. 1 So 2 we've been working with our orthopedic departments to actually put this as part of their 3 4 registry. They're already assessing patient-5 reported outcomes for folks going for hip and knee replacement and adding six questions. 6 It's very reasonable for them to do. They always get 7 8 a pre-op assessment. So that's the eye toward 9 the future of where we would want to go is to 10 figure out can this get integrated into -- and 11 one of the reasons we picked hip and knee because that's part of the almost eligibility criteria is 12 13 you have to have a WOMAC score or a patient-14 reported outcome score of a certain level. And 15 so we thought that this might be a way to 16 integrate that. We just don't have any data on 17 that yet. But that would be the ideal.

For the non-elected surgery, I think we'll probably have to look into it, whether we could actually refine the code so that we could try and remove those. I'm not sure how many primary or hip or knee replacements are non-

1	elective. But that's good. We'll look into
2	that.
3	CO-CHAIR STILLE: Great. Stephen and
4	Lee and Linda.
5	MEMBER HOY: Just on that non-elective
6	part, I would still argue that the patient should
7	be informed about what their expectations of
8	recovery and such, so I'm less worried about
9	that.
10	My question was why the two years? I
11	think you kind of mostly covered that, but it
12	would be nice to see this kind of thing happen
13	before. A good doctor is not somebody who just
14	asks do you understand, it's show me how well you
15	understand. So it would be nice to see it up
16	front and so from what I understand though, it's
17	a sampling issue and a data issue just to get
18	your feet on the ground. But it seems like you
19	answered my question. Thanks.
20	CO-CHAIR PARTRIDGE: Thank you. I'm
21	going to pick up a little bit on some of the
22	things that Sherrie said, raised. One really

goes to the two-year period. And I understand 1 2 why you did it, but it seems to me that it probably renders this a little less useful. 3 4 If you have had the surgery and you're asked three or four or five months later what you 5 knew, it's entirely possible that some of what 6 you know you learned after you had the surgery. 7 It might be particularly true in the case of 8 9 someone for whom it didn't turn out guite as 10 happily as they had thought. At that point, they 11 start chatting with others and they start reading 12 and they discovered oh, yes, well, I should have 13 known. So they would answer this question 14 correctly three months out, but they wouldn't 15 have answered it correctly just before they 16 actually made the decision. 17 The second is and I have to tell you 18 I tested this on a sample of one. My husband has 19 had both hips replaced. And he said you know, I

would get some of these wrong. And yet, I would get them wrong even after my second surgery because I'm not really sure less than two months

1	or two months to six months which is right.
2	I don't know that you should flunk my
3	doc because I'm missed less than two months or
4	two to six months. I really knew a lot
5	particularly by the time I had the second.
6	So his reaction was that perhaps it
7	wasn't quite equitable, again, with number four.
8	If 100, how many will have less hip pain after
9	the surgery, 30, 50? I just have to volunteer.
10	CO-CHAIR STILLE: Okay, Linda.
11	MEMBER MELILLO: So I'm going to beat
12	the dead horse. My concern was also with the
13	exclusion and just that even if somebody knew
14	that at three or four months post-surgery, by two
15	years, they've moved on and I would say that even
16	somebody who had a wonderful memory would have a
17	difficult time recalling those kinds of detail so
18	far out. So I'm just wondering if you did any
19	time studies to see at what point people start
20	becoming excluded or also developing the best
21	time frame for which this should be administered.
22	DR. SEPUCHA: So I think the first

Neal R. Gross and Co., Inc. Washington DC

thing, I don't think anybody is excluded. 1 Ι 2 think the exclusion is maybe the wrong word. So they're not excluded. And yes, I agree, I would 3 4 rather have the knowledge assessed earlier. So 5 we do have data. I don't have it analyzed for today, but we have data from breast cancer where 6 7 we had surveyed patients right after their surgery and then a year later. And if we're 8 9 looking at the site level, so we had four 10 different sites, the average knowledge score at 11 the site level was the same which was surprising. We had actually predicted it would drop. 12 That 13 did mask -- there were some changes on the 14 individual level. Some patients gained knowledge 15 and some patients went from I had an answer to 16 not sure. So we actually didn't find a very big 17 difference up to a year later.

I think we need to do some more work to figure out what the deal is with the surgery for hip and knee. And we have a sample now that was surveyed a week after their visit and again six months after their surgery. So it's not two

years and I don't think we'd advocate two years. 1 2 It was just some sites might need a little extra time to get that number of surveys in. 3 4 So I think we can look into getting 5 better data on that and what kind of -empirically, what impact does that have. I think 6 as we all recognize, you're not going to keep 7 this information forever, but the gist of these 8 9 answers, is that enough that's going to stick 10 with you? Like, yes, most people actually do 11 better after the surgery. There's very few side 12 effects, but there are some -- but it's not zero. 13 It takes a couple of months to recover. So those 14 kinds of messages, we want to make sure people 15 kind of keep --16 CO-CHAIR STILLE: Okay, Sherrie, and 17 then I think we need to start to move to a vote 18 pretty soon. 19 MEMBER KAPLAN: I guess my guestion --20 I have one comment. And that is the timeliness 21 of these things. Ideally, you'd like to find 22 people just about the time they're making the

decision, right? You know, yes, and that's
 virtually impossible unless we change our data
 collection methods dramatically.

4 Then the question becomes timeliness. 5 At what point, if on average your practice doesn't have very well informed patients, does it 6 7 really matter if you've actually informed them post hoc or before the surgery? 8 It should 9 because you want to have them informed. On the 10 other hand, if you're doing more shared decision 11 making ultimately and you have better-informed 12 patients, then the attribution to the practice of 13 better shared decision making is -- I don't know 14 what that does to you, but that's -- my instant 15 reaction is there's kind of a couple of levels 16 going on here. But before you answer -- address 17 that, you've chosen not to risk adjust and 18 because the Woloshin and this guy named 19 Gigerenzer have issues about numeracy and risk 20 literacy and how crummy that is in the 21 population, even for very well educated people, 22 some of whom are providers, as you found out,

have you -- did you consider gist versus numbers? 1 2 Because Gigerenzer, et al. do that gist thing. Ι get the general gist of it, but I may get the 3 4 numbers wrong. Did you weigh the sort of 5 principle I get it that lots of people, not so many people versus actual numbers of people? 6 So we tried to do both, 7 DR. SEPUCHA: actually. So one of the questions is who is 8 9 likely to have less pain, people who have 10 surgery, people who have non-surgical options or 11 are they about the same? So that's sort of a 12 gist kind of a question. 13 But then we also felt actually you 14 need to have a bit of a realistic expectation 15 about what the surgery is going to do, so we also 16 use based on Gigerenzer and that people 17 understand natural frequencies, so we're not 18 using probabilities. We're using natural 19 frequencies. If a 100 people have the surgery, 20 about how many will have less pain after the 21 surgery?

And we've actually tested a lot of

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

different ways of asking those kinds of 1 2 questions, whether it's just open-ended, whether you give ranges and this idea of giving -- where 3 4 we ended up was these sort of -- they're not 5 random numbers, they're 30, 50, 70, 90. Can they understand if it's 90? Actually, almost 6 7 everybody will have better pain. So we have tried to balanced that a 8 9 bit and it's a knowledge question. So we 10 definitely get feedback from some folks who are 11 -- oh, I'm going be tested. Or I don't want my 12 doctor to look bad. 13 And what we try and do is emphasize 14 even in the questions, this is about how good are 15 we doing a job of getting you the information 16 that you need. And that sort of helps a bit with 17 some of the acceptability and getting patients to 18 fill them out. 19 And then we also get a lot of notes 20 like I didn't get this -- you know, when we get

22

21

Neal R. Gross and Co., Inc. Washington DC

the surveys back, I didn't know this. Can you

give me the answers, you know? Like can somebody

4

5

send me the answers to these questions?

So that's the other thing we get back when we do the written surveys. So people want this information and they're not always getting it.

6 CO-CHAIR STILLE: All right, Becky, 7 and then -- I think we'll start voting. We'll 8 have the opportunity for some more specific 9 questions as we go through the metrics.

10 MEMBER BRADLEY: I just want to 11 clarify. The way I read the exclusions, so if a 12 patient only did not answer three of the five 13 knowledge questions, were they excluded from the 14 survey? Because on the survey I didn't see an 15 answer that said I don't remember. So they 16 either had to answer it wrong or leave it blank. 17 So I guess that just kind of spoke to me in terms 18 of whether or not they were excluded because they 19 weren't knowledgeable or they left it -- just 20 skipped that question.

21 DR. SEPUCHA: You're right. So we do 22 have -- they have to answer a certain number of

the questions in terms of missing data -- in 1 2 order to get a knowledge score. And so they have to answer at least half of those. 3 So yes, you have to actually answer three of the five. 4 So the issue about the not sure, so 5 we've done these questions across lots of 6 7 different topics and lots of different ways and we've often included a response option, I'm not 8 9 And what we find is that so many people sure. 10 use that that it actually lowers the knowledge. 11 But they know. Like if you asked them to guess, 12 they would guess the right answer, but they kind 13 of use that almost too often and so we were 14 getting sort of artificially low knowledge scores 15 at the end of it. 16 So what we did is we actually took it 17 out and that did increase the number of missing 18 items but not much. And it ended up, I think, 19 giving us a better sense of what people really 20 did understand. 21 MEMBER BRADLEY: And I guess my point 22 is that this is new knowledge. It's for

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

And given the age and the population, 1 patients. 2 we know new learning is more difficult to retain than old learning. And so two years after you've 3 4 been given a survey or a set of information, it 5 may be difficult. They may have gotten it, but they really don't remember it and so it might 6 7 speak more to the tool or the way the information is provided than to whether or not the provider 8 9 informed the patient.

10 I think that's DR. SEPUCHA: 11 definitely a potential challenge with this. You know, that said, the sample that we did have in 12 13 here where we have four different sites, one of 14 whom had really routine process of getting 15 patients decision aids, we surveyed them about a 16 year after their surgery, and there was a clear 17 signal that the knowledge scores were higher in 18 that site. Whether they would have been even 19 higher if we had surveyed them earlier, I think 20 there's probably a good chance it would have 21 been, but we were still able to actually detect 22 sort of the site that did better or worse a year

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

1 later. 2 CO-CHAIR STILLE: Okay, any more burning general guestions before we start to 3 progress through. Okay. 4 Let's start to talk about evidence. 5 6 Ready to go. 7 MS. QUINNONEZ: We are now voting on Measure 2958, Informed Patient-Centered Hip and 8 9 Knee Replacement Surgery. Voting is now open for 10 Rationale supports the relationship of evidence. 11 the health outcome or PRO to at least one health 12 care structure, process, intervention, or 13 service. Option No. 1 is yes, Option No. 2 is 14 Looking for one more vote. All votes are in no. 15 and voting is now closed. 16 The results are 95 percent voted yes; 17 5 percent voted no. 18 CO-CHAIR STILLE: Okay. So we'll talk 19 for a moment about gap. I know there's been a 20 little discussion on this already, but any other comments about performance gap as presented? 21 22 Becky, did you have a comment? Okay.
1

Sam?

2	MEMBER BIERNER: My question is this
3	was not really tested in a group of patients
4	other than patients at your university hospital,
5	is that right? They don't seem to be very
6	ethnically diverse and kind of match to
7	characteristics of the U.S. population.
8	DR. SEPUCHA: So there were three
9	different hospitals that we had and one was a
10	community site they were sampled. So it was
11	people responding to an ad in the newspaper. So
12	they were potentially treated at different
13	places. So it's not just one center.
14	MEMBER BIERNER: But your sample is
15	not representative of the U.S. population?
16	DR. SEPUCHA: Yes, it was not a
17	nationally-representative sample.
18	MEMBER BIERNER: And you didn't test
19	anything in this was only done in English.
20	You didn't have the Spanish version?
21	DR. SEPUCHA: We didn't have the
22	Spanish version that we've tested. We have a

Spanish version that's available of the measure, 1 2 but it hasn't been used widely. CO-CHAIR STILLE: Sherrie. 3 MEMBER KAPLAN: This is for Sarah. 4 5 This is another one of these -- Helen. This is Specially designed question for you. 6 for you. 7 Because you are not phasing yet, the measure is at an early phase of development where 8 9 there wouldn't be expected to be a ton of data, 10 for example, on geographic diversity or 11 disparities or whatever, help us understand what 12 we're to do with issues of an evidence of 13 performance gap when the measure is in this stage 14 of development? 15 Hi, everybody. DR. BURSTIN: So it's 16 a great question. And I think this comes up a 17 lot. And I think the question would be if the 18 performance gap can't be provided by the actual 19 measure developer in terms of the work they've 20 done, can you look to the literature is perfectly 21 acceptable as well. 22 In addition, you can find this matches the performance gap, it can also just be variation, so you don't just have to have a gap in performance but variation across providers is also applicable, as well as any indication of disparities as another way of looking at fulfilling this particular subcriteria. Does that help?

8 MEMBER KAPLAN: Follow up on that. 9 Would you consider evidence that it's mutable and 10 responsive to efforts to change the measure like 11 a quality improvement initiative that got 12 implemented as being evidence that there is some 13 room for improvement?

14 DR. BURSTIN: One would think that 15 logically, if you could move a measure, you've demonstrated there could be variation. It also 16 17 goes to the conceptual basis for the outcome, 18 which you guys just did. So I would think that 19 would be a logical approach. But also, I would 20 think there's a fair amount in the literature 21 about the variation. We already know about 22 patients' understanding of these conditions and

differences and choosing or not choosing to have 1 2 preference-sensitive conditions. That should also potentially weigh in to the performance gap 3 4 and variation. CO-CHAIR STILLE: 5 Great. Any other discussion about gap? Okay. 6 Let's vote. 7 MS. QUINNONEZ: Voting is now open for importance to measure and report performance gap 8 9 for Measure 2958, data demonstrated considerable 10 variation of overall less than optimal 11 performance across providers and/or population 12 groups. Option No. 1 is high. Option No. 2 is 13 moderate. Option No. 3 is low. Option No. 4 is 14 insufficient. 15 Looking for just one more vote. A11 16 votes are in. And voting is now closed. 17 The results are 5 percent voted high; 18 74 percent voted moderate; 21 percent voted low; 19 and 0 percent for insufficient. 20 CO-CHAIR STILLE: Okay, now we'll 21 briefly talk about reliability. I know we've 22 already had some discussion, but any other

comments about reliability? 1 2 MS. SAMPSEL: She struggled with that, did anybody else notice that? 3 She tried so hard. 4 CO-CHAIR STILLE: MEMBER KAPLAN: I did. I really 5 Did I try not to say anything? Yes. 6 struggled. So because I raised the issue of if this is going 7 to be used as a practice level variable, if it's 8 9 going to be used as a practice level measure, 10 right now it doesn't look like the analysis that 11 was done demonstrates that there is inter-class 12 correlations. There is less within them between 13 practice variation.

14 On the other hand, there's pretty 15 solid evidence that it actually can be used at 16 the patient level. So if the ultimate intent and 17 I don't mean to lead you in a direction here, but 18 if the ultimate intent is to use this as a 19 practice level, do you anticipate that that is 20 the next move for these data or for the 21 evaluations you put this through? 22 I mean I do DR. SEPUCHA: So yes.

think that's where we're going and getting more
 data to do that.

I'm wondering if I just clarify like what we had done in that last one because I thought -- so there's one thing where we look at practice level reliability which we might have done the wrong --

Right, but it was a 8 MEMBER KAPLAN: 9 split half reliability and it was within the 10 practice. It was within practice variation, not 11 between practice variation, so in that sense you 12 look for the thumb print across patients within 13 the practice and then compare between practices. 14 And that isn't what was done. But that could be 15 a communication problem with some of the guidance 16 you got. So I'm not sure at this stage in 17 development of this measure that would be as much 18 of a concern.

19 CO-CHAIR STILLE: I have a similar
20 concern and I don't know since Helen is here
21 maybe we can ask her input about what happens.
22 But in terms of if practices -- if measures are

meant to compare practices, but the initial data
 really doesn't quite have that level of analysis
 yet kind of where to go.

4 DR. BURSTIN: I mean, I think 5 basically we need analysis at the level at which I don't know if there's the measure is intended. 6 7 a higher level of analysis for which the testing done to date would be applicable system or 8 9 something like that, but that is our requirement, 10 just like, I guess, you talked about probably for 11 the last two days.

12 MEMBER KAPLAN: Let me follow up on 13 that because of the number of practices, it's not 14 like it's a big available measure where it's been 15 gathered in an environment where you would expect 16 that analysis to be able to be done and if it was 17 not, then okay, with the measure's developer we 18 would ask them and it would be a legitimate 19 question to ask for that. In this case, it's not 20 widely available yet and if it's not being 21 routinely collected, then the sort of between 22 versus within practice variation is not like you

have 400 practices to look at, so that's why I'm 1 2 struggling with we can -- what can we ask legitimately of a measure in this stage of 3 4 development? 5 DR. BURSTIN: And this is often the case with new and emerging measures you're not 6 7 going to have in widespread use, so this is a bit of a Catch-22 because we also find that it is 8 9 then difficult to get measures into the more 10 widespread use if they're not NQF endorsed. So I 11 think you should look at what you have available 12 to you in terms of the data that have been 13 submitted, knowing it's not going to be for a 14 large number of practices because it is a new 15 measure and see if that's something you could 16 live with as they begin to gather more 17 information as the measure is out. 18 CO-CHAIR STILLE: Great. Thanks. 19 Thanks for that clarification. Any other 20 comments on reliability? Okay, Desi, let's vote. 21 MS. QUINNONEZ: Voting is now open for 22 reliability of measure 2958 including precise

specifications and testing. Option 1, high; 1 2 Option 2, moderate; Option 3, low; and Option 4, insufficient. 3 All votes are in and voting is now 4 5 Zero percent voted for high; 58 percent closed. voted for moderate; 37 percent voted low; and 5 6 percent voted insufficient. 7 Okay, validity now. 8 CO-CHAIR STILLE: 9 Again, we've had considerable discussion about 10 validity, but any other comments that people have 11 Seeing none, let's vote. thought about? 12 Oh, Sherrie, one more. 13 MEMBER KAPLAN: Yes, again, well, it 14 wouldn't be -- it's like my bathroom scale 15 analogy. You wouldn't expect -- my bathroom 16 scale is consistently wrong, but you wouldn't 17 expect a measure to be inconsistently correct. 18 So it's really hard given what we just did with 19 the reliability findings to then make the case 20 that then the validity is okay. 21 On the other hand, having said that, 22 this is one of the few measures I've actually

seen that actually does look like it's responsive
 to efforts to change the measure to quality
 improvement efforts.

And so in terms of responsiveness and 4 5 the validity of a measure like this to kind of -when you actually test it against efforts to 6 7 improve care, i.e., decision aids that improve shared decision making and the measure response 8 9 to it, I'm really struggling with how to do this 10 one myself because I feel like this could be one 11 of those very unusual examples of where we would 12 love to have had a different reliability 13 standard, but the validity standard may actually 14 be shifting around on us. 15 CO-CHAIR STILLE: Thanks. Okay, let's 16 vote. 17 MS. QUINNONEZ: Voting is now open for 18 validity of measure 2958, including 19 specifications consistent with evidence tests and 20 threats addressed, exclusions, risk adjustment 21 stratification, meaningful differences, 22 comparability multiple specifications, missing

1	data. Option 1 is high. Option 2 is moderate.
2	Option 3 is low. And Option 4 is insufficient.
3	Waiting for two more votes. All votes
4	are in and voting is now closed. Zero percent
5	voted high; 68 percent voted moderate; 26 percent
6	voted low; and 5 percent voted insufficient.
7	CO-CHAIR STILLE: Okay, so it passes
8	on validity. Next up, feasibility. We haven't
9	had too much discussion on feasibility, but I
10	don't know how many issues there are.
11	Becky, you're up first.
12	MEMBER BRADLEY: Yes, I just wanted to
13	ask about the burden of collecting the data. It
14	seems that this would be done by practices, I
15	guess, but as you all studied this information,
16	how much time was required in collecting the
17	responses and is this something that physicians
18	and clinical practices would have already have
19	people designed to do or is this would be an
20	added burden in terms of feasibility?
21	DR. SEPUCHA: So I think it depends a
22	lot on the practice. In terms of burden on the

patient, the six items were very -- it took a few 1 2 It didn't take very long, so it wasn't minutes. very burdensome from the patient perspective. 3 4 But in terms of an additional survey, it would 5 require someone to either mail it out or email it out depending on the method that they're going to 6 7 be using to do that. So it's -- and maybe a reminder or two. When we've done this, we've had 8 9 very good response rates with some reminders. So 10 patients are happy to fill this out. I think 11 they like talking about their experiences with 12 these decisions. So we found a pretty good 13 response rate for that. But I think it depends 14 on some practices are going to have more probably 15 resources in place where they're already 16 assessing either patient-reported outcomes, post-17 surgical, or pre-surgical. So they might have 18 that -- an easier way to sort of integrate these 19 questions into things that they're already doing. 20 MEMBER BRADLEY: So are you 21 anticipating that there would be a vendor that 22 would collect the information and analyze it at

the practice level or are there -- how would the 1 2 information be used for performance improvement? DR. SEPUCHA: So I think the practices 3 4 could collect it themselves and then get that. Ι 5 don't know if there's a vendor that probably could be doing this as well. I don't think we've 6 7 figured out exactly yet how that will --8 MEMBER BRADLEY: Okay. 9 CO-CHAIR STILLE: Okay, other 10 feasibility comments? Let's vote. 11 MS. QUINNONEZ: Voting is now open for 12 feasibility of measure 2958, including data 13 generated during care, electronic sources, and 14 data collection can be implemented. Option 1 is 15 high. Option 2 is moderate. Option 3 is low. 16 And Option 4 is insufficient. Waiting for two 17 more votes. 18 MS. THEBERGE: David, we need your 19 There it is. Thank you. vote. 20 MS. QUINNONEZ: All votes are in and 21 voting is now closed. Zero percent voted high; 22 79 percent voted moderate; 16 voted low; and 5

1

percent voted insufficient.

2 CO-CHAIR STILLE: All right, the usability and use. Given that it hasn't been 3 4 used much yet, but how usable do people feel it 5 is. Sherrie, did you have a comment? 6 7 MEMBER KAPLAN: Yes, I have a 8 question. How do you see this measure being 9 used? 10 So I think similar to DR. SEPUCHA: 11 what we were thinking about for the measure 12 previously discussed on shared decision making. 13 The idea would be whether it's accountable care 14 organizations. There's lots of things in hip and 15 knee replacements specifically around bundled 16 payments for these things. So thinking about a 17 way to have this incorporated into programs that 18 are looking at the quality of the surgical 19 process of care. And so understanding, you know, 20 not just what the rates of surgery are or the 21 rates of readmissions, but looking at were they 22 the right person in the operating room in the

first place, were they well informed, did they 1 have a clear preference for it? So having that 2 kind of bundled in in part of programs that are 3 4 looking at that. 5 There are certain folks that have sort of approached us about using them that are payer 6 7 groups who either have sort of distinction programs or recognition programs for practices or 8 9 providers who were delivering joint replacement 10 surgeries. And so this could go into that sort 11 of bundled kind of measures that they're going to 12 be using with respect to those programs. 13 MEMBER KAPLAN: Accountability versus 14 quality improvement? 15 I think it would DR. SEPUCHA: 16 probably be a little bit of both. You know, 17 right now, it's been only used so far in quality 18 improvement scenarios, but I think there's 19 interest in thinking about it for accountability. 20 CO-CHAIR STILLE: Jennifer. 21 MEMBER BRIGHT: So I just want to make 22 a comment that this is where I get really

uncomfortable and I know we're in, as a 1 2 committee, we're in unique, uncharted territories and we're like out there with the machete in the 3 4 jungle trying to carve a path through, but I get 5 really uncomfortable when we're considering a measure that's really only been looked at within 6 7 a practice and has high value, I think, from a QI perspective. But then we're immediately jumping 8 9 and we know the environment into which this gets 10 released is one that's hungry for an answer of 11 what do we pay for. That's when I literally get 12 heart palpitations because I think I want to see 13 measures like this in widespread use. 14 And I totally get what you're saying, 15 Helen, about there's this doorway that we are 16 helping to facilitate, right? But I get really

17 nervous because we're releasing it into an 18 environment, a payment conversation environment 19 that's not ready for this yet.

20 And I know we can't talk about 21 guidance, but if we're really only evaluating 22 this based on study data that says it's got high

Washington DC

(202) 234-4433

value for quality improvement, we should be 1 2 evaluating it for quality improvement only and not saying that this has any applicability to 3 4 looking at accountability. I just really 5 passionately feel like we're in dangerous territory if we say one thing and do another. 6 7 Sorry. CO-CHAIR STILLE: Thank you. 8 Sherrie, 9 one more? 10 MEMBER KAPLAN: It does say on the 11 form under criterion 4 it says "current uses 12 publicly reported, no; current use and 13 accountability or planned use and accountability" 14 and it says no. But then it says yes and no 15 under the current use and accountability. Is that a typo? That's why I asked you the 16 17 question. 18 DR. SEPUCHA: Sorry, where? 19 CO-CHAIR STILLE: The one on the 20 screen just says no. MEMBER KAPLAN: Well, in the form I'm 21 22 staring at it's both boxes are checked.

MEMBER BIERNER: You make reference to
 the Alliance, a regional group in Wisconsin. Are
 they using this?

DR. SEPUCHA: So they've got a 4 5 QualityPath program. So they encourage providers or practices to sign up for it and get credit and 6 7 as part of that, they have to use decision aids and measure decision quality, so use the decision 8 9 quality instruments from which this measure has 10 been derived. There wasn't a measure available 11 for them to use. They encouraged the providers 12 to use the decision aids.

MEMBER BIERNER: I'm looking at their website document. It's very explicit that they're using it to make decisions about who will -- who is in their network and whether these are preferred providers and things.

18 CO-CHAIR STILLE: Okay. Lisa?
19 MEMBER SUTER: So similar to the last
20 measure, have you -- I know patients and
21 providers were involved in the development. Have
22 you gone back to them about how they would use

this information and whether they're using this 1 2 information? I know patients said that they would have liked their doctors to give them this 3 4 information, but that might actually be 5 problematic after the fact. It could have -opening Pandora's box downstream saying your 6 7 doctor really didn't give you a lot of information about the surgery they put you 8 9 through. So there are some challenges with when 10 you collect this information and how it's 11 integrated into practice. Have you talked to stakeholders, patients, and providers about how 12 13 they would use it?

DR. SEPUCHA: Yes, we've run a couple of focus groups with patients for hip, knee, and back surgery. And the idea there was to try and figure out what from the surveys what information would they want to understand in order to either evaluate providers or make sense of who they might want to go see.

So the knowledge was pretty straight
forward and I think they -- in terms of

interpretation of Provider A's average knowledge 1 2 scores of the patient with such and such and Provider B was something else. I think they 3 4 really kind of got the sense, oh, they must have 5 -- actually, what they said is they must have a really good nurse who's helping people get 6 7 information there with that surgeon versus that surgeon. So they really like to see that 8 9 information.

10 What was interesting was the feedback 11 that we had given them on the -- how often providers -- you know, patients who had surgery 12 13 preferred it. And the way they interpreted that 14 is providers who maybe didn't have such a high 15 percentage there so who were actually giving 16 surgery people who didn't have a clear preference 17 for it, they interpreted that as oh, that doctor 18 is really good at talking people into having 19 surgery which is actually in a sense what this is 20 about.

21 So we have gotten a little bit of 22 feedback of what kind of things, how do they

www.nealrgross.com

interpret this information, what they would want 1 2 to do, how would they want to use it. And I think so they liked having that information as 3 4 well as wanting information, obviously, about 5 sort of the health outcomes, so how do people feel about the surgery if they've had it as 6 another component of it. But we haven't done 7 anything in terms of thinking about how you would 8 9 release this publicly or what we would do, with 10 the exception of Dartmouth which would publish 11 this on their website. They put their knowledge 12 scores in the distribution of that their patients 13 wanted. But that was just their own breast 14 center website. 15 CO-CHAIR STILLE: Okay, Linda, real 16 quick. We need to move on. 17 MEMBER MELILLO: I just have a newbie 18 type question. Is there any way that this 19 committee can put limitations on the use of a 20 measure pending later review? 21 DR. SEPUCHA: No. 22 MEMBER MELILLO: Okay.

CO-CHAIR STILLE: Okay, let's vote on
 usability and use.

MS. QUINNONEZ: Voting is now open for 3 4 usability and use of measure 2958 including 5 accountability, transparency, improvement, progress demonstrated, benefits outweigh evidence 6 7 of unintended negative consequences. Option 1 is Option 2, moderate. Option 3, low. And 8 high. 9 Option 4, insufficient information. Just waiting 10 for one more vote. 11 MS. THEBERGE: David, we need your 12 David, are you on the line? I think he vote. 13 stepped away. 14 MS. QUINNONEZ: Okay, votes are in and 15 voting is now closed. Zero percent voted high; 16 50 percent voted moderate; 33 percent voted low; 17 and 17 percent voted insufficient information. 18 CO-CHAIR STILLE: Okay, so consensus 19 not reached on that. Okay. And then finally, 20 overall, let's vote. MS. QUINNONEZ: Voting is now open for 21 22 overall suitability for recommendation for

endorsement of measure 2958. Option 1 is yes. 1 2 Option 2 is no. 3 MS. THEBERGE: One more check, David, 4 are you there? 5 MS. QUINNONEZ: Waiting for one more Can everyone resubmit their votes one more 6 vote. Thank you. All votes are in. And voting 7 time? is now closed. Fifty-six percent voted yes and 8 9 44 percent voted no. 10 CO-CHAIR STILLE: So consensus not 11 reached on suitability. Okay. Public comments. 12 Let's open the line. 13 MS. THEBERGE: Operator, can you open 14 the line for public comments? 15 OPERATOR: Yes, ma'am. At this time, 16 if you would like to make a comment, please press 17 1. At this time there are no public comments 18 from the phone lines. 19 CO-CHAIR STILLE: Okay. 20 CO-CHAIR PARTRIDGE: We've had a mini-21 break, right? CO-CHAIR STILLE: We've had a mini-22

1

break. We can --

2 CO-CHAIR PARTRIDGE: I know we're going to lose people at noon. Do you feel the 3 4 need for a formal break or can you just all slip 5 We want to add one brief item to the out? Sarah wants to talk to us a little bit 6 agenda. 7 about something else NQF is doing. So if that's okay, we'll just stay in 8 9 place and keep going. 10 CO-CHAIR STILLE: Okay. 11 CO-CHAIR PARTRIDGE: Sarah, it's 12 yours. 13 MS. SAMPSEL: And so Helen will be 14 given the opportunity to add to this as well, but 15 based on this conversation and then, you know, 16 kind of it was very interesting to hear all of 17 your comments, we wanted to give you an overview 18 of another project that NQF is working on and 19 really kind of started the conversations between 20 NOF and Jack and Karen and others in this shared 21 decision making space. 22 So at the end of last year, beginning

of this year, we started a project funded by the 1 2 Gordon and Betty Moore Foundation looking at the potential application of a national certification 3 4 program for decision aids. And so the project 5 staff team, as led by Helen and then myself and Andrew Anderson who has conveniently left, but 6 anyways, we are convening a group towards the 7 latter part of this month to talk about what 8 9 those certification standards might be, as well 10 as what the NQF process could potentially be 11 funding, etcetera. And then part of that 12 conversation as well is starting to talk about 13 how do you translate decision aids and this whole 14 decision making process into performance 15 measures.

And so it was kind of an interesting opportunity when Jack and Karen indicated, and we've been talking to them for a couple of years about as they've been moving their measures through the process. And so wanted, one, you to be aware that a lot of the notes that I've been taking are kind of -- so when we talk to this

other panel say these are some of the things and some of the challenges, but also opportunities that we're going to have to start looking at, translating some of these really complex items into performance measures for shared decision making.

7 So first of all, I just wanted to 8 thank you all because it was very enlightening to 9 hear some of the comments, the questions, and a 10 little bit of the pushback on what we would then 11 turn into a report on developers. If you're 12 thinking about doing these, these are some of 13 your additional considerations.

14 At the same time, I just wanted to 15 make sure you were all aware of that project 16 going on. You can sign up for project alerts like 17 you do anything else on our web site. But we 18 really find it to be -- I mean at least I do, extremely interesting, extremely novel, but you 19 20 know, some of these conversations as well, I 21 think, are going to help push us in thinking 22 stronger about it. So it's been great to have

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

the patient input here, but then certainly from you folks who are in practice, going to be trying to turn these around and into use and thinking about how we would then assess accountability and certainly QI in the future.

Helen.

7 DR. BURSTIN: Just one quick comment in response to Jennifer's comments and others. 8 Ι 9 think this is very much a sense that we recognize 10 these measures of decision quality are going to 11 be, likely to be very important as we look to the 12 very different payment models that pay for value 13 over volume. And so thinking about how they 14 could be incorporated into future alternative 15 payment models, etcetera, we recognize this is a 16 future tense discussion.

I just want to thank the committee for
kind of helping us think these issues through.
The panel that will meet later this month will
actually put forward a set of standards that
we'll put out for comments that we should
explicitly share with this committee what those

1

2

3

4

5

6

standards for those decision aids would look like 1 2 because I think a lot of you would find that really interesting. And then actually think of a 3 process of how we'll actually bring those 4 5 decision aids, evaluate them and try to actually certify ones that meet a standard as the standard 6 7 is done. And then the logical next step of that if you have decision aids, you logically want 8 9 some measures that will incorporate the use of 10 those decision aids.

11 So there is --- this is part of a 12 broader strategy, but thank you for kind of 13 helping us along this journey because this was 14 really informative. And we recognize these 15 issues of it is always difficult when we have new 16 and emerging areas, either when evidence is 17 limited, not that the evidence is contrary, it 18 just isn't there yet. Or when we have new measures where the testing is minimal because, 19 20 frankly, it's new and it's hard to get people to 21 do a lot of sites of testing of a new measure. 22 So those are issues we will continue to explore.

Neal R. Gross and Co., Inc. Washington DC 136

www.nealrgross.com

We've tried multiple ways of bringing 1 2 in measures in the early stages of development for a quick early check that have generally not 3 worked very well. We had a panel convened to 4 5 actually help us think through whether we should actually endorse measures for their intended use, 6 should we say this measure is only QI, this 7 measure is only accountability? And ultimately 8 9 the decision was there's just not enough science 10 on which to base which ones go which direction at 11 this point in time at least. We'll continue to 12 look at it, but appreciate your willingness to 13 look at some very new and I think important 14 concepts that we want to keep moving forward even 15 if not always immediately ready and hopefully the 16 developers can share some additional information back with you as you move forward. 17 18 MEMBER KAPLAN: Am I understanding you 19 that you're going to evaluate decision aids and

quality improvement activities versus just the

now are you transitioning into evaluating the

22 quality assessment?

Neal R. Gross and Co., Inc. Washington DC

20

21

What came out of 1 DR. BURSTIN: No. 2 our intended use panel that met was that we would not go down a pathway of bringing in measures 3 just for quality improvement. There are 4 5 thousands of them out there. They don't necessarily need to go through a process like 6 7 this. And so we decided that wasn't going to 8 happen.

9 But at the same time there is, some of 10 you may know this history, there's been an 11 international group that has a set of standards 12 called IPDAS around evaluating and setting 13 standards for decision aids. Washington State 14 has been required through legislation to actually 15 begin evaluating decision aids, identifying which 16 ones they're going to, in fact, standardize and 17 use. So we've been building on the Washington 18 State experience and trying to establish a set of national standards we would use to potentially 19 20 bring in these decision aids so that as part of 21 this value-base purchasing, as part of this sort 22 of brave new world greater patient engagement,

there will at least be some sense that these are 1 2 good decision aids that meet a certain standard. But no so much just for QI, but just broadly we 3 4 think it's -- just like we bring in cost of 5 research use measures, we don't consider those quality measures for accountability, but they're 6 7 kind of information building blocks towards a bigger vision of value and so we view similarly 8 9 this work on decision quality as fitting into 10 that as well, that newer vision. 11 Hi, Helen, and I just MEMBER SUTER: 12 wanted to ask. I apologize, I stepped out 13 actually to speak with a prior measure developer. 14 Is there a channel for people like this who bring 15 a measure that we're enthusiastic about, but the 16 specifications aren't quite settled and some of 17 the data isn't there yet, although it sounds like 18 she's partnering with a lot of organizations 19 where she might be able to get some of the 20 facility-level data.

Is there an accelerated process for
them to come back through or -- I'm just

wondering, given that we've put so much effort into thinking through it, is there an accelerated process for something like that?

4 DR. BURSTIN: So one of the reasons we 5 made the shift to having standing committees was to have the capacity to have a group like you 6 7 available. So one question, you know, for Karen and her team will be how much they can do in the 8 9 next couple of months to address those issues? 10 They have until the end of the comment period as 11 you know. If there's anything they could bring 12 back to the committee to move some of those kind 13 of gray zone votes up, that's an option. But we 14 also potentially could convene you -- I'm looking 15 to Elisa who is really the boss of process, to 16 make sure I don't say anything she would --17 she'll kick me. But you know, because you 18 already convened as a standing committee, we 19 could potentially do a webinar in X period of 20 time where we would say you've already gone 21 through all these criteria. Let's just go back 22 and look again at the additional testing and

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

maybe just pick up the evaluation from there.
 Because again, we don't want to have to make
 these measures sit out there for an eternity
 waiting for our next call.

5 So we've been working with CMS to just allow us to have this capacity of you guys are 6 7 here, you know -- the idea of bringing a measure like that to a new group would make no sense. 8 9 You've already thought it through. You raised 10 all the issues. Can they address the issues, 11 bring it back to them, and hopefully get it 12 blessed in a shorter time period.

13 MEMBER BRADLEY: Can I just ask? The 14 scope of the work that you're doing with CMS, is 15 it limited to procedures or does it extend to 16 other informed decisions that patients and 17 families and care givers make like -- because 18 it's kind of counter intuitive to the whole 19 concept of patient choice that CMS has put out 20 there in the past where providers aren't supposed 21 to provide too much information, that patients 22 have the right to just get a list and choose.

(202) 234-4433

1 So I'm wondering kind of where that 2 overlap is, informed decision versus mission 3 choice?

4 DR. BURSTIN: Interestingly again for 5 some of these new and innovative areas, we often will go outside of government give us the 6 greatest latitudes to really please the Gordon 7 and Betty Moore Foundation supporting this work. 8 9 I will say though that as part of an 10 interesting decision about a year ago, CMS put 11 forward a payment rule, a notice of payment 12 around the use of low dose CT scanning for 13 smokers. And Lisa may know about this because a lot of this is about informed consent of whether 14 15 you would approach a smoker to have low dose CT 16 scanning. And the way it was put forward by CMS 17 was only if done in the done in the context of 18 use of an approved decision aid, that they 19 specific want for one of these very preference, 20 sensitive decisions that there be that 21 discussion.

22

I've heard similar discussions around

potentially PSA screening. Again, as you look 1 2 toward some of these things where the black and white of evidence is fuzzier and it really does 3 4 come into context of values and preferences, how 5 that all gets incorporated and so we're actually going to work through at the committee, the 6 7 example of taking the lung CT screening measure and working it through with the committee to 8 9 think through what that process looks like. But 10 it is definitely a new space and we think it's 11 important. We step into it because we think --12 because you look at the broader context of 13 quality and patient-centered quality and 14 particularly it's hard to imagine doing any of 15 that without greater engagement of patients and 16 their preferences.

17 CO-CHAIR PARTRIDGE: Okay, I'm now 18 going to welcome in person representatives of the 19 University of Colorado Center for Bioethics and 20 Humanities. We apologize for keeping you 21 waiting. Please do join us at the table. 22 MS. SAMPSEL: And while Matt's coming

1	up, I'm just going to make a couple of comments
2	and introductions. So Matt and his assistant
3	cohort, Heidi, from University of Colorado as
4	well, had submitted seven measures for
5	maintenance review. And these measures were
6	originally endorsed and approved for endorsement
7	by a Disparities Committee a number of years ago.
8	However, we no longer have the Disparities
9	Standing Committee and the measures best fit in
10	the portfolio for Person and Family Center Care.
11	However, this was also a recognition
12	of this was a transition process because prior to
13	Matt going to University of Colorado, he was with
14	the AMA, so these measures changed their
15	stewardship. When we received the submission for
16	maintenance, this was a recognition of these
17	might not be ready for kind of this full
18	maintenance review because they hadn't been
19	there had been kind of a I don't want to call
20	it a dead period, but kind of a sleeping period
21	during a transition. I'll let Matt describe it
22	how he would like to, but let's just say they
were sleeping for a bit. Therefore, there wasn't the level of data. There wasn't the level of information that I knew you were all going to look for in the continued and the maintenance of endorsement.

So rather than kind of forcing Matt 6 and Heidi to pull together an incredible amount 7 of data in an extremely short period of time, and 8 9 through conversations with them, we thought it 10 would be better to bring, have Matt come, given 11 an overview of exactly what they're doing and 12 then look to all of you and the kind of questions 13 that we've had with our other measures over the 14 past few days and few cycles of work to give that 15 feedback on what will you want to see, where are 16 there opportunities so that we can certainly look 17 at these measures in their whole. So that's 18 really kind of the background of why Matt's here 19 and not -- and we're not looking for endorsement 20 of those measures.

21 DR. WYNIA: Thank you. So it's a 22 pleasure to be here and I expect to learn a lot

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

of really helpful stuff from you today. I should 1 2 say I spent 18 years at the AMA as a staff person, so when a staff person at an organization 3 4 like NQF says you know what you ought to do, you 5 ought to come and present in front of the committee and ask them some of these questions. 6 7 I take that very seriously, so thank you, Sarah, for providing excellent advice in hopefully 8 9 moving these forward.

10 So I'm going to give you a little bit 11 of background on this. I was told that the 12 general rules of engagement were that measure 13 developers got two minutes, but that we would get 14 a little bit more than that. And I unfortunately 15 feel like I'm going to need a little more than 16 that because these are unusual measures.

17 So let me start with where these came 18 from at the American Medical Association. We 19 developed a program called a Ethical Force 20 Program. Actually, John Eisenberg and Linda and 21 Zeke Emanuel and I developed this program long 22 ago. And the idea was to look at ethical

performance across the healthcare system. 1 So we 2 felt like organizations like the American Medical Association were pretty good at drawing up 3 4 ethical guidance for patient-doctor interactions 5 for that dyad. But that then doctors and patients and others were put into environments 6 7 that made it easier or harder to live up to those ethical standards. 8

9 And so we wanted to know are there 10 organizational standards for ethical performance 11 that we could actually measure. And we worked on 12 this with the Hospital Association, the Nurses 13 Association, the Joint Commission, NCQA, CMS, 14 AHRQ, patient organizations, most notably Myrl 15 Weinberg from the -- what's her organization 16 called? National Health Council and so on, so 17 sort of many of the usual suspects.

And the idea was to look across the healthcare system and we looked at specific domains. We looked at privacy and incidentally this was pre-HIPAA, so Mike Fitzmaurice from AHRQ was on the oversight body at the time and took

some of the conversations around HIPAA, around privacy back into the conversation around the development of HIPAA for better or worse.

We talked about fair coverage 4 5 decisions, health system reform and then we started thinking about health disparities and the 6 way in which we frame health disparities and the 7 role that our group could take was to look at 8 9 effective communication for all patients. We 10 felt like rather than trying to measure cultural 11 competence which was the language everyone seemed 12 to be using at that time, seems a little dated 13 now, but nevertheless, we felt like the way that 14 we should measure whether organizations were 15 doing a good job of creating an environment in 16 which minority patients, people with limited 17 English proficiency, people with low literacy, 18 were getting excellent care would be to look at 19 the communication climate in those organizations. 20 So in 2006, in collaboration with the 21 American Hospital Association, we did a national 22 project where we traveled to a bunch of hospitals

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

and looked for promising practices in patient-1 2 centered communication. This was funded by the Commonwealth Fund. And what came out of it were 3 a set of domains of quality of communication 4 5 climate in healthcare organizations. We brought those back to the oversight body which again was 6 this 21-member group with stakeholders from 7 across the healthcare system and they voted on 8 9 And it was a fairly elaborate and intense these. 10 consensus process. We voted on whether each of 11 these domains and then each of the content areas 12 within the domains were universally important, in 13 other words, important to all types of 14 organizations, not to only one type of 15 organization in healthcare, whether they were 16 feasible to achieve, whether excellent 17 performance was realistic to achieve, and whether 18 it would be measurable. And each of these were 19 measured on a ten-point scale, zero to ten. The 20 average had to be seven and if anyone voted three 21 or lower, it was eliminated from consideration. 22 So the consensus in this instance

included giving everyone on the panel a veto. So this was sort of the first stage of validation in the sense of content validation of what it was we were going to be asking organizations to try and live up to and measure.

6 In 2010, we had developed a 7 measurement tool kit looking at these nine 8 different domains. And we tested it in a set of 9 hospitals around the country and published those 10 results.

11 In 2011, we started training 12 consultants to help hospitals, primarily, 13 although some large groups have also used these 14 tools, but mostly it's been hospitals and so we 15 trained consultants to help hospitals use these 16 tools. We did this incidentally, after a period 17 of experimentation where we just gave people the 18 tool, the tools, and said here's how you use 19 And it turns out that is an ineffective them. 20 model of spread. If you just sort of make the 21 tools available which they are, these are publicly available. Anyone can still use them 22

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

for free, they're online, but the reality is, it is a rare organization that will take a 360evaluation tool kit off the web and take it home and use it.

So we trained consultants to help 5 people use these tools and the other thing that 6 7 does is when they work with a consultant, we have some assurance of the quality of data that they 8 9 are gathering. And so we've created a 10 benchmarking database which only comprises data 11 gathered by organizations working with our 12 authorized consultants. And that allows us to 13 give hospitals these nine domain scores and all 14 of the breakdowns which I'll show you in a moment 15 alongside a benchmark score of what other 16 hospitals using consultants have scored in that 17 domain.

18 In 2012, the Disparities Panel 19 endorsed seven of our nine domains. And I should 20 say I'll come back to this at the end. We sort 21 of brought it together, we brought it forward as 22 a package to endorse the 360 assessment. And the

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

recommendation at the time was you know, we 1 2 should look at each of the domain scores separately which would be a little bit like 3 4 taking the CAHPS survey and breaking it into four 5 or five domains and saying we're going to endorse it four times. And that may or may not have been 6 the right way to do it, but that was the 7 recommendation that we got at the time. 8 So seven 9 of our nine domain scores were endorsed. Two of 10 them were not. And I can talk more about why 11 that was if you'd like. 12 I will say a point of pride, there 13 were 12 measures endorsed that year for 14 disparities, 7 of which were in our C-CAT tool. 15 So we felt like we had made a good contribution. 16 Unfortunately, we had a number of hospitals that 17 started to use this and then we got a new CEO at 18 the American Medical Association. And with the 19 reorganization of the organization, I was moved 20 into a different area and the continued support 21 for the C-CAT was really brought into question. 22 And as a consequence, people stopped using it.

Not that it wasn't still available to use, but 1 2 when the consultants realized that the support for this may disappear and/or the benchmarking 3 database may no longer be available, their 4 5 incentive to get hospitals to use it really So we had about a two-year time 6 disappeared. 7 frame during which almost no one used this. Ι think we had one assessment in two years. 8 So 9 that's the dormant period that Sarah referred to. 10 In 2015, I moved to the University of 11 Colorado or began my move to the University of 12 Colorado and started negotiating to transfer 13 ownership of the C-CAT from the AMA to my center 14 at the university. And in January of this year, 15 basically, we relaunched the C-CAT tools. 16 So these are the nine domains of the C-CAT tool kit and I've put a star next to those

17 C-CAT tool kit and I've put a star next to those 18 that were NQF endorsed. The community engagement 19 domain and the data collection domain are the two 20 that were not endorsed, but as you'll see, 21 performance evaluation, literacy, language 22 services, cross cultural communication, patient

engagement, and shared decisions, work force
development, and leadership commitment domains
were all endorsed in 2012.

This is just the one table that's sort 4 5 of the most salient perhaps from the validation And I'll just highlight one thing because 6 study. 7 there's a lot of data here. We looked at performance in each domain and whether it 8 9 correlated with patient belief that they were 10 receiving high quality care; patient trust in the 11 organization in the sense that both the 12 organization would keep things private which is 13 you might think a completely unrelated measure of 14 trust in an organization to the things we're 15 But it turns out that trust in an looking at. 16 organization is pretty strongly correlated with 17 effective communication in almost all of these 18 domains. So a five-point change. This is a 100-19 point scale. A 5-point change in the health 20 literacy domain corresponds to a 40 percent 21 increase in the odds that patients will believe 22 they're getting high-quality care. Twenty-eight

percent increase in odds that they'll say their 1 2 medical records are kept private by that organization and about a 27 percent reduction in 3 4 the odds that they would say this organization 5 would hide their mistakes from me. So think of that one, that's obviously reversed -- you 6 7 reverse code that if you were looking at that positively. But that's again a measure of trust. 8 9 Will this organization be honest with me if they 10 made a mistake in my care.

11 So we had quite strong correlations 12 with a couple of exceptions, in particular, that 13 data collection was not related which might not 14 be surprising. Whether the organization is 15 collecting high-quality data on patient race, 16 ethnicity, language, etcetera may not -- there's 17 not a good reason to believe that that would be 18 particularly related.

In any event, these are the tools in the tool kit. So this is a 360 evaluation of the organization. There is a patient survey. There is a staff survey and incidentally, it's an all-

This is an important point because 1 staff survey. 2 clinicians have a different perspective on the organization than non-clinical staff do. 3 In 4 fact, non-clinical staff often have perceptions 5 of the organization that are more reflective of where patients are coming from. So if you're 6 7 talking to housekeeping and engineering and so on, the people who work in the cafeteria, they're 8 9 going to have a different look at how the 10 organization performs with regard to these issues 11 than clinical staff do.

12 There is also an executive survey and 13 a workbook that a QI team fills out related to 14 policies and so on. I didn't highlight those 15 They go because they don't go into the score. 16 into the report that you get because they touch 17 on the same issues so they're important in terms 18 of quality improvement, but they don't go into 19 your domain score.

The data collection process is a collaboration between the site, the consultant, and our staff on what the scope is going to be,

the time line, preparing surveys for 1 2 distribution, deciding whose name goes on the cover letter, what logos go on the cover letter, 3 that kind of stuff. 4 And then all of the analysis of the 5 basic report creation is done by our staff and 6 7 the consultants don't see this and the hospital doesn't see this. And that's on the cover 8 9 letter, obviously, to the patients and to the 10 staff. 11 Where IRBs have looked at this and not 12 always is this required to be reviewed by an IRB, 13 but in some instances it is. Where IRBs have 14 looked at it, the thing they're most worried 15 about is will staff say something in the comment 16 section of their survey that will get back to 17 their boss and end up getting them fired. So it 18 actually has not been the patient survey that's 19 been a concern. The patient survey is entirely 20 anonymous, so it's unlikely that it could be tied 21 back to an individual. But the staff surveys 22 which are also anonymous, but unfortunately,

(202) 234-4433

1

2

3 4 So the standard report, and I'll show 5 you some pictures from it in the next slide or two, shows the domain scores in each of those 6 7 nine domains compared to the benchmarks. It also shows executive survey and organizational 8 9 workbook responses next to the relevant survey 10 items. 11 I'll just give you a quick example. So you may have a policy on using teach-back as a 12 13 means of addressing health literacy concerns. 14 You may believe in your QI team that that policy 15 is a pretty good policy and that people are 16 following it. On the staff survey, it may be 17 that many of the staff are unaware that that 18 policy exists and/or that they are not using 19 teach-back in their clinical practice and 20 similarly in the patient survey, you may or may 21 not see that patient's report having ever 22 received a teach-back from their doctor at the

there's a lot of small pieces of organizations where it's hard to maintain anonymity despite efforts.

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

institution. So we tie these things together in
the report. And we give guidelines for
interpretation.

4 Consultants then often, not always, 5 but often will supplement the standard report with their qualitative findings because they will 6 often have additional services that they'll 7 provide to a hospital, so they may do focus 8 9 They may do tracer methods. groups. They may do 10 other things which they'll then use to supplement 11 the report and give recommendations for QI or for 12 next steps for the organization.

13 I want to point out a quirk of this which is that we calculate the overall domain 14 15 scores by combining the patient responses and the 16 staff responses on similar items. So the teach-17 back item would be similar for patients and for 18 staff or there would a teach-back item. We had 19 combined those and used that score. And we give 20 equal weight to patient experiences and to staff 21 experiences. So even if you have a lot of 22 patients who will fill out the survey, and

relatively fewer staff or vice versa, they weigh
equally in the domain score.

We show people in the report both the 3 4 patient and the staff broken out. But the score 5 that was endorsed last time around is the overall score which is this -- supposed to be this 360 6 score and I realize that is weird and that you 7 probably don't have any other measures where 8 9 you're taking data from -- not just multiple 10 items from one survey and combining them, but 11 here we are combining data from two different 12 data sources to create a single score. 13 CO-CHAIR PARTRIDGE: Matt, I just want 14 to warn you, if you want to leave time for 15 feedback, you're going to lose some of your 16 audience at noon. 17 Okay, I'll go quickly. DR. WYNIA: 18 CO-CHAIR PARTRIDGE: I don't mean to 19 ask you to truncate, but I just wanted to warn 20 you. I'll skip over 21 DR. WYNIA: I got it. 22 the nine domains and how people are using this

for QI, but just to say it is useful for QI. 1 2 This is nine different sites. Just to give you an example of the variation in scores both across 3 4 sites and within sites, so every site has 5 something that they don't do as well on as they would like. The smallest variation is 20 points 6 7 which is quite a large variation on these scales. The report, I'll skip through this. 8 9 This just shows on the lefthand side how we 10 present the initial data which is to say in this 11 domain, here's your score, here's the component 12 that comes from patients. Here's the component 13 that comes from staff. And on the national 14 benchmark here's the overall, here's the patient, 15 here's the staff components. And then we'll 16 break that out by relevant items from that domain 17 so that you can see specific item scores and see 18 whether there's one or two items that are really 19 dragging down your score. 20 I mentioned already that we

21 transitioned this to the University of Colorado 22 earlier this year or late last year, early this

We've done five assessments in the last 1 year. 2 six months. We have a large health system serving mainly Medicaid populations that is 3 4 talking about using this for their DSRIP program, 5 so this gets to Jennifer's point about starting to use these types of measures as accountability 6 7 and payment-related measures which makes me extremely nervous as well. And we've actually 8 9 got quite a bit of experience using this. But I 10 just worry about making the patient's responses 11 to these items super important because there are 12 so many ways you can game these. This is one of 13 the reasons why we have consultants working on 14 this because it's too easy to game these surveys. 15 So these are our future directions and 16 I'll just drop to the last one for a moment 17 because it's one of the things I wanted to ask 18 you guys about. We really encourage the sites to 19 over sample minority race, ethnicity, and 20 language populations and so we have a hospital 21 that used this last -- two months ago and I was

(202) 234-4433

Neal R. Gross and Co., Inc. Washington DC

just on the phone with them last week about their

disappointment in their scores. And they did an 1 2 excellent job of getting non-English language speaking patients to fill out the survey. 3 And that's probably why they didn't score as well on 4 5 some of these domains. And so they are, in a sense, being punished for doing a better job of 6 7 collecting data from minority patients. And so we're really struggling with whether we ought to 8 9 start doing some kind of risk adjustment for the 10 patient populations filling out these surveys. 11 I'm very familiar with the NQF's 12 background in this area of whether and when and 13 how to use risk adjustment and stratification. 14 We already stratify. So everyone sees the 15 stratified data by race, ethnicity, and so on. 16 But the question is do we also adjust the scores 17 or back weight the scores in some way to adjust 18 for the fact that some sites do a better job than others at recruiting minority patients to 19 20 complete these surveys. 21 So I will stop there and look forward

to your questions and comments. And if you don't

Neal R. Gross and Co., Inc. Washington DC

22

have questions and comments, I have questions for you.

3	CO-CHAIR PARTRIDGE: Sam.
4	MEMBER BIERNER: To answer your last
5	I would recommend that you not risk adjust for
6	those issues because I think those are important
7	to look at and it's going to vary a lot around
8	the country. Where I came from, we had a 30
9	50 percent of our patients were 30 percent did
10	not speak English. Fifty percent of them were
11	Hispanic and that's why with that other measure I
12	was very concerned because it greatly affects how
13	some of these questionnaires get answered. So I
14	would, I think, stratifying where you can see
15	where it is, but hopefully, there will be a
16	caveat if some larger organization was using it
17	for administrative or payment purposes or where
18	it would cause harm to point that out, that
19	that's something that needs to be looked at
20	directly and an area for improvement obviously.
21	CO-CHAIR PARTRIDGE: Way down.
22	MEMBER AVERBECK: Thank you. Beth

Neal R. Gross and Co., Inc. Washington DC

1

2

Averbeck from HealthPartners in the Twin Cities. 1 2 Just a couple of comments, one of the -- looks like the outcome based on the CSAT is around 3 I'm wondering -- a couple of comments, 4 trust. wondering have we looked at any kind of quality 5 outcomes and condition outcomes and maybe because 6 7 it's hospital and most of the outcomes are a process and may not have been correlated as much 8 9 with outcomes.

10 As we look to start translating this 11 into an ambulatory world, the types of care and 12 the types of interventions switch to some extent, 13 not necessarily we need to -- obviously, culture 14 of humility adapt how we're approaching this. 15 When I look at hospital care, it's around more 16 rescue care, episodic, acute care. When we look 17 at ambulatory, we're looking at kind of moving 18 toward prevention, chronic care management, and 19 so what I don't know is it the same kind of 20 correlation, the ambulatory world as we would 21 find in the hospital world? It's just a question 22 as you start looking at maybe a broader

(202) 234-4433

1

application of the tool.

2	DR. WYNIA: So I'm hearing two
3	questions, one of which is what other outcomes
4	can we look at beyond the outcomes that we did in
5	the initial validation study. And the second is
6	what about an application in the ambulatory arena
7	and are they different, are the outcomes
8	different there?
9	The initial validation studies were in
10	18 sites, half of which were ambulatory and half
11	of which were hospitals. So we intended this to
12	be used in ambulatory sites to begin with. It
13	has not ended up being used much in ambulatory
14	environments, but I think that may change just
15	because and I should say the difference
16	between a hospital assessment and an ambulatory
17	assessment is kind of fuzzy sometimes. We've had
18	sites where an academic medical center uses this
19	across the whole organization. That's both an
20	ambulatory site and a clinic site.
21	And so I'm not sure how to tease those
22	apart, in particular because a patient receiving

this may have been both an in-patient and an outpatient and they are reflecting on their experience over the last month which may have been both. So I find it -- I found it increasingly difficult to say this was an inpatient assessment versus this was an out-patient assessment.

8 We do have hospitals that ask -- that 9 have added an item on the demographics piece to 10 say at your last visit were you an in-patient or 11 were you ambulatory so that they can tease apart 12 the data in that way.

13 On the outcomes question I think there 14 are so many things that I would love to have been 15 able to have done with this and we just sort of 16 lost a bit of a window of opportunity because 17 just as it was starting to take off, it was sort 18 of put on hiatus and I feel like in the next year 19 we -- with a little bit of luck we'll have 20 another 50 of these by January if we haven't been 21 contracted.

22

MEMBER AVERBECK: Just our experience

in working in this when we looked at the in-1 2 patient, there's less of a gap around the outcome measure because most of those are process 3 4 measures compared to ambulatory, there's more of 5 a gap in quality in the hospital. There's more of a gap around some of the experience metrics. 6 Anyway, just based on some of the -- on the 7 8 ground, trying to see what we can do to improve. 9 Very interesting. DR. WYNIA: 10 Lisa. CO-CHAIR PARTRIDGE: 11 MEMBER SUTER: So in the spirit of 12 trying to give you feedback for when you bring 13 this back to us, the things that come up for me 14 thinking through the NQF criteria are in terms of 15 evidence and performance gap, can you demonstrate 16 the use of this is associated with improvements 17 in care. I think that would be given that it's 18 in use. 19 In terms of scientific acceptability, 20 you raised a huge issue with the fact that you 21 acknowledged that it's gameable. So I'd like to 22 see some evidence for whether or not it gets

1

gamed and how you would address that.

2 In terms of feasibility and usability, a comment on the burden. It sounds like you 3 acknowledge that it can only be used through 4 5 certified vendors which I assume is a pretty substantive burden on institutions that are using 6 And I guess the last question is sort of 7 this. is this a measure or is this a service? 8 And if 9 it's a measure, is it one measure, is it nine 10 measures? How are you presenting those to us 11 both from a standpoint of evaluating the 12 evidence. If it's been voted on previously, as 13 seven or nine different assessments, are they 14 usable in isolation or is this really intended as 15 you described as a comprehensive assessment that 16 really shouldn't be broken apart? 17 I don't quite know what kind of 18 information to ask you to bring back from that, 19 but I am struck by the fact that this appears to 20 be a package as opposed to measure specifications 21 that could then sort of be put out into the 22 public domain or are in the public domain. Ι

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

don't know the C-CAT well and it seems less
similar to some of the other measures that we
voted on today.

CO-CHAIR PARTRIDGE: Nicole. 4 I wanted to echo 5 MEMBER FRIEDMAN: I was struggling with is this being 6 that, too. 7 program or a service versus a measure. And when I was looking at this and some of the -- working 8 9 with a lot of community-based organizations where 10 -- that serve a larger non-English speaking 11 community, low income, uninsured, under insured. 12 To me, I was looking at this thinking God, this 13 would be a great thing for a large health 14 system's community benefit to purchase or to give 15 on behalf of these social service agencies that 16 are small and sometimes lack some of these tools 17 to self-assess. And maybe I was thinking about 18 it too much in a community benefit form, but I 19 couldn't see -- it was hard for me to 20 differentiate the measure versus service. And 21 that might be a way to avoid looking and 22 penalizing some of the organizations that yes,

they're doing a great job in getting the -- not the usual suspects that fill out these surveys, but how do we accelerate that to get more information. Where to do that where there won't be that concern.

I can say with regard to 6 DR. WYNIA: 7 measure versus service, I mean it is both, of And the fact that it has the NQF 8 course. 9 endorsement makes it a much more valuable, both 10 measure and service, to organizations. For what 11 it's worth, people pay attention when NQF says 12 yes, this measure is worthwhile, spending some 13 time and energy collecting.

14 I do want to make clear, we don't 15 require that you use a vendor. Anyone can do 16 this at any time for free -- anyone who wants can 17 It's just that the reality use these measures. 18 is people don't. They've been available for 19 almost a decade now. And I can't count on one 20 hand of the number of organizations that have 21 picked these up off the web or from publications and contacted me and said we want to do this in 22

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

our organization and we're very collaborative. 1 2 I'd love to see more people doing that. We do have -- there's a version of this that's being 3 4 created for dialysis centers by someone else and 5 I'm totally supportive of that. So we don't require people to use vendors, unless they want 6 7 their data to go into our benchmarking database in which case we do require them to work with 8 9 someone who's trained and authorized. But if 10 they want, we will train and authorize someone in 11 their organization. We'll train a new person, 12 but the idea is we need to have some assurance on 13 the quality of the data that are going into our 14 benchmarking database. 15 Otherwise, -- sorry, the other thing

16 is on the gaming, just to be clear, any survey is 17 gameable, right? That's the problem. We're 18 talking about patient experiences and if we start 19 making patient experiences super important in 20 terms of payment, you'll start getting phone 21 calls from the hospital that sound very much like 22 the phone calls you get from the auto repair guy

where it says if you can't give me a ten on this, then don't answer the question, right? Because that's the only thing that matters to us is getting a ten on this. So these are worthless data at that point. And it's just a challenge of using survey data for accountability purposes. They are all gameable.

8 CO-CHAIR PARTRIDGE: Other suggestions9 or comments?

10 Matt, I just have one. I was 11 interested in your comments about the fact that 12 in some situations what you probably are 13 assessing is the entire hospital including its 14 ambulatory care. And that it's difficult to 15 tease it apart. And I was taking that back and 16 thinking well, for now, looking at a set of 17 performance measures that are derived from this 18 information, we're probably going to be asking 19 you to think about teasing that apart or telling 20 us something about why is it okay to lump them 21 all together.

22

DR. WYNIA: Yes, this is, I would say

the second most frequently asked question by the 1 2 organizations using this. And that is what's the right unit of analysis? I can say that there 3 4 isn't one right answer to that because there are 5 organizations that want to say just give me the scores for my emergency department or just give 6 me the scores for the oncology division or give 7 me the scores -- right? And we've had 8 9 organizations that just did the oncology 10 division. And I think that's perfectly 11 acceptable.

12 It's also acceptable to do the whole 13 hospital and recognize that the bigger the unit 14 of analysis goes, the less sort of detailed value 15 you get out of that because you know that your 16 organizational climate is made up of a whole 17 bunch of microclimates. But that's also true 18 even within the division of oncology, right? You 19 will have micro climates where one team is much 20 better than another team. And so it's a lumper 21 splitter problem. There are ways to sort of 22 frame this, but I don't think there's one right

1

answer.

2	One thing we have done, we have
3	when working with the consultants, we have told
4	organizations we do not recommend and we will not
5	include your data in the benchmarking database if
6	you lump together five or six hospitals in one
7	assessment. That, we know, is so different from
8	one to the other that we would not and I'll
9	tell you why people want to do this. They want
10	to do it because it will be cheaper, right, to
11	work with a consultant to just do one report for
12	all five of our hospitals and our system, as
13	opposed to getting five reports.
14	CO-CHAIR PARTRIDGE: But if I were
15	running that system I would say I think
16	DR. WYNIA: It's almost useless.
17	CO-CHAIR PARTRIDGE: That's right.
18	DR. WYNIA: That's exactly right. And
19	that's why we won't facilitate that. I'm not
20	saying it couldn't happen, because someone could
21	still do it, but we won't include those data in
22	the benchmarks and we really strongly discourage

1

people from doing that.

2 CO-CHAIR PARTRIDGE: Becky. MEMBER BRADLEY: You mentioned Joint 3 4 Commission and I'm sure you're familiar with 5 their high reliability organizations. And how does this compare to what Joint Commission is 6 7 doing? Because most large systems use some accrediting body so as you were describing it, it 8 sounded like sort of like an accreditation 9 10 process to me as opposed to performance measures 11 that we've typically been --12 DR. WYNIA: So Paul Schyve was the 13 chair of our oversight body during the 14 development of this tool and for those who don't 15 know, Paul was at the Joint Commission for many 16 years. And they actually have recommended the 17 use of this as one means of looking at 18 communication in the organization and whether 19 you're meeting their criteria with regard to 20 language services and with regard to addressing 21 health literacy in particular. So in their 22 hospital language and culture report, this was

one of the sort of recommended tools for looking
at the organization.

The difference is that these are -you know, we're not using the same methods. We don't use tracer methods, for example. These are surveys of patients and of staff asking about experience of care. So I think these are more analogous to the CAHPS measures than they are to a Joint Commission accreditation.

10 Incidentally, one of the questions I 11 wanted to ask you all is about an effort that we 12 have in mind to sort of integrate the C-CAT items 13 and the CAHPS items. We went through some 14 rigmarole with CMS early on to make sure that it 15 was okay for organizations to use the C-CAT 16 patient survey because you may know that if 17 you're doing the CAHPS surveys, which everyone 18 is, you can't do other surveys that look similar. 19 And so we had to change some of the items. This 20 was before NQF endorsement. We had to change 21 some of the items in order to make sure that we 22 were not stepping on the toes of the CAHPS

1

survey.

2	And one of the thoughts we've had is
3	we might be able to do a shorter patient survey
4	than we've got right now if at this time everyone
5	has CAHPS data and we could bring the data in
6	from specific items of the CAHPS survey and use
7	those instead of some of the items we have on our
8	survey and still be able to calculate the domain
9	score. That gets even more complicated now
10	because now we're looking at a response rate for
11	our survey, a response rate for CAHPS, different
12	people responding, right, and trying to so it
13	feels like a mess to me statistically and in
14	terms of reliability and so on.
15	On the other hand, anything to make it
16	easier for people to actually use, you know,
17	makes it easier for people to actually use.
18	Thoughts on that?
19	MEMBER MELILLO: Yes. I was just
20	wondering if you've tested or intend to test it
21	in other in-patient settings, so post-acute.
22	DR. WYNIA: Yes, it's been used in a

variety of settings at this point. So we started 1 2 with this set of testing sites that were half 3 clinics and half hospitals, but subsequently we've had specific units within hospitals do it 4 5 and we've had entire hospitals do it. It's been mostly that though. It's been either a unit 6 7 within a hospital, so like the department of medicine or the intensive care units in a 8 9 hospital. 10 MEMBER MELILLO: So I was thinking more along the lines of an in-patient 11 12 rehabilitation facility. 13 DR. WYNIA: An LTAC, yes. 14 MEMBER MELILLO: Yes. 15 DR. WYNIA: I would relish the 16 opportunity to work with LTACs or any amount of 17 SNFs, I'll work with anyone. 18 MEMBER MELILLO: Okay. 19 DR. WYNIA: I think it's -- you can 20 pull up the survey. The items are pretty 21 generic, so these are items about effective 22 communication, which is going to be relatively

1	similar across multiple types of organizations.
2	MEMBER AVERBECK: How many languages
3	do you have available for the patient component
4	of the survey?
5	DR. WYNIA: That's a really good
6	question. I think we're on the order of 12 or
7	17. And we'll do additional languages if an
8	organization needs that language. We have a
9	vendor that we use that works incidentally,
10	our language translation service will then work
11	with the organization to develop the new language
12	because there are regional differences across the
13	country and so we want to make sure that they do
14	not just sort of a language forward translate,
15	back translate kind of thing. They need to
16	actually do a little bit of pilot testing in the
17	local community to make sure the items make
18	sense.
19	MEMBER AVERBECK: Thank you.
20	CO-CHAIR PARTRIDGE: Peter.
21	MEMBER THOMAS: I'm just curious
22	following up on that point. Effective
181

communication is a really important concept in disability law and do you make accommodations for vision impaired, speaking impaired, hearing impaired?

Yes, that's an excellent 5 DR. WYNIA: And we have items on the survey about 6 question. that actually, about the availability of hearing 7 aids and so on within a hospital setting, for 8 9 example, and glasses within a hospital setting. 10 And what we -- we've tried a couple different 11 things that have not been really successful, so 12 we had for a while, and we still have this, but 13 we just don't use it. We have an iPad version of 14 the survey where the survey is read to you by the 15 iPad in a couple of different languages, I think three different languages. 16

17 And we have some -- we've tried to 18 make the survey as easy as possible. It does not 19 have any compound phrasing, unlike the CAHPS. 20 The issues around visually impaired are difficult 21 because the only way we've really got to deal 22 with that right now is a staff person can read

(202) 234-4433

1

2

3

4

the survey to you and help you fill it out. 1 And 2 if so, they are supposed to check a box on the front of the survey to say a staff person helped 3 4 fill out the survey. So -- because I worry about 5 staff helping people fill out surveys for obvious But that's how we deal with it right 6 reasons. We spent \$10,000 on that iPad version and 7 now. no one ever used it. That was eight years ago, 8 9 seven years ago. It was the first version of the 10 So it may be that if we were to reinitiate iPad. that now, it would be easier because iPads are 11 12 ubiquitous in hospitals. They were not at that 13 time.

14 CO-CHAIR STILLE: They're also a lot 15 more reliable, just having done some iPad surveys 16 in our clinical realm with security things and 17 stuff like that. They work. They didn't use to. 18 And I suspect they would be more accepted.

19DR. WYNIA:Right, I just want to20note that Sherrie Kaplan has not asked me a21single question and I'm feeling a little22neglected.

1	(Laughter.)
2	MEMBER KAPLAN: I have been so good
3	all right, I have one question, one quick one
4	because it's time. NIH now is moving towards,
5	they're very nervous about quality improvement
6	activities that are shading over into requiring
7	informed consent. And so because ethics, as you
8	know, is not my field, we just published in
9	American Journal of Bioethics. We asked
10	patients, would you like to be informed about and
11	get consent from different kinds of quality
12	improvement activities? And it turns out the
13	patients are very nervous about sharing their
14	data and other things that hospitals are
15	routinely doing now without their permission.
16	Have you thought about and in light of
17	our prior shared decision making thing, have you
18	thought about adding a dimension here? I know
19	how standardization works and I wouldn't worry
20	that benchmarking is an issue, but sort of the
21	whole informed consent and shared decision making
22	issue. Have you thought of adding a little

(202) 234-4433

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

184

some stuff in your various different measures
 that cover that domain? Because this is now
 beginning to be a little bit dated in terms of
 its content?
 DR. WYNIA: Yes, so we have items on

shared decision making about were you involved in
the decision? Did people ask for your opinion?
Did they respect your opinion, those kinds of
items. Did they include you in decision making?

10 We do not have items about how do you 11 feel about sharing your data, using your data in 12 research or quality improvement work. I was on 13 this Hastings Center group a few years back where 14 we actually came down to say this an ethical, 15 moral responsibility on the part, not only of the 16 organization, but of the patients who come there 17 to allow their data to be used in these ways to 18 improve the quality of care because after all, 19 you're benefitting from the improvements in 20 quality of care. That was not without some 21 controversy, but the idea was, with the right 22 safeguards in place, everyone should allow their

information to be used and part of that is driven by the pragmatics of the situation which is it's essentially impossible to segregate out one patient's data when they're doing the QI project in the ICU, and not use just those data because they ask to keep all their stuff private. It's very difficult.

But anyways, it feels to me like that 8 9 issue would be a separate set of issues and it 10 would be -- they're an interesting set of issues 11 and I know the survey data on this suggests that 12 patients are a lot more reticent -- depending on 13 how you frame the question. They're more reticent to share their information than we would 14 15 like them to be and probably for reasons that are 16 legitimate. 17 CO-CHAIR PARTRIDGE: Matt, thank you.

I hope this is helpful to you and your team.
DR. WYNIA: Yes.
CO-CHAIR PARTRIDGE: It's certainly
been informative for us.
DR. WYNIA: Thanks.

1

2

3

4

5

6

7

1	CO-CHAIR PARTRIDGE: So we'll look to
2	seeing you back here.
3	DR. WYNIA: Yes, we'll keep working
4	with Sarah until we get it right and then we'll
5	bring it back.
6	CO-CHAIR PARTRIDGE: Break for lunch
7	and then Karen is going to join us, talk a little
8	bit about hospice and it's up to the rest of you
9	all.
10	MS. SAMPSEL: What we'll do is if
11	everybody will go ahead and grab lunch and take a
12	quick break. Karen Johnson is going to come in.
13	Karen is one of my colleague senior directors and
14	basically, we'll introduce it more, but one of
15	the CAHPS surveys went through a different panel.
16	We're spreading the wealth on some of these fun
17	measures and so Karen just wanted to get some
18	feedback from this group because it has not all
19	gone through the process yet and then for those
20	folks who can stay around, we still need to have
21	kind of a gaps discussion a little bit later.
22	MEMBER THOMAS: Can I ask a question?

Neal R. Gross and Co., Inc. Washington DC

Can we also put on the agenda after lunch if 1 2 anyone has any comments on any of the measures we looked at yesterday, second thoughts, or just 3 4 kind of comments that we might want to revisit? MS. SAMPSEL: 5 Sure. I quess what I should have mentioned there, too, is depending on 6 7 how many people we have hanging out, I think there are still, and we'd love to get some 8 9 additional feedback on kind of pushing the field 10 forward on testing as well, which goes into some 11 of those comments and some of the things that 12 Sherrie brought up yesterday. So I think that 13 would work out quite well. 14 (Whereupon, the above-entitled matter 15 went off the record at 12:06 p.m. and resumed at 16 12:24 p.m.) 17 MS. SAMPSEL: So, I think I can 18 actually get started while Kirsten's bringing up 19 the slides. But, basically, we have joining us, 20 Karen Johnson, who is one of my peer senior 21 directors. 22 And Karen was managing the Palliative

and End of Life Care Standing Committee that met 1 2 a few weeks ago. And as I mentioned before break, we've started spreading the wealth a 3 4 little bit about -- on some of the CAHPS 5 measures, some of the experience of care measures, quality of life measures, et cetera. 6 7 And putting them into their intended focus areas versus bringing everything to person 8 9 and family centered care. Part of that is the 10 result of the growing portfolio in person and 11 family centered care. 12 And just the fact that we're keeping 13 you guys really busy. Which, you know, it's 14 It's good job security for me. qood. 15 But, we think that there are sometimes 16 where some of these measures could really use 17 some input. And perhaps the recommendations from 18 a specialized committee. 19 So, in starting that transition, one 20 of the first areas was hospice palliative 21 care/end of life care, where Karen's group not 22 only did the hospice CAHPS measures, but also

1	some pain measures. And dealt with some of the
2	same issues that we dealt with yesterday.
3	But, what our intent here then is
4	to create an excuse of information between the
5	committees. And make sure that, you know, the
6	hospice and palliative care or the palliative
7	care and end of life committee benefits from some
8	of the input you all may have given.
9	Because you've looked at numerous
10	CAHPS and experience of care types measures. As
11	well as in the event that if there was another
12	committee looking at something that, you know,
13	just want some of the broader survey or tool-
14	based measure input, we can provide that.
15	To the same degree, there may be
16	measures that were originally slated to come to
17	this committee, such as there's a renal or
18	dialysis quality of life survey. There are some
19	other surveys that we've started to move into the
20	other portfolios, but we still want to make sure
21	there's an exchange of information.
22	So, and this is for consistency

Neal R. Gross and Co., Inc. Washington DC

purposes. But also just really that specialized 1 2 expertise purposes. 3 So, that's what we're looking for 4 here. 5 So, thank you, Sarah. MS. JOHNSON: And if you could just go to the next slide, 6 7 please. I will point out that not only is our 8 9 Palliative Care Committee learning about these 10 kinds of measures, but also I am as well. So 11 this will be the first time I have shepherded one 12 of these kind of measures through. 13 I'll give a lot of kudos to the CMS folks who filled out their forms. 14 Because they 15 did an excellent job. They made it pretty easy 16 for us to understand what was going on with the 17 various CAHPS measures. 18 So, I'm just going to walk you through 19 very quickly what the measures were. Give you a 20 little bit of the data that they provided. And 21 then we'll open it up to any discussion and 22 feedback you may want to give.

So, first of all, there were eight
 PRO-PMs included in this measure. And I know you
 guys are familiar with the CAHPS methodology.
 And they used the same scoring methodology, this
 top-box scoring that the other CAHPS surveys tend
 to do.

7 So, they had six measures taken from multiple items, as well as two measures from 8 9 single items. Those global rating measures. And 10 you can see on this screen, I'm not going to read 11 all of these out to you. But, you can see that 12 there were different numbers of items going into 13 each of these different domains if you will.

14 Any questions about this? I should 15 mention a couple of extra things. This is, of 16 course, a survey that is fielded to the family 17 member, or really, the primary care giver of 18 hospice decedents. It's fielded about a couple 19 of months after the death of the patient in the 20 hospice. And it is a facility level of analysis. 21 I think that's the main things. The 22 developer, it was kind of interesting, they talk

about several exclusions to the measure. 1 But, 2 when we really did a deep dive on this, they really weren't exclusions to the various 3 4 measures. They were really things that kept the 5 family from getting the survey in the first They were never really in the 6 place. denominator. And question? 7 MEMBER BEVANS: Yes, just a quick 8 9 The scoring of the measures, is it -question. 10 if it's top-box scoring, but there are multiple items that go into each of the -- so, is it the 11 12 percent of top-box endorsement? 13 Let's say on the six items that make 14 up hospice, team, communication, how does that 15 work? Or is it each individual item stands 16 alone? 17 MS. JOHNSON: Each individual item 18 doesn't stand alone. And I didn't write down the 19 actual scoring methodology. 20 Let's see, items of never, sometimes, 21 usually, always, is the top-box score. And they 22 -- golly, I wish I could remember exactly what

they	do.

2	I think they average it across the
3	four items. And go from there. They did a
4	really nice job of giving us an example of how
5	you calculate it.
6	And my apologies for not remembering
7	that. I can provide that to you if you want to
8	know.
9	Any other questions?
10	(No response.)
11	MS. JOHNSON: Okay. Let's go to the
12	next slide, please? So, just a few more details
13	about the survey methodology.
14	As I mentioned, the population is
15	primary care givers of hospice decedents. The
16	measures are all adjusted for mode of
17	administrative, as well as case mix.
18	And for mode of administration, for
19	these measures, or the survey can be done mail
20	only, telephone only, or some kind of mixed way.
21	And part of the trick there is the individual
22	agency can decide which way they want to do that.

1	But, mail is cheaper than the other
2	forms. So, there was a little bit of difference.
3	And that's why they needed to adjust for mode.
4	They do allow sampling for agencies
5	with more than 700 decedent care giver pairs per
6	year. And also, it you may or may not know,
7	this survey is already included in the CMS
8	Hospice Quality Reporting Program.
9	So, hospices are already reporting.
10	And right now, they have, in about, I think they
11	really have only been doing this for about a
12	year.
13	They only have two quarters worth of
14	data right now. But they have data, so far, on
15	about 70 percent of the survey eligible hospice
16	agencies.
17	So, it's important to note that
18	hospices with fewer than 50 decedents per year
19	are not required to field the survey. So, that's
20	one way that they work on their small sample
21	size.
22	And as with the other CAHPS surveys,
-	

they must be fielded by a vendor. 1 So, any 2 question about the survey itself? 3 (No response.) 4 MS. JOHNSON: Okay. Let's go to the 5 next slide. So --CO-CHAIR PARTRIDGE: 6 Just --7 MS. JOHNSON: Yes? 8 CO-CHAIR PARTRIDGE: Karen, just one 9 I'm thinking back, and I was quizzing thing. 10 Sarah too. 11 And as I remember, we had a brief 12 discussion with CMS about both -- were they 13 asking us to recommend endorsement of the scoring 14 methodology, i.e., top-box, and mode of 15 administration, as well as the measures that were 16 before us. But, were they asking us to endorse 17 how the survey itself was administered, and we 18 explicitly didn't. 19 MS. JOHNSON: Right. 20 CO-CHAIR PARTRIDGE: I just --21 MS. JOHNSON: Right. And when we're 22 writing this up, we definitely are trying to over

and over and over repeat that there are eight 1 2 PRO-PMs out of this one number, 2651. So, all this stuff is interesting 3 4 because it impacts how the measures are 5 calculated. You know, the adjustment, et cetera. But, we are not endorsing the CAHPS 6 survey or its methodology. You're absolutely 7 8 correct. 9 Just to show you here, and I did 10 listen in a little bit to some of your discussion 11 yesterday. And that gave me a little bit of 12 reason to put a couple of these things on the 13 slides. 14 But, I wanted to show you where we are 15 in terms of performance. And this is just one 16 quarter's worth of data that they had available. 17 But, you can see here that the scores 18 are pretty high. But, they're not topped out yet, which is encouraging. 19 20 I will tell you one of the things that 21 was somewhat encouraging to me with the 22 palliative care project. Several of the other

measures that are used in the Hospice Quality 1 2 Program for CMS, I had actually never seen the results of those. 3 They're not published yet. They're 4 5 not, you know, publically reported. And many of those are getting close to being topped out 6 already. 7 So, it was kind of good to see that, 8 9 in an odd way, kind of good to see that there's 10 still opportunity for improvement for these 11 measures. So, not only are the means, you know, 12 not quite yet topped out. 13 But there's also quite a bit of 14 variation across the percentiles there that you 15 can see. 16 CO-CHAIR STILLE: Just a quick -- oh, 17 sorry, Sherrie first and then I'll. 18 MEMBER KAPLAN: Karen, I'm kind of 19 shocked that they didn't -- because getting help 20 for symptoms is one of their lowest scores. 21 And I'm shocked that they didn't do 22 pain management. Because that's one of the

HCAHPS measures. And it's one of the big drivers 1 2 of the overall rating. I'm really surprised that they didn't 3 4 put that in there, you know. It -- again, it's 5 one of the -- it's both -- effective pain management is one of the big drivers of overall 6 7 rating and recommendations of the care to the hospital to others from HCAHPS. 8 9 So, what will -- did they give a 10 rationale for doing that? 11 They didn't. Although, MS. JOHNSON: 12 and I should have had this up. And I apologize 13 for not having it up. Let me see if I can find 14 it quickly. 15 What I don't know is the help for 16 symptoms. If the pain question was in there. 17 And I can find that out for you, very quickly if 18 you want to give me just a second. 19 Sorry, I had no idea what you guys 20 were going to ask. So, I didn't do a very good 21 job of guessing. 22 So, symptoms. Did your family get as much help with pain as he or she needed? How often did your family member get the help he or she needed for trouble breathing, for trouble with constipation, and for feelings of anxiety or sadness?

So, that is the three major symptoms on the hospice. So, that's what they did. Great question.

9 CO-CHAIR STILLE: And now I just had 10 a little point about, you know, when they do all 11 top-box scoring, and your having means, you know, 12 over 80 percent, that means that 80 percent have 13 the highest rating.

And I wonder sometimes, you know, the higher you get, when's sort of the cut off for, you know, clinical, meaningful medicine? And for me it would be if it gets better with

18 intervention.

1

2

3

4

5

6

7

8

You know, it has the potential to even
get better with intervention. And then I start
to wonder, you know, when they get really -- the
scores get really high.

(202) 234-4433

1	So, you know, any evidence about
2	whether there's, you know, improvement projects
3	that are working on that, or something like that.
4	Combined with knowing exactly how they calculated
5	the measure, I think would be helpful.
6	MS. JOHNSON: I will say that at least
7	a couple of people on the palliative care
8	committee, were a little bit they weren't a
9	fan of that top-box scoring. They really thought
10	it was too high a bar.
11	And you know, so you weigh that with
12	a, you know, is it too hard versus, well, we're
13	looking for great. Right?
14	CO-CHAIR STILLE: And I guess what I'm
15	thinking is, it's not too hard if you can do
16	something to make it better.
17	MS. JOHNSON: Yes.
18	CO-CHAIR STILLE: If you can't do
19	anything to make it better, then it's getting to
20	be too hard.
21	MS. JOHNSON: Yes. Yes. And you
22	know, it's tricky because it's so new. We don't

know if those numbers are going to go up or not. 1 2 Again, so many of the other measures 3 that are used in the hospice program right now of 4 the CMS, as I said, some of them are already at 5 the 95 percent. You know, the screening for pain, the screening for dyspnea. All those 6 7 things. You know, they're quite -- they're not 8 9 very exciting measures. You know, I have to say 10 that these are the -- probably some of the more 11 exciting things that we had to talk about in our 12 committee. 13 And that may be a good or bad thing. 14 I mean, anecdotally they were saying that 15 hospices had actually, you know, even though 16 we're just now seeing data, you know, at this 17 point in time, five years ago when some of them 18 were first starting, the numbers weren't nearly 19 so good. 20 So, there actually has been 21 improvement. Even though, you know, at our point 22 in time, we're not seeing it.

1	All right, Jennifer?
2	MEMBER BRIGHT: Forgive me, because
3	this may be a late question. But I just want to
4	understand who's in this data set?
5	Is this only for inpatient hospice?
6	Or is this also reflecting delivery of hospice in
7	the home? Or in like in the long term care
8	facility where hospice services are brought in?
9	MS. JOHNSON: Right. It would be any
10	hospice admission. So, hospice is primarily, as
11	you know, provided in the home. I think it's
12	somewhere around 90, 95 percent of hospice care
13	is provided in the home.
14	So, it doesn't have to be inpatient.
15	MEMBER BRIGHT: Right. I just wanted
16	to know is that all brought together?
17	MS. JOHNSON: Yes. It's everybody.
18	Yes. And it's everybody, and there again, I
19	mentioned that whole list of exclusions.
20	But, obviously if the hospice patient
21	didn't die, they're not given, you know, their
22	family isn't given the survey. And that's a big

chunk of hospice enrollees, right? 1 2 A lot of people are discharged alive. They don't have decedents less than 18. 3 I'm not quite sure what the thinking of that really is. 4 5 I think that -- I don't know if that's a CAHPS usual thing or not. Yes, I'm not sure 6 7 why. If the decedent had no caregiver of 8 9 record, then they can't fill the survey. Or if 10 the caregiver said, don't give me the survey, 11 then they didn't do it. 12 So, there's those kinds of things that 13 are -- exclude some of those. And that's why I 14 put up that sampling is allowable if you have 15 more then 700 decedent/care giver pairs, if you 16 will. 17 Any other questions before we go to 18 the next one? Sherrie, you'll enjoy the next 19 slide. Let's look at reliability. 20 So, this is what they gave us. So, 21 they did give us our data element information. 22 So, how did the instrument itself do using

Cronbach's alpha and then the item total 1 2 correlations. And then at the score level for each 3 4 of the PRO-PMs, they gave us the ICCs. And then 5 did an estimated reliability, assuming that the sample size was 200. 6 7 And that of course engendered some discussion. Those reliability estimates are, you 8 9 know, they're not bad. They're maybe not as high 10 as we might like to see. 11 Maybe the thing that was a little bit 12 more iffy was the fact that they did it for n 13 equals 200. So, lots of agencies have more then 14 200 in a year. Right? But, a lot don't. So, 15 there's going to be potentially a small sample 16 effect there. 17 MEMBER KAPLAN: Okay so I'm confused. 18 MS. JOHNSON: Okay. 19 MEMBER KAPLAN: Say it's score -- what 20 does score level mean? Because what we are 21 looking for with these measures that are being 22 used at the facility level, is more between

1	facility variance then within facility variance.
2	So, at the patient level, it can be
3	reliable. That's, I think that's what they're
4	saying data element level is.
5	MS. JOHNSON: Yes.
6	MEMBER KAPLAN: is Cronbach's
7	alpha. That's the right internal consistency.
8	Reliability is what you'd look for.
9	MS. JOHNSON: Right.
10	MEMBER KAPLAN: Is the patient giving
11	you consistent responses across the questions.
12	But, at the facility level, what you're looking
13	for, is there more between physician variation
14	than within physician variation?
15	So, if there's a lot of within
16	physician variability, that's trouble at the
17	facility level in terms of reliability. Because
18	then you get a lot of noise.
19	There is no facility thumbprint across
20	patients in that facility. And that's what it
21	looks like the ICC is telling you.
22	And Helen, that's kind of a problem.

1	Should this be is this reliable at the
2	facility level?
3	And if that's what that column is
4	telling you, the third one over, it's not. So
5	MS. JOHNSON: So
6	MEMBER KAPLAN: And I don't get what
7	estimated reliability for n equals 200 per
8	facility. That's not going to bump the
9	reliability, the ICCs up that much.
10	MS. JOHNSON: Right. So, I'm just
11	going over my notes here. Let's see. They I
12	don't have major notes on what they did for their
13	ICCs and how they did this.
14	They did use the Spearman-Brown
15	prophecy formula. So, basically what I have here
16	in my notes, they estimated the reliability using
17	Spearman-Brown prophecy formula, assuming 200
18	surveys were completed in each agency.
19	MEMBER KAPLAN: But that's what they
20	used for that it doesn't help you enough if
21	they're using 200 per facility.
22	And they're using the they're not

using some level of testing for is there more 1 2 between versus within facility variability. 3 MS. JOHNSON: Yes. So, let me read 4 you what they said. 5 Inter-unit reliability. Yes, they're not giving us much more than what I've already 6 7 told you. And just so you know, Sherrie and I 8 9 have talked about this a lot. And I'm still 10 trying to learn. I don't -- I completely agree 11 that they should be giving us the between 12 compared to within variation. I believe that's 13 what they think they've done. 14 MEMBER KAPLAN: I think they did that 15 in the third column. Then the question is, is it 16 reliable at the facility level? See, these 17 measures are great at the patient level. They've 18 all been tested at that level over, and over, and 19 over. 20 MS. JOHNSON: Right. Right. 21 MEMBER KAPLAN: We don't need to do a 22 lot of that kind of testing any more with these

Neal R. Gross and Co., Inc. Washington DC 207

kinds of measures. Except in a new application
 like this.

But, when you're -- if you're going to 3 4 use them to compare facilities, you want the 5 sense that gee, yes, there is a lot more between facility variance than within facility variance. 6 7 Otherwise, it's great at the patient level. But, it doesn't -- it's not very good as a quality 8 9 measure of the facility's performance. So, it's 10 not very reliable. 11 MS. JOHNSON: So, when you're looking 12 at these ICCs, Sherrie, you would interpret this 13 as, that top one for example, 1.3 percent of the 14 variation is between facilities. Is that how you 15 would -- that's how you would actually interpret 16 that number? 17 MEMBER KAPLAN: See a big number there 18 is .7. 19 MS. JOHNSON: Right. 20 MEMBER KAPLAN: That means that 21 there's a lot more -- the score goes up because 22 the numerator is the between facility variance.

The denominator is the between plus within 1 2 facility variance. 3 MS. JOHNSON: Right. 4 MEMBER KAPLAN: So, as the within 5 facility variance goes up, the ICC goes down. So, what you would see, if there's very little 6 7 between facility variance, and there's a lot of within facility variance, that would give you a 8 9 low ICC. 10 And that's what it looks like is going 11 on here. 12 MS. JOHNSON: so, in terms of them 13 giving the estimate, and apologies, I'm getting a 14 tutorial here, kind of ahead of the game. 15 DR. BURSTIN: Yes. We can take this 16 up offline. 17 MS. JOHNSON: Yes. We probably do 18 need to. 19 CO-CHAIR STILLE: I actually think we 20 all are getting one. 21 MS. JOHNSON: So, turning the ICC into 22 the estimated reliability with the particular

sample size, you don't find that helpful? 1 2 Because the committee was looking at that final, you know, when they were making their 3 decisions about recommendations for endorsement 4 5 or not, they were really looking at that estimated reliability number. That final column, 6 7 not the third one. 8 MEMBER KAPLAN: Spearman-Brown 9 prophecy formula tells you how many variables of 10 what -- and with what magnitude of association, 11 plus how many pay -- how many subjects you need 12 to sample that number of measures on with that 13 level of association with each other. 14 So, if a -- measures are all 15 associated, say, at the level of they're like correlated at .3, say on a, you know, zero to one 16 17 scale. 18 So, they're correlated at .3. How 19 many of those measures do you need? And how many 20 subjects per measure do you need to get a stable 21 estimate of whatever you're looking at's 22 performance?

The problem is, I don't know what they 1 2 did with that final column. I can't -- I don't know what they used in the estimate to get that 3 4 number. 5 It would really be bizarre to go from whatever it is that was used to estimate the 6 third column, which I suspect -- they said they 7 had like -- they're at least have a sampling of 8 9 at least 50, right? 10 MS. JOHNSON: Right. 11 MEMBER KAPLAN: And the average number 12 of subjects per whatever was about 200 -- I 13 thought it was about 200. 14 So, it's really weird to see what's 15 The two columns don't make sense to qoing on. 16 me. 17 MS. JOHNSON: Okay. So that's 18 something I'll go back to them and ask them to 19 explain for us. That's very helpful. 20 Any other questions about this? We're 21 kind of at the max of my understanding of ICCs 22 and reliabilities at this point.

1	Let's go to the next one. Let me tell
2	you a little bit about what they did for
3	reliability testing.
4	Basically, and this is probably not
5	unusual for you guys to see. They did some
6	linear regressions with the six multi-item PRO-
7	PMs. So, basically they just regressed those
8	onto the two global PRO-PMs.
9	And the relationships were
10	statistically significant and decent affect size.
11	And it confirmed our hypothesis of a positive
12	relationship.
13	They also looked at Pearson
14	correlations between the six multi-item PRO-PMs.
15	The correlations were moderate to large, which is
16	what they expected.
17	So, from that, they inferred that the
18	different measures reflect what they call unique
19	but related constructs. And between the two of
20	these things they and the committee actually felt
21	that they had demonstrated that the measures are
22	valid.

212

MEMBER SUTER: Hi Karen. Did they 1 2 look at either face validity with patients, care givers, providers? Or, you know, any -- or 3 4 associations with other assessments of hospice 5 quality? Some of the other measures, whether 6 they, you know, more than three days enrollment 7 before your death? You know, other symptom 8 9 control outside of the domains that they were 10 assessing? 11 MS. JOHNSON: Right. They did in 12 terms of demonstrating that the items and the 13 topics were important to caregivers of hospice 14 patients. 15 They did several focus groups and 16 individual interviews to talk to them. And the 17 results suggested that they find these -- the 18 topic items, communication information, respect, 19 et cetera, to be important facets of high quality 20 hospice care. 21 So, I think they did demonstrate that 22 the respondents would find these questions

So, they did that and the committee 1 meaningful. 2 didn't have any concerns about that. In terms of did they match it up or do 3 4 any other analytics to go with the other 5 measures, they didn't talk about doing any of those things. If they did them, they didn't 6 7 mention them. So, and I'm trying to remember your 8 9 idea about the three days is an interesting one. 10 And I don't -- let me look at my exclusion list 11 just to make sure. 12 They actually don't include decedents 13 who died within 48 hours of admission. So, those 14 really short stays are not included in the 15 measure. 16 So, that -- and you know, that is kind 17 of limiting the measure. There are a lot of 18 folks who are in hospice for not enough time, 19 right? But, that is one of the exclusions. That 20 might be one of the things that if they did look 21 at shorter stays, they didn't report those. But, 22 the very short stays are not even included.

1

Sherrie?

2 MEMBER KAPLAN: Can I ask, Karen, did they go beyond the survey? Because the first, 3 4 you know, when you correlate these multi-item 5 measures that scales with the two global item measures, you're doing construct validity, but 6 7 you're within the survey document itself. MS. JOHNSON: 8 Right. 9 MEMBER KAPLAN: Did they go beyond the 10 survey document to try and associate its -- these 11 measures with other things we know about the 12 hospice facilities, or no? 13 MS. JOHNSON: No. No, they didn't. 14 They only did it within the survey. 15 MEMBER KAPLAN: Because it kind of --16 where are they in the development of this thing? 17 Because if -- this is kind of step one. 18 You want to make sure that the information you're getting from the sub-scales is 19 20 associated with a validity variable within the 21 survey. Like overall rating, or behavioral 22 intentions.

1 MS. JOHNSON: Right. 2 MEMBER KAPLAN: But then you want to go beyond the survey, because you get these 3 4 methods effect. You know, people are going to 5 give you the same answer within the same data collection method, in this case, the survey. 6 7 If you go beyond that method of data collection, then that's where you really get some 8 9 sense that this is giving you something that's 10 interpretable. 11 Right. So, if they did MS. JOHNSON: 12 it, they didn't report any of those analyses to 13 And I'm about 99 percent sure that they us. 14 And I will apologize if they did and I didn't. 15 forgot. If it came up during the conversation. I don't think they did. 16 17 As to how far along this is, it is 18 fully baked. I mean, hospices are reporting. 19 You know, they are fielding these surveys and 20 reporting on these right now. They didn't 21 mention really what they would be doing in terms 22 of updating things as they went along. They are
working, I think they recalibrate some of their risk adjustment models as time, you know, they do that every so often.

But I think that's the only thing that 4 5 they mentioned so far in how they're doing that. And again, I'm trying to think, I mean, right now 6 7 there's only, besides the CAHPS measures, there's only seven other measures that are being reported 8 9 across hospices, at least to CMS. So, across the 10 board. And those are the ones that I pretty much 11 already mentioned. Are you screening for pain? 12 Are you assessing for pain? Are you screening 13 for dyspnea? Are you treating dyspnea?

14 Let me think. I've got only five 15 minutes, so I better hurry. There's a couple of 16 more that have to do with bowel regimen and 17 spiritual beliefs.

So, they're all pretty basic measures that are pretty much assessed at hospice admission. So, there's not a whole lot there that they can do, again, across the board.

22

1

2

3

They could do it in a more researchy

kind of way with a smaller sample I would think. 1 2 But, not with the data that they have in house for all hospices. 3 Let's go to the final slide. What 4 5 happened with the committee? You guys definitely asked some questions that our committee didn't. 6 7 At the end of the day, our committee was concerned with two of the measures. 8 The 9 treating family member with respect and the 10 getting help for symptoms. 11 Those were the ones that had the lowest estimated reliability number that N equals 12 13 200. So, they pulled those out for separating 14 voting for reliability. 15 Not for any of the other things. 16 Evidence was the same. Gap was close enough they 17 didn't feel like separating them out there, et 18 cetera. 19 With the treating the family member 20 with respect, they did not reach consensus on 21 that one. Everything else they did. 22 So, therefore seven of the eight were

1	recommended for endorsement. That eighth one,
2	treating family members with respect, we will
3	revisit that after post-comment. And they'll
4	have a chance to vote at that point.
5	MEMBER MELILLO: So, I maybe showing
6	my statistics weakness as well from grad school,
7	but did they do an item if deleted analysis? Is
8	that the right terminology for the
9	MEMBER KAPLAN: What happens to the
10	Cronbach's alpha if the items' deleted from the
11	scale?
12	MEMBER MELILLO: Yes.
13	MEMBER KAPLAN: They took a select
14	number of
15	MEMBER MELILLO: To select them.
16	MEMBER KAPLAN: With that number of
17	small, they got some of these are two and three.
18	So, you probably wouldn't
19	MEMBER MELILLO: Yes.
20	MEMBER KAPLAN: Except for the one
21	with six items, you probably wouldn't expect them
22	to do that.

www.nealrgross.com

MS. JOHNSON: And again, you know, I 1 2 got the impression from listening to them that they did a lot of analysis. They didn't show us 3 4 everything they did. And that's, you know, not necessarily 5 one of the things that we asked for. 6 So, if they did it, they didn't report that under submission. 7 A couple of other things that came up, 8 9 I think, from our committee, is there was a 10 little bit of discomfort actually in the --11 Kirsten, can you go back to that very first slide 12 where I show you the -- that second slide, sorry. 13 The emotional and religious support 14 measure with the three items, some folks thought 15 that that was odd that those tracked together. 16 They really thought emotional should be different 17 then spiritual or religious. 18 Their Cronbach's alpha apparently 19 supported putting those together. But, that was 20 something that kind of raised flags with our 21 committee. 22 And I think that's ma -- some of the

major things that our committee talked about. 1 2 But, do you have other things? So, it sounds like there's some 3 4 concerns about the reliability from Sherrie. And 5 Sherrie, is your card up new? Or is that a left over? 6 MEMBER KAPLAN: It's a left over. 7 8 MS. JOHNSON: Okay. 9 I am trying to keep my MEMBER KAPLAN: 10 mouth shut on this. But, it -- see when a 11 measure is reliable but not valid, it's consistently wrong. 12 13 So, just as my bathroom scale I always 14 say is consistently wrong. I love my bathroom 15 scale, it's consistently wrong. 16 But, in a way that's -- in some ways 17 it's good news because you can recala -- if the 18 thermometer is three degrees off, you know it's 19 three degrees off. 20 But, you can't have a measure that's 21 inconsistently right. So, when we say 22 something's not reliable, but it is valid, that's

weird from a psychometric standpoint. 1 That's 2 really odd. MS. JOHNSON: 3 Um-hum. MEMBER KAPLAN: Because -- so, in a 4 5 way, if you fail the reliability criterion, the validity criterion gets almost uninterpretable. 6 7 And so, you know, this is making me get the briggies. Because I'm not sure what to 8 9 do. 10 And we did it a couple of times today, 11 where we said something was not reliable, but 12 then it's valid. And I went, how do you do that? 13 MS. JOHNSON: Right. 14 So, you know, figuring MEMBER KAPLAN: 15 out how to help advise committees on how to --16 when it doesn't pass the reliability issue, what 17 are you going to do then with validity? 18 And if some of these things have 19 trouble at the facility level, and it's being 20 used at the facility level, -- and then they're 21 not giving it, they're giving us data within the 22 survey, which is still patient level.

1	And they're not giving us any evidence
2	that except for maybe the shared decision
3	making one, where they looked at how mutable it
4	was, responsive it was, efforts to change the
5	scores.
6	MS. JOHNSON: Um-hum.
7	MEMBER KAPLAN: You know, that is
8	something that I'm struggling with.
9	MS. JOHNSON: That's a good point.
10	And you know, I'd be interested maybe offline.
11	Part of me wants to flip our criteria and do
12	validity first. And then talk about reliability.
13	MEMBER KAPLAN: It won't help any.
14	MS. JOHNSON: It won't help any?
15	Okay. I thought it might help though.
16	MEMBER KAPLAN: No, because the issue
17	is still the same. You know, if it's
18	consistently wrong, okay.
19	MS. JOHNSON: Right.
20	MEMBER KAPLAN: But it can't be
21	inconsistently right.
22	MS. JOHNSON: Right. Katherine, did

you have a question?

2 MEMBER BEVANS: This is actually a question for you. Do you feel like people are 3 4 getting -- really for the full committee, do you 5 feel like people are getting tripped up in demonstrating that the measure is reliable at the 6 7 individual level, and therefore moving forward with validity testing kind of at the individual 8 9 level. 10 But, really the issue is, they're not 11 demonstrating validity at the aggregate level. 12 And then in the case of like the shared decision 13 making measure, they move forward at the 14 aggregate level with demonstration of validity. 15 So, is this confusion that people are 16 having, confounded by the need to emphasize 17 reliability testing at the aggregated, meaning at 18 the clinic or provider, or whoever, level? 19 Because somehow I just don't think 20 that message is still getting to folks. What are 21 -- I mean, do you feel like these two issues are 22 related?

MEMBER KAPLAN: I mean, the issue in reliability terms is, if you're trying to test a measure for use, you know, at the student or the patient level, or whatever, you stay at that level.

6 If now you're comparing schools or 7 hospitals or whatever, you want evidence that 8 it's -- that you can -- that it's reliable at 9 that level. So, now you've taken it from the 10 patient level, which everybody, you know, knows 11 how to do, to a different level.

12And by the way, in the Physician13Compare, I just got a note from Physician14Compare, they're struggling with the same thing.15Because, you know, if you're trying to compare16groups of physicians, one to another, then you17have to have some confidence that the measure is18reliable at the level you're comparing.

So, it changes the -- first of all, it
changes the standard. And it changes how you
evaluate it.

22

1

2

3

4

5

So, then to go on to say it's valid,

so it may be consistent, but it has trouble with 1 2 validity, okay we get that. But, it can't be -you can't have an inconsistently valid item. 3 4 MS. JOHNSON: I quess final word. Any 5 other feedback that you would like us to give to our palliative care committee? 6 7 MEMBER KAPLAN: Just one? MS. JOHNSON: Yes. 8 9 MEMBER KAPLAN: Can I -- Karen, can I 10 ask that there is a way to do generalized 11 estimation equations that I've you the individual 12 facility score with the standard error. 13 MS. JOHNSON: Um-hum. 14 MEMBER KAPLAN: And you plot those. 15 And you see usually what looks like a snake. It 16 will look like a spline. 17 Can they at least help us? Because 18 what you'll see if it's not reliable, you'll see 19 a big standard error bar. And you'll see you 20 can't tell the difference between any facility in 21 the distribution at all. 22 MS. JOHNSON: Huh. Okay.

MEMBER KAPLAN: So, if they gave us 1 2 that, I think, Sarah I gave you one of the papers that we had done with that spline, where it looks 3 4 like with enough items at the physician level, 5 you can actually distinguish the bottom cortile from the top cortile. 6 You couldn't distinguish one facility 7 from another. But, you could do that kind of 8 9 comparison. 10 MS. JOHNSON: Right. 11 So, maybe asking them MEMBER KAPLAN: 12 for some generalized estimation equation results, 13 or generate that kind of spline for us. Just to 14 show us the facility and the standard error bars. 15 Okay. One of the things MS. JOHNSON: 16 that they did give in the time under validity on 17 meaningful difference, and I actually, honestly 18 kind of wondered about this. 19 But, they did a -- they looked at the 20 hospice national average. And concluded that for 21 all eight of the measures, somewhere in the high 22 40 percent, there are different from the hospice

national average.

2 So, it's kind of smoke and mirrors a 3 little bit. But, I think that's probably what 4 they're trying to get too at least. 5 The problem is that MEMBER KAPLAN: again, if you sample a new bunch of patients from 6 7 that facility, you could get a completely different answer. 8 9 So, if there's a lot of within 10 facility variance, then the next time you go back 11 to that facility, you could get a real goof ball 12 answer. And it may not be what they're doing to 13 them, but who they're attracting. 14 MS. JOHNSON: Um-hum. 15 That's why this MEMBER KAPLAN: 16 components of variation thing that we've been 17 talking about with Helen is so important. 18 MS. JOHNSON: Right. 19 MEMBER KAPLAN: Because if they can 20 give us some sense that the facility level 21 variance is this. Eight percent of the variance 22 is attributable to the facility.

1	At least you'd have some confidence
2	that, you know, you're not measuring something
3	about the patients. You're measuring something
4	about the facility.
5	MS. JOHNSON: Right. All right, I
6	will see. Because they have a team. I mean, you
7	know, the CAHPS machine is quite. Yes. Thank
8	you guys.
9	MS. SAMPSEL: Well, thanks. And I
10	think Kirsten, do you have a couple of next steps
11	slides?
12	And then what we'll just do is kind of
13	what we wanted to do is have a little bit of
14	discussion about any gaps in the measure
15	portfolio.
16	And you have a list of the full
17	measure portfolio broken down into measures that
18	are currently endorsed, measures that still need
19	to be scheduled for maintenance review, those
20	that lost endorsement.
21	Just get some general ideas if you
22	think what's still missing in this portfolio.

And that's just -- goes into the measure report. 1 2 And is an indication to developers and others that there's still, you know, there's an 3 4 interest in these measures. And just kind of for 5 future reference for us as well. 6 And then, you know, as Peter 7 suggested, and I think as we've talked about, you know, work -- I don't want to say we're 8 9 struggling with, but this committee has a lot of 10 difficult measures all the time. 11 And so, there are times when some of 12 these measures coming in are getting ahead of, 13 you know, really the ability to translate them 14 into these forms. Translate how we would 15 interpret the criteria, et cetera. 16 So, I do think some reflections over 17 the past couple of days, and what we can continue 18 to learn and grow, and improve our processes 19 would help as well. 20 CO-CHAIR PARTRIDGE: And I would like 21 to add on that last point. We specifically, 22 Chris and Sarah and Karen and I, had both email

		2
1	and over the phone, and Sherrie's been part of	
2	some of this, a feeling that maybe some of the	
3	algorithms we use for the PRO-PMs need to be	
4	looked at again.	
5	There I forget when that committee	
6	report was probably at least I should say at	
7	least almost three years back.	
8	And we've been struggling with some of	
9	these PRO-PMs. And maybe they're still fine.	
10	But, I think there was some sense that	
11	maybe maybe either we needed to rephrase them	
12	so that they were easier for the standing	
13	committee members to use. We weren't quite sure.	
14	MS. SAMPSEL: But I think it's broader	
15	then that. And I just want to make sure that's	
16	out on the table.	
17	It's not just the PRO-PMs. It's any	
18	of the tool-based measures. And that's what	
19	we're trying to do internally, is make that	
20	distinction.	
21	That certainly it happens with the	
22	PRO-PMs. That's where, I think, we first	

encountered our greatest difficulties. 1 2 But now that we have the FIM, the CARE, the CoreQ, you know, all of those things. 3 That we really need to make it broader. And so, 4 5 if some of that feedback is on the table too. So, just really kind of bring up real 6 quick, next steps. Right now we don't have to 7 have the post-meeting conference call next week. 8 9 So, let us internally have our staff 10 Make sure that all business meeting tomorrow. 11 has been covered. But, I think for the most part 12 it is. It has been. 13 And then, in the meantime, over the 14 next five weeks, staff are writing our draft 15 report. You guys typically get a heads up before 16 it goes out for public comment. 17 But, then it's out for public comment 18 for four weeks. That's the period that any of 19 those consensus not reached measures that we're 20 working with the developers for those to get 21 additional data back to see if we can bump up those scores at all, because you'll revote on 22

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

consensus not reached.

2 The post-draft report comment call, I believe there's a Doodle poll or something out 3 4 trying to find out when we're going to have that. 5 Because we had some scheduling difficulties. And then we still have member votes, 6 7 CSAC review, Board review, and appeals to hopefully finish this all up by the end of the 8 9 That looks like a good Thanksgiving gift. year. 10 CO-CHAIR PARTRIDGE: Becky? 11 MEMBER BRADLEY: Could you explain the endorsement removed? What does that mean when an 12 13 endorsement is removed? 14 And is it NQF removes it or the 15 developer removes it? I've just noticed several on this list we're voting on. 16 17 MS. SAMPSEL: Yes, I would say that 18 list specifically, a good portion of those 19 measures are AHRQ, they're CAHPS measures. The 20 skil -- both cultural literacy measures out of 21 the CG CAHPS, and then the SNF Chaps. 22 And so those AHRQ indicated they were

not going to maintain the measures. They're
 maintaining the tools and the instruments, but no
 longer the performance measures that go with
 those.

5 So basically, in a conversation with them, they indicated they would not maintain the 6 7 measures. And therefore endorsement was removed. I think there are two NCQA measures on 8 9 that list as well. And both of those, I think 10 one they decided just wasn't applicable for 11 measures. 12 They felt they were more applicable 13 for standards. So, they weren't going to maintain those. And then the other was a health 14 15 outcome survey measure, the urinary incontinence 16 measures.

NCQA's doing some considerable work on the measure. They've been doing it for a long time. So, it's well past it's maintenance. And they asked for endorsement to be removed while they reconfigure the measure.

CO-CHAIR STILLE: Just a quick

Neal R. Gross and Co., Inc. Washington DC

22

housekeeping thing. When are we going to talk 1 2 about the related and competing measures? 3 You're not working, okay. Sounds good. 4 5 MS. SAMPSEL: That was a --Some other day. CO-CHAIR STILLE: 6 7 MS. SAMPSEL: Yes. No, that was the thing, you know, we need a little time on that. 8 9 Because those are the functional status measures. 10 And I think there are some really big 11 implications that we don't want to hurry the 12 discussions. And especially since with the long 13 term care measures didn't have the same 14 disposition as the SNF measures, which didn't 15 have the same disposition as the IRF measures. 16 I think we really need to look at 17 So, I'm thinking it's going to be postthat. 18 public comment. 19 CO-CHAIR STILLE: Okay. 20 MEMBER HOY: Yes, didn't -- and this 21 may be addressed later then, the UDSMR measures. 22 Some of them were almost related or competing

with themselves, right? 1 2 In the fact that they were encompassing one another almost. So they were 3 4 submitting it twice. So, I guess is that for that 5 conversation then? 6 7 MS. SAMPSEL: Yes. So, that's one of my areas of great difficulty. In looking at 8 9 these, and you know, just in this review for the 10 past two days, the UDSMR measures are related to 11 each other. Same focus area, different 12 population. 13 However, the SNF group of those 14 measures, at least the self-care and mobility, 15 are competing with some measures that came 16 through last cycle. And then the long term care 17 ones are probably related to some that came 18 through the last cycle. 19 So, I really just want to take some 20 time to be able to spell that all out and give 21 folks the points of comparison. So that we can 22 really walk through.

The other background for those of you 1 2 new to the committee is, we had a similar discussion in phase two, and we did not come to 3 4 consensus on some competing measures. And if 5 there was a best in class. And so, we really want to think 6 7 through that. And you know, kind of figure out not only implications, but how that would move 8 9 forward. 10 And so, I want to make sure you all 11 have the best information to do that. 12 MEMBER BEVANS: That's okay, it 13 happens all the time for some reason. I don't 14 know if this is the right time, so just tell me 15 if it isn't. 16 But, for comments that we may have 17 about the criteria themselves, should we just 18 offer those now? 19 Something that I noticed in our last 20 review, and especially even more so in this 21 round, is that the criteria somehow don't seem to 22 be encouraging, or the forms or something, don't

seem to be encouraging developers to provide a lot of information about the content validity of the measures.

In particular, cognitive testing, qualitative methods that people are using to verify that the measures that are being proposed are understood, meaningful, and I mean the actual items. Meaningful, important and so onto the population in which they're proposing their application.

People seem to talk about that, but sometimes as an afterthought. And I think it's such a critically important component of the overall quality of a measure.

15 That it's understood. You know that 16 it is meaningful and important to the population 17 of interest.

18And so, I guess I'm just wondering, is19there a possible -- is there a way to kind of20reconsider that validity criteria to call out21specifically content validity?

Because, you know, in many cases

Neal R. Gross and Co., Inc. Washington DC

22

1

2

3

actually we saw evidence of people having done 1 2 some of those procedures. This is a lot of work. It takes -- it's a lot of effort. And if it's 3 4 missing, it really calls into question the 5 overall validity of the measures. So, just a thought about that. 6 7 MEMBER KAPLAN: In some of these, some of the measures we saw are old in the sense that 8 9 they've been around a long time. So, patient 10 engagement is a very new construct, concept. 11 But, it's like -- it's -- some of 12 these measures, not to defend these one way or 13 another, but some of them have been around for --14 they were developed a fair amount of time ago. 15 And then the question is, well then 16 should you not, you know, resurface these 17 measures with a group of folks? You wouldn't 18 expect them to do a whole new content validity 19 with focus groups and reinvent these things. 20 But, maybe what you're saying is you 21 should check base with some subgroup of folks and 22 make sure they're still relevant to these?

MEMBER BEVANS: I think it depends on 1 2 who asks with respect to the content validity Because there's two thoughts about 3 question. 4 this one. 5 Is that the measures are developed and the content validation work is done with one 6 7 population. And therefore, it's applicable over time and with other populations. 8 9 But what we're seeing are measures 10 that are being proposed for use in very specific 11 population. For example, today our chair decision making for seven surgical conditions. 12 13 And you know, if you asked the FDA, they would 14 say content validation needs to be done at the --15 within the specific population that we're 16 recommending a measure to be used. 17 MEMBER KAPLAN: Where it's more 18 meaning, things like frailty and functional 19 status and those kinds of things that have been 20 around a fair amount of time. Not the newly 21 developed ones at all. 22 MEMBER BEVANS: No.

I'm going to make 1 CO-CHAIR PARTRIDGE: 2 a pitch for pediatric. Chris and I do it all the time. 3 4 CO-CHAIR STILLE: Yes, well me too. 5 Right. 6 CO-CHAIR PARTRIDGE: But, again at 7 this time --CO-CHAIR STILLE: As always. 8 9 CO-CHAIR PARTRIDGE: We with the 18 10 and above, and yet we keep thinking that some of 11 them anyway, I guess your comment on the hospice 12 probably would work perfectly well. 13 CO-CHAIR STILLE: Sure. You know, one 14 of the things that they do I think in like NIH 15 and AHRQ grants and stuff, is you have to provide 16 a rationale if people under 18 are not included. 17 And I think that would be really 18 helpful. And sometimes the rationale is easy. 19 But other times it's sort of like, yes, well we 20 didn't really want to be bothered or we don't 21 have enough data or something like that. 22 And that's not necessarily a good

So, I think even a simple rationale for 1 excuse. 2 not including people under 18 would be super helpful. 3 The other thing is, I was so happy to 4 5 see the shared decision making measure come up. And there's lots and lots of room for that, for 6 kids as well as adults. 7 I guess I would 8 CO-CHAIR PARTRIDGE: 9 also, to the extent we can, go back in some of 10 the measures we've endorse. For example, I 11 remember Eric Coleman saying that he was working 12 on a pediatric version of the CTM. 13 If that's so, we'd love to see it. 14 And we don't know what it would have. Well, 15 okay. But, yes you're right. It has been 16 floated into CAHPS. 17 There's also a new -- a shorter 18 version of CAHPS floating around, but we've not 19 Do they have to come through with that? seen. 20 DR. BURSTIN: It's still -- my 21 understanding is, it's still being tested in 22 California. So, again the length of some of

these surveys always comes up.

2 So, there's been a fair amount of 3 testing on a shorter version. We will encourage 4 them to bring it forward.

5 And to Chris' point about pediatrics, 6 some of our clinical committees, for example, our 7 surgery committee, we always have two -- we've 8 had two pediatric surgeons on there for years.

9 And they're always the ones who say, 10 so is there any reason for the 18 cut off? And 11 you know, it's interesting because we now have a 12 space on the form where we specifically ask about 13 whether there's any evidence of disparities.

14 This is an interesting idea to 15 actually ask for justification of the ages at 16 either end. Actually this issue is equally 17 applicable in terms of why is the cutoff at 70 or 18 80, or you know, maybe just something specific to 19 age and its rationale is something for Karen to 20 kind of build in going forward.

21 CO-CHAIR STILLE: I think there was 22 one maybe in phase one that we talked about, you

> Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

know, do you have data for people under 18? And
they actually had data for people 14 and up.
Which, you know, was at least a step
in the right direction.
CO-CHAIR PARTRIDGE: That was Judy
Hibbard.
CO-CHAIR STILLE: Okay.
CO-CHAIR PARTRIDGE: And they didn't
have that many people that maybe modified.
CO-CHAIR STILLE: They thought they
did. Okay.
CO-CHAIR PARTRIDGE: They were not
contributable.
CO-CHAIR STILLE: Okay. All right.
MEMBER THOMAS: Discussion about gaps
prompts a question. And this strikes me that
this is kind of an investigate or initiated
process.
People come to the NQF to get their
measures validated. But, does the NQF ever put
out what amounts in this research circles to an
RFP or an RFA? And request measure sets in

certain areas to fill gaps?

2 DR. BURSTIN: So, it's an interesting 3 question, Peter. There's a couple of different 4 ways we do that.

5 Certainly at the start of projects, we 6 try to take the gaps you've already identified 7 and put that out there as part of the call for 8 measures. It's often a little bit too late. 9 People are already kind of bring forward things 10 they've worked on for the year.

11 So, we need to do a better job of 12 that. I don't know if we've shared the document 13 with this group, but we should. We have just a 14 one page around our new strategic plan.

And one of the things that we've identified clearly in there is that NQF will take a very clear role in identifying the highest prioritized measures and the highest prioritized gaps. And we'll develop a set of criteria to use that.

So, we're hoping that will, you know,
push people in the directions of filling what we

know are national gaps.

2 And then also again, I don't know if you've talked about it, but we've also formed the 3 4 measure incubator. Where we have the ability to 5 have folks come forward with ideas for measures and try to hook them up with resources and 6 7 others. And interestingly, the measures we've 8 9 seen most commonly come to the incubator are all 10 So, we've got a couple of new measures. PROs. 11 We've got some new COPD PRO-based 12 measures being incubated as well as some new work 13 we're just going to launch on PROs for multiple 14 sclerosis and everywhere that we have no quality 15 measures of any kind. So, some real nice 16 opportunities there. 17 And maybe in some future discussions 18 we can share some of those materials with this 19 group. 20 MEMBER THOMAS: Well, I just love to 21 -- and on the issue of gaps, I'd love to just put 22 in another plug. I've said this already about

www.nealrgross.com

the next level of functional measures. 1 2 So that they're not so tied to traditional inpatient settings. And that you 3 really get to functional restoration and becoming 4 5 independent and, you know, all the things that come with that. 6 And measuring those things are real 7 true outcomes of what people are really looking 8 9 for after an illness or an injury. 10 I should also mention we DR. BURSTIN: 11 have a grant with PatientsLikeMe. Some of you 12 may know this group in Cambridge. 13 So, we have a grant with them to look 14 at what is the pathway towards developing these 15 PRO-based performance measures. With a lot of 16 the emphasis really talking to patients about 17 what they care about and what they think 18 clinicians should be held accountable for. 19 So, kind of taking it down to more of 20 a really understanding of patients' viewpoints of 21 what's most important here. But also, we'll work 22 with them about thinking about developing.

1	And one of the ideas is actually just
2	to focus on a set of symptoms for example,
3	instead of functions. Rather then tying it to a
4	clinical area even or a clinical setting at all.
5	But, great suggestions.
6	MEMBER MELILLO: So, I'd like to ask
7	the group if well, let me back up a step. For
8	the post-acute setting, quality measures and
9	metrics are really exploding at the moment.
10	And what I saw a little bit of with
11	the EDSMR measures is a tendency to think that
12	you can take it from one setting and apply it to
13	another. And I'm wondering if there's if that
14	would be considered a gap?
15	That we need more measures that are
16	setting specific.
17	MEMBER BRADLEY: I think part of what
18	we're seeing is that CMS has mandated through the
19	IMPACT Act that we have measures that cut across
20	all the post-acute. And I think that's why we're
21	seeing vendors or developers like UDS come in and
22	because that is the directive for post-acute.

 So, it would be inconsistent I thin to encourage measurement development that's site specific given our mandate. And we know that that's where our funding is going to be in the next few years. So, it is a dilemma. MEMBER MELILLO: It is. But just for 	
3 specific given our mandate. And we know that 4 that's where our funding is going to be in the 5 next few years. 6 So, it is a dilemma.	ık
4 that's where our funding is going to be in the 5 next few years. 6 So, it is a dilemma.	e
 5 next few years. 6 So, it is a dilemma. 	
6 So, it is a dilemma.	
7 MEMBER MELILLO: It is. But just i	
	lor
8 example, in LTAC environment, we'll have	
9 ventilators and measures of that sort. Whereas	3
10 an IRF will not.	
11 So, I mean, there are definitely ma	ijor
12 differences in the levels of care. And I	
13 understand that the directive for IMPACT is to	
14 kind of standardize these cross setting measure	es.
15 But, I think that there maybe should	d
16 be some measures, maybe in addition, that are	
17 site specific. So that we can get to really wh	nat
18 is the nature of each of those settings. Becau	ıse
19 they are different.	
20 DR. BURSTIN: I don't think there's	5
21 anything that precludes that from happing as pa	
22 of IMPACT. I think there was a desire to have	irt
	art

some of that kind of across the settings. 1 2 But, there are going to be unique features of an LTAC that are just simply not 3 4 applicable to a SNF or an IRF. That we want to 5 make sure that patients and others have information that's really relevant to being on an 6 7 ventilator at a long term acute care hospital. So, I don't think it's either or. 8 Ι 9 think it's a good gap. Measures that are really, 10 truly specific to a given setting. It's sort of different I think then 11 12 what Peter's saying is, in some ways there is 13 going to be some measures unique to that setting. 14 That we don't want to lose what's special and 15 unique about that setting and capture that as 16 well. 17 MEMBER FRIEDMAN: I'm really 18 interested in measures around quality for 19 unprecedented partnership between large health 20 systems and community-based agencies. 21 You know, we're entering a time, I'm 22 speaking for Kaiser, but for large systems where

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

we're seeing a large need to -- for social 1 2 determinants of health. And that there's a fear that, you 3 4 know, we don't want to become a social service 5 agency. But how do we partner with high quality vetted community agencies. 6 7 And it's a challenge to know A, what are those quality agencies? And what does good 8 9 partnership look like? 10 So, I'd like to see those. 11 MEMBER KAPLAN: I would make a pitch 12 for expanding the informed and shared decision 13 making group, Helen. To include more broad 14 teaching of how to be an effective consumer of 15 health care. 16 You know, not just shared decision 17 making which is a fairly narrow thing. But, how 18 to choose and change a provider. How to use the 19 healthcare system to your best advantage. How to 20 be media savvy. How to interpret quality data. 21 You know, the idea that shared 22 decision making is one area, but it's, you know,

there's a lot more to it than that.

1

2 MEMBER MELILLO: So, I'd also like to make a pitch for measures that would be across 3 4 the continuum of care. So, starting in either a 5 physicians's office, primary care, or ER, all the way through to when they finish with services or 6 7 they're as healed as they can be. I just think that's something that I 8 9 haven't seen captured in any particular 10 instruments that are out there. 11 CO-CHAIR STILLE: And actually Nicole, 12 thanks for bring that up. It sort of rang a bell 13 that we're very good -- well, we're getting good 14 at measuring the medical home. 15 But really the medical neighborhood 16 which extends beyond the medical home, and even 17 beyond the, you know, medical environment into 18 the community is huge. 19 And, you know, as we work with 20 patients and families, their care map has, you 21 know, one quarter which is their medical stuff. 22 And then three quarters, which is community, the
educational system if you're a kid, you know,
family and that kind of thing.

And to the extent, you know, it's 3 4 going to be baby steps, but to the extent that we 5 can measure connection with important, consistent outside entities that are involved in their care, 6 7 I think we're going to do better. Maybe the incubator is a good place to start with that. 8 9 MEMBER THOMAS: I guess I got a 10 potential gap in process. I'm hearing and 11 getting a lot of chatter on the email about our 12 consideration of the home and community based 13 services measure yesterday. 14 And how there is an NQF quality 15 committee on home and community-based services. 16 And they're going to be releasing a report next 17 week that provides a quality framework for HCBS 18 quality and highlights the importance of certain 19 domains, et cetera. 20 So, I guess my question is, to what 21 extent do the committees communicate with each

other and one kind of lays out? You know, it

Neal R. Gross and Co., Inc. Washington DC

22

just strikes me that maybe there is a little bit 1 2 of a disconnect there. Maybe not. I'm just asking the 3 4 question. 5 So, I'll start. MS. SAMPSEL: No. So, Karen's one example of coming, for kind of 6 7 having some of that committee overlap and ensuring that we're exchanging information. 8 9 And then HCBS is an example. 10 Disparities is an example. The MAP work that we 11 do is an example for in helping the rule making. 12 And that's where at the staff level 13 we're ensuring that the other groups and 14 committees, at least their staff, are aware of 15 what we're working on. 16 And so in this case, with the HCBS 17 measure specifically, that entire team knew about 18 that. And then they were asked to inform their 19 committee of the deliberations as well as the 20 Duals Workgroup, of the deliberations of this 21 committee. 22 So, it's happening. The one

difference with HCBS is that's not a consensus 1 2 development project. So, they're not involved in kind of the recommendations of endorsement. 3 4 They were a framework project. Which 5 of course, you know, we would eventually have fed into. 6 7 So, the communications are happening. We actually encourage them to comment in the pre-8 9 evaluation comment. And then they have another 10 opportunity to comment during public comment. 11 And we'll reach out to the team again 12 to remind them that they can comment to us. And 13 so you don't have to get all of the emails. 14 Elisa, did you want to add to that? 15 MS. MUNTHALI: Only to add that the 16 team, the HCBS team is listening in. Some of 17 them were here in the last two days. 18 And they will be updating the report 19 accordingly based on what happened here. 20 CO-CHAIR STILLE: Okay. Well, thanks, 21 have a great trip back and thank you, Lee. 22 MS. SAMPSEL: Well, before you walk

off, thank you Lee. And thank you Chris for 1 2 leading. (Applause.) 3 4 CO-CHAIR STILLE: We have to open the 5 phone lines for member and public comment. Okay. Let's do that. 6 7 MS. THEBERGE: Operator, can you open the line for comment? 8 9 Yes, ma'am. At this time OPERATOR: 10 if you would like to make a comment, please press 11 star then the number one. 12 There are no public comments at this 13 time. I apologize, you do have a public comment 14 from Paulette Niewczyk. 15 MS. THEBERGE: Okay. 16 DR. NIEWCZYK: Hello? 17 MS. THEBERGE: Hi, we can hear you. 18 DR. NIEWCZYK: Hi, thanks. I just 19 want to remind the committee that the measures, 20 the functional measures that we have put forth 21 for consideration, it was with the intention that 22 they could be used across post-acute care venues.

1	Since that was not only one of the
2	requirements of the IMPACT Act, but really it was
3	something that was put forth with the PAC-PRD as
4	being, you know, really of major importance.
5	So, that's something that with that in
6	mind. But also, these measures are just one
7	portion. We certainly understand that there are
8	other measures that would be appropriate for an
9	LTAC, or for a SNF, or for an IRF.
10	So, this is something that would be
11	just looking at certain functional domains.
12	Whereby other measures could also be collected in
13	those site specific venues.
14	So, I just want to add that
15	clarification.
16	MS. THEBERGE: Thank you. Are there
17	any other comments?
18	OPERATOR: Okay. At this time there
19	are no comments.
20	MS. THEBERGE: Okay. I think that
21	concludes this meeting.
22	MS. SAMPSEL: Well, I was just going

to -- Peter, did you have other comments about --1 2 MS. THEBERGE: Thank you very much 3 everyone. Bye, bye. 4 MEMBER CELLA: 5 Just real quickly. MEMBER THOMAS: Ι can't -- I guess I should put it on the table. 6 Ι 7 kind of feel maybe people in the room will strongly disagree with me. I don't know. 8 9 I kind of feel there was a little bit 10 of, maybe we were low on blood sugar yesterday 11 But, we kind of treated the UDS afternoon. 12 measures on long term acute care hospitals pretty 13 negatively. 14 When I heard some other things today, 15 in particular with respect to the shared decision 16 making data, that was pretty similar to what I 17 heard yesterday afternoon. But, we gave them --18 that measure better grades on average. 19 Now, it's not apples to apples by any 20 But, I'm just -- maybe it goes, Sherrie, means. 21 to your comment about some of the inconsistency 22 with some of what we're -- how we're judging some

1

of these things. So --

2	MEMBER KAPLAN: Well, I think when a
3	measure is fairly mature, it's reasonable to
4	expect a different level, a different standard
5	from when it's very new. And again, NQF doesn't
6	have yet a phased development kind of standard
7	for us to kind of vary those psychometric, you
8	know, standards to apply.
9	So, when you see a new measure that's
10	got very limited data because it isn't using
11	traditional data collection methods. It isn't
12	out there.
13	The lac you know, being a little
14	more lenient with the psychometric standards of
15	it seems to me very reasonable when you're first
16	starting off.
17	On the other hand, when you're using
18	pretty well collected data, or when you're using
19	a standard that of measures that have been out
20	there for a fair amount of time and you've got a
21	vast database to work with, then it is a in my
22	view, it is reasonable to expect more from those

259

1 kinds of data.

2	Especially when there's millions of
3	cases or thousands of cases. And there's, you
4	know, hundreds of facilities and so on.
5	So, I don't feel badly about holding
6	new relatively new measures to a different
7	standard of different psychometric standard
8	for myself then I do for measures that have been
9	out there for a fair amount of time and are well
10	used, and we know a lot about how they perform at
11	certain levels.
12	So, I'm not if that was the issue
13	and you know, you sensed something from me, I was
14	reacting to how much we know about the
15	performance of the measures yesterday versus the
16	performance of the measures today, in their phase
17	of development.
18	MEMBER THOMAS: No, I asked you
19	because I thought that you had picked up some of
20	the same thing with respect to what you had seen
21	the issue between reliability and validity.
22	And what you had the point you had

made about how you can't really vote in favor of 1 2 one, and yet we were. That kind of point. 3 That's why I --4 MEMBER KAPLAN: I didn't, you know, I 5 kind of didn't say that yesterday. I probably should have gone over that. 6 It is, you know, it is an issue for 7 when you're talking about reliability and 8 9 validity. It is an important issue to kind of 10 keep in mind. 11 But again, you know, when you've got 12 limited data to address the reliability issue, 13 you can't really do, you know, what we did 14 either. You know, it doesn't make it any better. 15 It's just that when the measure isn't 16 -- we don't have much information about how it's 17 performing, it's much harder to make the case 18 that well, here's what we should have seen, and 19 here's what we did see. 20 And so, and then when we ask the 21 questions, we didn't get the kinds of responses 22 you would have expected for a group that

Washington DC

www.nealrgross.com

understands what the need is. And then how to
respond to it.

3 Oh, yes, we can do that. We can get 4 those data back to you, no problem. And in fact, 5 in other committees that I've been involved in, when you give that kind of request to the measure 6 developer, some of them just go right back and 7 they'll give you what you want. 8 9 MS. SAMPSEL: All right. Any last 10 thoughts? If not, we're really done this time. 11 I really want to thank everybody. And 12 you know, certainly to the folks who left as 13 well. We appreciate you committing to this. And we know it's a lot of work and a lot of brain 14 15 function. So, thank you. And I hope everybody 16 has safe travels. 17 (Whereupon, the above-entitled matter 18 went off the record at 1:36 p.m.) 19 20 21 22

Α A's 128:1 **a-ha** 61:10 **a.m** 1:8 4:2 75:14,15 ability 30:8 88:5 230:13 246:4 able 32:10 35:8 89:9 107:21 115:16 139:19 167:15 178:3,8 236:20 above-entitled 75:13 187:14 262:17 absolutely 24:8 31:12 36:19 38:13,14 61:15 82:17 196:7 academic 166:18 accelerate 171:3 accelerated 139:21 140:2 acceptability 40:3 104:17 168:19 acceptable 110:21 174:11,12 accepted 182:18 access 36:8 82:12 accommodations 181.2 accomplish 66:4 account 30:5 accountability 73:8,20 123:13,19 125:4,13 125:13,15 130:5 135:4 137:8 139:6 162:6 173:6 accountable 70:15 122:13 247:18 accreditation 176:9 177:9 accrediting 176:8 accurate 85:8 95:14 achieve 38:4 149:16,17 acknowledge 169:4 acknowledged 168:21 ACO 42:4 72:22 Act 248:19 257:2 activities 80:5 137:21 183:6.12 actual 40:10 92:2 103:6 110:18 192:19 238:7 acute 165:16 250:7 258:12 ad 109:11 adapt 165:14 add 14:2 38:10 132:5 132:14 230:21 255:14 255:15 257:14 added 119:20 167:9 adding 96:6 183:18,22

(202) 234-4433

addition 94:16 110:22 249:16 additional 82:2 120:4 134:13 137:16 140:22 159:7 180:7 187:9 232:21 address 102:16 140:9 141:10 169:1 261:12 addressed 62:20 118:20 235:21 addresses 14:8 addressing 158:13 176:20 adds 38:11 adequate 68:2,16 Adjourn 3:21 adjust 102:17 163:16 163:17 164:5 194:3 adjusted 193:16 adjusting 94:5 adjustment 62:20 80:14 118:20 163:9,13 196:5 217:2 administer 86:15 administered 85:7 99:21 195:17 administration 193:18 195:15 administrative 164:17 193:17 admission 202:10 214:13 217:20 adults 8:6 242:7 advantage 65:1 251:19 advice 146:8 advise 222:15 advocate 101:1 affect 212:10 Affinity 2:1 affirmative 60:6 after-care 12:8 after-the-fact 12:8 afternoon 4:12 258:11 258:17 afterthought 238:12 age 107:1 243:19 agencies 170:15 194:4 194:16 204:13 250:20 251:6,8 agency 193:22 206:18 251:5 agenda 132:6 187:1 ages 243:15 aggregate 224:11,14 aggregated 15:5 224:17 ago 23:15 142:10 144:7 146:22 162:21 182:8

182:9 188:2 201:17 239:14 agree 36:19 51:2 68:22 86:19 95:18 100:3 207:10 ahead 4:20 29:20 186:11 209:14 230:12 AHRQ 59:6 147:14,21 233:19,22 241:15 aid 37:3 83:16 87:6 142:18 aids 6:22 7:13 10:12 13:8,13 31:9 43:22 57:13 60:22 61:17 78:8 82:12,21 83:21 107:15 118:7 126:7 126:12 133:4,13 136:1,5,8,10 137:19 138:13,15,20 139:2 181:8 Airport 4:12 5:2 al 103:2 alerts 134:16 algorithms 231:3 align 9:6 aligned 25:11 alignment 10:20 aligns 24:9 alive 203:2 **all-** 155:22 Alliance 126:2 **allow** 141:6 184:17,22 194:4 allowable 203:14 allows 151:12 alongside 151:15 alpha 204:1 205:7 219:10 220:18 alternative 15:9 21:10 135:14 **AMA** 144:14 146:2 153:13 ambulatory 165:11,17 165:20 166:6,10,12 166:13,16,20 167:11 168:4 173:14 amenable 33:8 American 146:18 147:2 148:21 152:18 183:9 amount 10:19 75:7 78:19 111:20 145:7 179:16 239:14 240:20 243:2 259:20 260:9 amounts 244:21 analogous 177:8 analogy 117:15 analyses 216:12 analysis 113:10 115:2,5

115:7.16 157:5 174:3 174:14 191:20 219:7 220:3 Analyst 2:11 analytics 214:4 analyze 120:22 analyzed 100:5 and/or 39:5 112:11 153:3 158:18 Anderson 133:6 Andrew 133:6 anecdotally 201:14 anecdotes 60:19 Angie 8:1 annotated 94:17 annual 44:9 anonymity 158:2 anonymous 157:20,22 answer 17:17 53:21 54:3,7,21 55:7 60:13 64:13 65:14 84:12 88:6 98:13 100:15 102:16 105:12,15,16 105:22 106:3,4,12 124:10 164:4 173:2 174:4 175:1 216:5 228:8.12 answered 97:19 98:15 164:13 answering 35:15 60:4,8 answers 15:11,12 49:17 52:5 54:2 90:17 94:17 101:9 104:22 105:1 anticipate 113:19 anticipating 87:3 120:21 anxiety 199:4 anybody 58:7 68:6 100:1 113:3 anyway 4:17 55:7 168:7 241:11 anyways 133:7 185:8 apart 83:12 166:22 167:11 169:16 173:15 173:19 apologies 193:6 209:13 apologize 139:12 143:20 198:12 216:14 256:13 apparently 220:18 appealing 72:21 appeals 233:7 appears 169:19 **Applause** 256:3 **apples** 258:19,19 applicability 125:3 applicable 111:4 115:8

Neal R. Gross and Co., Inc.

234:10.12 240:7 243:17 250:4 application 133:3 166:1 166:6 208:1 238:10 applications 44:20 apply 52:18 248:12 259:8 appreciate 137:12 262:13 approach 11:14 12:6 43:13 45:7 65:19 72:8 111:19 142:15 approached 123:6 approaching 165:14 appropriate 10:12 34:6 34:7,10,14,20 257:8 appropriateness 76:20 approval 42:19 approved 142:18 144:6 aptly 80:18 area 23:16,16 83:2 152:20 163:12 164:20 236:11 248:4 251:22 areas 87:13 136:16 142:5 149:11 188:8 188:20 236:8 245:1 arena 72:14 166:6 arenas 77:11 argue 97:6 argument 23:20 arrived 54:1 artificially 106:14 ascertained 77:16 asked 8:7 10:6 13:15 24:19 37:15 46:5 53:15 54:19 60:5,9 98:5 106:11 125:16 174:1 182:20 183:9 218:6 220:6 234:20 240:13 254:18 260:18 asking 14:20 27:8 53:20 68:8 77:18 104:1 150:4 173:18 177:6 195:13.16 227:11 254:3 asks 97:14 240:2 assess 12:11 76:16 135:4 assessed 82:14 100:4 217:19 assessing 12:8 17:16 96:4 120:16 173:13 213:10 217:12 assessment 14:7 96:8 137:22 151:22 153:8 166:16,17 167:6,7 169:15 175:7 assessments 92:17

162:1 169:13 213:4 assistant 144:2 associate 215:10 associated 168:16 210:15 215:20 association 146:18 147:3,12,13 148:21 152:18 210:10,13 associations 213:4 assume 169:5 assuming 86:12 87:1 204:5 206:17 assumptions 32:6 assurance 151:8 172:12 astounding 66:15 at's 210:21 Atlas 12:16 23:14 72:16 attention 171:11 attracting 228:13 attributable 228:22 attribution 102:12 audience 160:16 audio 22:15 **authorize** 172:10 authorized 151:12 172:9 auto 172:22 availability 181:7 available 59:6,21 110:1 115:14.20 116:11 126:10 140:7 150:21 150:22 153:1,4 171:18 180:3 196:16 average 15:5 18:8 49:9 49:14 61:15 62:3,6 100:10 102:5 128:1 149:20 193:2 211:11 227:20 228:1 258:18 Averbeck 1:12 164:22 165:1 167:22 180:2 180:19 avoid 170:21 aware 133:21 134:15 254:14 В **B** 57:10 128:3 baby 253:4 back 8:14 12:14 14:9 32:22 33:4,7,8 38:14 43:14 44:9 49:1,5,6 53:7,11 71:2 75:17 80:4,14 82:1 91:11 92:8 104:21 105:2 126:22 127:16 137:17

139:22 140:12,21

141:11 148:2 149:6

151:20 157:16.21 159:17 163:17 168:13 169:18 173:15 180:15 184:13 186:2,5 195:9 211:18 220:11 228:10 231:7 232:21 242:9 248:7 255:21 262:4,7 background 6:17 10:22 145:18 146:11 163:12 237:1 backs 33:15 66:14 **bad** 104:12 201:13 204:9 badly 260:5 baked 216:18 **balance** 95:8 balanced 104:8 ball 94:21 228:11 ballpark 49:14 bar 200:10 226:19 barriers 50:15 bars 227:14 base 137:10 239:21 **based** 14:14 15:16 24:16 48:12 72:13 77:8 78:13 90:8 103:16 124:22 132:15 165:3 168:7 189:14 253:12 255:19 **baseline** 80:6 basic 157:6 217:18 basically 17:13 115:5 153:15 186:14 187:19 206:15 212:4,7 234:5 basis 37:10 52:17 111:17 bathroom 117:14,15 221:13,14 bear 60:3 **beat** 99:11 Becky 66:20 86:18 105:6 108:22 119:11 176:2 233:10 becoming 99:20 247:4 began 153:11 beginning 132:22 184:3 **behalf** 170:15 behavioral 215:21 **belief** 154:9 beliefs 217:17 believe 14:13 154:21 155:17 158:14 207:12 233:3 **bell** 252:12 benchmark 151:15 161:14 benchmarking 40:22 151:10 153:3 172:7

172:14 175:5 183:20 benchmarks 158:7 175:22 **benefit** 31:13,16 33:9 170:14,18 benefits 73:21 88:2,14 130:6 189:7 benefitting 184:19 best 14:19 25:17 29:11 29:11 33:16,17 36:22 37:1 45:6 52:18 71:15 99:20 144:9 237:5,11 251:19 Beth 1:12 164:22 betray 44:14 better 7:10 17:21 18:14 21:2,3 24:5,7 25:9,11 35:18 38:8 49:8 57:3 58:16 61:4 65:10 71:18 72:2,9 78:20 101:5,11 102:13 104:7 106:19 107:22 145:10 148:3 163:6 163:18 174:20 199:17 199:20 200:16,19 217:15 245:11 253:7 258:18 261:14 better-informed 102:11 Betty 133:2 142:8 Bevans 1:12 11:18 14:2 14:21 15:13 16:2,9,13 16:15 32:14 33:18 40:5 47:21 192:8 224:2 237:12 240:1 240:22 beyond 166:4 215:3,9 216:3,7 252:16,17 bias 20:3 29:12 **BIERNER** 1:13 63:19 109:2,14,18 126:1,13 164:4 big 45:13,16 46:14 50:8 68:19 69:8 84:3 100:16 115:14 198:1 198:6 202:22 208:17 226:19 235:10 **bigger** 46:7,20 139:8 174:13 biggest 16:8 19:14 36:3 85:1 **bio** 75:12 Bioethics 2:17 143:19 183:9 **bit** 5:8 14:17 23:6 24:4 31:14,18 33:4 34:15 39:17,18 43:21 48:1 55:2 56:19 67:20 80:6 84:20 97:21 103:14

104:9.16 116:7 123:16 128:21 132:6 134:10 145:1 146:10 146:14 152:3 162:9 167:16,19 180:16 184:3 186:8,21 188:4 190:20 194:2 196:10 196:11 197:13 200:8 204:11 212:2 220:10 228:3 229:13 245:8 248:10 254:1 258:9 **bizarre** 211:5 **black** 143:2 blank 105:16 **blessed** 141:12 blocks 4:21 139:7 blood 258:10 **blue** 4:22 5:1 55:13 board 7:9 217:10,21 233:7 **body** 18:12 147:22 149:6 176:8,13 boost 13:9,21 boss 140:15 157:17 **Boston** 75:20 bothered 241:20 **bottom** 15:12 227:5 **bound** 93:16 **Bounding** 95:16 **bowel** 217:16 **box** 127:6 182:2 **boxes** 125:22 **Boy** 60:12 Bradley 1:14 66:21 76:1 86:19 89:15,19 90:1 90:21 91:2,9,13 105:10 106:21 119:12 120:20 121:8 141:13 176:3 233:11 248:17 brain 262:14 brave 138:22 break 75:12 131:21 132:1,4 161:16 186:6 186:12 188:3 breakdowns 151:14 breaking 152:4 breast 37:2 50:2 52:6 100:6 129:13 breathing 199:3 **Brian** 8:2 brief 60:2 132:5 195:11 briefly 5:11 112:21 briggies 222:8 Bright 1:15 11:19,21 12:1 44:14 49:21 50:7 51:9 123:21 202:2,15 bright-eyed 4:6 bring 21:2 48:4 50:7

136:4 138:20 139:4 139:14 140:11 141:11 145:10 168:12 169:18 178:5 186:5 232:6 243:4 245:9 252:12 bringing 137:1 138:3 141:7 187:18 188:8 broad 251:13 broader 136:12 143:12 165:22 189:13 231:14 232:4 broadly 7:16 139:3 broken 160:4 169:16 229:17 brought 47:21 149:5 151:21,21 152:21 187:12 202:8,16 **build** 11:1 243:20 building 4:19 9:13 23:9 138:17 139:7 bump 206:8 232:21 bunch 8:10 42:3 148:22 174:17 228:6 bundled 122:15 123:3 123:11 burden 69:4.5 119:13 119:20.22 169:3.6 burdensome 120:3 **burning** 108:3 BURSTIN 2:9 110:15 111:14 115:4 116:5 135:7 138:1 140:4 142:4 209:15 242:20 245:2 247:10 249:20 **bushy-** 4:6 business 232:10 **busy** 188:13 **bye** 258:4,4 С **C-** 39:20 C-CAT 152:14,21 153:13,15,17 170:1 177:12,15 C-O-N-T-E-N-T-S 3:3 **C-sections** 51:12 cafeteria 156:8 CAHPS 3:15 49:9 67:4 67:5,17,22 152:4

177:8,13,17,22 178:5

189:10 190:17 191:3

191:5 194:22 196:6

233:19,21 242:16,18

calculate 159:14 178:8

193:5

203:6 217:7 229:7

178:6,11 181:19

186:15 188:4,22

calculated 196:5 200:4 calculating 15:5 **California** 1:20 2:7 242:22 call 59:15 141:4 144:19 212:18 232:8 233:2 238:20 245:7 called 4:22 138:12 146:19 147:16 calls 64:20 66:17 172:21,22 239:4 **Cambridge** 247:12 cancer 8:10 37:2 50:2 52:6 100:6 Candidate 3:7 capacity 140:6 141:6 capture 52:1,9 250:15 captured 12:14 252:9 card 221:5 care 1:3,19 5:16 10:5 11:2 17:16,22 18:11 20:9 22:1 23:3 24:13 45:20 48:22 49:7 54:6 58:4 61:21 69:19 70:15 78:5 84:20 85:2 93:19 94:13 108:12 118:7 121:13 122:13 122:19 141:17 144:10 148:18 154:10,22 155:10 165:11,15,16 165:16,18 168:17 173:14 177:7 179:8 184:18,20 188:1,5,9 188:11,21 189:6,7,10 190:9 191:17 193:15 194:5 196:22 198:7 200:7 202:7,12 213:2 213:20 226:6 232:3 235:13 236:16 247:17 249:12 250:7 251:15 252:4,5,20 253:6 256:22 258:12 care/end 188:21 caregiver 203:8,10 caregivers 213:13 **CARIN** 2:6 carried 95:20 carve 124:4 case 11:13 17:15 20:17 20:22 23:8 40:14 98:8 115:19 116:6 117:19 172:8 193:17 216:6 224:12 254:16 261:17 cases 14:22 20:5 42:5 238:22 260:3,3 cataract 35:4 cataracts 8:13 Catch-22 116:8

cause 164:18 caveat 164:16 ceiling 32:19 **cell** 26:4,6 CELLA 1:15 258:4 center 1:14,17 2:4,16 2:17 7:21 37:2 76:5 109:13 129:14 143:19 144:10 153:13 166:18 184:13 centered 1:3,19 75:19 76:7 149:2 188:9,11 centers 172:4 CEO 152:17 certain 34:7 96:14 105:22 123:5 139:2 245:1 253:18 257:11 260:11 certainly 12:21 60:13 64:13 65:22 72:20 135:1,5 145:16 185:20 231:21 245:5 257:7 262:12 certification 133:3,9 certified 169:5 certify 136:6 **cetera** 7:14 29:4 38:22 188:6 196:5 213:19 218:18 230:15 253:19 CG 233:21 chair 176:13 240:11 chairs 26:18 challenge 95:17 107:11 173:5 251:7 challenges 17:19 127:9 134.2chance 9:4 42:17 107:20 219:4 chances 26:1 change 5:18,20 7:16 57:5 95:12 102:2 111:10 118:2 154:18 154:19 166:14 177:19 177:20 223:4 251:18 changed 95:11 144:14 changes 100:13 225:19 225:20,20 changing 56:22 channel 139:14 Chaps 233:21 characteristics 109:7 characterize 8:17 11:4 characterized 38:12 chart 77:17 **chat** 28:18 chatter 253:11 chatting 98:11 cheaper 175:10 194:1

check 131:3 137:3 182:2 239:21 checked 125:22 Chief 2:9 Children's 1:12 choice 21:8,16 33:2 141:19 142:3 choices 34:3 choose 83:11 141:22 251:18 choosing 112:1,1 **chose** 67:1,7 chosen 102:17 Chris 4:4 11:19 29:5 82:16 230:22 241:2 256:1 Chris' 36:2 243:5 Christine 42:15 Christopher 1:9,11 chronic 165:18 chunk 203:1 circles 23:10 244:21 circumstances 34:8 citations 94:18 Cities 165:1 claiming 79:10 clarification 116:19 257:15 **clarify** 105:11 114:3 class 44:16 237:5 clear 77:4 79:8 84:12 87:8 89:7 107:16 123:2 128:16 171:14 172:16 245:17 clearly 43:2 51:6 245:16 **click** 65:14 **client** 65:9 climate 148:19 149:5 174:16 climates 174:19 clinic 42:3 72:22 166:20 224:18 clinical 10:5,7 11:2,10 17:10,16,21 20:9 21:12,20,21 41:9,19 43:8 48:16,22 56:22 93:12,19 119:18 156:11 158:19 182:16 199:16 243:6 248:4,4 clinically 18:2 21:7 47:1 76:21 77:1 clinician 17:11 36:10 36:15 57:8,9 clinicians 18:13 40:11 95:9 156:2 247:18 clinics 179:3 close 26:4 197:6 218:16

closed 28:21 39:9 47:16 63:13 70:4 74:6 74:21 108:15 112:16 117:5 119:4 121:21 130:15 131:8 closely 80:2 closer 95:19 clue 53:2 cluster 56:20 CMS 26:14 141:5,14,19 142:10,16 147:13 177:14 190:13 194:7 195:12 197:2 201:4 217:9 248:18 **Co-Chair** 1:11,11 4:3 6:4 11:17 16:16 18:15 19:13 20:6 22:5,16 25:19 26:7 27:11 28:4 29:3,6,20 32:13 35:20 38:19 39:13,16 40:20 41:5 44:13 47:5,19 49:20 53:4 55:10 57:21 59:22 62:14 63:17 64:16 66:20 69:13 70:8 72:10 73:16 74:10 75:2.11 75:16 79:14,19 82:17 86:18 91:14 92:9 97:3 97:20 99:10 101:16 105:6 108:2,18 110:3 112:5.20 113:4 114:19 116:18 117:8 118:15 119:7 121:9 122:2 123:20 125:8 125:19 126:18 129:15 130:1,18 131:10,19 131:20,22 132:2,10 132:11 143:17 160:13 160:18 164:3,21 168:10 170:4 173:8 175:14,17 176:2 180:20 182:14 185:17 185:20 186:1,6 195:6 195:8,20 197:16 199:9 200:14,18 209:19 230:20 233:10 234:22 235:6,19 241:1,4,6,8,9,13 242:8 243:21 244:5,7 244:8,10,12,14 252:11 255:20 256:4 Co-Chairs 1:9 coach 58:13 coaches 59:1 code 96:20 155:7 coded 52:4 coders 40:10 coding 52:3

coefficient 40:16 41:13 coffee 12:2 75:12 cognitive 53:18 86:9 238:4 **cohort** 144:3 **Coleman** 242:11 collaboration 148:20 156:21 collaborative 172:1 colleague 11:19 186:13 colleagues 39:19 collect 10:17 38:10 42:16 48:19 66:5 120:22 121:4 127:10 **collected** 10:15 24:12 38:16 43:10 51:14,20 66:1 115:21 257:12 259:18 collecting 37:9 93:17 119:13,16 155:15 163:7 171:13 collection 46:17 69:20 102:3 121:14 153:19 155:13 156:20 216:6 216:8 259:11 colon 8:11 Colorado 2:17 143:19 144:3,13 153:11,12 161:21 column 206:3 207:15 210:6 211:2.7 columns 211:15 combination 34:17 **combined** 159:19 200:4 combining 159:15 160:10,11 come 4:22 6:8 14:9 36:3 43:1 80:14 92:8 139:22 143:4 145:10 146:5 151:20 168:13 184:16 186:12 189:16 237:3 242:5,19 244:19 246:5,9 247:6 248:21 comes 19:15 22:10 23:22 44:9 94:5 110:16 161:12,13 243:1 comfort 58:21 comfortable 45:22 52:16 65:10 coming 41:18 143:22 156:6 230:12 254:6 comment 3:11,17 14:5 14:5,6 15:20 26:10 27:7 35:22 38:20 54:11,12 64:17 72:11 101:20 108:22 122:6

123:22 131:16 135:7 140:10 157:15 169:3 232:16,17 233:2 235:18 241:11 255:8 255:9,10,10,12 256:5 256:8,10,13 258:21 commentary 13:2 comments 12:14 27:11 28:6 29:5 32:15 40:4 47:20 63:18,20 69:13 75:6 78:17 81:22 87:10 108:21 113:1 116:20 117:10 121:10 131:11,14,17 132:17 134:9 135:8,21 144:1 163:22 164:1 165:2,4 173:9,11 187:2,4,11 237:16 256:12 257:17 257:19 258:1 Commission 147:13 176:4,6,15 177:9 commitment 10:18 154:2 committed 10:13 18:5 **committee** 1:7 4:6 5:12 5:14 15:16 75:3.5 124:2 129:19 135:17 135:22 140:12,18 143:6,8 144:7,9 146:6 188:1,18 189:7,12,17 190:9 200:8 201:12 210:2 212:20 214:1 218:5,6,7 220:9,21 221:1 224:4 226:6 230:9 231:5,13 237:2 243:7 253:15 254:7 254:19,21 256:19 committees 140:5 189:5 222:15 243:6 253:21 254:14 262:5 committing 262:13 **common** 18:19 76:19 commonly 246:9 Commonwealth 149:3 communicate 253:21 communication 50:14 114:15 148:9,19 149:2,4 153:22 154:17 176:18 179:22 181:1 192:14 213:18 communications 255:7 communities 72:17 community 92:22 109:10 153:18 170:11 170:14,18 180:17 251:6 252:18,22 253:12 community-based 5:16

170:9 250:20 253:15 comparability 62:22 118:22 compare 45:2 69:2 114:13 115:1 176:6 208:4 225:13,14,15 compared 46:19 52:4 83:8,17 92:5 158:7 168:4 207:12 comparing 21:19 83:4 225:6,18 comparison 227:9 236:21 competence 148:11 **competing** 235:2,22 236:15 237:4 complementary 76:9 complements 79:1,5 complete 34:2 163:20 completed 206:18 completely 94:6 154:13 207:10 228:7 completing 53:7 **complex** 134:4 complicate 21:12 complicated 178:9 complication 80:10 component 34:5 129:7 161:11,12 180:3 238:13 components 161:15 228:16 compound 181:19 comprehensive 169:15 comprised 14:13 comprises 151:10 concept 50:10 72:12 141:19 181:1 239:10 conception 87:11 concepts 137:14 conceptual 111:17 conceptually 51:18 concern 36:3,4 99:12 114:18,20 157:19 171:5 concerned 24:14 164:12 218:8 concerns 9:7 36:20 37:5,11,14 38:1 55:5 158:13 214:2 221:4 concluded 227:20 concludes 257:21 condition 14:15 84:1,2 165:6 conditions 15:18 78:14 111:22 112:2 240:12 conference 1:8 232:8 confidence 225:17

229:1 confident 21:16 45:11 **confirm** 16:3,10 confirmed 212:11 confirming 15:3 conflict 28:3 confounded 224:16 confused 67:12 204:17 confusing 35:15 confusion 224:15 connection 253:5 cons 33:11 37:21,22 consensus 5:18 130:18 131:10 149:10,22 218:20 232:19 233:1 237:4 255:1 consent 26:14,22 142:14 183:7,11,21 consequence 152:22 consequences 73:22 130:7 conservative 61:18 62:10 consider 6:5 84:13 103:1 111:9 139:5 considerable 39:3 112:9 117:9 234:17 consideration 3:7 149:21 253:12 256:21 considerations 134:13 considered 41:20 44:17 73:13 94:2 248:14 considering 32:21 124:5 consistency 189:22 205:7 consistent 62:19 78:5 118:19 205:11 226:1 253:5 consistently 117:16 221:12,14,15 223:18 constantly 44:7 constipation 199:4 construct 215:6 239:10 constructs 9:14 212:19 consultant 151:7 156:21 175:11 consultants 150:12,15 151:5,12,16 153:2 157:7 159:4 162:13 175:3 consumer 251:14 contacted 171:22 contaminate 57:1 content 55:12 80:13 84:6 149:11 150:3 184:4 238:2,21 239:18 240:2,6,14

context 64:12 70:19 71:21 142:17 143:4 143:12 contexts 64:8 continue 136:22 137:11 230:17 continued 3:7 145:4 152:20 continuously 66:12 continuum 252:4 contracted 167:21 contrary 136:17 contributable 244:13 contribution 152:15 control 213:9 controls 57:2 controversial 84:10 controversy 184:21 **convene** 140:14 convened 137:4 140:18 conveniently 133:6 convening 133:7 conversation 19:21 22:19 37:7 61:11 79:4 79:6 124:18 132:15 133:12 148:2 216:15 234:5 236:6 conversations 26:21 58:11,22 132:19 134:20 145:9 148:1 convinced 33:12 coordinator 86:1 **COPD** 246:11 core 2:4 45:4 CoreQ 5:14 232:3 corner 4:13,15 **Corporation** 1:14 **correct** 15:17 83:3 84:13 90:17 117:17 196:8 correctly 98:14,15 correlate 215:4 correlated 154:9,16 165:8 210:16.18 correlation 41:13 88:4 165:20 correlations 42:13 113:12 155:11 204:2 212:14,15 corresponds 154:20 cortile 227:5,6 cost 139:4 Council 147:16 count 171:19 **counted** 90:18 counter 141:18 counting 90:22 country 10:7,11 41:10

62:7 150:9 164:8 180:13 counts 58:14 couple 4:10 16:22 26:3 26:6 59:2,6 79:22 82:19 83:14 92:18 95:4 101:13 102:15 127:14 133:18 140:9 144:1 155:12 165:2,4 181:10,15 191:15,18 196:12 200:7 217:15 220:8 222:10 229:10 230:17 245:3 246:10 course 21:4 40:15 46:6 171:8 191:16 204:7 255:5 cover 157:3,3,8 184:2 coverage 148:4 covered 97:11 232:11 **CPHQ** 2:2 **CPHRM** 1:21 **CPXP** 1:21 crafting 72:21 create 6:21 11:2 160:12 189:4 created 151:9 172:4 creating 148:15 creation 157:6 credit 126:6 criteria 15:14 76:20 78:3 90:14,18 94:7 96:12 140:21 168:14 176:19 223:11 230:15 237:17,21 238:20 245:19 criterias 92:3,4 criterion 125:11 222:5 222:6 critically 238:13 criticism 56:9 Cronbach's 204:1 205:6 219:10 220:18 cross 1:16 153:22 249:14 crummy 38:2 102:20 CSAC 233:7 **CSAT** 165:3 CT 142:12,15 143:7 CTM 242:12 cultural 148:10 153:22 233:20 culture 165:13 176:22 **cup** 12:2 curious 13:17 60:5 90:5 180:21 current 125:11,12,15 currently 229:18 cut 20:15 199:15

			26
243:10 248:19	230:17 236:10 255:17	16:18 18:6,8 19:16	derived 67:20 77:8
cutoff 243:17	dazzled 75:6	20:20 22:10 23:2,11	86:22 126:10 173:17
cycle 236:16,18	dead 99:12 144:20	23:13,22 24:5 27:19	describe 144:21
cycles 145:14	deal 7:5 30:11 43:19	28:10 30:9 31:11,22	described 169:15
090103 140.14	46:7,14 100:19	34:14 35:6,9,12 36:2	describing 176:8
D	181:21 182:6	36:6,7,22 37:1 39:20	Desi 28:8 38:22 47:7
D.C 1:8	dealing 7:6	50:10,14	62:16 69:16 74:13
dangerous 125:5	deals 10:16	decisions 2:14 6:11 7:4	116:20
Dartmouth 12:16 23:14	dealt 189:1,2	7:18 8:4,7 9:22 11:4	design 54:8
37:2 72:16 129:10	death 191:19 213:8	15:18,21 24:5 25:11	designed 12:5 110:6
data 10:15,17,19 11:8	decade 27:22 171:19	33:14 35:5 43:15 44:4	119:19
11:13 13:6 16:10 17:9	decades 27:14,15	51:5,7,12 52:20 53:1	desire 249:22
17:12 23:15,18 24:13	decedent 194:5 203:8	57:9 62:6 68:6,9,12	DESMIRRA 2:11
25:7 30:15 34:21 35:8	decedent/care 203:15	68:18,22 69:9 70:22	despite 158:2
	decedents 191:18		detail 99:17
37:9,17 38:11,16 39:2	193:15 194:18 203:3	76:5,17,18 77:7 120:12 126:15 141:16	
40:19 41:3 42:2,6			detailed 174:14
43:1,9 44:5,12 46:17	214:12	142:20 148:5 154:1	details 193:12
48:1,9,19 49:10,11	decent 212:10	210:4	detect 47:1 107:21
51:14,20 52:12 54:18	decide 70:17 193:22	decisions-specific	determinants 251:2
63:1 64:21 65:2 66:1	decided 5:10 11:13	89:11	determine 76:21
66:6 67:6 68:12 69:18	138:7 234:10	deep 192:2	develop 8:16 9:10
69:20 73:10 78:18,19	deciding 157:2	defend 239:12	50:11 180:11 245:19
80:18,19 85:17 96:16	decision 2:16 3:9 6:22	defer 26:18 27:8	developed 27:18 58:2
97:17 100:5,6 101:5	7:3,13 8:17,18 9:6,11	defined 55:14	59:3 77:10 78:11
102:2 106:1 110:9	9:20 10:12,20 13:8,13	definitely 34:20 60:21	86:12 146:19,21
112:9 113:20 114:2	14:17 15:22 19:18	61:9 75:4 95:8 104:10	150:6 239:14 240:5
115:1 116:12 119:1	23:21 24:7,16,20,22	107:11 143:10 195:22	240:21
119:13 121:12,14	25:4 31:9 33:15 34:18	218:5 249:11	developer 6:6 26:10
124:22 139:17,20	34:19 36:11,13 37:3	degree 14:8 189:15	73:7 75:21 110:19
145:2,8 151:8,10	43:22 56:1,14,16	degrees 221:18,19	115:17 139:13 191:2
153:19 154:7 155:13	57:12,12 58:2,15 60:7	deleted 219:7,10	233:15 262:7
155:15 156:20 160:9	60:10,22 61:14,17	deliberations 254:19	developers 30:11
160:11,12 161:10	64:10 68:1,14 69:11	254:20	134:11 137:16 146:
163:7,15 167:12	70:17 71:4,9 72:4	deliveries 51:13	230:2 232:20 238:1
172:7,13 173:5,6	76:10,11,12,19 77:9	delivering 123:9	248:21
175:5,21 178:5,5	78:8,9,11 79:2,11,18	delivery 12:9 42:1	developing 12:21 99:
183:14 184:11,11,17	79:20 82:10,12,21	202:6	247:14,22
185:4,5,11 190:20	83:16,21 86:11 87:6	demographics 167:9	development 42:21
194:14,14 196:16	87:12 88:3,12,20 91:3	demonstrate 12:5,19	53:6 89:16 92:13,20
201:16 202:4 203:21	91:18 92:3,4 95:19	168:15 213:21	93:13 94:10 110:8,1
205:4 216:5,7 218:2	96:1 98:16 102:1,10	demonstrated 39:3	114:17 116:4 126:2
222:21 232:21 241:21	102:13 107:15 118:7	73:21 111:16 112:9	137:2 148:3 154:2
244:1,2 251:20	118:8 122:12 126:7,8	130:6 212:21	176:14 215:16 249:
258:16 259:10,11,18	126:8,12 132:21	demonstrates 113:11	255:2 259:6 260:17
260:1 261:12 262:4	133:4,13,14 134:5	demonstrating 213:12	devotee 34:16
database 151:10 153:4	135:10 136:1,5,8,10	224:6,11	dial 8:6
172:7,14 175:5	137:9,19 138:13,15	demonstration 224:14	dialysis 172:4 189:18
259:21	138:20 139:2,9 142:2	denominator 192:7	dichotomize 15:10
date 115:8	142:10,18 183:17,21	209:1	dichotomizing 15:1
dated 148:12 184:3	184:6,7,9 223:2	department 174:6	die 202:21
David 1:15 28:17	224:12 240:12 242:5	179:7	died 214:13
121:18 130:11,12	251:12,16,22 258:15	departments 96:3	difference 31:12 45:1
131:3	decision- 87:14	depended 84:16	84:4 92:1 93:9 100:
Dawn 1:17 29:17	decisional 86:6	depending 85:10 120:6	166:15 177:3 194:2
	decisionmaking 6:3,6	185:12 187:6	226:20 227:17 255:
Udv 3.3 4.17 48 13	•	depends 14:17 62:1	differences 45:12 47:
•	6:16.20 8:1 9:4 10:4 9		
day 3:5 4:17 49:13 218:7 235:6 days 46:8 49:9 115:11	6:16,20 8:1 9:4 10:4,9 10:13.21 11:11 12:6	-	
•	6:16,20 8:1 9:4 10:4,9 10:13,21 11:11 12:6 12:11,19 13:10,22	119:21 120:13 240:1 depression 35:3	62:21 83:18 112:1 118:21 180:12 249:1

different 9:14,19 17:14 21:19 22:13 23:9 43:5 46:13 48:9,10 49:17 51:8,22 52:6,13 55:3 56:19 60:10 65:3 67:5 77:11 78:13,14,22 82:5 83:14 84:21 85:1 85:10 86:3,22 87:18 89:13 93:10 95:21 100:10 104:1 106:7,7 107:13 109:9,12 118:12 135:12 150:8 152:20 156:2,9 160:11 161:2 166:7,8 169:13 175:7 178:11 181:10,15,16 183:11 184:1 186:15 191:12 191:13 212:18 220:16 225:11 227:22 228:8 236:11 245:3 249:19 250:11 259:4,4 260:6 260:7 differentiate 170:20 **differently** 18:9 94:4 difficult 24:18 99:17 107:2.5 116:9 136:15 167:5 173:14 181:20 185:7 230:10 difficulties 232:1 233:5 difficulty 236:8 **digit** 8:6 dilemma 249:6 dimension 183:18 direct 4:18 14:6 64:15 92:6 direction 5:2 29:13 113:17 137:10 244:4 directions 162:15 245:22 directive 248:22 249:13 directly 25:22 164:20 **Director** 2:9,12 directors 186:13 187:21 disability 181:2 disagree 258:8 disappear 153:3 disappeared 153:6 disappointment 163:1 discharged 203:2 disciplinary 94:15 disclose 26:12,17 disclosure 27:14 92:12 disclosures 92:17 discomfort 220:10 disconnect 254:2 discourage 175:22 discovered 98:12

discriminant 82:20 83:6.15 discrimination 81:15 discs 61:4 discussants 11:18 75:22,22 discussed 122:12 discussion 3:15 5:22 6:1 14:10 37:21,22 38:3 40:2 67:8,15 70:9 75:17 76:9 79:15 108:20 112:6,22 117:9 119:9 135:16 142:21 186:21 190:21 195:12 196:10 204:8 229:14 237:3 244:15 discussions 43:15 142:22 235:12 246:17 disparities 50:13 72:15 110:11 111:5 144:7,8 148:6,7 151:18 152:14 243:13 254:10 disposition 235:14,15 dissonance 86:9 distinction 34:13 93:1 123:7 231:20 distinguish 227:5,7 distorted 66:7 distribution 29:8 129:12 157:2 226:21 dive 192:2 diverse 109:6 diversity 110:10 division 174:7,10,18 doc 99:3 docs 85:2 94:13 doctor 38:3 58:13 61:11 97:13 104:12 127:7 128:17 158:22 doctors 32:1 57:11 61:1 84:15,17,20 127:3 147:5 document 7:17 19:20 126:14 215:7,10 245:12 documented 77:17 doing 6:21 7:8,15 10:2 11:10 13:19 16:7 17:6 18:2,13,13 27:6 42:8 45:20 47:2 57:6,12 80:5 82:15 84:5 95:18 95:20 102:10 104:15 120:19 121:6 132:7 134:12 141:14 143:14 145:11 148:15 163:6 163:9 171:1 172:2 176:1,7 177:17 183:15 185:4 194:11

198:10 214:5 215:6 216:21 217:5 228:12 234:17,18 domain 55:14 151:13 151:17 152:2,9 153:19,19 154:8,20 156:19 158:6 159:14 160:2 161:11,16 169:22,22 178:8 184:2 domains 147:20 149:4 149:11,12 150:8 151:19 152:5 153:16 154:2,18 158:7 160:22 163:5 191:13 213:9 253:19 257:11 Doodle 233:3 doorway 124:15 dormant 153:9 **dose** 142:12,15 doubt 48:21 62:4 **DOWDING** 1:17 29:17 29.21 downstream 127:6 dozen 62:3 dozens 61:16 **Dr** 6:10 14:16 15:7,20 16:5,12,14 17:5 19:9 19:14 20:7 22:11 23:8 27:14,21 30:13 33:3 34:12 36:18 39:13 41:22 43:7 45:9 48:7 50:4,22 51:10 53:10 53:17 55:17,22 56:3,7 56:21 57:19 58:6 59:2 59:11 60:12,19 61:14 64:5 65:4 67:16 70:12 71:21 72:15 75:2,4 76:3 81:16,21 83:13 84:16 85:9 86:17 87:9 89:18,22 90:12,22 91:6,10 94:9 99:22 103:7 105:21 107:10 109:8,16,21 110:15 111:14 113:22 115:4 116:5 119:21 121:3 122:10 123:15 125:18 126:4 127:14 129:21 135:7 138:1 140:4 142:4 145:21 160:17 160:21 166:2 168:9 171:6 173:22 175:16 175:18 176:12 178:22 179:13,15,19 180:5 181:5 182:19 184:5 185:19,22 186:3 209:15 242:20 245:2 247:10 249:20 256:16

256:18 draft 232:14 dragging 161:19 dramatically 102:3 draw 43:14 drawing 147:3 driven 185:1 drivers 198:1,6 drop 100:12 162:16 **DSRIP** 162:4 Duals 254:20 due 62:11 dvad 147:5 dynamics 22:12 dyspnea 201:6 217:13 217:13 Ε eager 27:1 earlier 91:12 100:4 107:19 161:22 early 87:10 110:8 137:2 137:3 161:22 177:14 ease 36:4 easier 85:22 120:18 147:7 178:16,17 182:11 231:12 easily 24:8 easy 5:5 24:8 162:14 181:18 190:15 241:18 echo 14:3 40:21 170:5 EDSMR 248:11 educated 31:14 102:21 education 30:22 31:7 36:12 82:13 educational 253:1 effect 32:19 204:16 216:4 effective 148:9 154:17 179:21 180:22 198:5 251:14 effects 101:12 effort 10:8 56:11 83:1 140:1 177:11 239:3 efforts 31:16 56:13,15 111:10 118:2,3,6 158:3 223:4 eight 182:8 191:1 196:1 218:22 227:21 228:21 eighth 219:1 Eisenberg 146:20 either 27:20 28:1 34:1 35:7 43:13 61:2 66:18 84:9 95:13 105:16 120:5,16 123:7 127:18 136:16 179:6 213:2 231:11 243:16 250:8 252:4 261:14

elaborate 22:22 149:9 elective 76:17 92:14 97:1 electronic 69:19 121:13 element 203:21 205:4 elements 56:1 elevator 4:20 elicits 77:14 eligibility 96:12 eligible 76:22 77:1 194:15 eliminated 149:21 Elisa 2:10 140:15 255:14 email 120:5 230:22 253:11 emails 255:13 Emanuel 146:21 emergency 174:6 emerging 116:6 136:16 emotional 220:13,16 emphasis 247:16 emphasize 104:13 224:16 empirically 101:6 enamored 72:12 encompassing 236:3 encountered 232:1 encourage 44:2 126:5 162:18 243:3 249:2 255:8 encouraged 126:11 encouraging 196:19,21 237:22 238:1 ended 8:19 10:10 104:4 106:18 166:13 endorse 137:6 151:22 152:5 195:16 242:10 endorsed 116:10 144:6 151:19 152:9,13 153:18,20 154:3 160:5 229:18 endorsement 74:12,16 131:1 144:6 145:5.19 171:9 177:20 192:12 195:13 210:4 219:1 229:20 233:12,13 234:7,20 255:3 endorsing 196:6 energy 171:13 engaged 36:15 78:8 engagement 2:1 92:6 138:22 143:15 146:12 153:18 154:1 239:10 engendered 204:7 engineering 156:7 English 109:19 148:17 164:10

enjoy 203:18 enlightening 134:8 enrollees 203:1 enrollment 213:7 ensure 76:13 ensuring 254:8,13 entering 250:21 enthusiastic 139:15 entire 173:13 179:5 254:17 entirely 72:14 98:6 157:19 entities 253:6 environment 67:6,13 115:15 124:9,18,18 148:15 249:8 252:17 environments 147:6 166:14 episodic 165:16 equal 159:20 equally 160:2 243:16 equals 204:13 206:7 218:12 equation 24:12 227:12 equations 226:11 equitable 99:7 ER 252:5 Eric 242:11 error 226:12,19 227:14 errors 45:11,15 46:22 especially 58:22 235:12 237:20 260:2 essential 8:20 21:21 38:7 essentially 185:3 establish 138:18 estimate 209:13 210:21 211:3,6 estimated 204:5 206:7 206:16 209:22 210:6 218:12 estimates 204:8 estimating 81:13 estimation 55:21 226:11 227:12 et 7:14 29:4 38:22 103:2 188:6 196:5 213:19 218:17 230:15 253:19 etcetera 133:11 135:15 155:16 eternity 141:3 ethical 146:19,22 147:4 147:8,10 184:14 ethically 20:18 ethics 183:7 ethnic 30:4 31:2,6 ethnically 109:6 ethnicity 155:16 162:19

163:15 evaluate 41:18 43:8 77:7 127:19 136:5 137:19 225:21 evaluating 71:12 124:21 125:2 137:20 138:12,15 169:11 evaluation 2:4 141:1 151:3 153:21 155:20 255:9 evaluations 70:16 113:21 event 155:19 189:11 eventually 255:5 everybody 28:1 45:5 50:9 62:12 65:4 104:7 110:15 186:11 202:17 202:18 225:10 262:11 262:15 evidence 12:16,17 13:18 18:12 23:4 24:2 26:8 28:5,11 29:4 31:4 32:10 54:14 62:19 73:21 77:20,21 78:6 83:6 94:20 108:5 108:10 110:12 111:9 111:12 113:15 118:19 130:6 136:16,17 143:3 168:15,22 169:12 200:1 218:16 223:1 225:7 239:1 243:13 evidence-based 94:19 exactly 49:16 86:13 121:7 145:11 175:18 192:22 200:4 examine 50:17 **example** 18:18 25:3 30:19 34:22 35:10 51:8 52:13,21 80:21 110:10 143:7 158:11 161:3 177:5 181:9 193:4 208:13 240:11 242:10 243:6 248:2 249:8 254:6,9,10,11 examples 118:11 excellent 146:8 148:18 149:16 163:2 181:5 190:15 exception 129:10 exceptions 155:12 **exchange** 189:21 exchanging 254:8 excited 16:17 excitement 36:2 exciting 201:9,11 exclude 22:11 203:13 excluded 22:8 90:7,13

91:17.19 99:20 100:1 100:3 105:13,18 excludes 19:5 excluding 90:20 94:3 exclusion 93:22 99:13 100:2 214:10 exclusions 62:20 90:2 105:11 118:20 192:1 192:3 202:19 214:19 excuse 189:4 242:1 executive 156:12 158:8 exists 158:18 expand 51:4 expanding 58:15 251:12 expect 42:22 93:10 94:7 115:15 117:15 117:17 145:22 219:21 239:18 259:4,22 expectation 103:14 expectations 97:7 **expected** 84:3 110:9 212:16 261:22 expense 64:21 expensive 64:22 **experience** 5:16 20:13 54:19 55:8 65:6 138:18 162:9 167:3 167:22 168:6 177:7 188:5 189:10 experiences 120:11 159:20,21 172:18,19 experimentation 150:17 expert 92:21 expertise 190:2 experts 93:13 explain 211:19 233:11 explained 67:2 explicit 126:14 explicitly 135:22 195:18 exploding 248:9 explore 136:22 expressing 38:5 extend 141:15 extending 78:21 extends 252:16 extent 6:14 165:12 242:9 253:3,4,21 external 40:10 extra 101:2 191:15 extremely 134:19,19 145:8 162:8 eye 96:8 F

FAAP 1:11

face 213:2 faced 19:18 **FACEP** 2:6 facets 213:19 facilitate 124:16 175:19 facilities 208:4,14 215:12 260:4 facility 179:12 191:20 202:8 204:22 205:1,1 205:12,17,19,20 206:2,8,21 207:2,16 208:6,6,22 209:2,5,7 209:8 222:19,20 226:12,20 227:7,14 228:7,10,11,20,22 229:4 facility's 208:9 facility-level 139:20 facing 43:16,17 FACP 2:17 fact 31:13 66:12 127:5 138:16 156:4 163:18 168:20 169:19 171:8 173:11 188:12 204:12 236:2 262:4 facts 87:21 88:10 Fagerlin 8:2 fail 222:5 failed 90:3,9 fair 10:18 49:15 111:20 148:4 239:14 240:20 243:2 259:20 260:9 fairly 83:10 149:9 251:17 259:3 falls 35:22 familiar 163:11 176:4 191.3families 141:17 252:20 family 1:3,19 2:1 144:10 188:9,11 191:16 192:5 198:22 199:2 202:22 218:9 218:19 219:2 253:2 fan 200:9 fantastic 37:12 far 32:9 33:16 40:22 78:18 83:12 93:4 99:18 123:17 194:14 216:17 217:5 favor 261:1 **FDA** 240:13 fear 251:3 feasibility 13:4 48:5 63:18 66:3 69:15,18 119:8,9,20 121:10,12 169:2 feasible 69:2 86:4 149:16

features 250:3 fed 53:11 255:5 feedback 54:10 60:21 104:10 128:10,22 145:15 160:15 168:12 186:18 187:9 190:22 226:5 232:5 feel 12:20 25:2 45:22 52:16 88:1 118:10 122:4 125:5 129:6 132:3 146:15 167:18 184:11 218:17 224:3 224:5,21 258:7,9 260:5 feeling 73:2 88:5 182:21 231:2 feelings 199:4 feels 178:13 185:8 feet 26:6 97:18 Feinberg 1:15 felt 6:18 11:7 29:15 57:15 60:10 103:13 147:2 148:10,13 152:15 212:20 234:12 fewer 62:1 160:1 194:18 field 183:8 187:9 194:19 fielded 191:16,18 195:1 fielding 216:19 Fifty 164:10 Fifty-six 131:8 figure 20:7 35:1 60:16 72:2 88:8,10,17 96:10 100:19 127:17 237:7 figured 121:7 figuring 85:12 222:14 fill 37:4 104:18 120:10 159:22 163:3 171:2 182:1,4,5 203:9 245:1 **filled** 190:14 filling 163:10 245:22 fills 156:13 FIM 232:2 final 85:5 210:3,6 211:2 218:4 226:4 finally 53:14 130:19 find 12:18 20:2 24:20 32:10 35:18 68:5 69:8 71:3 72:17 85:13,14 85:21 100:16 101:21 106:9 110:22 116:8 134:18 136:2 165:21 167:4 198:13,17 210:1 213:17,22 233:4 finding 32:1 findings 117:19 159:6

fine 27:12 65:22 66:2 231:9 finish 233:8 252:6 fired 157:17 first 8:3 9:11 12:2 17:1 28:5 32:15 40:5 57:4 78:15 81:11 87:3 92:18 94:9 99:22 119:11 123:1 134:7 150:2 182:9 188:20 190:11 191:1 192:5 197:17 201:18 215:3 220:11 223:12 225:19 231:22 259:15 fit 144:9 fits 38:13 fitting 139:9 Fitzmaurice 147:21 five 77:13 90:14 98:5 105:12 106:4 152:5 162:1 175:6,12,13 201:17 217:14 232:14 five-75:11 five-point 154:18 flags 220:20 flexibility 81:17 flip 223:11 floated 242:16 floating 242:18 **Floor** 1:8 flunk 99:2 **FNAHQ** 2:2 focus 12:7 88:13 127:15 159:8 188:8 213:15 236:11 239:19 248:2 focused 7:3 58:1 folks 8:1 22:13 31:1 55:16 76:17 82:22 96:5 104:10 123:5 135:2 186:20 190:14 214:18 220:14 224:20 236:21 239:17,21 246:5 262:12 follow 21:11 49:6 55:12 55:15 111:8 115:12 follow-up 66:17 following 64:19 158:16 180:22 fooled 57:14 force 146:19 154:1 forcing 145:6 forever 101:8 forget 80:22 86:15 231:5 forgive 22:17 35:21 202:2 forgot 216:15

form 32:8 51:15 125:11 125:21 170:18 243:12 formal 30:21 59:20 132:4 formed 246:3 forms 190:14 194:2 230:14 237:22 formula 206:15,17 210:9 forth 256:20 257:3 **Forum** 1:1,8 forward 79:10 88:7 127:22 135:20 137:14 137:17 142:11,16 146:9 151:21 163:21 180:14 187:10 224:7 224:13 237:9 243:4 243:20 245:9 246:5 found 19:15 31:3 78:1 83:18 88:3 102:22 120:12 167:4 foundation 2:15 6:12 6:18 9:12 133:2 142:8 four 8:12 14:13,16 15:4 15:17 54:17,20 80:22 80:22 98:5 99:7.14 100:9 107:13 152:4.6 193:3 232:18 Fowler 2:14 6:10,10 14:16 15:7,20 16:5,12 16:14 17:5 19:9.14 20:7 22:11 23:8 27:14 27:22 30:13 33:3 34:12 36:18 39:13 41:22 43:7 45:9 48:7 50:4,22 51:10 53:10 53:17 55:17,22 56:3,7 56:21 57:19 58:6 59:2 59:11 60:12,19 61:14 64:5 65:4 67:16 70:12 71:21 72:15 75:2,4 fracture 94:6 frailty 240:18 frame 93:6,17 95:16 99:21 148:7 153:7 174:22 185:13 framework 253:17 255:4 frankly 73:2 136:20 free 151:1 171:16 frequencies 103:17,19 frequently 174:1 FRIEDMAN 1:18 22:7 57:22 58:17 59:8 170:5 250:17 friends 40:3 front 97:16 146:5 182:3 fulfilling 111:6

full 144:17 224:4 229:16 full-time 86:1 fully 14:12 60:11 216:18 fun 186:16 function 92:16 262:15 functional 5:17,20 93:4 235:9 240:18 247:1,4 256:20 257:11 functions 248:3 **Fund** 149:3 funded 44:1 133:1 149:2 funding 133:11 249:4 further 27:6 47:6 69:13 86:12 future 21:2 58:7 65:6,15 96:9 135:5,14,16 162:15 230:5 246:17 fuzzier 143:3 **fuzzy** 166:17 G gained 100:14 **GALE** 2:3 gals 57:6 game 86:15 162:12,14 209:14 gameable 168:21 172:17 173:7 gamed 169:1 gaming 172:16 gap 29:7 32:17 38:22 108:19,21 110:13,18 111:1,2 112:3,6,8 168:2,5,6,15 218:16 248:14 250:9 253:10 gaps 29:1,4 39:2 77:21 186:21 229:14 244:15 245:1,6,19 246:1,21 gather 65:2 116:16 gathered 115:15 151:11 gathering 151:9 gee 208:5 general 2:16 33:19 75:20 76:5 79:3 94:21 103:3 108:3 146:12 229:21 generalized 226:10 227:12 generally 12:13 95:4,6 137:3 generate 46:19 70:14 227:13 generated 69:19 121:13 generic 87:16 88:2 179:21

generically 87:18 geographic 110:10 getting 19:2 20:11 32:8 46:2,20 49:1 58:8 60:16 67:12 76:14 84:7 101:4 104:15,17 105:4 106:14 107:14 114:1 148:18 154:22 157:17 163:2 171:1 172:20 173:4 175:13 192:5 197:6,19 200:19 209:13,20 215:19 218:10 224:4 224:5,20 230:12 252:13 253:11 gift 233:9 Gigerenzer 102:19 103:2,16 gist 101:8 103:1,2,3,12 give 6:17 27:9 104:3,22 127:3,7 132:17 142:6 145:14 146:10 151:13 158:11 159:2,11,19 161:2 168:12 170:14 173:1 174:5,6,7 190:13.19.22 198:9 198:18 203:10.21 209:8 216:5 226:5 227:16 228:20 236:20 262:6,8 given 50:20 67:22 107:1,4 117:18 122:3 128:11 132:14 140:1 145:10 168:17 189:8 202:21,22 249:3 250:10 giver 191:17 194:5 203:15 givers 141:17 193:15 213:3 giving 104:3 106:19 128:15 150:1 193:4 205:10 207:6,11 209:13 216:9 222:21 222:21 223:1 glasses 181:9 global 27:19 191:9 212:8 215:5 **go** 4:7,20 5:3,11 19:21 19:22 23:10 27:5 29:20 37:5 38:9 40:22 44:6 55:3 58:22 62:8 65:12,13 71:1 76:2 82:10 87:18 92:10 96:9 105:9 108:6 115:3 123:10 127:20 137:10 138:3,6 140:21 142:6 156:15

156:15,18 157:3 160:17 172:7 186:11 190:6 192:11 193:3 193:11 195:4 201:1 203:17 211:5,18 212:1 214:4 215:3,9 216:3,7 218:4 220:11 225:22 228:10 234:3 242:9 262:7 goal 12:21 76:12 goals 9:6 13:15 14:7,9 21:14 24:10 36:5,9,20 37:5,10,13 38:1 55:5 78:5 God 170:12 goes 62:13 98:1 111:17 157:2 174:14 187:10 208:21 209:5,5 230:1 232:16 258:20 going 9:17 20:9 21:22 22:13 24:3 36:1 40:1 42:16,22 43:3,19 44:12,14 45:1 46:16 46:19 49:3 53:2 57:4 57:9.11 58:8 60:17 61:6 63:21 65:5 66:10 70:16,22 71:1,3,13,14 72:11 73:1,4,8,9 75:17 82:16,18 83:11 89:6 92:7 93:10,15 96:5 97:21 99:11 101:7,9 102:16 103:15 104:11 113:7 113:9 114:1 116:7,13 120:6,14 123:11 132:3,9 134:3,16,21 135:2,10 137:19 138:7,16 143:6,18 144:1,13 145:3 146:10,15 150:4 152:5 156:9,22 160:15 164:7 172:13 173:18 179:22 186:7 186:12 190:16,18 191:10,12 198:20 201:1 204:15 206:8 206:11 208:3 209:10 211:15 216:4 222:17 233:4 234:1.13 235:1 235:17 241:1 243:20 246:13 249:4 250:2 250:13 253:4,7,16 257:22 golly 192:22 good 4:3 6:9 7:13 11:10 16:21 22:4 23:12,13 23:18 24:20 25:17 26:2 29:7,16 31:7

36:6 41:4 46:2,18 47:3 49:19 50:3 76:3 79:6,11 81:1,14 83:10 83:10 85:3,17 97:1,13 104:14 107:20 120:9 120:12 128:6,18 139:2 147:3 148:15 152:15 155:17 158:15 180:5 183:2 188:14 188:14 197:8,9 198:20 201:13,19 208:8 221:17 223:9 233:9,18 235:4 241:22 250:9 251:8 252:13,13 253:8 goof 228:11 Gordon 133:2 142:7 gosh 60:20 61:1,3 gotten 60:21 107:5 128:21 government 142:6 grab 186:11 grad 44:15 219:6 grades 258:18 grant 247:11,13 grants 241:15 grappling 43:18 gray 140:13 great 5:22 16:16 22:5 24:11 36:18 75:16 79:14 97:3 110:16 112:5 116:18 134:22 170:13 171:1 199:7 200:13 207:17 208:7 236:8 248:5 255:21 greater 72:18 138:22 143:15 greatest 142:7 232:1 greatly 164:12 ground 97:18 168:8 group 2:1 7:20 10:14 20:22 31:1 32:12,20 43:2 55:16 59:14 64:2 83:15,16 84:17 94:15 109:3 126:2 133:7 138:11 140:6 141:8 148:8 149:7 184:13 186:18 188:21 236:13 239:17 245:13 246:19 247:12 248:7 251:13 261:22 groups 31:20 39:5 83:11 89:20 112:12 123:7 127:15 150:13 159:9 213:15 225:16 239:19 254:13 grow 230:18 growing 35:17 188:10

guess 19:8 33:19 34:4 44:2 54:21 64:13 66:21 90:1 93:21 101:19 105:17 106:11 106:12,21 115:10 119:15 169:7 187:5 200:14 226:4 236:5 238:18 241:11 242:8 253:9,20 258:6 guessing 198:21 guest 24:4 guidance 34:9 81:7 114:15 124:21 147:4 guidelines 159:2 guy 102:18 172:22 guys 27:9 52:19 53:3 57:6 111:18 141:6 162:18 188:13 191:3 198:19 212:5 218:5 229:8 232:15 н half 57:11,13 78:2 81:6 106:3 114:9 166:10 166:10 179:2,3 hand 73:6 102:10 113:14 117:21 171:20 178:15 259:17 handed 49:2 handled 13:6 handling 94:4 hanging 187:7 happen 8:7,10 37:13 56:1 69:9 97:12 138:8 175:20 happened 218:5 255:19 happening 64:10 70:18 71:11 254:22 255:7 happens 67:17 114:21 219:9 231:21 237:13 happier 25:10 happily 98:10 happing 249:21 happy 25:3 28:2 79:12 120:10 242:4 hard 21:6 25:21 30:19 33:10 35:10 51:11 57:1,14 60:12 113:4 117:18 136:20 143:14 158:2 170:19 200:12 200:15,20 harder 147:7 261:17 harm 164:18 harmonizing 67:8 harms 88:2,14 **Hastings** 184:13 hat 95:21 HCAHPS 198:1,8

HCBS 253:17 254:9,16 255:1,16 heads 232:15 healed 252:7 health 1:15 2:3,16 25:9 28:12 29:22 30:5,8 50:15 58:12,22 76:4 108:11,11 129:5 147:16 148:5,6,7 154:19 158:13 162:2 170:13 176:21 234:14 250:19 251:2,15 healthcare 1:22 28:13 147:1,19 149:5,8,15 251:19 HealthPartners 1:12 165:1 HealthSouth 1:14 Healthwise 3:9 6:6,12 12:15 healthy 83:22 hear 25:22 92:21 132:16 134:9 256:17 heard 9:4 25:16 90:11 142:22 258:14,17 hearing 31:21 67:10 87:2 166:2 181:3.7 253:10 heart 124:12 Heidi 144:3 145:7 held 247:18 Helen 2:9 110:5 114:20 124:15 132:13 133:5 135:6 139:11 205:22 228:17 251:13 Hello 256:16 help 43:1 44:1 73:1 86:13 110:11 111:7 134:21 137:5 150:12 150:15 151:5 182:1 197:19 198:15 199:1 199:2 206:20 218:10 222:15 223:13,14,15 226:17 230:19 helped 182:3 helpful 49:4 146:1 185:18 200:5 210:1 211:19 241:18 242:3 helping 82:13 124:16 128:6 135:18 136:13 182:5 254:11 helps 36:11 49:5,7 73:14,14 104:16 herniated 61:4 heterogeneous 30:16 **Hi** 6:10 29:17 110:15 139:11 213:1 256:17 256:18

hiatus 167:18 **Hibbard** 244:6 hide 155:5 high 39:5,10 47:11,16 48:12 50:13 63:2,14 69:21 70:5 74:1,7 83:8 112:12,17 117:1 117:5 119:1,5 121:15 121:21 124:7,22 128:14 130:8,15 154:10 176:5 196:18 199:22 200:10 204:9 213:19 227:21 251:5 high-quality 154:22 155:15 high-stakes 76:18 higher 32:19 49:14,18 62:9 78:9 107:17,19 115:7 199:15 highest 199:13 245:17 245:18 highlight 91:16 92:1 93:8 154:6 156:14 highlights 253:18 highly 18:10 hip 72:18 75:19 76:7,18 92:14 93:1,3,9 96:5 96:11,22 99:8 100:20 108:8 122:14 127:15 hip/knee 8:13 HIPAA 148:1.3 hips 66:14 98:19 hire 66:19 **Hispanic** 164:11 historical 57:2 history 138:10 hoc 102:8 holding 260:5 home 5:15 67:11,18 151:3 202:7,11,13 252:14,16 253:12,15 homogenous 50:1,20 honest 155:9 honestly 60:3 227:17 hook 246:6 hooked 7:20 hope 10:2 22:14 35:17 37:22 42:16 71:16,17 185:18 262:15 hopefully 40:19 137:15 141:11 146:8 164:15 233:8 hoping 245:21 horse 99:12 hospice 3:15 186:8 188:20,22 189:6 191:18,20 192:14 193:15 194:8,15

197:1 199:7 201:3 202:5,6,8,10,10,12,20 203:1 213:4,13,20 214:18 215:12 217:19 227:20,22 241:11 hospices 194:9,18 201:15 216:18 217:9 218:3 hospital 1:12 2:16 64:1 75:20 76:6 96:1 109:4 147:12 148:21 157:7 159:8 162:20 165:7 165:15,21 166:16 168:5 172:21 173:13 174:13 176:22 179:7 179:9 181:8,9 198:8 250:7 hospitals 29:9,14 109:9 148:22 150:9,12,14 150:15 151:13,16 152:16 153:5 166:11 167:8 175:6,12 179:3 179:4,5 182:12 183:14 225:7 258:12 Hotel 4:15 hours 214:13 house 218:2 housekeeping 4:9 156:7 235:1 Hoy 1:19 35:21 76:1 91:16 97:5 235:20 huge 66:9 69:11 168:20 252:18 Huh 226:22 Humanities 2:18 143:20 humility 165:14 hundreds 260:4 hungry 124:10 hurry 217:15 235:11 husband 98:18 hypotheses 30:20 hypothesis 212:11 Т i.e 118:7 195:14 ICC 205:21 209:5,9,21 ICCs 204:4 206:9,13 208:12 211:21 ICU 185:5 idea 24:11 87:10,13 94:18 95:1 104:3

122:13 127:16 141:7

184:21 198:19 214:9

243:14 251:21

ideal 65:11 96:17

ideally 9:5 71:4 82:7

146:22 147:18 172:12

86:1 95:18 101:21 ideas 30:11 229:21 246:5 248:1 identical 93:7 identified 91:17 92:4 245:6,16 identify 20:8 21:7,15,18 35:8 60:6 91:19 identifying 19:17 138:15 245:17 **iffy** 204:12 **ilks** 59:4 illness 247:9 imagine 143:14 immediately 124:8 137:15 impact 7:14 13:8 50:12 62:5 101:6 248:19 249:13,22 257:2 impacts 196:4 impaired 181:3,3,4,20 implementation 13:5 implemented 13:3 58:20 69:20 111:12 121:14 implications 235:11 237:8 importance 14:10 22:20 44:16 112:8 253:18 257:4 important 12:21 31:8 31:10 32:4,7 36:13 44:18 45:4 58:14 71:14 88:16,19 89:20 135:11 137:13 143:11 149:12,13 156:1,17 162:11 164:6 172:19 181:1 194:17 213:13 213:19 228:17 238:8 238:13,16 247:21 253:5 261:9 impossible 19:20 102:2 185:3 impression 220:2 improve 56:12,13,15 78:7 83:2 118:7,7 168:8 184:18 230:18 **improvement** 71:20,22 73:12,13,20 111:11 111:13 118:3 121:2 123:14,18 125:1,2 130:5 137:21 138:4 156:18 164:20 183:5 183:12 184:12 197:10 200:2 201:21 improvements 45:5 168:16 184:19 improving 23:2,3

in- 167:5 168:1 in-patient 167:1,10 178:21 179:11 incentive 153:5 incidence 72:17 incidentally 147:20 150:16 155:22 177:10 180:9 include 21:6 22:9 58:3 175:5,21 184:9 214:12 251:13 included 67:2 90:10 106:8 150:1 191:2 194:7 214:14,22 241:16 includes 58:6 including 23:10 47:10 62:18 69:18 73:19 116:22 118:18 121:12 130:4 173:13 242:2 income 170:11 inconsistency 258:21 inconsistent 249:1 inconsistently 117:17 221:21 223:21 226:3 incontinence 234:15 incorporate 136:9 incorporated 122:17 135:14 143:5 increase 72:7 106:17 154:21 155:1 increasing 78:19 increasingly 167:5 incredible 27:2 145:7 incubated 246:12 incubator 246:4,9 253:8 independent 247:5 indicated 133:17 233:22 234:6 indication 111:4 230:2 individual 7:11 17:7 82:9 100:14 157:21 192:15,17 193:21 213:16 224:7,8 226:11 induced 51:13 ineffective 150:19 inferred 212:17 influence 36:5 inform 254:18 information 15:15 19:7 26:18 27:1 31:15 32:4 32:7,8 36:8,12,17 61:10 64:3 66:22 73:10 74:3,9 77:15 79:7 82:2 88:17,18 93:18 101:8 104:15

105:4 107:4.7 116:17 119:15 120:22 121:2 127:1,2,4,8,10,17 128:7,9 129:1,3,4 130:9,17 137:16 139:7 141:21 145:3 169:18 171:4 173:18 185:1,14 189:4,21 203:21 213:18 215:19 237:11 238:2 250:6 254:8 261:16 informative 31:17 136:14 185:21 informed 2:14 6:11,19 8:22 23:21 25:3,15 26:14,22 31:11 51:11 54:15 60:11 61:20 62:5 75:18 76:7,13 77:4 78:4 87:20,22 88:5,8,21 90:19 91:1 91:4 97:7 102:6,7,9 107:9 108:8 123:1 141:16 142:2,14 183:7,10,21 251:12 initial 37:14 115:1 161:10 166:5.9 initially 6:21 initiated 244:17 initiative 111:11 **injury** 247:9 innovative 142:5 **inpatient** 202:5,14 247:3 input 54:8 89:15 114:21 135:1 188:17 189:8 189:14 **instance** 149:22 instances 157:13 instant 102:14 institution 85:19 159:1 institutions 41:1 169:6 **instrument** 13:3,10,12 13:12 67:19 77:9,10 203:22 instruments 78:12 126:9 234:2 252:10 insufficient 39:7,12 47:13,18 63:4,16 70:1 70:7 74:3,8 112:14,19 117:3,7 119:2,6 121:16 122:1 130:9 130:17 insured 170:11 integrate 95:22 96:16 120:18 177:12 integrated 37:11 96:10 127:11 integrating 95:22

intend 34:9 178:20 intended 41:11 81:9 115:6 137:6 138:2 166:11 169:14 188:7 intense 149:9 intensive 179:8 intent 17:3 81:12 113:16,18 189:3 intention 256:21 intentions 215:22 inter-class 113:11 Inter-unit 207:5 interaction 6:14 9:2 25:8 52:10 interactions 31:17 40:11 52:4 72:2 147:4 interchangeable 14:14 interest 123:19 230:4 238:17 interested 20:3,19 29:10 73:6 78:19 173:11 223:10 250:18 interesting 6:1 29:8 32:15 80:7 84:21 90:2 128:10 132:16 133:16 134:19 136:3 142:10 168:9 185:10 191:22 196:3 214:9 243:11 243:14 245:2 interestingly 142:4 246:8 interference 22:15 26:5 internal 41:15 45:4 205:7 internally 231:19 232:9 international 138:11 interpret 80:7 129:1 208:12,15 230:15 251:20 interpretable 216:10 interpretation 128:1 159:3 interpreted 128:13,17 interrelate 87:8 interval 80:21 86:14 intervals 86:11 intervention 12:10 20:4 20:21 28:14 33:22 34:2 61:20 62:12 108:12 199:18,20 interventions 8:13 21:5 56:22 61:19 62:2,9 69:7 165:12 interviews 17:8 213:16 intra-class 41:12 introduce 57:4 186:14 introductions 144:2 intuitive 141:18

274

	I	I	I
investigate 244:17	227:4 238:8	70:10 71:19 73:4 76:1	135:18 136:12 139:7
involve 58:8	items' 219:10	79:17,21 81:19 82:16	140:12 141:18 142:1
involved 6:20 13:22		82:19 84:14 85:5 86:5	144:17,19,20 145:6
23:1,21 25:15 27:20	J	101:19 110:4 111:8	145:12,18 157:4
30:9 31:11 51:12	Jack 2:14 6:10 12:4	113:5 114:8 115:12	163:9 165:5,17,19
54:15 60:7 62:5 87:14	41:6 44:8 55:11 70:10	117:13 122:7 123:13	166:17 169:17 180:15
88:21 92:12,19 93:13	79:2 82:9 85:11	125:10,21 137:18	186:21 187:4,9
126:21 184:6 253:6	132:20 133:17	182:20 183:2 197:18	190:12 191:22 193:20
255:2 262:5	Jack's 87:10,15	204:17,19 205:6,10	197:8,9,18 205:22
involvement 94:11	January 153:14 167:20	206:6,19 207:14,21	207:22 209:14 211:21
95:14	JD 2:5	208:17,20 209:4	214:16 215:15,17
involving 25:1	Jennifer 1:15 11:18,20	210:8 211:11 215:2,9	218:1 220:20 224:8
iPad 181:13,15 182:7	14:4 44:13 49:20	215:15 216:2 219:9	227:8,13,18 228:2
182:10,15	123:20 202:1	219:13,16,20 221:7,9	229:12 230:4 232:6
iPads 182:11	Jennifer's 135:8 162:5	222:4,14 223:7,13,16	237:7 238:19 243:20
IPC 94:8	Jewish 2:3	223:20 225:1 226:7,9	244:17 245:9 246:15
IPDAS 138:12	job 11:11 21:3 47:3	226:14 227:1,11	247:19 249:14 250:1
IRB 157:12	104:15 148:15 163:2	228:5,15,19 239:7	253:2,22 254:6 255:3
IRBs 157:11,13	163:6,18 171:1	240:17 251:11 259:2	258:7,9,11 259:6,7
IRF 235:15 249:10	188:14 190:15 193:4	261:4	261:2,5,9 262:6
250:4 257:9	198:21 245:11	Karen 2:9,16 24:3 76:4	kinds 10:11 11:4 21:20
Irvine 1:20	jobs 75:8	132:20 133:17 140:7	43:10 51:5 68:6 99:17
isolation 169:14	John 146:20	186:7,12,13,17	101:14 104:1 183:11
issue 29:22 43:6 47:4	Johnson 2:9 186:12	187:20,22 195:8	184:8 190:10 203:12
54:22 67:9 72:13 73:5	187:20 190:5 192:17	197:18 213:1 215:2	208:1 240:19 260:1
73:15 81:6 83:12	193:11 195:4,7,19,21	226:9 230:22 243:19	261:21
91:11 97:17,17 106:5	198:11 200:6,17,21	Karen's 188:21 254:6	Kirsten 2:11 220:11
113:7 168:20 183:20	202:9,17 204:18	Katherine 1:12 11:18	229:10
183:22 185:9 222:16	205:5,9 206:5,10	32:13 38:19 40:4,21	Kirsten's 187:18
223:16 224:10 225:1	207:3,20 208:11,19	47:20 223:22	kit 150:7 151:3 153:17
243:16 246:21 260:12	209:3,12,17,21	Keck 2:6	155:20
260:21 261:7,9,12	211:10,17 213:11	keep 32:1 42:22 71:16	knee 16:6 19:22 68:20
issues 9:1 13:4 28:3	215:8,13 216:1,11	82:16,18 101:7,15	75:19 76:7,19 80:3,9
48:19 80:16 88:15 102:19 110:12 119:10	220:1 221:8 222:3,13	132:9 137:14 154:12 185:6 186:3 221:9	92:14 93:1,11 96:6,11 96:22 100:20 108:9
135:18 136:15,22	223:6,9,14,19,22 226:4,8,13,22 227:10	241:10 261:10	122:15 127:15
140:9 141:10,10	227:15 228:14,18	keeping 143:20 188:12	knew 28:2 98:6 99:4,13
156:10,17 164:6	229:5	keeps 35:17	145:3 254:17
181:20 185:9,10	join 143:21 186:7	kept 155:2 192:4	know 7:13,15 8:17 11:9
189:2 224:21	joining 187:19	key 38:17 47:4 48:15	12:20 13:7,11 16:6
item 14:22 15:4 29:3	joint 123:9 147:13	87:21 88:10	18:1,16 19:6 20:14
77:13 89:2 132:5	176:3,6,15 177:9	kick 140:17	25:14 32:3 33:10,13
159:17,18 161:17	Journal 183:9	kid 45:3 253:1	34:2 35:22 37:1 42:20
167:9 192:15,17	journey 136:13	kids 242:7	44:6,8 45:5,10 48:3
204:1 215:5 219:7	judge 45:6	kind 10:14 14:3,18 15:2	49:16,21 50:12,17
			52:14 54:11 59:16
226:3	judging 258:22	17.2 18.14,15 19.2,6	JZ.14 J4.11 JJ.10
226:3 items 14:13,16 15:8,8,9	judging 258:22 Judy 244:5	17:2 18:14,15 19:2,6 20:3,20 22:6,21 27:2	61:3,6 64:21 65:7
	Judy 244:5		
items 14:13,16 15:8,8,9		20:3,20 22:6,21 27:2	61:3,6 64:21 65:7
items 14:13,16 15:8,8,9 77:12 84:6 89:11	Judy 244:5 jumping 124:8	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19 177:21 178:6,7	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15 justify 33:1 69:10	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17 89:12 90:2 97:11,12	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13 104:20,21,22 106:11
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19 177:21 178:6,7 179:20,21 180:17	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15 justify 33:1 69:10	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17 89:12 90:2 97:11,12 101:5,15 102:15	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13 104:20,21,22 106:11 107:2,12 108:19
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19 177:21 178:6,7 179:20,21 180:17 181:6 184:5,9,10	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15 justify 33:1 69:10 <u>K</u> Kaiser 1:18 250:22	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17 89:12 90:2 97:11,12 101:5,15 102:15 103:12 105:17 106:12	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13 104:20,21,22 106:11 107:2,12 108:19 111:21 112:21 114:20
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19 177:21 178:6,7 179:20,21 180:17 181:6 184:5,9,10 191:8,9,12 192:11,13	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15 justify 33:1 69:10 <u>K</u> Kaiser 1:18 250:22 Kaplan 1:20 27:13,17	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17 89:12 90:2 97:11,12 101:5,15 102:15 103:12 105:17 106:12 109:6 115:3 118:5	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13 104:20,21,22 106:11 107:2,12 108:19 111:21 112:21 114:20 115:6 119:10 121:5
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19 177:21 178:6,7 179:20,21 180:17 181:6 184:5,9,10 191:8,9,12 192:11,13 192:20 193:3 213:12	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15 justify 33:1 69:10 <u>K</u> Kaiser 1:18 250:22 Kaplan 1:20 27:13,17 41:6 42:18 55:11,20	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17 89:12 90:2 97:11,12 101:5,15 102:15 103:12 105:17 106:12 109:6 115:3 118:5 123:3,11 128:4,22	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13 104:20,21,22 106:11 107:2,12 108:19 111:21 112:21 114:20 115:6 119:10 121:5 122:19 123:16 124:1
items 14:13,16 15:8,8,9 77:12 84:6 89:11 94:10 106:18 120:1 134:4 158:10 159:16 160:10 161:16,18 162:11 177:12,13,19 177:21 178:6,7 179:20,21 180:17 181:6 184:5,9,10 191:8,9,12 192:11,13	Judy 244:5 jumping 124:8 JUNE 1:5 jungle 124:4 justification 243:15 justify 33:1 69:10 <u>K</u> Kaiser 1:18 250:22 Kaplan 1:20 27:13,17	20:3,20 22:6,21 27:2 33:12 37:19 38:7 44:3 51:4 57:3 59:14,18 64:20 65:8,9 67:11 71:6 77:15 80:15 82:10 87:17 88:12,17 89:12 90:2 97:11,12 101:5,15 102:15 103:12 105:17 106:12 109:6 115:3 118:5	61:3,6 64:21 65:7 68:13 69:1,2 71:10,13 71:15 72:16 79:9 83:22 84:10 87:9 88:7 88:11,20 94:4 95:3 98:7,19 99:2 102:1,13 104:20,21,22 106:11 107:2,12 108:19 111:21 112:21 114:20 115:6 119:10 121:5

Neal R. Gross and Co., Inc. Washington DC

(202) 234-4433

127:2 128:12 132:2 132:15 134:20 138:10 140:7,11,17 141:7 142:13 146:4 147:9 152:1 165:19 169:17 170:1 174:15 175:7 176:15 177:4,16 178:16 183:8,18 185:11 188:13 189:5 189:12 191:2 193:8 194:6 196:5 197:5,11 198:4,15 199:10,11 199:14,16,19,21 200:1,2,11,12,22 201:1,5,8,9,15,16,21 202:11,16,21 203:5 204:9 207:8 210:3,16 211:1,3 213:3,7,8 214:16 215:4,11 216:4,19 217:2 220:1 220:5 221:18 222:7 222:14 223:7,10,17 225:3,10,15 229:2,7 230:3,6,8,13 232:3 235:8 236:9 237:7,14 238:15.22 239:16 240:13 241:13 242:14 243:11,18 244:1,3 245:12,21 246:1,2 247:5,12 249:3 250:21 251:4,7,16,21 251:22 252:17,19,21 253:1,3,22 255:5 257:4 258:8 259:8,13 260:4,10,13,14 261:4 261:7,11,13,14 262:12,14 knowing 58:20 116:13 200:4 knowledge 7:14 10:20 31:18 36:12 77:13 83:5,5,19 85:3 88:6,9 89:21 90:8,9,9,15 92:3 94:17 95:10,12 95:15 100:4,10,14 104:9 105:13 106:2 106:10,14,22 107:17 127:21 128:1 129:11 knowledgeable 91:18 105:19 known 27:14 88:18 98:13 knows 225:10 kudos 190:13 L lac 259:13 lack 66:22 90:8 170:16

lag 13:4 laid 60:8 land 73:8 language 50:14 148:11 153:21 155:16 162:20 163:2 176:20,22 180:8,10,11,14 languages 52:13 180:2 180:7 181:15,16 large 116:14 150:13 161:7 162:2 170:13 176:7 212:15 250:19 250:22 251:1 large-scale 41:3 larger 164:16 170:10 lastly 15:13 late 22:18 161:22 202:3 245:8 latitudes 142:7 Laughter 11:22 27:16 39:15 50:6 183:1 launch 246:13 law 181:2 lays 253:22 **LCSW** 1:14 lead 11:17,20 59:15 113:17 leadership 154:2 leading 256:2 learn 145:22 207:10 230:18 learned 31:9 98:7 learning 10:14 71:16 107:2,3 190:9 leave 31:22 105:16 160:14 leaving 15:21 led 133:5 Lee 1:8,11 4:4 97:4 255:21 256:1 left 27:12 105:19 133:6 221:5,7 262:12 lefthand 161:9 legislation 138:14 legitimate 115:18 185:16 legitimately 116:3 LENARD 2:2 lends 72:13 length 242:22 lenient 259:14 let's 45:3 62:3 108:5 112:6 116:20 117:11 118:15 121:10 130:1 130:20 131:12 140:21 144:22 192:13,20 193:11 195:4 203:19 206:11 212:1 218:4

256:6 letter 65:12 157:3,3,9 level 12:11 15:6 17:1,1 17:3,7,10,11 31:18 36:16 40:16 41:8,12 41:20,21,21 42:6 50:13 64:1,2 81:2,3,4 81:10,14,17,18,19,20 81:21,22 82:6,8,9,11 82:14 83:17 96:14 100:9,11,14 113:8,9 113:16,19 114:6 115:2,5,7 121:1 145:2 145:2 191:20 204:3 204:20,22 205:2,4,12 205:17 206:2 207:1 207:16,17,18 208:7 210:13,15 222:19,20 222:22 224:7,9,11,14 224:18 225:4,5,9,10 225:11,18 227:4 228:20 247:1 254:12 259:4 levels 32:6 43:5 58:21 102:15 249:12 260:11 life 61:7 188:1,6,21 189:7.18 light 183:16 **liked** 127:3 129:3 Likert 15:1 limitations 18:22 129:19 limited 78:18 80:19 82:4 136:17 141:15 148:16 259:10 261:12 **limiting** 214:17 Linda 1:21 97:4 99:10 129:15 146:20 line 4:12,13,22 5:6 14:1 86:7 130:12 131:12 131:14 157:1 256:8 linear 212:6 lines 131:18 179:11 256:5 link 23:6 Lisa 2:1,3 26:8 53:4 91:15 92:9 126:18 142:13 168:10 Lisa's 55:15 list 46:4 141:22 202:19 214:10 229:16 233:16 233:18 234:9 listen 196:10 listened 22:19 listening 220:2 255:16 **LISW** 1:16 literacy 30:1,6,8 32:6 50:16 80:15 102:20

148:17 153:21 154:20 158:13 176:21 233:20 literally 124:11 literature 110:20 111:20 little 4:8 14:17 16:19 23:6 31:3,14,18 33:4 39:17,18 43:21 46:20 47:22 55:2 56:19 80:6 84:20 87:16 92:6 97:21 98:3 101:2 108:20 123:16 128:21 132:6 134:10 146:10 146:14,15 148:12 152:3 167:19 180:16 182:21 183:22 184:3 186:7,21 188:4 190:20 194:2 196:10 196:11 199:10 200:8 204:11 209:6 212:2 220:10 228:3 229:13 235:8 245:8 248:10 254:1 258:9 259:13 live 72:11 116:16 147:7 150:5 local 180:17 logical 111:19 136:7 logically 111:15 136:8 logos 157:3 long 6:18 44:15 120:2 146:21 202:7 234:18 235:12 236:16 239:9 250:7 258:12 longer 144:8 153:4 234:3 look 18:16 42:13 45:6 45:15 46:22 70:22 76:16 84:5 96:19 97:1 101:4 104:12 110:20 113:10 114:5,12 116:1,11 118:1 135:11 136:1 137:12 137:13 140:22 143:1 143:12 145:4.12.16 146:22 147:18 148:8 148:18 152:2 156:9 163:21 164:7 165:10 165:15,16 166:4 177:18 186:1 203:19 205:8 213:2 214:10 214:20 226:16 235:16 247:13 251:9 looked 30:2,19 45:18 45:19 81:1 82:22 83:3 83:4 85:16 124:6 147:19,20 149:1 154:7 157:11,14 164:19 165:5 168:1

187:3 189:9 212:13 223:3 227:19 231:4 looking 10:3 21:5 22:21 28:16 36:4,16 39:8 40:10 41:13 47:14 74:19 80:1,13 81:8 82:3 86:14 91:20,21 92:2,16 93:22 100:9 108:14 111:5 112:15 122:18,21 123:4 125:4 126:13 133:2 134:3 140:14 145:19 150:7 154:15 155:7 165:17,22 170:8,12 170:21 173:16 176:17 177:1 178:10 189:12 190:3 200:13 204:21 205:12 208:11 210:2 210:5,21 236:8 247:8 257:11 looks 12:20 41:9 45:13 56:11,14 58:16 143:9 165:2 205:21 209:10 226:15 227:3 233:9 lose 132:3 160:15 250:14 lost 167:16 229:20 lot 8:19 10:15 13:8 21:5 23:9 30:14 37:16 41:2 41:15 42:10 44:11 51:2 53:2,5,17 54:7 54:14 64:7 65:16 68:20 71:8 82:9 83:20 85:22 87:21 90:7 99:4 103:22 104:19 110:17 119:22 127:7 133:21 136:2,21 139:18 142:14 145:22 154:7 158:1 159:21 164:7 170:9 182:14 185:12 190:13 203:2 204:14 205:15,18 207:9,22 208:5,21 209:7 214:17 217:20 220:3 228:9 230:9 238:2 239:2,3 247:15 252:1 253:11 260:10 262:14 262:14 lots 6:1 7:12,12 24:12 35:3,4,4 103:5 106:6 106:7 122:14 204:13 242:6,6 loudspeaker 26:1 love 21:1 34:22 38:9 72:16 118:12 167:14 172:2 187:8 221:14 242:13 246:20,21 low 31:7 39:6,11 40:17

47:12.17 63:3.15 68:2 69:22 70:6 74:2,8 83:9 106:14 112:13 112:18 117:2,6 119:2 119:6 121:15,22 130:8,16 142:12,15 148:17 170:11 209:9 258:10 lower 32:22 62:10 149:21 lowers 106:10 lowest 197:20 218:12 LTAC 5:20 179:13 249:8 250:3 257:9 LTACs 179:16 luck 167:19 lump 68:9 173:20 175:6 lumper 174:20 lunch 186:6,11 187:1 lung 143:7 Μ ma 1:21 2:1,2 220:22 ma'am 131:15 256:9 machete 124:3 machine 229:7 magic 86:14 magnitude 210:10 mail 66:16 120:5 193:19 194:1 mailing 64:19 main 191:21 maintain 158:2 234:1,6 234:14 maintaining 234:2 maintenance 5:13 44:10 144:5,16,18 145:4 229:19 234:19 major 22:6 199:6 206:12 221:1 249:11 257:4 majority 33:7 making 3:9 7:3,10 37:19 52:19 56:14,16 57:12 58:2,15 60:7 61:15 64:10 69:11 70:17 71:4,9 72:4 76:10,12,12,17 78:9 79:3,18 82:10 87:15 88:11,19 96:1 101:22 102:11,13 118:8 122:12 132:21 133:14 134:6 162:10 172:19 183:17,21 184:6,9 210:3 222:7 223:3 224:13 240:12 242:5 251:13,17,22 254:11 258:16

mammograms 35:1 mammography 8:11 51:20 management 165:18 197:22 198:6 Manager 2:11,12 managing 187:22 mandate 249:3 mandated 248:18 map 252:20 254:10 Maryland 5:4 mask 100:13 Mass 75:20 76:5 Massachusetts 2:16 mastectomy 50:4 match 76:14 88:22 109:6 214:3 matches 110:22 material 22:18 75:7 materials 246:18 Matt 144:2,13,21 145:6 145:10 160:13 173:10 185:17 Matt's 143:22 145:18 matter 45:13 58:12 66:3 75:13 102:7 187:14 262:17 mattered 7:2 matters 173:3 **MATTHEW** 2:17 mature 259:3 max 211:21 **Mayflower** 4:14,15 McPherson 5:1 **MD** 1:11,12,13 2:3,6,9 2.17 mean 17:5 19:20 23:8 30:2,9,15,20 31:21 32:19 34:12,15,22 35:2 41:22 42:1 43:7 48:14 50:22 51:14 52:12 53:1 56:21 60:21 61:2,9 64:5 68:7,17 70:13 77:2 81:17 90:12 113:17 113:22 115:4 134:18 160:18 171:7 201:14 204:20 216:18 217:6 224:21 225:1 229:6 233:12 238:7 249:11 meaning 224:17 240:18 meaningful 9:2 17:17 44:22 47:1 62:21 93:16 118:21 199:16 214:1 227:17 238:7,8 238:16 meaningfully 87:14 means 17:22 36:9

53:20 158:13 176:17 197:11 199:11,12 208:20 258:20 meant 17:2 56:9 81:3 115:1 measurable 149:18 measure 3:13,15 5:13 5:17 6:5,13 8:22 10:22 11:1,2,8,12 12:4,7,18,22 13:20 14:12 15:2,4 16:17 18:9,13 20:9 21:22 22:21 26:10,11,12,13 26:17 27:3,10,19 28:10 34:5,8 36:3 39:2,14 41:19 42:20 42:21 43:3 44:20 46:15 47:9 50:12 51:5 56:13 62:18 64:9 69:18 72:5,22 73:7,13 73:19 74:11,16 75:18 75:19,21 76:6,10,15 77:6,8,22 78:13,15 79:1,4 80:1,17 85:6 87:12,15 89:1 92:13 93:16 108:8 110:1.8 110:13.19 111:10.15 112:8,9 113:9 114:17 115:6,14 116:3,15,17 116:22 117:17 118:2 118:5.8.18 121:12 122:8,11 124:6 126:8 126:9,10,20 129:20 130:4 131:1 136:21 137:7,8 139:13,15 141:7 143:7 146:12 147:11 148:10,14 150:5 154:13 155:8 164:11 168:3 169:8,9 169:9,20 170:7,20 171:7,10,12 189:14 191:2 192:1 200:5 208:9 210:20 214:15 214:17 220:14 221:11 221:20 224:6,13 225:3,17 229:14,17 230:1 234:15,18,21 238:14 240:16 242:5 244:22 246:4 253:5 253:13 254:17 258:18 259:3,9 261:15 262:6 measure's 115:17 measured 41:16 149:19 measurement 2:10 17:1 150:7 249:2 measures 3:7 5:15,18 5:20 6:2 9:10,13,15 18:21 26:11 27:21

40:9 41:18 43:16,17 44:4 56:15 83:14 89:13 114:22 116:6,9 117:22 123:11 124:13 133:15,19 134:5 135:10 136:9,19 137:2,6 138:3 139:5,6 141:3 144:4,5,9,14 145:13,17,20 146:16 152:13 160:8 162:6,7 168:4 169:10 170:2 171:17 173:17 176:10 177:8 184:1 186:17 187:2 188:5,6,6,16,22 189:1,10,16 190:10 190:12,17,19 191:7,8 191:9 192:4,9 193:16 193:19 195:15 196:4 197:1,11 198:1 201:2 201:9 204:21 207:17 208:1 210:12,14,19 212:18,21 213:6 214:5 215:5,6,11 217:7,8,18 218:8 227:21 229:17,18 230:4,10,12 231:18 232:19 233:19,19,20 234:1,3,7,8,11,16 235:2,9,13,14,15,21 236:10,14,15 237:4 238:3,6 239:5,8,12,17 240:5,9 242:10 244:20 245:8,18 246:5,8,10,12,15 247:1,15 248:8,11,15 248:19 249:9,14,16 250:9,13,18 252:3 256:19,20 257:6,8,12 258:12 259:19 260:6 260:8,15,16 measuring 11:14 17:21 229:2,3 247:7 252:14 media 251:20 Medicaid 162:3 medical 1:14,17 2:14 6:11 7:22 27:18 37:8 67:18 146:18 147:2 152:18 155:2 166:18 252:14,15,16,17,21 medication 68:8 medications 68:10 medicine 1:16,20 2:3,6 179:8 199:16 meds 8:12 35:3 meet 35:13 78:3 135:19 136:6 139:2 meeting 90:18 94:8 176:19 232:10 257:21

meets 6:15 MELILLO 1:21 99:11 129:17,22 178:19 179:10,14,18 219:5 219:12,15,19 248:6 249:7 252:2 member 3:11,17 11:21 12:1 14:2,21 15:13 16:2,9,13,15 22:7,17 26:9 27:13,17 29:17 29:21 32:14 33:18 35:21 40:5 41:6 42:18 44:14 47:21 49:21 50:7 51:9 53:5,13 55:11,20 56:2,5,8 57:17,20,22 58:17 59:8 60:2,15 61:13 63:19 64:17 66:21 70:10 71:19 73:4 79:17,21 81:19 82:16 82:19 84:14 85:5 86:5 86:19 89:15,19 90:1 90:21 91:2,9,13,16 92:11 97:5 99:11 101:19 105:10 106:21 109:2.14.18 110:4 111:8 113:5 114:8 115:12 117:13 119:12 120:20 121:8 122:7 123:13,21 125:10,21 126:1,13,19 129:17 129:22 137:18 139:11 141:13 164:4,22 167:22 168:11 170:5 176:3 178:19 179:10 179:14,18 180:2,19 180:21 183:2 186:22 191:17 192:8 197:18 199:2 202:2,15 204:17,19 205:6,10 206:6,19 207:14,21 208:17,20 209:4 210:8 211:11 213:1 215:2,9,15 216:2 218:9,19 219:5,9,12 219:13,15,16,19,20 221:7,9 222:4,14 223:7,13,16,20 224:2 225:1 226:7,9,14 227:1,11 228:5,15,19 233:6,11 235:20 237:12 239:7 240:1 240:17,22 244:15 246:20 248:6,17 249:7 250:17 251:11 252:2 253:9 256:5 258:4,5 259:2 260:18 261:4

members 4:5 219:2 231:13 memory 99:16 **men** 50:2 51:1,2,2 mention 4:8 191:15 214:7 216:21 247:10 mentioned 23:14 161:20 176:3 187:6 188:2 193:14 202:19 217:5,11 mentioning 82:9 mess 4:17 178:13 message 224:20 messages 101:14 met 1:7 45:8 138:2 188:1 method 67:7 120:6 216:6,7 methodology 191:3,4 192:19 193:13 195:14 196:7 methods 102:3 159:9 177:4,5 216:4 238:5 259:11 metrics 105:9 168:6 248:9 Metro 4:22 Metropolitan 2:2 **MGH** 95:21 mic 25:22 Michigan 9:20 Michigan's 7:21 micro 174:19 microclimates 174:17 mics 26:4 Mike 147:21 **millions** 260:2 mind 16:8 38:8 177:12 257:6 261:10 minds 46:12 mini- 131:20,22 minimal 136:19 minorities 30:4 31:2,6 minority 148:16 162:19 163:7,19 minuses 24:17 **minute** 75:12 minutes 120:2 146:13 217:15 **mirror** 36:1 mirrors 228:2 misinformed 4:10 missed 48:2 99:3 missing 13:6 63:1 106:1,17 118:22 229:22 239:4 **mission** 142:2 mistake 155:10

mistakes 155:5 mitigated 40:19 mix 62:1 193:17 **mixed** 193:20 **Mm-hmm** 89:18,22 mobility 236:14 mode 193:16,18 194:3 195:14 model 34:19 38:13 150:20 models 135:12,15 217:2 moderate 39:6,11 47:11 47:17 63:3,15 69:21 70:5 74:2,7 112:13,18 117:2,6 119:1,5 121:15,22 130:8,16 212:15 modified 244:9 moment 35:9 41:3 43:11 65:17 69:12 71:16 108:19 151:14 162:16 248:9 moments 61:10 Momentum 1:15 monev 46:16 month 133:8 135:19 167:3 **monthly** 59:14 months 80:4,11 95:5 98:5,14,22 99:1,1,3,4 99:14 100:22 101:13 140:9 162:2,21 191:19 Moore 133:2 142:8 moral 184:15 morning 4:3,9 5:11 6:9 22:18 76:3 MORRISE 2:1 mouth 221:10 move 16:20 26:7 40:1 79:10 101:17 111:15 113:20 129:16 137:17 140:12 153:11 189:19 224:13 237:8 moved 88:7 99:15 152:19 153:10 moving 47:19 63:17 70:8 133:19 137:14 146:9 165:17 183:4 224:7 **MPA** 1:15 MPH 1:11,20 2:9,10,12 2:12,15,17 **multi-** 94:14 multi-disciplinary 84:17 multi-item 212:6,14

215:4 multiple 15:18,21 34:3 62:22 118:22 137:1 160:9 180:1 191:8 192:10 246:13 MUNTHALI 2:10 255:15 mused 37:16 mush 68:12 mutable 111:9 223:3 Myrl 147:14 Ν n 45:7 204:12 206:7 218:12 **N.W** 1:8 name 76:4 157:2 named 102:18 narrow 251:17 national 1:1,7 2:1 5:2 8:3 48:11 133:3 138:19 147:16 148:21 161:13 227:20 228:1 246:1 nationally-represent... 109:17 natural 103:17,18 nature 249:18 NCQA 147:13 234:8 NCQA's 234:17 NDC 85:2 nearly 201:18 Nebraska 1:13 necessarily 13:12 20:1 138:6 165:13 220:5 241:22 need 8:21 23:17 25:6 28:17 41:2 43:4 51:4 70:15 71:13 73:9 77:18 87:19 88:9,9 95:12 100:18 101:2 101:17 103:14 104:16 115:5 121:18 129:16 130:11 132:4 138:6 146:15 165:13 172:12 180:15 186:20 207:21 209:18 210:11,19,20 224:16 229:18 231:3 232:4 235:8,16 245:11 248:15 251:1 262:1 needed 44:21 71:22 194:3 199:1,3 231:11 needs 50:18 164:19 180:8 240:14 negative 73:22 130:7 negatively 258:13 **neglected** 182:22 negotiating 153:12

neighborhood 252:15 **neither** 13:14 nervous 124:17 162:8 183:5,13 net 25:9 network 1:21 126:16 never 48:3 192:6,20 197:2 nevertheless 148:13 new 1:18 12:4 42:20 43:3,16 72:11 78:16 78:16 80:1,17 106:22 107:2 116:6,14 136:15,18,20,21 137:13 138:22 141:8 142:5 143:10 152:17 172:11 180:11 200:22 208:1 221:5 228:6 237:2 239:10,18 242:17 245:14 246:10 246:11,12 259:5,9 260:6,6 newbie 129:17 **newer** 139:10 newly 240:20 news 221:17 newspaper 109:11 nexus 23:1 nice 97:12,15 193:4 246:15 Nicole 1:18 57:21 170:4 252:11 Niewczyk 2:15 256:14 256:16.18 **NIH** 183:4 241:14 nine 150:7 151:13,19 152:9 153:16 158:7 160:22 161:2 169:9 169:13 noise 41:15 205:18 non-89:3 96:22 non-clinical 156:3,4 non-elected 96:18 non-elective 94:1 97:5 non-English 163:2 170:10 non-licensed 59:1 non-physicians 58:9 non-response 46:6,9 non-surgical 103:10 noon 132:3 160:16 Northwestern 1:15 notably 147:14 note 32:18 40:6,15,17 80:3 182:20 194:17 225:13 noted 72:15 78:17 notes 104:19 133:21

206:11.12.16 notice 113:3 142:11 **noticed** 15:20 83:3 233:15 237:19 notify 26:20 notion 23:12 57:8 70:19 novel 43:17 50:10 134:19 NQF 2:8 3:11,17 4:5 23:10 43:12,18,22 72:6 74:12 81:7 116:10 132:7,18,20 133:10 146:4 153:18 168:14 171:8,11 177:20 233:14 244:19 244:20 245:16 253:14 259:5 NQF's 163:11 number 27:15 44:17 69:9 99:7 101:3 105:22 106:17 115:13 116:14 144:7 152:16 171:20 196:2 208:16 208:17 210:6,12 211:4,11 218:12 219:14.16 256:11 numbers 29:12,15 30:3 103:1,4,6 104:5 191:12 201:1.18 numeracy 80:15 83:9,9 102:19 numerator 208:22 **numerous** 189:9 nurse 1:17 58:13 66:5 82:12 128:6 nurses 94:14 147:12 0 **O-F** 3:3 observables 55:14 observations 40:7 observe 45:12 observing 45:19 obvious 70:14 72:4 182:5 obviously 17:6 18:22 42:8 62:12 67:16 73:9 79:12 84:3 129:4 155:6 157:9 164:20 165:13 202:20 occurred 12:12 odd 197:9 220:15 222:2 odds 72:7 154:21 155:1 155:4 offer 237:18 office 252:5 Officer 2:9 offices 66:6

offline 209:16 223:10 oh 60:19,20 61:1,3 72:22 98:12 104:11 117:12 128:4,17 197:16 262:3 **Ohio** 1:16 okay 11:21 14:21 15:13 16:15 18:15,19 29:19 33:18 36:18 38:19 39:8 47:14,19 50:9 56:8 57:20 62:14 63:17 70:3 72:6 79:5 79:21 82:19 86:18 90:21 91:9,13 99:10 101:16 108:2,4,18,22 112:6,20 115:17 116:20 117:8,20 118:15 119:7 121:8,9 126:18 129:15,22 130:1,14,18,19 131:11,19 132:8,10 143:17 160:17 173:20 177:15 179:18 193:11 195:4 204:17,18 211:17 221:8 223:15 223:18 226:2.22 227:15 235:3.19 237:12 242:15 244:7 244:11,14 255:20 256:5,15 257:18,20 old 40:2 50:1 51:1 107:3 239:8 older 8:6 30:22 31:7,13 omission 14:6 omitted 13:18 once 57:8,8 67:11 oncology 174:7,9,18 one/zero 15:8 ones 14:1 21:9 42:19 48:15,15 51:7 59:5 136:6 137:10 138:16 217:10 218:11 236:17 240:21 243:9 ongoing 25:6 35:11 online 59:5 66:1 151:1 open 28:11 47:8 62:17 69:17 73:18 74:14 79:15 108:9 112:7 116:21 118:17 121:11 130:3,21 131:12,13 190:21 256:4,7 open-ended 104:2 opening 127:6 operating 89:8 122:22 **Operator** 131:13,15 256:7.9 257:18 opinion 184:7,8 opinions 53:8

opportunities 134:2 145:16 246:16 opportunity 39:18 105:8 132:14 133:17 167:16 179:16 197:10 255:10 opposed 169:20 175:13 176:10 opt 61:20 optimal 39:4 112:10 option 7:5 28:14,15 34:1,1 39:5,6,6,7 47:11,11,12,12 63:2,2 63:3,3 69:21,22,22 74:1,1,2,2,16,17 106:8 108:13,13 112:12,12,13,13 117:1,2,2,2 119:1,1,2 119:2 121:14,15,15 121:16 130:7,8,8,9 131:1,2 140:13 options 14:18,20 69:21 89:4 103:10 order 42:11 44:21 75:8 77:19 88:7 106:2 127:18 177:21 180:6 organization 70:15 146:3 147:15 149:15 151:2 152:19 154:11 154:12,14,16 155:3,4 155:9,14,21 156:3,5 156:10 159:12 164:16 166:19 172:1,11 176:18 177:2 180:8 180:11 184:16 organizational 147:10 158:8 174:16 organizations 122:14 139:18 147:2,14 148:14,19 149:5,14 150:4 151:11 158:1 170:9,22 171:10,20 174:2,5,9 175:4 176:5 177:15 180:1 originally 144:6 189:16 orthopedic 33:5 52:19 92:22 96:2 ought 18:2 56:1 146:4,5 163:8 out-patient 167:6 outcome 26:16 28:12 92:13 96:14 108:11 111:17 165:3 168:2 234:15 outcomes 2:4 27:18 96:5 120:16 129:5 165:6,6,7,9 166:3,4,7 167:13 247:8

outpatient 167:2 outside 142:6 213:9 253:6 outstanding 75:9 outweigh 73:21 130:6 overall 39:3 74:11,15 112:10 130:20,22 159:14 160:5 161:14 198:2.6 215:21 238:14 239:5 overarching 13:1 overlap 67:3 142:2 254:7 overlaps 26:15 oversight 147:22 149:6 176:13 overused 35:5 overview 132:17 145:11 overwhelming 42:15 ownership 153:13 Ρ P-R-O-C-E-E-D-I-N-G-S 4:1 P.C 2:5 **p.m** 187:15,16 262:18 PAC-PRD 257:3 package 151:22 169:20 page 15:3 245:14 pages 45:14 pain 32:22 33:8 99:8 103:9,20 104:7 189:1 197:22 198:5,16 199:1 201:6 217:11 217:12 pairs 194:5 203:15 palliative 187:22 188:20 189:6,6 190:9 196:22 200:7 226:6 palpitations 124:12 Pandora's 127:6 panel 48:12,13 92:21 134:1 135:19 137:4 138:2 150:1 151:18 186:15 paper 31:5 papers 227:2 **PARISI** 2:2 parks 94:22 parsimony 38:7 part 6:12 10:5,17 14:4 23:22 24:1 32:8 36:21 37:6 38:2,7,18 48:4 53:19 58:15 84:2 96:3 96:12 97:6 123:3 126:7 133:8,11 136:11 138:20,21

142:9 184:15 185:1 188:9 193:21 223:11 231:1 232:11 245:7 248:17 249:21 participate 31:2 participating 32:9,11 participatory 27:19 particular 10:1 20:10 32:11,20 33:6 39:20 40:7 54:9 58:9 64:7 68:1 69:6 93:20 111:6 155:12 166:22 176:21 209:22 238:4 252:9 258:15 particularly 20:18,19 20:22 30:15 98:8 99:5 143:14 155:18 partner 251:5 partnering 139:18 **Partners** 1:19,21 partnership 2:1 250:19 251:9 Partridge 1:9,11 4:3,4 6:4 11:17 22:16 26:7 27:11 28:4 29:3.20 32:13 35:20 38:19 39:13.16 41:5 44:13 47:5,19 49:20 53:4 55:10 57:21 59:22 62:14 63:17 64:16 66:20 69:13 70:8 72:10 73:16 74:10 75:2 97:20 131:20 132:2,11 143:17 160:13,18 164:3,21 168:10 170:4 173:8 175:14,17 176:2 180:20 185:17,20 186:1,6 195:6,8,20 230:20 233:10 241:1 241:6,9 242:8 244:5,8 244:12 pass 222:16 passes 119:7 passing 90:16 passionately 125:5 path 124:4 pathway 138:3 247:14 patient 1:19 2:1 6:14 9:3,7 13:14 23:17,18 23:20,21 25:8,16 36:5 36:8,11 37:20,20 38:4 38:5 41:21 54:7 57:10 58:3 65:13 75:18 76:7 78:8 81:19,21 83:17 89:20 92:13 93:20 94:5 97:6 105:12 107:9 113:16 120:1,3

128:2 135:1 138:22 141:19 147:14 153:22 154:9,10 155:15,21 157:18,19 158:20 159:15,20 160:4 161:14 163:10 166:22 167:6 168:2 172:18 172:19 177:16 178:3 180:3 191:19 202:20 205:2,10 207:17 208:7 222:22 225:4 225:10 239:9 patient's 9:3 13:21 24:9 36:20 77:14 80:7 83:5 158:21 162:10 185:4 patient- 46:14 96:4,13 149:1 patient-centered 67:18 108:8 143:13 patient-doctor 147:4 patient-reported 26:16 120:16 patients 2:2 6:19,22 8:21 11:4,11 12:18 15:17 16:11 17:16 19:11 20:12 21:20 22:9 23:5 25:1.10 26:21 27:4 30:1,6,17 40:11 42:11,12 52:11 53:1,6,7,9,11,15 54:13,15,16,19 55:1,8 60:22 61:17,19 67:1 67:10 72:3 76:13 77:16,18 78:3 79:6 82:21 84:1,4 85:13,14 85:17,20 87:22 88:16 92:4,14 93:2,3,8 94:3 94:11 100:7,14,15 102:6,12 104:17 107:1,15 109:3,4 114:12 120:10 126:20 127:2,12,15 128:12 129:12 141:16,21 143:15 147:6 148:9 148:16 154:21 156:6 157:9 159:17,22 161:12 163:3,7,19 164:9 177:6 183:10 183:13 184:16 185:12 205:20 213:2,14 228:6 229:3 247:16 250:5 252:20 patients' 89:15 111:22 247:20 PatientsLikeMe 247:11 Paul 176:12,15 Paulette 2:15 256:14 Pause 63:7

pay 124:11 135:12 171:11 210:11 payer 123:6 payment 124:18 135:12 135:15 142:11,11 164:17 172:20 payment-related 162:7 payments 122:16 PCI 52:21 61:6 70:22 PCIs 71:3 Pearson 212:13 pediatric 18:21 241:2 242:12 243:8 pediatrician 18:20 pediatrics 243:5 peer 187:20 penalizing 170:22 pending 129:20 people 8:19 18:7 19:4,5 19:18 20:4,8,18,20 21:8,15 22:8 24:13,15 24:19 25:14,20 26:3 30:3,20,21,22 31:1,7 31:8,13,14 32:5 33:7 33:10,21 34:18 39:14 46:4 51:5.11.17 52:2 52:13 53:20 55:4 57:2 58:10,10 59:8,12,16 60:6,20 64:8,12 65:16 67:6 68:12,17,20 69:1 69:6 70:12 71:2,2,8 80:4,9 83:8,22 84:12 86:9 88:19 90:7,20 91:21 93:14 99:19 101:10,14,22 102:21 103:5,6,6,9,10,16,19 105:3 106:9,19 109:11 117:10 119:19 122:4 128:6,16,18 129:5 132:3 136:20 139:14 148:16,17 150:17 151:6 152:22 156:8 158:15 160:3 160:22 171:11.18 172:2,6 175:9 176:1 178:12,16,17 182:5 184:7 187:7 200:7 203:2 216:4 224:3,5 224:15 238:5,11 239:1 241:16 242:2 244:1,2,9,19 245:9,22 247:8 258:7 people's 7:14 14:7 percent 28:22,22 39:10 39:10,11,11 46:11,12 46:13 47:16,17,17,18 48:14,17 49:10.12 51:2 61:22 63:14,14

63:15,15 70:5,5,6,6 74:6,7,7,8,22,22 108:16,17 112:17,18 112:18,19 117:5,5,6,7 119:4,5,5,6 121:21,22 122:1 130:15,16,16 130:17 131:8,9 154:20 155:1,3 164:9 164:9,10 192:12 194:15 199:12,12 201:5 202:12 208:13 216:13 227:22 228:21 percentage 128:15 percentiles 197:14 perceptions 88:5 156:4 perfect 22:3 perfectly 110:20 174:10 241:12 perform 260:10 performance 29:1 39:2 39:4 77:8 78:15 108:21 110:13,18 111:1,3 112:3,8,11 121:2 133:14 134:5 147:1,10 149:17 153:21 154:8 168:15 173:17 176:10 196:15 208:9 210:22 234:3 247:15 260:15,16 performing 261:17 performs 78:20 156:10 period 35:14 98:1 140:10,19 141:12 144:20,20 145:8 150:16 153:9 232:18 Permanente 1:18 permission 183:15 person 1:3 18:8 21:11 21:17 59:15 94:7 122:22 143:18 144:10 146:3,3 172:11 181:22 182:3 188:8 188:10 person's 40:12 perspective 120:3 124:8 156:2 pertinent 33:21 Peter 2:5 8:1 22:16 60:1 64:16 180:20 230:6 245:3 258:1 Peter's 250:12 **PFCC** 4:5 phase 1:3 110:8 237:3 243:22 260:16 phased 42:19 43:13 259:6 phasing 110:7 **PhD** 1:12,17,20 2:14,15

2:16Philadelphia 1:13 phone 25:20 26:6 29:18 59:14 64:20 66:17 131:18 162:22 172:20 172:22 231:1 256:5 **phones** 26:4 phrase 14:19 phrasing 181:19 physical 19:22 94:13 physician 37:6 205:13 205:14,16 225:12,13 227:4 physician-driven 23:17 physicians 119:17 225:16 physicians's 252:5 pick 45:21 68:7 94:19 97:21 141:1 picked 10:9 34:16 55:15 96:11 171:21 260:19 **picking** 70:20 pictures 158:5 **piece** 36:13 167:9 pieces 87:19 158:1 **Pills** 35:10 **pilot** 180:16 pioneers 59:12 pitch 241:2 251:11 252:3 place 9:22 49:15 51:10 60:20 65:8 66:3,10 70:14 120:15 123:1 132:9 184:22 192:6 253:8 places 7:19 9:21 10:10 18:11 45:19 47:2,3 49:7,8 65:8 71:11 83:21 109:13 plan 41:17 245:14 planned 125:13 plans 64:2,7 play 9:16 55:1 64:6 played 48:1 please 5:5 25:21 131:16 142:7 143:21 190:7 193:12 256:10 pleasure 39:21 145:22 **plot** 226:14 plug 246:22 plus 209:1 210:11 **pluses** 24:17 PMs 212:7 point 7:1,9 11:7 15:10 15:12 29:8 32:17 34:9 43:16 50:3,8 98:10 99:19 102:5 106:21

137:11 152:12 154:19 156:1 159:13 162:5 164:18 173:5 179:1 180:22 190:8 199:10 201:17,21 211:22 219:4 223:9 230:21 243:5 260:22 261:2 pointed 33:20 80:18 points 22:6 86:3 161:6 236:21 policies 156:14 policy 16:18 158:12,14 158:15,18 poll 233:3 pool 50:1,21 60:5 popular 73:3 population 20:12 39:5 51:8 52:7 65:3,21 102:21 107:1 109:7 109:15 112:11 193:14 236:12 238:9,16 240:7,11,15 populations 65:9 162:3 162:20 163:10 240:8 portal 65:13 portals 65:10 portfolio 144:10 188:10 229:15,17,22 portfolios 189:20 portion 233:18 257:7 positive 82:22 212:11 positively 31:19 60:9 155:8 **possible** 72:14 98:6 181:18 238:19 post 102:8 post- 120:16 235:17 post-acute 178:21 248:8,20,22 256:22 post-comment 219:3 post-draft 233:2 post-meeting 232:8 post-pain 92:16 post-surgery 99:14 potential 22:8 71:12 107:11 133:3 199:19 253:10 potentially 78:21 86:2 109:12 112:3 133:10 138:19 140:14,19 143:1 204:15 Powers 2:5 practicality 69:12 practice 45:1,4 56:22 57:11 66:19 81:2,3,4 81:5,9,14,18,20,22 82:6,8,11,14 102:5,12 113:8,9,13,19 114:6

114:10.10.11.13 115:22 119:22 121:1 124:7 127:11 135:2 158.19 practices 45:2 57:16,18 69:3 114:13,22 115:1 115:13 116:1,14 119:14,18 120:14 121:3 123:8 126:6 149.1practitioner 82:13 pragmatics 185:2 pre- 92:16 255:8 pre-HIPAA 147:21 pre-op 96:8 pre-surgical 120:17 precise 47:10 116:22 precision 95:1 precludes 249:21 predicted 100:12 prefer 89:3,3 preference 23:18 77:4 77:14,14 79:8 89:7 91:20 123:2 128:16 142:19 preference-7:3 preference-sensitive 112:2 preferences 13:15 24:10 36:21 76:15 88:22 143:4.16 preferred 91:22 92:5 126:17 128:13 pregnancy-related 51:6 preparing 157:1 present 1:10 2:13,22 15:15 48:22 51:16 76:6 146:5 161:10 presentation 79:22 87:3 presented 14:20 16:10 40:9 53:8 108:21 presenting 13:19 169:10 President 2:10 presiding 1:9 press 131:16 256:10 pretty 22:3 23:18 25:3 29:16 31:6 33:10,11 35:5 45:20 50:1,10 52:16 55:18 61:22 66:7 83:11 84:3,12,19 101:18 113:14 120:12 127:21 147:3 154:16 158:15 169:5 179:20 190:15 196:18 217:10 217:18,19 258:12,16 259:18

prevention 165:18 previous 43:14,15 87:7 previously 122:12 169:12 pride 152:12 primarily 150:12 202:10 primary 75:22 84:20 85:2 94:1,13 96:22 191:17 193:15 252:5 principally 12:5 principle 103:5 print 114:12 prior 32:7 139:13 144:12 183:17 priorities 9:7 24:10 36:5,10,14,21 37:5 prioritized 245:18,18 privacy 147:20 148:2 private 154:12 155:2 185:6 PRO 28:12 108:11 **PRO-**212:6 **PRO-based** 246:11 247:15 **PRO-PMs** 191:2 196:2 204:4 212:8,14 231:3 231:9.17.22 probabilities 103:18 probably 4:10 7:13 16:8 17:19 25:4 27:22 33:16 41:2 45:21 62:1 65:15 72:9 84:8 90:6 96:19 98:3 107:20 115:10 120:14 121:5 123:16 160:8 163:4 173:12,18 185:15 201:10 209:17 212:4 219:18,21 228:3 231:6 236:17 241:12 261:5 problem 7:6 25:13 67:21 68:10,15 69:12 79:17 114:15 172:17 174:21 205:22 211:1 228:5 262:4 problematic 49:22 127:5 problems 19:15 59:17 procedure 19:4,6 42:9 70:20 79:8 85:8 procedures 18:20 19:1 19:11 33:14 51:3 77:1 92:15 141:15 239:2 proceed 6:5 28:6 75:17 process 6:13 9:5,8,17 10:21 20:20 22:14 23:2 26:22 27:5 28:13 35:22 36:22 37:15

40:13 42:20 44:11 50:11 53:9,11 60:17 71:4 79:3 81:13 87:15 92:5 107:14 108:12 122:19 133:10,14,20 136:4 138:6 139:21 140:3,15 143:9 144:12 149:10 156:20 165:8 168:3 176:10 186:19 244:18 253:10 process-focused 12:7 processes 230:18 proficiency 148:17 program 72:21 126:5 133:4 146:19,20,21 162:4 170:7 194:8 197:2 201:3 programs 59:3 122:17 123:3,8,8,12 progress 25:12 73:21 108:4 130:6 progressive 42:21 project 2:11,11,12 43:22 132:18 133:1,4 134:15,16 148:22 185:4 196:22 255:2,4 projects 200:2 245:5 promising 149:1 **prompts** 244:16 prophecy 206:15,17 210:9 proposal 85:11 proposals 56:10 propose 6:13 proposed 79:2 87:11 238:6 240:10 proposing 78:16 238:9 pros 33:10 37:21,22 246:10,13 provide 12:17 34:9 76:16 77:21 80:19 141:21 159:8 189:14 193:7 238:1 241:15 provided 10:16 107:8 110:18 190:20 202:11 202:13 provider 6:14 9:2 15:6 17:3 25:8 36:7 40:16 41:8,11,14 42:5 58:2 81:17 93:20 107:8 128:1,3 224:18 251:18 provider's 83:5 providers 7:2 12:18 18:17,18 39:4 40:22 42:4,12 52:10 58:4 59:4,9 72:3 82:21 84:2,4,7 94:12,12,15

102:22 111:3 112:11 123:9 126:5,11,17,21 127:12,19 128:12,14 141:20 213:3 provides 12:15 253:17 providing 146:8 provision 12:9 PSA 8:11 35:2 143:1 psychometric 222:1 259:7,14 260:7 public 3:11,17 14:6 63:22 64:3 131:11,14 131:17 169:22,22 232:16,17 235:18 255:10 256:5,12,13 **publically** 64:14 197:5 publications 171:21 publicly 125:12 129:9 150:22 publish 129:10 published 31:5 150:9 183:8 197:4 pull 17:14 55:13 145:7 179:20 pulled 218:13 punished 163:6 purchase 170:14 purchasing 72:13 138:21 purpose 76:11 purposes 43:10 164:17 173:6 190:1,2 push 38:14 134:21 245:22 pushback 73:5 134:10 pushing 27:2,3 187:9 put 96:3 113:21 127:8 129:11,19 135:20,21 140:1 141:19 142:10 142:16 147:6 153:17 167:18 169:21 187:1 196:12 198:4 203:14 244:20 245:7 246:21 256:20 257:3 258:6 putting 188:7 220:19 **Pyles** 2:5 pylons 5:3 Q QI 72:21 124:7 135:5 137:7 139:3 156:13 158:14 159:11 161:1 161:1 185:4 qualitative 159:6 238:5

quality 1:1,7 2:10 11:2 21:22 23:3 56:12,13 71:20,22 73:11,13 77:7,9 78:12 79:11

83:2 87:12 111:11 123:17 122:18 123:14 123:17 125:12 123:14 123:17 125:12 123:14 123:17 125:12 123:14 137:22 135:10 137:21 137:22 135:10 137:21 137:22 135:10 137:21 137:22 135:10 137:21 137:21 33:4 139:49 135:13 13:494 135:13 1494 88:6.9 89:17,20 90:15 92:18,20 23:19 94:19 105:91 31:00:16 105:91 31:00:16 105:91 31:00:16 105:91 31:00:16 165:16:18:10 156:17 165:16:18:10 156:18 165:16:18:10 156:18 165:16:18:10 156:18 164:11 144:12,18 205:11 211:20 213:22 235:11 211:20 217:22 235:11 211:20 217:22 235:11 211:20 217:22 235:11 211:20 217:22 235:11 211:20 217:22 235:10 123:21 235:10 123:21 235:11 135:10 123:21 235:11 135:10 123:21 235:11 135:10 123	_				283
1 118:2 122:18 123:14 92:18,20 33:19 94:16 120:9 122:20.21 200:9 202:42 200:9 202:42 132:17 125:12 126:6 105:0 130:10 4:21:4 105:1 195:2,1 125:64 195:2,7 12:55:1 215:51 12 215:51 12:22 222:22:24:4.10 143:13,13 149.4 195:13 10:61:6 105:31 20:19 13:42 235:11 235:10 12:25:21 235:10 22:22:22:24:4.10 145:15 15:41 10:41:12 02:13:22 235:11 235:12 20:16 22:12:25:25:25:25:25:25:25:25:25:25:25:25:25			I	I	I
1 123:17 125:12 126:8 95:2,10,12,15 96:6 rating 191:9 198:27 2115;14 214:14 137:22 138:4 139:6,9 108:5,13 106:1,6 rational 21:17 rational 21:17 216:8,21 220:16 135:18 154:10 156:18 145:12 146:6 163:22 108:10 198:10 241:16 230:13 223:4,6 136:5 168:5 172:13 144:1,1 166:3 177:10 148:12 148:42:124:14 205:11 21:20 237:6234:24:17 138:5,11 148:12;12 218:6 261:21 quick 5:9 6:17 25:20 235:11 22:20 237:6234:24:17 255:11 246:12 424:8 250:18 29:18 12:21 quick 5:9 6:17 25:20 225:11 255:12 255:12 245:14 248:8 250:18 139:13 141:33 reacting 20:14 265:12 257:12 257:2 246:14 248:8 250:18 139:13 141:83 reacting 12:13 98:11 257:12 57:2 259:17 252:15 257:2 quarter 519:16:16 139:14:17 258:5 139:10 47:16 49:2 75:7 156:17 190:12 237:13 257:16 16:17:13 quarter 519:13:10 138:14:17:12:12:0 138:14:14:82:16 72:65:14 69:14 72:65:14 69:14 quarter 519:31:9 73:18 74:74:14:9 73:18 74:74:14:92:17 73:18 74:74:73:39:9:9 73:18 74:74:73:39:9:9		83:2 87:12 111:11			
1 126:9 135:10 137:21 1038:104/2,14 105:1 199:13 215:21 216:21 216:21 137:22 138:4 139:69 105:9,13 106:16 105:9,13 106:16 120:91 13:92 222:224:4,10 151:8 154:10 165:16 145:12 146:6 163:22 123:10:19 13:11 235:10 16 2:36:19,22 184:20 186:6 188:18 205:11 21:02 21:32 235:11 235:11 235:11 246:14 248:8 250:18 205:17 29:26 235:11 reached 130:19 131:11 257:4 261:1,152 245:22 253:14.17 231:6 129:26 197:16 232:18 28:21 reading 10:11 64:12 23:13 265:17 25:12 274:4 261:23:13 194:14 128:52 136:12 192:8 197:16 232:7 234:22 91:10 41:75 28:15 27:12 257:4 261:1,152 194:14 126:5 136:17 192:8 197:16 139:14 47:6 27:13 136:17 169:2 75:9 116:17 169:2 75:9 194:14 126:5 198:11 147:25 199:11 02:13 88:11 165:17 166:2 108:6 166:12 165:7 73:39:19 173:18 74:17 23:13 18:71 173:18 74:12 139:16 197:14 127:13 10:14 106:7 17:27 116:21 130:31 44:12 133:12 14:22:14 28:11 146:16:16:22 185:15 197:14 199:13 139:12 130:14 14		118:2 122:18 123:14	92:18,20 93:19 94:18	,	200:9 203:4 210:5
137:22 138:4 139:6,9 105:9,13 106:1.6 rational 21:17 230:13 224:4,6 143:13,1494 106:3 10:19 134:9 230:13 224:6 230:13 224:6 165:5 166:5 172:13 164:11 166:3 177:10 241:18 24:1 243:19 230:13 224:6 184:20 188:6 189:18 205:11 211:20 213:22 255:11 241:18 24:1 243:19 241:18 24:1 243:19 246:14 248:8 250:14 205:11 211:20 213:22 255:11 reaction 99:6 102:15 reaction 99:6 102:15 241:18 24:8 250:14 137:31 58:11 183:3 136:21 29:19 23:11 265:17 224:12 24:11 267:14 257:2 241:14 248:8 250:18 29:18 129:16 135:7 199:14 17 258:5 199:14 17 258:5 199:14 17 258:5 199:14 17 258:5 199:14 17 258:5 199:14 17 258:5 199:14 17 258:5 199:14 17 258:5 111:14 22:10 24:18 22:11 24:18 23:21 24:18 22:10 29:7 64:11 96:7 259:3 28:12 913:319 73:18 74:51 44:9 178:18 74:51 44:9 178:18 74:17 12:11 124:19 137:15 14:41:1 140:41 62:13 18:2:6 155:12 16:2:19 14:14 18:2:6 25:15 22:10 29:12 91:31 73:18 74:17 23:16 189:17 17:2:13 24:44:12 139:11 18:2:16 135:12		123:17 125:1,2 126:8	95:2,10,12,15 96:6	rating 191:9 198:2,7	211:5,14 214:14
143:13,13,1494 108:31 20:19 134:9 rationale 13:19 28:11 236:10,12 236:19,22 151:8 154:10 156:16 145:12 146:6 163:27 237:6 239:4 241:17 183:5,11 184:12,18 191:14 139:9 203:17 241:18 242:1 243:19 241:18 242:1 243:19 184:20 188:6 188:18 215:6 261:21 reached 130:19 131:11 237:6 239:4 241:17 245:7 250:6,9 245:14 248:8 250:18 218:6 261:21 reacting 260:14 reacting 260:14 reacting 260:14 245:15 220 253:14,17 232:17 232:12 232:18 239:10 47:16 49:2 75:7 read 73:3 22:18 282:1 265:17 156:12 quarter's 196:16 108:10 190:19 105:11 181:14,22 105:11 181:14,22 241:10 48:2 75:7 quarter's 196:16 108:14,17 258:5 191:10 207:3 read/s 12:16 read/s 12:16 quarter's 196:16 0UINNONEZ 2:11 280 111:14 186:12 12:10 297:64:11 66:72 59:3 quarter's 196:16 108:14,17 12:11:102 133:14:14:11 73:16 76:21 08:6 111:14 18:6 quarter's 196:16 100:17 12:7 116:21 100:11 100:19 135:14 16:14:14:17 129:14:14:11 37:14 17 38:10 41:7 108:11 14:12:11:12 138:14:11:14:11		126:9 135:10 137:21	103:8 104:2,14 105:1	199:13 215:21	216:8,21 220:16
151:8 154:10 156:5 156:7 <t< td=""><th></th><td>137:22 138:4 139:6,9</td><td>105:9,13 106:1,6</td><td>rational 21:17</td><td>222:2 224:4,10</td></t<>		137:22 138:4 139:6,9	105:9,13 106:1,6	rational 21:17	222:2 224:4,10
151:8 154:10 156:5 156:7 <t< td=""><th></th><td>143:13,13 149:4</td><td>108:3 120:19 134:9</td><td>rationale 13:19 28:11</td><td>230:13 232:4,6</td></t<>		143:13,13 149:4	108:3 120:19 134:9	rationale 13:19 28:11	230:13 232:4,6
1 165:5 168:5 172:13 164:1,1 166:3 177:10 241:18 242:1 243:19 237:239:4 241:17 184:20 188:6 189:18 205:11 211:20 213:22 248:3 249:17 250:6.9 248:3 249:17 250:6.9 194:3 197:1 208:8 218:6 26:12 232:19 233:1 reach 51:8 28:02 255:11 245:15,20 253:14,17 230:19 27:16 49:2 757.1 232:19 233:1 reating 260:14 reating 260:14 245:3 220 253:14,17 137:3 158:11 183:3 239:10 47:16 49:2 757.1 reating 260:14 reating 260:14 quarter 252:21 quick 59 160:17 199:14 17 258:5 191:10 207:3 reads 17:2 49:27.1 quarter 194:13 252:22 quink 192:13 86:17 198:14 17:27 116:21 191:10 207:3 reads 17:2 60:7 36:21 quarter 194:13 252:22 quink 192:13 73:18 74:5.14,19 73:16 76:6:14 69:14 reads 17:2 60:7 36:21 reasons 57:2 90:11 37:14 17 38:10 41:7 108:7.14 17:17:10 107:14 17:17:10 124:19 137:15 14:41:14 reads 17:2 7:26:35 reads 17:26:17 65:12 reads 17:26:17 65:10 29:7 23:13 36:20 70:10 9:77:10:19:27 71:6:18:17 130:31:42:13:19:17 130:31:42:13:11:10:11 140:41:16:21:11:17:16:17					
1 183:5:11 184:2:18 191:4:192:02:327 reach 5:18:218:20 248:242:17:250:6.9 194.8:197:12:08:6 205:11:211:20:21:22:15 255:11 reach 5:18:218:20 248:32:49:17:250:6.9 213:5:19:238:14 205:11:20:16:15:7 reach 5:18:218:20:23:11 256:17 252:15:257:2 246:12:448:8:250:16 29:18:12:10:20:15:7 reaction 99:6:10:21:5 reaction 99:6:10:21:5 reaction 99:6:10:21:5 quarters 194:13:252:22 quick 5:9:6:17:70:3 reading 12:13:98:11 reading 12:13:98:11 reading 12:13:98:11 quarters 194:13:252:22 quikk 5:9:14:12:7 73:18:74:51:41 93:10:47:16:21 136:11:18:17:42:21 quarters 194:13:252:22 quikk 5:13:13:11:18:7 reading 12:13:98:11 reading 12:13:98:11 quarters 194:13:252:22 quikk 12:11:20:1 130:3:14:21:18:17 reading 12:13:18:11:16:17 quarters 194:13:252:27 73:18:47:51:41:18:7 quarters 194:13:26:21:16:11 140:11:16:17:11:16:17 quarters 194:13:26:27 73:18:47:51:12:17:11 130:3:14:21:13:15 reading 12:17:17 reading 12:17:17:11:16:17 quarters 194:13:26:17:18:17 130:3:14:21:13:15 reading 12:17:17:17:11:16:17					
184:20186:6189:18 205:11 211:20 213:22 255:11 256:11 266:12 (2014) 194:8197:1 208:8 218:6 261:21 reached 100:19 131:11 250:7 252:15 257:2 257:4 261:1,13 246:14 248:8 250:18 29:18 129:16 135:7 reacting 260:14 reacting 260:14 reacting 260:14 255:38 186:12 192:8 197:16 read 5:3 22:18 28:21 251:11 81:14 14:2 257:4 261:1,13 quarters 194:13 252:22 quickly 160:17 190:19 191:10 207:3 read 5:3 22:18 28:21 read 5:3 22:18 28:21 quarters 194:13 252:22 quickly 160:17 190:19 191:10 207:3 read 5:3 22:18 26:21 read 5:3 22:18 26:21 query 30:10 282:20 39:1 47:8 62:17 read 5:3 22:14 26:21 read 5:3 22:14 22:25 29:52 read 5:3 22:14 22:25 29:52 265:16 568;17 57:22 118:17 12:11:10 136:13 44:511 read 5:3 27:41 140:4 162:13 182:6 60:31 63:20 74:10 99:7 115:2 199:16 real 5:65:16 5:16 real 9:17					
194:8 197:1 208:8 218:6 261:21 reached 130:19 131:11 250:17 252:15 257:2 213:5,19 238:14 29:18 129:16 135:7 251:38,20 253:14,17 251:18 129:8 197:10 251:44 248,8 250:18 251:44 248,8 250:18 246:14 248,8 250:18 29:18 129:16 135:7 reaction 99:6 102:15					
213:5,19 23:15,19 23:14 24:14					
246:14 248:8 250:18 251:58,20 253:14,17 253:18 29:18 129:16 135.7 137:3 158:11 183:3 186:12 192:8 197:16 232:7 234:22 quarter 5 196:16 quarter 1 106:17 quarter 5 196:17 quarter 5 197 quarter 5 196:17 quarter 5 197 quarter 5 197 quar					
251:5,8,20 253:14,17 137:3 158:11 183:3 reaction 99:6 102:15 reads 32 22:18 28:21 Quarter 5196:16 136:12 192:8 197:16 23:7 234:22 39:10 27:7 34:22 39:10 27:7 34:22 quarter 5196:16 199:14,17 258:5 191:10 207:3 105:11 181:14,22 131:10 207:3 quarter 5196:16 199:14,17 258:5 191:10 207:3 reading 12:13 98:11 reason 48:8 52:1,8 quarter 5196:16 199:14,17 258:5 191:10 207:3 reading 12:13 98:11 reasonable 7:5 8:9 quarter 5196:16 14:20 27:1 18:16 12:20:17 reading 12:13 98:11 reasonable 7:5 8:9 quarter 5196:16 165:21 17:7:22 73:18 74:5,14,19 73:16 76:2 108:1 reasonably 82:14 88:11 30:12 81:11 83:7 84:9 quite 22:13 24:4 32:19 73:16 77:2 72:85: realistic 103:14 149:17 reasonably 82:14 88:11 100:19 10:22 109:12 199:7 115:21 39:16 quite 22:13 24:4 32:19 247:7 258:5 realistic 103:14 149:17 realistic 1					
253:18 Tead 5:3 22:18 2.8:21 read 5:3 22:18 2.8:21 reason 48:8 52:1.8 QualityPath 126:5 232:7 234:22 91:10 207:3 reason 48:8 52:1.8 quarters 196:16 232:7 234:22 91:10 207:3 reason 48:8 52:1.8 quarters 196:16 232:7 234:22 91:10 207:3 reason 48:8 52:1.8 quarters 196:16 QUINNOEZ 2:11 28:9 read figure 12:13 98:11 reason 48:8 52:1.8 question 14:20 22:7 28:50 39:1 47:8 62:17 70:3 read 5:3 22:18 2.8:21 93:11 48:6.12 21:10 37:14,17 38:10 41:7 108:7 112:11 18:17 read 5:3 22:14 2.8:21 73:87 45:14 [91:37:14:19 37:15 16:44:17 49:13 94:6:13 55:16 56:8:17 57:22 130:3,14,21 131:5 read 3:12,17 129:15 read 5:22:108:26 reason 57:2 96:11 30:12 81:11 83:7 84:9 99:7115:2 139:16 real 3:21,17 129:15 realized 153:2 realized 153:2 realized 153:2 realized 153:2 realized 153:2 realized 153:2 realized 153:12 realized 153:12 realized 153:2 realized 153:12 realized 153:12 <th></th> <td></td> <td></td> <td></td> <td></td>					
QualityPath 126:5 quarter 25:21 quarter 194:13 252:21 querts 01:0 232:7 234:22 quickly 160:17 190:19 198:14,17 256:5 39:10 47:16 49:2 75:7 105:11 181:14,22 155:17 196:12 237:13 243:10 quarter 194:13 252:22 querts 01:0 QUINNONEZ 2:11 28:9 querts 03:0 198:14,17 256:5 91:10 207:3 111:14 186,12 21:10 querts 01:0 22:0 39:1 47:8 62:17 question 14:20 22:7 63:6,8,12 69:17 70:3 reading 12:13 98:11 111:14 186,12 21:10 37:14,17 38:10 41:7 108:7 112:7 116:21 73:16 76:2 108:6 readmissions 12:22:1 reasonable 7:5 8:9 49:19 54:6,13 55:12 118:17 121:11.20 176:67:2 108:6 readimsions 12:22:1 readimsions 12:22:1 259:15.22 97:10,19 98:13 quitk 159:13 quitk 159:13 readistic 103:14 149:17 readistic 103:14 149:17 101:19 102:4 103:12 155:11 161:7 162:9 realistic 103:14 149:17 realistic 103:14 149:17 111:14 18:62:12 155:11 161:7 162:9 realistic 103:14 149:17 realistic 103:14 149:17 111:19 102:21 161:7 199:7 18:21 39:10 realistic 103:14 149:17 realistic 103:14 149:17 111:19 102:10 101:19 102:10 101:19 102:10 21:10 155:11 161:7 162:9 realistic 103:14 149:17 111:19 102:10 101:19 1					
quarter 252:21 quarters 196:16 quarters 196:16 quarters 194:13 252:22 query 30:10 quickly 160:17 190:19 198:14,17 258:5 105:11 181:14,22 191:10 207:3 243:10 quarters 194:13 252:22 query 30:10 quinkly 160:17 190:19 198:14,17 258:5 191:10 207:3 reading 12:13 98:11 1reasonable 7:5 8:9 query 30:10 query 30:10 28:20 39:1 47:8 62:17 49:19 44:19 37:14,17 38:10 41:7 108:7 112:7 116:21 176:11 96:7 259:3 28:5 29:19 33:19 73:18 74:5,14,19 47:6 62:14 69:14 reasonable 7:5 4:9 37:14,17 38:10 41:7 108:7 112:7 116:21 73:16 76:2 108:6 259:15,22 60:3,13 63:20 74:10 quirk 159:13 quirk 159:13 reading 31:12,17 129:15 Reaga 4:12 86:6 90:10 92:7 93:12 99:7 115:2 139:16 realisci 103:14 149:17 recaling 19:17 101:19 102:4 103:12 155:11 161:7 162:9 realized 153:2 realize 163:2 recaling 99:17 104:9 105:20 109:2 155:11 71:2 213:24 229:7 231:13 243:12 27:428:12 79:16 recaling 99:17 116:12:17:11 81:14 163:20 229:7 231:13 24:31 12 72:429:21 recaling 99:17 104:19:19:19 192:19 195:9 recalins 177:2 72:216:22 recaling 99					
quarter's 196:16 quarter's 196:16 quarter's 196:16 query 30:10 198:14,17 258:5 quarter's 196:16 query 30:10 191:10 207:3 reading 12:13 98:11 readmissions 122:21 ready 47 26:7 38:21 reasonable 7.5 8:9 11:14 18:6,12 21:10 question 14:20 22:7 question 14:20 22:7 28:5 29:19 33:19 73:18 74:5,14,19 73:18 74:5,14,19 77:6 62:14 68:14 73:16 76:2 108:6 11:14 18:6,12 21:10 37:14,17 38:10 41:7 108:7 112:7 116:21 73:16 76:2 108:6 11:14 18:6,12 21:10 49:19 54:6,13 55:12 11:81:17 121:11;20 124:19 137:15 144:17 140:4 162:13 182:6 60:3,13 63:20 74:10 quitk 159:13 quitk 159:13 124:19 137:15 144:17 185:15 60:11 9 92:7 93:12 61:12 65:7 73:3 98:9 927:1 15:21 131:1 61:7 162:9 realistic 103:14 149:17 recalistic 103:14 149:17 10:19 102:4 103:12 151:16 161:7 162:9 199:17 187:13 197:12 realistic 103:14 149:17 recalistic 103:14 149:17 10:52 10:92:2 169:17 187:13 197:12 199:17 187:13 197:12 realistic 103:14 149:17 recalistic 103:14 149:17 10:52 10:71 152:2 169:17 187:13 197:12 199:17 187:13 203:4 recalistic 103:14 149:17 recalistic 103:14 149:17 10:52 10:72 161:19 102:4 129:17 127:13 20:18 20:27 recolistic 100:7 re					
quarters 194:13 252:22 query 30:10 QUINNONEZ 2:11 289 28:20 39:1 47:8 62:17 reading 12:13 98:11 ready 47: 26:7 38:21 11:14 18:6,12 21:10 29:7 64:11 96:7 259:3 28:5 29:19 33:19 37:14,17 38:10 41:7 73:18 74:5,14,19 73:18 74:5,14,19 73:16 76:2 108:6 29:15,22 ready 47: 26:7 38:21 ready 47: 26:7 38:21 ready 47: 26:7 38:21 55:16 56:8,17 57:22 130:3,14,21 131:5 73:16 76:2 108:6 14:0:4 162:13 182:6 14:0:4 162:13 182:6 60:13 63:20 74:10 quit 459:13 quit 22:13 24:4 32:19 realistic 103:14 149:17 recalistic 103:14 149:17 101:19 102:4 103:12 155:11 161:7 162:9 155:11 161:7 162:9 realistic 103:14 149:17 recilistic 103:14 149:17 101:19 102:4 103:12 155:11 161:7 162:9 realistic 103:14 149:17 recilistic 103:14 149:17 101:19 102:4 103:12 165:17 13: 99:16 quiz 29:7 231:13 247: 7 258:5 realistic 103:14 149:17 101:19 102:4 103:12 155:11 161:7 162:9 realistic 103:14 149:17 recilistic 103:14 149:17 11:14 18:6:1 161:7 162:9 168:11 167:1 169:7 recilistic 103:14 149:17 recilistic 103:14 149:17 11:19:29:19:29 168:12 163:3 Recive 47:12 recive 47:61 recive 47:61 <th></th> <td>•</td> <td></td> <td></td> <td></td>		•			
query 30:10 28:20 39:1 47:8 62:17 readmissions 122:11 29:7 64:11 96:7 259:3 question 14:20 22:7 73:18 74:5,14,19 73:18 74:5,14,19 73:16 76:2 108:6 259:15,22 37:14,17 38:10 41:7 108:7 112:7 116:21 73:16 76:2 108:6 14:0:4 162:13 182:6 49:19 54:6,13 55:12 118:17 121:11,20 124:19 137:15 144:17 Reagan 4:12 Reagan 4:12 60:3,13 63:20 74:10 quirk 159:13 quirk 159:13 quirk 159:13 228:11 232:6 246:15 Recal 221:17 97:10,19 98:13 99:7 115:2 139:16 99:7 115:2 139:16 reality 151:1 71:17 realige 160:7 recalling 99:17 104:9 105:20 109:2 169:77 187:13 197:12 reality 151:1 71:17 realige 160:7 received 78:4 144:15 122:81 163:16 quizzing 195:9					
question 14:20 22:7 63:6,8,12 69:17 70:3 ready 4:7 26:7 38:21 259:15,22 28:5 29:19 33:19 73:18 74:5,14,19 73:16 76:2:14 69:14 47:6 62:14 69:14 reasons 57:2 96:11 37:14,17 38:10 41:7 108:7 112:7 116:21 73:16 76:2:108:6 reasons 57:2 96:11 49:19 54:6,13 55:12 118:17 121:11,20 124:19 137:15 144:17 reasons 57:2 96:11 50:13 63:20 74:10 quite 159:13 read 33:12,17 129:15 readsons 57:2 96:11 80:12 81:11 83:7 84:9 quite 22:13 24:4 32:19 228:11 232:6 246:15 recall 37:12,17 129:15 97:10 19 98:13 99:7 115:2 139:16 realistic 103:14 149:17 recall are 17:1 101:19 102:4 103:12 155:11 161:7 162:9 realistic 103:14 149:17 recall are 277:1 106:61,67 1159 197:13 2018 203:4 realistic 103:14 149:17 recalistic 103:2 recalistic 103:2 116:12 167:13 169:7 quete 84:12 33:20 34:7 35:10,15 recived 73:4 144:15 158:22 122:1 167:11 80:17 race 155:15 162:19 49:4,57 5:12 57:14 recognize 101:7 135:9 136:13 176:32 recognize 101:7 135:9 192:2 195:2 198:16 163:15 race 155:					
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$					
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$					
49:19 54:6,13 55:12 118:17 121:11,20 124:19 137:15 144:17 140:4 162:13 182:6 55:16 56:8,17 57:22 130:3,14,21 131:5 Reagan 4:12 Reagan 4:12 185:15 60:3,13 63:20 74:10 quite 22:13 24:4 32:19 cell 33:12,17 129:15 140:4 162:13 182:6 80:12 81:11 83:7 84:9 quite 22:13 24:4 32:19 cell 33:12,17 129:15 283:12,37 129:16 79:16 97:10,19 98:13 99:7 115:2 139:16 realistic 103:14 149:17 recala 221:17 recala 221:17 101:19 102:4 103:12 155:11 161:7 162:9 reality 151:1 171:17 realize 160:7 recalig 29:17 102:8 125:17 129:18 quizzing 195:9 quite 22:7 23:113 reality 151:1 171:024:6 156:22 140:7 152:21 163:16 quizzing 195:9 quite 33:12,67 rece 155:15 162:19 33:20 37:3 55:10,15 199:2 195:2 198:16 163:15 faised 31:17 63:20 68:13,18 76:13 77:2 recognize 101:7 13:59 199:2 99:2 198:16 168:20 202:0 88:16,19 89:11 95:3 135:15 13:61:14 174:13 199:8 202:3 207:15 raised 31:17 63:20 97:22 98:22 99:4 130:22 152:1,8 questionnaire 37:4 randomized 7:12					
55:16 56:8,17 57:22 60:3,13 63:20 74:10 80:12 81:11 83:7 84:9 97:10,19 98:13 97:10,19 98:13 97:10,19 98:13 97:10,19 98:13 97:10,19 98:13 99:7 115:2 138:16 101:9 102:4 103:12 100:6,16,17 115:19 104:9 105:20 109:2 110:6,16,17 115:19 122:8 125:17 129:18 122:8 125:17 129:18 122:8 125:17 129:18 122:8 125:17 129:18 122:8 125:17 129:18 122:8 125:17 129:18 181:16 182:21 183:3 181:16 182:21 183:3 181:16 182:21 183:3 181:16 182:21 183:3 192:2 199:52 198:16 183:13 186:22 192:7 173:2 274:1 180:6 183:13 186:22 192:7 192:2 195:2 198:16 183:15 132 192:2 198:16 183:15 132 192:2 192:15 183:3 192:2 192:1 183:3 199:2 202:3 0271:5 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 192:2 124:16 42:5 168:20 220:20 168:20 220:20 168:10 7 realized 153:2 realized 153:2 realized 153:2 realized 153:2 realized 153:2 realized 153:2 realized 153:2 received 78:4 144:15 1763:20 97:22 97:23 113 1763:20 168:20 220:20 168:10 7 realized 153:2 177:15,18 79:5,9 87:9 77:15,18 79:5,9 87:9 77:15,18 79:5,9 87:9 74:11 164:5 175:4 130:22 124:5,6 162;21 150:11 180:17 198:7 123:22 124:5,6 162;21 150:11 180:17 198:7 123:22 124:5,6 162;21 125:4 127:7 128:14 195:3 159:11 188:17 198:7 123:22 124:5,6 16;21 130:22 152:1,8 recommend 5:15,19 77:16 177:1 123:22 124:5,6 16;21 130:22 152:1,8 recommend 45:12,14 130:22 152:1,8 recommend 45:12,14 130:22 152:1,8 recommend 45:12,14 130:22 152:1,8 recommend 45:12,14 130:22 152:1,8 recommend 45:12,14 130:22 152:1,8 recommend 45:12,14 130:11 181:11,12 188:13:16 130:22 152:1,8 recommend 45:12,14 130:11 181:11,12 130:22 122:12 120:1 recommend 50:12,14 130:12 117:18 118:1 130:12 117:18 118:1 130:12 117:18 118:1 130:12 117:12 118:12:11 130:12 117:12 118:12:11 130:12 117:12 118:12:11 130:12 117:12 118:12:11 130:12 117:12 118:12:11 130:12 117:12 118:11 130:12 12 117:12 118:11 130:12 12 117:12 118 130:12 12 117:12 118 130:12 12 117					
60:3,13 63:20 74:10 quirk 159:13 real 33:12,17 129:15 Rebecca 1:14 76:1 80:12 81:11 83:7 84:9 quite 22:13 24:4 32:19 247:7 258:5 real 33:12,17 129:15 Rebecca 1:14 76:1 101:19 102:4 103:12 155:11 161:7 162:9 169:17 187:13 197:12 real istic 103:14 149:17 recaligu 99:17 100:9 105:20 109:2 169:17 187:13 197:12 197:13 201:8 203:4 realigu 151:1 171:17 recaligu 99:17 101:9 102:4 103:12 197:13 201:8 203:4 realigu 16:19 21:10 24:6 recaligu 99:17 recaligu 99:17 106:21 167:13 166:7 197:13 201:8 203:4 realigu 16:19 21:10 24:6 recaligu 16:19 21:10 24:6 158:22 166:21 167:13 166:7 quizzing 195:9 24:8,11 27:4 29:21 30:10,19 31:19 32:3,7 receiving 88:21 154:10 166:22 167:13 166:7 race 155:15 162:19 163:15 race 155:15 162:19 164:13 77:2 recognition 123:8 185:13 186:22 192:7 raised 31:17 63:20 88:16,19 89:11 95:3 97:22 98:22 99:4 144:11,16 199:8 202:3 207:15 raidomize 56:18,18,19 97:22 98:22 99:4 recommend 5:15,19 135:15 136:13 199:2 16:22 27:8 randomize 56:18,18,19		-			
80:12 81:11 83:7 84:9 85:6 90:10 92:7 93:12 97:10,19 98:13 101:19 102:4 103:12 110:6,16,17 115:19 122:8 125:17 129:18 122:8 125:17 129:18 122:8 125:17 129:18 122:8 125:17 129:18 140:7 152:21 163:16 165:21 167:13 169:7 173:22 174:1 180:6 181:6 182:21 183:3 181:6 182:21 183:3 181:6 182:21 183:3 189:8 202:3 207:15 199:8 202:3 207:15 164:13 199:8 202:3 207:15 164:13 199:8 202:3 207:15 164:13 199:8 202:3 207:15 164:13 199:8 202:3 207:15 164:13 199:8 202:3 207:15 164:13 199:8 202:3 207:15 164:13 190:8 202:2 254:4 17andom 8:5 104:5 102:7 106:19 107:6 115:2 117:18 118:9 107:14 109:11 198:11 9:32 102:7 106:19 107:6 115:2 117:18 118:9 107:14 109:11 188:11 7 198:7 102:7 106:19 107:6 115:2 117:18 118:9 107:14 109:11 188:17 198:7 102:7 106:19 107:6 115:2 117:18 118:9 107:14 109:11 188:17 198:7 102:7 106:19 107:6 115:2 117:18 118:9 107:14 109:11 188:17 198:7 102:7 106:19 107:6 115:2 117:18 118:9 105:11 188:17 198:7 102:7 106:19 107:6 115:2 117:18 118:9 105:11 188:17 198:7 102:7 106:19 107:6 115:2 117:18 118:9 105:11 188:17 198:7 102:11 188:17 198:7 102:2 16:22 27:8 102:7 106:19 107:6 115:2 117:18 118:9 102:11 188:17 198:7 102:2 112:18 118:19 134:4 130:21 152:18 159:11 188:17 198:7 111 188:17 198:7 159:11 188:17 195					
85:6 90:10 92:7 93:12 97:10,19 98:13 61:12 65:7 73:3 98:9 99:7 115:2 139:16 101:19 102:4 103:12 247:7 258:5 realistic 103:14 149:17 realistic 103:14 149:17 recognize 101:7 135:9 recommend 5:15:19 recommend 5:15:19 recommend 4:15:19 recommend 4:10:14 recommend 4:12.14 recommend 4:12.14 recommend 4:12.14 recommend 4:12.14 recommend 4:12.14 recommend 4:12.14 recommend 4:12.14 recommend 2:12.14 recommend 2:12.14					
97:10,19 98:13 101:19 102:4 103:12 99:7 115:2 139:16 155:11 161:7 162:9 169:17 187:13 197:12 110:6,16,17 115:19 122:8 125:17 129:18 140:7 15:22 163:16 165:21 167:13 169:7 173:2 174:1 180:6 165:21 167:13 169:7 173:2 174:1 180:6 185:13 186:22 192:7 173:2 174:1 180:6 185:13 186:22 192:7 199:8 202:3 207:15 199:8 202:3 207:15 224:1,3 239:4,15 253:20 244:16 245:3 253:20 244:16 245:3 253:20 244:16 245:3 168:20 220:20 168:20 220:20 188:16,19 89:11 95:3 168:10 220:20:20 188:16,19 89:11 95:3 164:13 199:8 21:15:16,18 37:15 164:13 33:20 35:16,18 37:15 164:13 33:20 35:16,18 37:15 164:13 33:20 35:16,18 37:15 155:16,18 37:15 155:16,18 37:15 155:16,18 37:15 155:16,18 37:15 164:13 33:20 35:16,18 37:15 155:16,18 162:18 155:11 186:17,14 130:22 152:1,8 155:11 186:17,14 130:22 152:1,8 155:11 186:17,14 130:22 152:1,8 155:11 186:17,14 155:21 177:18 118:9 155:11 186:17,14 155:21 177:11 153:51 161:18 162:18 155:11 186:17,14 155:11 186:17,14 155:21 162:18 132:19 134:4 157:11 188:13,16 177:13,79:13,22 80:2 178:11 177:13,79:13,22 80:2 178:11 177:13,79:13,22 80:2 178:11 178:11 177:13,79:13,22 80:2 178:11 178:11 177:13,79:13,22 80:2 178:11 178:12 178:10 176:16 177:1 175:22 185:31,31,56 175:22 185:13,16 175:22 185:51,116 175:22 185:51,116 175:22 185:51,116 175:22 185:51,12 175:11 175:12 175:20 137:10 175:22 185:51,116 175:22 185:51,116 175:22 185:51,117 175:22 185:51,116 175:22 185:51,12 175:12 175:12 175:12 175:12 175:12 175:12 175:12 175:12 175:12 175:12 175:1					
101:19 102:4 103:12 104:9 105:20 109:2 110:6,16,17 115:19 122:8 125:17 129:18 122:8 125:17 129:18 140:7 152:21 163:16 165:21 167:13 169:7 173:2 174:1 180:6 181:6 182:21 183:3 181:6 182:21 183:3 181:6 182:21 183:3 181:6 182:21 183:3 185:13 186:22 192:7 192:9 195:2 198:16 185:13 186:22 192:7 192:9 195:2 198:16 185:13 186:22 192:7 199:8 202:3 207:15 224:1,3 239:4,15 97:22 113:7 141:9 240:3 244:16 245:3 253:20 254:4 questionnaire 37:4 49:3 questionnaire 37:4 randomize 56:18,18,19 152:18:216;22 77:7 questions 13:2,6,7 152:216;22 27:8 33:20 35:16,18 37:15 57:16 152:12 55:9 60:4,8 65:12,14 7ang 45:17 48:8,16 152:12 55:9 60:4,8 65:12,14 7ang 45:17 48:8,16 134:18 136:3,14 7ang 45:17 48:8,16 134:18 136:1,16 175:22 10:22 27:8 7ang 45:17 48:8,16 134:18 136:1,11 175:22 10:22 27:8 7ang 45:17 48:8,16 134:18 136:1,16 175:22 10:22 27:8 7ang 45:17 48:8,16 134:18 136:1,16 175:22 10:22 27:8 7ang 45:17 48:8,16 134:18 136:1,16 175:22 10:22 27:8 7ang 45:17 48:8,16 134:18 136:1,16 135:17 176:16 177:1 135:2 116:218 145:17 176:16 177:1 140:15 127;17 155:2 16:18 162:18 145:17 176:16 175:14 145:17 176:16 175:14 147:15 2039 262:18 145:17 177 125:2,3 1					
104:9 105:20 109:2 110:6,16,17 115:19 169:17 187:13 197:12 197:13 201:8 203:4 realize 160:7 realized 153:2 Recap 3:5 received 78:4 144:15 122:8 125:17 129:18 229:7 231:13 quizzing 195:9 quote 84:12 24:8,11 27:4 29:21 30:10,19 31:19 32:3,7 realize 160:7 realized 153:2 realize 160:7 realized 153:2 165:21 167:13 169:7 173:2 174:1 180:6 quizzing 195:9 quote 84:12 24:8,11 27:4 29:21 30:10,19 31:19 32:3,7 received 78:4 144:15 185:13 186:22 192:7 199:9 195:2 198:16 race 155:15 162:19 49:4,5,7 51:21 57:14 recognize 101:7 135:9 199:8 202:3 207:15 224:1,3 239:4,15 97:22 113:7 141:9 77:15,18 79:5,9 87:9 recommend 5:15,19 240:3 244:16 245:3 168:20 220:20 88:16,19 89:11 95:3 recommend 5:15,19 240:3 244:16 245:3 ran 82:3 97:22 98:22 99:4 recommendations questionnaire 37:4 49:3 randomize 56:18,18,19 107:14 109:3 113:5 recommendations 164:13 randomize 75:12 57:17 123:22 124:5,6,16,21 210:4 255:3 152:18 53:13,15,18,20 rang 45:17 48:8,16 134:18 136:3,14 recommende 5:12,14 55:9 60:4,8 65:12,14 rang 45:17 48:8,16 134:18 136:3,14 recommende 5:14.21 55:9		-			
110:6,16,17 115:19 197:13 201:8 203:4 realized 153:2 received 78:4 144:15 122:8 125:17 129:18 29:7 231:13 quizzing 195:9 24:8,11 27:4 29:21 158:22 165:21 167:13 169:7 quizzing 195:9 24:8,11 27:4 29:21 30:10,19 31:19 32:37 receiving 88:21 154:10 165:21 167:13 169:7 quote 84:12 30:20 34:7 35:10,15 receiving 88:21 154:10 166:22 173:2 174:1 180:6 R 40:7,14 44:19,21 46:9 144:11,16 recognize 101:7 135:9 192:9 195:2 198:16 163:15 raised 31:17 63:20 68:13,18 76:13 77:2 recommend 5:15,19 7224:1,3 239:4,15 97:22 113:7 141:9 77:15,18 79:5,9 87:9 74:11 164:5 175:4 195:13 240:3 244:16 245:3 168:20 220:20 88:16,19 89:11 95:3 195:13 recommend 5:15,19 715:2 125:2 random 8:5 104:5 102:7 106:19 107:6 130:22 152:1,8 195:13 questionnaires 66:5 fa:16 125:2 17:17 123:22 124:5,6,16,21 210:4 255:3 questions 13:2,6,7 61:16 randomize 56:17,18,19 157:16 159:11 188:17 188:17 15:2 16,18 139:5 rade 37:17 48:8,16 134:18 136:3,14 recommende 5:12,14					
122:8 125:17 129:18 140:7 152:21 163:16 165:21 167:13 169:7 173:2 174:1 180:6 181:6 182:21 183:3 229:7 231:13 quizzing 195:9 quote 84:12 really 16:19 21:10 24:6 24:8,11 27:4 29:21 30:10,19 31:19 32:37 33:20 34:7 35:10,15 158:22 receiving 88:21 154:10 166:22 185:13 186:22 192:7 192:9 195:2 198:16 199:8 202:3 207:15 224:1,3 239:4,15 224:1,3 239:4,15 race 155:15 162:19 163:15 40:7,14 44:19,21 46:9 49:4,5,7 51:21 57:14 163:15 recognize 101:7 135:9 164:13 199:8 202:3 207:15 224:1,3 239:4,15 raised 31:17 63:20 97:22 113:7 141:9 68:13,18 76:13 77:2 77:15,18 79:5,9 87:9 32:20 254:4 recommend 5:15,19 77:22 98:22 99:4 questionnaire 37:4 49:3 253:20 254:4 randomize 56:18,18,19 57:16 97:22 98:22 99:4 115:2 117:18 1189 195:13 recommendations recommendations recommendations 159:11 188:17 198:7 questions 13:2,6,7 164:13 61:16 randomize 7:12 57:17 61:16 132:22 124:5,6,16,21 125:2 1127:18 1189 210:4 255:3 recommende 5:12,14 rang 252:12 rang 45:17 48:8,16 rapidly 93:5 rate 24:22 46:11,18 65:6 120:13 178:10 133:13:6 178:12 180:51 81:11 178:12 128:18,161:18 163:16 167:4,19 71:5,13 77:13 79:13,22 80:2 80:12 83:19 84:7,11 138:11,21 188:13,16 record g21:3 records 37:9 155:2					
140:7 152:21 163:16 quizzing 195:9 24:8,11 27:4 29:21 receiving 88:21 154:10 165:21 167:13 169:7 quote 84:12 30:10,19 31:19 32:3,7 recognition 123:8 181:6 182:21 183:3 nace 155:15 162:19 49:4,5,7 51:21 57:14 144:11,16 192:9 195:2 198:16 163:15 raised 31:17 63:20 68:13,18 76:13 77:2 recognize 101:7 135:9 224:1,3 239:4,15 97:22 113:7 141:9 77:15,18 79:5,9 87:9 74:11 164:5 175:4 240:3 244:16 245:3 168:20 220:20 88:16,19 89:11 95:3 195:13 253:20 254:4 ran 82:3 97:22 98:22 99:4 195:13 questionnaire 37:4 randomize 56:18,18,19 107:14 109:3 113:5 130:22 152:1,8 questions 13:2,6,7 61:16 125:17 17:81 18:9 159:11 188:17 198:7 164:13 rang 252:12 range 45:17 48:8,16 125:14 127:7 128:4,6,8 210:4 255:3 164:43 range 45:17 48:8,16 140:15 142:7 143:3 recommendations 15:21 16:22 27:8 range 45:17 48:8,16 125:16 1:18 136:14 219:1 7:16 50:8 51:19 52:9 range 45:17 48:8,16 140:15 142:7 143:3 recommended 5:12,14 55:9 60:4,8 65:12,14 rate 24:22 46:11,18 </td <th></th> <td></td> <td></td> <td></td> <td></td>					
165:21 167:13 169:7 173:2 174:1 180:6 181:6 182:21 183:3 185:13 186:22 192:7 192:9 195:2 198:16 193:8 202:3 207:15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 224:1,3 239:4,15 2253:20 254:4 questionnaire 37:4 49:3 questionnaires 66:5 164:13 questionnaires 66:5 164:13 questionnaires 66:5 164:13 questionnaires 66:5 164:13 questionnaires 66:5 164:13 questionnaires 13:2,6,7 164:13 questionnaires 13:2,6,7 164:13 questionnaires 13:2,6,7 164:13 questionnaires 13:2,6,7 164:13 questionnaires 13:2,6,7 164:13 questionnaires 66:5 152:16 163:15 1522 16:22 27:8 133:20 35:16,18 37:15 32:21 25:21,2 153:21,22 47:8,115 32:21 25:21,2 153:21,22 47:8,115 32:21,22 54:9,17,20 55:9 60:4,8 65:12,14 66:167:4,19 71:5,13 77:13 79:13,22 80:2 80:12 83:19 84:7,11 quote 84:12 R R 130:10,19 31:19 32:3,7 146:19,21 44:11,16 163:15 77:16 77:15 162:20 77:15 187:15 161:16 77:16 77:16 77:16 77:16 77:16 77:16 77:16 77:17 77					
173:2 174:1 180:6 181:6 182:21 183:3 185:13 186:22 192:7 192:9 195:2 198:16 199:8 202:3 207:15 224:1,3 239:4,15 224:1,3 239:4,15 225:20 254:4 questionnaires 66:5 161:16 161:12 162:12 164:13 questions 13:2,6,7 161:16 15:22 16:22 27:8 15:22 16:22 27:8 161:16 17:12 17:18 118:9 15:21 17:18 118:9 15:21 17:18 118:9 15:21 17:18 118:9 15:21 17:18 118:9 15:21 17:28:4,6,8 12:21 12:22 16:22 27:8 178:11 134:18 136:3,14 140:15 142:7 143:3 140:15 142:7 143:					
181:6 182:21 183:3 185:13 186:22 192:7 192:9 195:2 198:16 199:8 202:3 207:15 224:1,3 239:4,15 240:3 244:16 245:3 253:20 254:4 questionnaire 37:4 49:3 questionnaires 66:5 164:13 questions 13:2,6,7 164:13 questions 13:2,6,7 15:22 16:22 27:8 164:13 questions 13:2,6,7 15:22 16:22 27:8 164:13 questions 13:2,6,7 15:22 16:22 27:8 15:21 125:11 163:15R race 155:15 162:19 163:15 164:13 57:1640:7,14 44:19,21 46:9 49:4,5,7 51:21 57:14 68:13,18 76:13 77:2 77:15,18 79:5,9 87:9 88:16,19 89:11 95:3 197:22 98:22 99:4 195:13144:11,16 recognize 101:7 135:9 135:15 136:14 174:13 recommend 5:15,19 195:13questionnaires 66:5 164:13168:20 220:20 randomize 56:18,18,19 57:1688:16,19 89:11 95:3 107:14 109:3 113:5 107:14 109:3 113:5 107:14 109:3 113:5130:22 152:1,8 recommendations 107:14 109:3 113:5 107:14 109:3 113:5questions 13:2,6,7 15:22 16:22 27:8 15:9 60:4,8 65:12,14 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 77:13 79:13,22 80:2 77:13 79:13,22 80:2 80:12 83:19 84:7,11R rate 47:22 48:4,10134:18 136:3,14 140:15 142:7 143:3 175:22 180:5 181:1 181:11,21 188:13,16 180:12 83:19 84:7,11R rate 47:22 48:4,10144:11,16 recognize 101:7 135:9 130:22 152:14 130:22 152:12 130:22 152:13 130:22 152:13 140:15 142:7 143:3 140:15			quote 84:12		
185:13 186:22 192:7 race 155:15 162:19 49:4,5,7 51:21 57:14 recognize 101:7 135:9 192:9 195:2 198:16 163:15 58:14 60:3 66:2,7 recognize 101:7 135:9 199:8 202:3 207:15 97:22 113:7 141:9 58:14 60:3 66:2,7 135:15 136:14 174:13 240:3 244:16 245:3 97:22 113:7 141:9 77:15,18 79:5,9 87:9 74:11 164:5 175:4 240:3 244:16 245:3 168:20 220:20 88:16,19 89:11 95:3 195:13 253:20 254:4 ran 82:3 97:22 98:22 99:4 195:13 questionnaire 37:4 randomize 56:18,18,19 107:14 109:3 113:5 130:22 152:1,8 randomize 56:5 57:16 115:2 117:18 118:9 159:11 188:17 198:7 questions 13:2,6,7 61:16 125:4 127:7 128:4,6,8 recommendations range 51:17 48:8,16 range 45:17 48:8,16 134:18 136:3,14 5:17 176:16 177:1 33:20 35:16,18 37:15 rate 24:22 46:11,18 140:15 142:7 143:3 recommendig 240:16 52:18 53:13,15,18,20 rate 24:22 46:11,18 163:8 169:14,16 record 20:16 75:14 55:9 60:4,8 65:12,14 65:6 120:13 178:10 175:22 180:5 181:11 187:15 20:39 262:18 77:13 79:13,22 80:2 178:11 181:11,21 188:13,1					
192:9 195:2 198:16163:1558:14 60:3 66:2,7135:15 136:14 174:13199:8 202:3 207:15raised 31:17 63:2068:13,18 76:13 77:2recommend 5:15,19224:1,3 239:4,1597:22 113:7 141:977:15,18 79:5,9 87:974:11 164:5 175:4240:3 244:16 245:3168:20 220:2088:16,19 89:11 95:3195:13253:20 254:4ran 82:397:22 98:22 99:4recommendation 74:15questionnaire 37:4randomize 56:18,18,19107:14 109:3 113:5130:22 152:1,8questionnaires 66:557:16115:2 117:18 118:9159:11 188:17 198:7164:13randomized 7:12 57:17123:22 124:5,6,16,21210:4 255:3questions 13:2,6,761:16125:4 127:7 128:4,6,8120:4 255:3rang 252:12range 51:17 48:8,16134:18 136:3,14219:147:6 50:8 51:19 52:9range 45:17 48:8,16134:18 136:3,14219:152:18 53:13,15,18,20rapidly 93:5145:18 146:1 152:21recommending 240:1653:21,22 54:9,17,20rate 24:22 46:11,18163:8 169:14,16record 20:16 75:1466:1 67:4,19 71:5,1365:6 120:13 178:10175:22 180:5 181:1187:15 203:9 262:1877:13 79:13,22 80:2178:11181:11,21 188:13,16record g21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
199:8 202:3 207:15 224:1,3 239:4,15 240:3 244:16 245:3 253:20 254:4raised 31:17 63:20 97:22 113:7 141:9 168:20 220:2068:13,18 76:13 77:2 77:15,18 79:5,9 87:9 88:16,19 89:11 95:3 97:22 98:22 99:4recommend 5:15,19 74:11 164:5 175:4 195:13questionnaire 37:4 49:3 questionnaires 66:5 164:13ran 82:3 randomize 56:18,18,19 57:1697:22 98:22 99:4 102:7 106:19 107:6 115:2 117:18 118:9recommendation 74:15 130:22 152:1,8 recommendationsquestionnaires 66:5 164:1357:16 randomized 7:12 57:17102:7 106:19 107:6 125:2 16:22 27:8 rang 25:12152:11 188:17 198:7 123:22 124:5,6,16,21 125:4 127:7 128:4,6,8 128:18 132:19 134:4 15:21 16:22 17:8 33:20 35:16,18 37:15 47:6 50:8 51:19 52:9 55:9 60:4,8 65:12,14 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 55:9 60:4,8 65:12,14 65:6 120:13 178:10raide 9:14 13 175:22 180:5 181:1 175:22 180:5 181:1 175:22 180:5 181:1 181:11,21 188:13,16 190:1 191:17 192:2,3record 20:16 75:14 187:15 203:9 262:18 record 20:16 75:14					
224:1,3 239:4,15 240:3 244:16 245:3 253:20 254:497:22 113:7 141:9 168:20 220:2077:15,18 79:5,9 87:9 88:16,19 89:11 95:3 97:22 98:22 99:474:11 164:5 175:4 195:13questionnaire 37:4 49:3random 8:5 104:5 randomize 56:18,18,19102:7 106:19 107:6 102:7 106:19 107:6130:22 152:1,8 102:7 106:19 107:6questionnaires 66:5 164:1357:16 randomized 7:12 57:17123:22 124:5,6,16,21 125:2 117:18 118:9159:11 188:17 198:7 210:4 255:3questions 13:2,6,7 15:22 16:22 27:8 15:22 16:22 27:8 52:16 53:13,15,18,20 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 77:13 79:13,22 80:297:22 113:7 141:9 16:1177:15,18 79:5,9 87:9 18:11 102:7 106:19 107:6 102:7 106:19 107:674:11 164:5 175:4 195:13 102:7 106:19 107:6102:7 106:19 107:6 102:7 106:19 107:6130:22 152:1,8 102:7 106:19 107:6130:22 152:1,8 102:7 106:19 107:6questions 13:2,6,7 16:1261:16 range 45:17 48:8,16 range 45:17 48:8,16 range 104:3107:14 109:3 113:5 125:4 127:7 128:4,6,8 134:18 136:3,14recommended 5:12,14 219:147:6 50:8 51:19 52:9 52:9 60:4,8 65:12,14 65:6 120:13 178:10rate 24:22 46:11,18 153:5 161:18 162:18 163:8 169:14,16record 20:16 75:14 187:15 203:9 262:18 record 20:16 75:1418:11,21 188:13,16 80:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3recording 21:3 records 37:9 155:2					
240:3 244:16 245:3 253:20 254:4 questionnaire 37:4 49:3168:20 220:20 ran 82:388:16,19 89:11 95:3 97:22 98:22 99:4 102:7 106:19 107:6 102:7 106:19 107:6 115:2 117:18 118:9195:13 recommendation 74:15 130:22 152:1,8 recommendationsquestionnaire 66:5 164:1357:16 randomize 56:18,18,19 164:13107:14 109:3 113:5 107:14 109:3 113:5recommendations 130:22 152:1,8 recommendationsquestions 13:2,6,7 164:1361:16 randomized 7:12 57:17 61:16125:4 127:7 128:4,6,8 125:4 127:7 128:4,6,8 125:4 127:7 128:4,6,8 159:11 188:17 198:7 210:4 255:3questions 13:2,6,7 15:22 16:22 27:8 33:20 35:16,18 37:15 47:6 50:8 51:19 52:9 52:18 53:13,15,18,20 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14 65:6 120:13 178:10134:18 136:3,14 140:15 142:7 143:3 145:18 146:1 152:21 153:5 161:18 162:18 163:8 169:14,16 record 20:16 75:14 187:15 203:9 262:18 record 20:16 75:14 187:15 203:9 262:18 record 37:9 155:2					
253:20 254:4 questionnaire 37:4 49:3ran 82:3 random 8:5 104:5 randomize 56:18,18,19 57:1697:22 98:22 99:4 102:7 106:19 107:6 102:7 106:19 107:6 115:2 117:18 118:9recommendation 74:15 130:22 152:1,8questionnaires 66:5 164:1357:16 randomized 7:12 57:17102:7 106:19 107:6 115:2 117:18 118:9130:22 152:1,8 107:14 109:3 113:5 159:11 188:17 198:7 210:4 255:3questions 13:2,6,7 15:22 16:22 27:8 33:20 35:16,18 37:15 47:6 50:8 51:19 52:9 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14 65:6 120:13 178:10range 45:17 48:8,16 134:18 136:3,14 140:15 142:7 143:3 145:18 146:1 152:21 153:5 161:18 162:18 153:5 161:18 162:18 recommending 240:16 reconfigure 234:21 reconsider 238:20 record 20:16 75:14 181:11,21 188:13,16 record 20:16 75:14 181:11,21 188:13,16 record 21:3 record 21:3 records 37:9 155:2					
questionnaire 37:4 49:3 questionnaires 66:5 164:13random 8:5 104:5 randomize 56:18,18,19 57:16102:7 106:19 107:6 107:14 109:3 113:5 115:2 117:18 118:9130:22 152:1,8 recommendationsquestionnaires 66:5 164:1357:16115:2 117:18 118:9 123:22 124:5,6,16,21 125:4 127:7 128:4,6,8159:11 188:17 198:7 210:4 255:3questions 13:2,6,7 15:22 16:22 27:861:16125:4 127:7 128:4,6,8 123:22 124:5,6,16,21 125:4 127:7 128:4,6,8recommended 5:12,14 5:17 176:16 177:133:20 35:16,18 37:15 47:6 50:8 51:19 52:9 52:18 53:13,15,18,20 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14 65:6 120:13 178:10130:22 152:1,8 175:22 180:5 181:1recommended 5:12,14 152:1161:16 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 77:13 79:13,22 80:2randomize 47:22 48:4,10190:1 191:17 192:2,3recording 21:3 records 37:9 155:2					
49:3 questionnaires 66:5 164:13randomize 56:18,18,19 57:16107:14 109:3 113:5 115:2 117:18 118:9recommendations164:13 questions 13:2,6,7 15:22 16:22 27:8 33:20 35:16,18 37:15 47:6 50:8 51:19 52:9 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14 55:9 60:4,8 65:12,14 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 80:12 83:19 84:7,11randomize 56:18,18,19 57:16107:14 109:3 113:5 115:2 117:18 118:9 123:22 124:5,6,16,21 123:22 124:5,6,16,21 123:22 124:5,6,16,21 123:22 124:5,6,16,21 123:22 124:5,6,16,21 125:4 127:7 128:4,6,8 125:4 127:7 128:4,6,8 recommended 5:12,14 5:17 176:16 177:1 210:4 255:347:6 50:8 51:19 52:9 52:18 53:13,15,18,20 53:21,22 54:9,17,20range 45:17 48:8,16 rapidly 93:5 rapidly 93:5134:18 136:3,14 140:15 142:7 143:3 145:18 146:1 152:21 rare 151:2recommending 240:16 reconfigure 234:21 reconsider 238:2053:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 80:12 83:19 84:7,11rate 24:22 46:11,18 65:6 120:13 178:10 175:22 180:5 181:1163:8 169:14,16 175:22 180:5 181:1 181:11,21 188:13,16 180:11 91:17 192:2,3record 20:16 75:14 187:15 203:9 262:18 records 37:9 155:2					
questionnaires 66:5 164:1357:16115:2 117:18 118:9159:11 188:17 198:7questions 13:2,6,7 15:22 16:22 27:8failed123:22 124:5,6,16,21210:4 255:3a3:20 35:16,18 37:15 47:6 50:8 51:19 52:9rang 252:12128:18 132:19 134:45:17 176:16 177:1a3:20 35:16,18 37:15 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14range 45:17 48:8,16134:18 136:3,14219:1a3:20 35:16,18 37:15 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14range 45:17 48:8,16134:18 136:3,14219:1a3:20 35:16,18 37:15 52:18 53:13,15,18,20 55:9 60:4,8 65:12,14range 45:17 48:8,16134:18 136:3,14219:1a5:21 853:13,15,18,20 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 77:13 79:13,22 80:2range 104:3140:15 142:7 143:3recommending 240:16a5:21 853:13,15,18,20 55:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 80:12 83:19 84:7,11rate 24:22 46:11,18 178:11163:8 169:14,16record 20:16 75:14a5:21 853:13,15,18,20 55:9 60:4,8 65:12,14 65:6 120:13 178:10175:22 180:5 181:1 175:22 180:5 181:1187:15 203:9 262:18a5:21 853:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3recording 21:3		-			
164:13randomized 7:12 57:17123:22 124:5,6,16,21210:4 255:3questions 13:2,6,761:16125:4 127:7 128:4,6,8recommended 5:12,1415:22 16:22 27:8rang 252:12128:18 132:19 134:45:17 176:16 177:133:20 35:16,18 37:15range 45:17 48:8,16134:18 136:3,14219:147:6 50:8 51:19 52:9range 45:17 48:8,16140:15 142:7 143:3recommending 240:1652:18 53:13,15,18,20rapidly 93:5145:18 146:1 152:21reconfigure 234:2153:21,22 54:9,17,20rare 151:2153:5 161:18 162:18reconfigure 234:2155:9 60:4,8 65:12,14rate 24:22 46:11,18163:8 169:14,16record 20:16 75:1466:1 67:4,19 71:5,1365:6 120:13 178:10175:22 180:5 181:1187:15 203:9 262:1877:13 79:13,22 80:2178:11181:11,21 188:13,16recording 21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
questions 13:2,6,7 15:22 16:22 27:8 33:20 35:16,18 37:1561:16 rang 252:12 range 45:17 48:8,16 range 45:17 48:8,16125:4 127:7 128:4,6,8 128:18 132:19 134:4 134:18 136:3,14 140:15 142:7 143:3 145:18 146:1 152:21recommended 5:12,14 5:17 176:16 177:1 219:147:6 50:8 51:19 52:9 52:18 53:13,15,18,20 53:21,22 54:9,17,20range 45:17 48:8,16 rapidly 93:5134:18 136:3,14 140:15 142:7 143:3 145:18 146:1 152:21 153:5 161:18 162:18 163:8 169:14,16recommending 240:16 reconfigure 234:21 reconsider 238:2055:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 77:13 79:13,22 80:2rate 24:22 46:11,18 178:11163:8 169:14,16 175:22 180:5 181:1 181:11,21 188:13,16 190:1 191:17 192:2,3recording 21:3 records 37:9 155:2					
15:22 16:22 27:8rang 252:12128:18 132:19 134:45:17 176:16 177:133:20 35:16,18 37:15range 45:17 48:8,16134:18 136:3,14219:147:6 50:8 51:19 52:9ranges 104:3140:15 142:7 143:3recommending 240:1652:18 53:13,15,18,20rapidly 93:5145:18 146:1 152:21reconfigure 234:2153:21,22 54:9,17,20rare 151:2153:5 161:18 162:18reconfigure 234:2155:9 60:4,8 65:12,14rate 24:22 46:11,18163:8 169:14,16record 20:16 75:1466:1 67:4,19 71:5,1365:6 120:13 178:10175:22 180:5 181:1187:15 203:9 262:1877:13 79:13,22 80:2178:11181:11,21 188:13,16recording 21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
33:20 35:16,18 37:15range 45:17 48:8,16134:18 136:3,14219:147:6 50:8 51:19 52:9ranges 104:3140:15 142:7 143:3recommending 240:1652:18 53:13,15,18,20rapidly 93:5145:18 146:1 152:21reconfigure 234:2153:21,22 54:9,17,20rare 151:2153:5 161:18 162:18reconfigure 234:2155:9 60:4,8 65:12,14rate 24:22 46:11,18163:8 169:14,16record 20:16 75:1466:1 67:4,19 71:5,1365:6 120:13 178:10175:22 180:5 181:1187:15 203:9 262:1877:13 79:13,22 80:2178:11181:11,21 188:13,16recording 21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2			• · · · •		
47:6 50:8 51:19 52:9 52:18 53:13,15,18,20 53:21,22 54:9,17,20ranges 104:3 rapidly 93:5140:15 142:7 143:3 145:18 146:1 152:21 153:5 161:18 162:18recommending 240:16 reconfigure 234:21 reconsider 238:2055:9 60:4,8 65:12,14 66:1 67:4,19 71:5,13 77:13 79:13,22 80:2rate 24:22 46:11,18 65:6 120:13 178:10163:8 169:14,16 175:22 180:5 181:1record 20:16 75:14 181:11,21 188:13,1677:13 79:13,22 80:2 80:12 83:19 84:7,11178:11 rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
52:18 53:13,15,18,20 rapidly 93:5 145:18 146:1 152:21 reconfigure 234:21 53:21,22 54:9,17,20 rare 151:2 153:5 161:18 162:18 reconsider 238:20 55:9 60:4,8 65:12,14 rate 24:22 46:11,18 163:8 169:14,16 record 20:16 75:14 66:1 67:4,19 71:5,13 65:6 120:13 178:10 175:22 180:5 181:1 187:15 203:9 262:18 77:13 79:13,22 80:2 178:11 181:11,21 188:13,16 recording 21:3 80:12 83:19 84:7,11 rates 47:22 48:4,10 190:1 191:17 192:2,3 records 37:9 155:2			0	-	
53:21,22 54:9,17,20 rare 151:2 153:5 161:18 162:18 reconsider 238:20 55:9 60:4,8 65:12,14 rate 24:22 46:11,18 163:8 169:14,16 record 20:16 75:14 66:1 67:4,19 71:5,13 65:6 120:13 178:10 175:22 180:5 181:1 187:15 203:9 262:18 77:13 79:13,22 80:2 178:11 181:11,21 188:13,16 recording 21:3 80:12 83:19 84:7,11 rates 47:22 48:4,10 190:1 191:17 192:2,3 records 37:9 155:2					
55:9 60:4,8 65:12,14rate 24:22 46:11,18163:8 169:14,16record 20:16 75:1466:1 67:4,19 71:5,1365:6 120:13 178:10175:22 180:5 181:1187:15 203:9 262:1877:13 79:13,22 80:2178:11181:11,21 188:13,16recording 21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
66:1 67:4,19 71:5,1365:6 120:13 178:10175:22 180:5 181:1187:15 203:9 262:1877:13 79:13,22 80:2178:11181:11,21 188:13,16recording 21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
77:13 79:13,22 80:2178:11181:11,21 188:13,16recording 21:380:12 83:19 84:7,11rates 47:22 48:4,10190:1 191:17 192:2,3records 37:9 155:2					
80:12 83:19 84:7,11 rates 47:22 48:4,10 190:1 191:17 192:2,3 records 37:9 155:2					
86:6,21,22 87:1,4,17 49:18 62:9 65:18 192:4,6 193:4 194:11 recover 101:13					
		86:6,21,22 87:1,4,17	49:18 62:9 65:18	192:4,6 193:4 194:11	recover 101:13
		I	l	l	l

Neal R. Gross and Co., Inc.

recovering 93:3 recovery 88:15 93:2,6 94:21,22 97:8 recruiting 163:19 recuse 28:2 Red 4:12 5:6 reduction 155:3 **REED** 2:11 reference 39:20 126:1 230:5 references 13:8 **referred** 153:9 refine 96:20 reflect 212:18 reflected 54:4 reflecting 167:2 202:6 reflections 230:16 reflective 156:5 reform 148:5 regard 156:10 171:6 176:19,20 regimen 217:16 regional 126:2 180:12 registry 96:4 regressed 212:7 regressions 212:6 rearet 86:7 rehabilitation 1:21 179:12 **reinitiate** 182:10 **reinvent** 239:19 reiterating 93:14 relate 67:3 related 26:13 30:8 40:18 80:11 92:15 155:13,18 156:13 212:19 224:22 235:2 235:22 236:10,17 relationship 25:7 28:12 58:1 87:5 108:10 212:12 relationships 25:1 212:9 relatively 29:12 160:1 179:22 260:6 relaunched 153:15 **release** 129:9 released 124:10 releasing 124:17 253:16 relevance 93:19 relevant 94:18 158:9 161:16 239:22 250:6 reliabilities 211:22 **reliability** 40:2,6,14,16 47:7.9.9 80:19.20 81:6 112:21 113:1 114:6,9 116:20,22

117:19 118:12 176:5 178:14 203:19 204:5 204:8 205:8,17 206:7 206:9,16 207:5 209:22 210:6 212:3 218:12,14 221:4 222:5,16 223:12 224:17 225:2 260:21 261:8.12 reliable 20:11 40:13 44:18 69:10 182:15 205:3 206:1 207:16 208:10 221:11,22 222:11 224:6 225:8 225:18 226:18 reliably 19:18 20:8,15 21:18 34:18 51:17 85:13.14 religious 220:13,17 relish 179:15 remember 90:4,6 92:8 92:10 105:15 107:6 192:22 195:11 214:8 242:11 remembering 193:6 remind 255:12 256:19 reminder 120:8 reminders 120:9 remove 96:21 removed 233:12,13 234:7,20 **removes** 233:14,15 renal 189:17 renders 98:3 reorganization 152:19 repair 172:22 repeat 196:1 repeated 9:19 repeatedly 67:11 rephrase 231:11 replaced 16:7 98:19 replacement 8:14 75:19 76:8,19 80:3,9 93:1 93:10,11 96:6 108:9 123:9 replacements 96:22 122:15 **replicates** 42:11,13 report 32:18 40:12,13 44:6 48:3 58:11 112:8 134:11 156:16 157:6 158:4,21 159:2,5,11 160:3 161:8 175:11 176:22 214:21 216:12 220:7 230:1 231:6 232:15 233:2 253:16 255:18 reported 46:15 64:14

92:13 96:5.14 125:12 197:5 217:8 **reporting** 17:2 63:22 64:3 194:8,9 216:18 216:20 reports 175:13 representation 44:22 representative 109:15 representatives 143:18 **represented** 49:11,13 request 244:22 262:6 require 120:5 171:15 172:6,8 required 119:16 138:14 157:12 194:19 requirement 115:9 requirements 257:2 requiring 183:6 **rescue** 165:16 research 2:4 7:21 30:7 72:1 86:1 139:5 184:12 244:21 researchers 72:5 researchy 217:22 resistance 32:11 resources 12:17 120:15 246:6 respect 21:1 81:13 123:12 184:8 213:18 218:9,20 219:2 240:2 258:15 260:20 respond 31:19 262:2 respondent 50:21 respondents 213:22 responding 109:11 178:12 response 13:9 15:9 46:11,18 47:22 48:4 48:10 49:18 50:1 52:5 65:6,18 106:8 118:8 120:9,13 135:8 178:10,11 193:10 195:3 **responses** 44:17,21 46:2 119:17 158:9 159:15,16 162:10 205:11 261:21 responsibility 184:15 responsible 95:22 responsive 56:15 83:1 111:10 118:1 223:4 responsiveness 56:12 118:4 rest 186:8 restoration 247:4 **resubmit** 131:6 result 25:9 69:10 188:10

results 28:21 39:10 44:3 47:16 50:19 53:9 53:10 63:13 66:8 70:4 74:6,22 108:16 112:17 150:10 197:3 213:17 227:12 resumed 75:14 187:15 resurface 239:16 retain 107:2 reticent 185:12,14 reverse 155:7 reversed 155:6 review 44:10,11 95:9 129:20 144:5,18 229:19 233:7,7 236:9 237:20 reviewed 56:11 95:10 157:12 revisit 14:3 187:4 219:3 revote 232:22 **RFA** 244:22 **RFP** 244:22 rheumatologist 93:3 **right** 4:13,14,20 6:4 15:6 16:11,13,14 18:13.19.21 19:13 28:4.8 29:20 30:14 32:8 34:1 38:21 44:1 45:7 50:2 54:17,20 55:1,9,17 56:2 58:8 61:13 64:13 73:12 84:20 86:5 91:21 99:1 100:7 102:1 105:6,21 106:12 109:5 113:10 114:8 122:2.22 123:17 124:16 131:21 141:22 152:7 172:17 173:2 174:3,4,8,18,22 175:10,17,18 178:4 178:12 181:22 182:6 182:19 183:3 184:21 186:4 194:10,14 195:19,21 200:13 201:3 202:1,9,15 203:1 204:14 205:7,9 206:10 207:20,20 208:19 209:3 211:9 211:10 213:11 214:19 215:8 216:1,11,20 217:6 219:8 221:21 222:13 223:19,21,22 227:10 228:18 229:5 229:5 232:7 236:1 237:14 241:5 242:15 244:4,14 262:7,9 rigmarole 177:14 risk 62:20 80:14,15 94:5 102:17,19

		1
118:20 163:9,13	125:3 127:6 152:5	see 7:17 10:3 16:17
164:5 217:2	175:20 201:14 205:4	23:3,15 24:7 29:14
RN 1:17 2:2	239:20 242:11 250:12	36:2,14 37:3 38:1
role 9:16 55:1 64:6,15	says 20:2 72:6 124:22	40:8 48:3 57:3,5
148:8 245:17	125:11,14,14,20	60:15,22 61:17 70
room 1:8 111:13 122:22	146:4 171:11 173:1	70:20 72:15 73:6
242:6 258:7	scale 15:1 117:14,16	82:15 93:5 97:12,
round 37:8 237:21	149:19 154:19 210:17	99:19 105:14 116
routine 10:4,9 35:7	219:11 221:13,15	122:8 124:12 127:
37:10 53:19 107:14	scales 161:7 215:5	128:8 145:15 153:
routinely 37:11 77:17	scanning 142:12,16	157:7,8 158:21
115:21 183:15	scenarios 123:18	161:17,17 164:14
rule 142:11 254:11	scheduled 229:19	168:8,22 170:19
rules 146:12	scheduling 233:5	172:2 191:10,11
run 76:4 127:14	school 1:16,20 2:3,6	192:20 196:17 19
running 175:15	44:15 219:6	197:9,15 198:13
	schools 225:6	204:10 206:11 20
S	Schyve 176:12	208:17 209:6 211:
sadly 27:21	science 76:5 137:9	212:5 221:10 226:
sadness 199:5	Sciences 2:16	226:18,18,19 229:
safe 262:16	scientific 2:9 40:3	232:21 242:5,13
safeguards 184:22	168:19	251:10 259:9 261:
salient 154:5	sclerosis 246:14	seeing 117:11 186:2
Sam 63:18 109:1 164:3	scope 141:14 156:22	201:16,22 240:9
sample 8:6,8,9 34:18	score 29:7 44:18 90:16	248:18,21 251:1
35:14,14 40:18 44:20	94:8 96:13,14 100:10	seen 43:17 118:1 19
45:10 46:7,20 50:22	106:2 151:15 156:15	242:19 246:9 252:
67:22 68:4,19 82:4	156:19 159:19 160:2	260:20 261:18
85:13,14 90:13 98:18	160:4,6,7,12 161:11	sees 163:14
100:20 107:12 109:14	161:19 163:4 178:9	segregate 185:3
109:17 162:19 194:20	192:21 204:3,19,20	select 219:13,15
204:6,15 210:1,12	208:21 226:12	selection 19:11 54:
218:1 228:6	scored 14:22 151:16	self-assess 170:17
sampled 109:10	scores 15:4 53:11	self-care 236:14
samples 30:2 31:7 42:7	83:10,10 106:14	self-selection 46:10
42:14 45:17 51:22	107:17 128:2 129:12	seminar 59:19
66:9 68:3,16,17 69:8	151:13 152:2,9 158:6	send 49:3,5,6 105:1
71:1 91:7	159:15 161:3,17	senior 2:9,12,12 18
sampling 95:17 97:17	163:1,16,17 174:6,7,8	187:20
194:4 203:14 211:8	196:17 197:20 199:22	sense 13:21 25:5 32
SAMPSEL 2:12 43:12	223:5 232:22	83:1 84:5 87:2 94:
113:2 132:13 143:22	scoring 191:4,5 192:9	106:19 114:11 12
186:10 187:5,17	192:10,19 195:13	128:4,19 135:9 13
229:9 231:14 233:17	199:11 200:9	141:8 150:3 154:1
235:5,7 236:7 254:5	screen 125:20 191:10	163:6 180:18 208:
255:22 257:22 262:9	screening 8:10,11	211:15 216:9 228:
SAMUEL 1:13	85:22 143:1,7 201:5,6	231:10 239:8
Sarah 2:12 42:18 110:4	217:11,12	sensed 260:13
132:6,11 146:7 153:9	se 11:3	sensitive 7:4 142:20
186:4 190:5 195:10	seat 6:8	separate 43:21 185
227:2 230:22	second 9:1 80:16 92:12	separated 89:13
save 19:3 61:7	98:17,21 99:5 166:5	separately 152:3
savvy 65:9 251:20	174:1 187:3 198:18	separating 61:10
saw 53:5 55:16 93:22	220:12	218:13,17
239:1,8 248:10	section 23:4 46:5	Sepucha 2:16 24:3
saying 18:9 32:2 33:1	157:16	76:4 81:16,21 83:
46:1 52:17 54:5 60:20	sections 39:21	84:16 85:9 86:17
71:20 88:7 124:14	security 182:16 188:14	89:18,22 90:12,22
	-	l

0:3 16:17 91:6,10 94:9 99:22 24:7 29:14 103:7 105:21 107:10 37:3 38:11 109:8,16,21 113:22 119:21 121:3 122:10 2 61:17 70:10 123:15 125:18 126:4 127:14 129:21 3:5 97:12,15 serious 80:10 05:14 116:15 seriously 146:7 serve 170:10 24:12 127:20 45:15 153:20 service 1:17 28:14 75:10 108:13 169:8 17 164:14 170:7,15,20 171:7,10 180:10 251:4 services 5:16 153:22 196:17 197:8 159:7 176:20 202:8 252:6 253:13,15 206:11 207:16 serving 162:3 209:6 211:14 set 7:17 11:1 21:15 37:8 21:10 226:15 37:14 83:13,21 85:17 18,19 229:6 87:4 90:14,15 107:4 135:20 138:11,18 259:9 261:19 149:4 150:8 173:16 7:11 186:2 179:2 185:9,10 202:4 245:19 248:2 sets 48:9 244:22 7 118:1 197:2 setting 65:20 138:12 246:9 252:9 181:8,9 248:4,8,12,16 249:14 250:10,13,15 settings 9:19 10:11 65:20 178:21 179:1 247:3 249:18 250:1 19:11 54:8 settled 139:16 ss 170:17 seven 12:10 18:19 144:4 149:20 151:19 ction 46:10 152:8 169:13 182:9 217:8 218:22 240:12 shading 183:6 ,5,6 105:1 9,12,12 186:13 share 31:21 57:9 135:22 137:16 185:14 21 25:5 32:22 246:18 shared 3:9 6:2,5,15 5 87:2 94:22 114:11 127:19 10:4,9,13 12:6,11,19 9 135:9 139:1 13:9,22 16:17 18:5,7 50:3 154:11 19:16 22:10 23:11,13 80:18 208:5 24:5 28:10 34:14,19 216:9 228:20 35:6 36:2,6,7 39:19 43:22 50:9 56:1,14,15 57:12 58:2,15 61:14 7:4 142:20 64:9 70:17 71:9 72:3 43:21 185:9 76:10,11,12 78:9 79:2 82:10 96:1 102:10,13 118:8 122:12 132:20 134:5 154:1 183:17 183:21 184:6 223:2 2:16 24:3 76:3 224:12 242:5 245:12 :16,21 83:13 251:12,16,21 258:15 5:9 86:17 87:9 sharing 79:19 183:13 2 90:12,22 184:11

SHARON 1:16 she'll 140:17 shepherded 190:11 Sherrie 1:20 41:5 55:10 70:9 72:10 75:22 79:15 86:20 97:22 101:16 110:3 117:12 122:6 125:8 182:20 187:12 197:17 203:18 207:8 208:12 215:1 221:4,5 258:20 Sherrie's 231:1 shift 140:5 **shifting** 118:14 shocked 197:19,21 short 38:8 145:8 214:14 214:22 **shorter** 141:12 178:3 214:21 242:17 243:3 **shot** 5:5 **show** 7:10 17:9 18:3 61:18 66:7 97:14 151:14 158:4 160:3 196:9,14 220:3,12 227:14 showed 18:9 showing 24:4 219:5 **shown** 53:14 **shows** 46:10 158:6.8 161:9 shut 221:10 side 101:11 161:9 sign 126:6 134:16 signal 107:17 significant 83:18 94:11 212:10 significantly 13:21 similar 27:13 44:5 64:17 85:11 114:19 122:10 126:19 142:22 159:16,17 170:2 177:18 180:1 237:2 258:16 similarly 139:8 158:20 simple 4:18 89:2 242:1 simply 250:3 Simultaneous 16:4 53:16 55:19 56:6 60:18 single 160:12 182:21 191:9 single- 4:15 **sit** 141:3 site 11:10 17:10 20:10 21:20,21 41:19 42:1 56:18,20 59:16 100:9 100:11 107:18,22 109:10 134:17 156:21

161:4 166:20.20 249:2,17 257:13 sites 10:3,7 15:17,19 18:4,10 19:16 21:19 30:16 41:9,16 43:8 48:16,22 51:4 56:14 78:2,7 100:10 101:2 107:13 136:21 161:2 161:4.4 162:18 163:18 166:10,12,18 179:2 situation 33:2 185:2 situations 33:21 173:12 six 41:8,9 77:12 96:6 99:1,4 100:22 120:1 162:2 175:6 191:7 192:13 212:6,14 219:21 size 40:18 45:10 46:7 82:4 194:21 204:6 210:1 212:10 sizes 44:20 68:1 skil 233:20 skip 160:21 161:8 skipped 105:20 slated 189:16 sleeping 144:20 145:1 slide 158:5 190:6 193:12 195:5 203:19 218:4 220:11,12 slides 5:8 187:19 196:13 229:11 **slip** 132:4 small 29:12,15 30:3 42:7 69:8 158:1 170:16 194:20 204:15 219:17 smaller 218:1 smallest 161:6 smoke 228:2 smoker 142:15 smokers 142:13 snake 226:15 SNF 233:21 235:14 236:13 250:4 257:9 SNFs 179:17 social 170:15 251:1,4 solicited 89:16 solid 113:15 solved 25:13 59:17 somebody 49:1,2 66:15 66:18,19 70:16 72:21 87:20 97:13 99:13,16 104:22 somebody's 66:16 something's 221:22 somewhat 40:17 80:18 196:21

soon 101:18 sorry 25:19 26:8 49:18 58:18 59:22 66:20 125:7,18 172:15 197:17 198:19 220:12 sort 8:20 14:14,18 17:3 21:21 22:2 32:22 34:10 35:11 41:2 43:2 46:20 48:22 53:18 55:5 57:3 59:12 79:3 80:13,20 82:4 83:17 87:10,11 88:6,13 89:10 94:17 95:1,9 103:4,11 104:4,16 106:14 107:22 115:21 120:18 123:5,7,10 129:5 138:21 147:17 150:2,20 151:20 154:4 167:15,17 169:7,21 174:14,21 176:9 177:1,12 180:14 183:20 199:15 241:19 249:9 250:11 252:12 sorts 52:11 59:13 sound 172:21 sounded 55:6 176:9 sounds 139:17 169:3 221:3 235:3 sources 17:14 32:4 69:19 121:13 160:12 Southern 2:6 **space** 73:11 132:21 143:10 243:12 **Spanish** 109:20,22 110:1 spanned 94:12 Spaulding 1:21 speak 22:9 25:22 27:4 44:19 93:7.8 107:7 139:13 164:10 speaking 12:13 16:4 53:16 55:19 56:6 60:18 163:3 170:10 181:3 250:22 Spearman-Brown 206:14,17 210:8 special 10:8 250:14 specialists 84:19 specialized 188:18 190:1 Specially 110:6 specific 15:14 23:6 89:12 90:5 105:8 142:19 147:19 161:17 178:6 179:4 240:10 240:15 243:18 248:16 249:3,17 250:10

257:13 specifically 58:1 122:15 230:21 233:18 238:21 243:12 254:17 specifications 34:6 45:8 47:10 62:19,22 86:13 117:1 118:19 118:22 139:16 169:20 specifics 27:10 68:8 spell 236:20 spend 46:16 spending 171:12 spent 7:7 146:2 182:7 spirit 168:11 spiritual 217:17 220:17 spline 226:16 227:3,13 split 81:5 114:9 **splitter** 174:21 spoke 105:17 spread 150:20 spreading 186:16 188:3 Square 5:1 squishiest 94:20 stab 45:9 stable 210:20 staff 2:8 4:5 133:5 146:2,3 155:22 156:1 156:3,4,11,22 157:6 157:10,15,21 158:16 158:17 159:16,18,20 160:1,4 161:13,15 177:6 181:22 182:3,5 232:9,14 254:12,14 stage 110:13 114:16 116:3 150:2 stages 137:2 stakeholders 127:12 149:7 stand 192:18 standard 35:6 45:11,15 46:22 71:10 89:5 118:13,13 136:6,6 139:2 158:4 159:5 225:20 226:12.19 227:14 259:4,6,19 260:7,7 standardization 183:19 standardize 138:16 249:14 standards 6:15 35:13 133:9 135:20 136:1 138:11,13,19 147:8 147:10 234:13 259:8 259:14 standing 140:5,18 144:9 188:1 231:12 standpoint 16:19 80:8 169:11 222:1

286

stands 192:15 star 153:17 256:11 staring 125:22 start 22:4 24:11 35:19 57:8 79:16 98:11,11 99:19 101:17 105:7 108:3,5 134:3 146:17 163:9 165:10,22 172:18,20 199:20 245:5 253:8 254:5 started 5:12 6:19,21 23:12 31:15 132:19 133:1 148:6 150:11 152:17 153:12 179:1 187:18 188:3 189:19 starting 59:21 133:12 162:5 167:17 188:19 201:18 252:4 259:16 state 1:16 72:11 80:6 89:9 138:13,18 statins 35:2 51:21 68:21 station 4:14 statistic 90:5 statistically 178:13 212:10 statistician 82:1 statistics 44:16 219:6 status 235:9 240:19 stay 5:6 132:8 186:20 225:4 stays 214:14,21,22 step 136:7 143:11 215:17 244:3 248:7 Stephen 1:19 35:20 76:1 79:15 91:14 97:3 **stepped** 130:13 139:12 stepping 177:22 steps 159:12 229:10 232:7 253:4 Steps/Committee 3:19 stereotype 32:2 stewardship 144:15 stick 101:9 Stille 1:9,11 4:4 16:16 18:15 19:13 20:6 22:5 25:19 29:6 40:20 75:11,16 79:14,19 82:17 86:18 91:14 92:9 97:3 99:10 101:16 105:6 108:2 108:18 110:3 112:5 112:20 113:4 114:19 116:18 117:8 118:15 119:7 121:9 122:2 123:20 125:8,19 126:18 129:15 130:1 130:18 131:10,19,22

132:10 182:14 197:16 199:9 200:14,18 209:19 234:22 235:6 235:19 241:4,8,13 243:21 244:7,10,14 252:11 255:20 256:4 stimulate 72:2 stop 4:22 79:12 163:21 stopped 152:22 straight 4:20 5:5 127:21 strategic 245:14 Strategies 1:15 strategy 136:12 stratification 62:21 118:21 163:13 stratified 163:15 stratify 163:14 stratifying 164:14 Street 1:8 4:21 strengthens 40:14 strikes 244:16 254:1 strong 155:11 stronger 134:22 strongly 154:16 175:22 258:8 struck 169:19 structure 28:13 55:22 108:12 structured 60:14 struggled 113:2,6 struggling 66:22 116:2 118:9 163:8 170:6 223:8 225:14 230:9 231:8 student 225:3 studied 119:15 studies 15:16 52:3 62:4 77:22 85:15 87:6 99:19 166:9 study 9:11 23:4 27:18 33:15 85:10 87:8 88:4 90:7,11 124:22 154:6 166:5 studying 9:22 62:2 stuff 16:7 17:8 51:21 52:14 146:1 157:4 182:17 184:1 185:6 196:3 241:15 252:21 style 27:20 sub-scales 215:19 subcriteria 111:6 subgroup 239:21 subjects 210:11,20 211:12 submission 77:20 144:15 220:7 submit 28:18 63:9 submitted 64:22 116:13

144:4 submitting 236:4 subsequently 179:3 substantive 169:6 subway 4:11 successes 20:5 59:18 successful 181:11 sugar 258:10 suggest 30:7 suggested 78:7 213:17 230:7 suggestions 173:8 248:5 suggests 185:11 suitability 74:15 130:22 131:11 sum 15:2,4 summarize 24:19 summarizing 68:11 summary 5:10,21 super 38:13 162:11 172:19 242:2 **supplement** 159:5,10 support 10:17 51:16 59:14 87:7 152:20 153:2 220:13 supported 220:19 supporting 142:8 supportive 172:5 supports 28:11 108:10 supposed 13:11 41:7 41:20 141:20 160:6 182:2 sure 5:2 12:14 14:11 20:6.19 21:7 28:1 35:5 37:20 41:14 63:9 84:11 87:13 89:4 90:19 95:11,13 96:21 98:22 100:16 101:14 106:5,9 114:16 134:15 140:16 166:21 176:4 177:14,21 180:13,17 187:5 189:5,20 203:4,6 214:11 215:18 216:13 222:8 231:13,15 232:10 237:10 239:22 241:13 250:5 surgeon 85:21 128:7,8 surgeons 33:6 84:18,18 92:19,22 93:7 94:13 243:8 surgeries 12:10 77:3 93:6 94:1,2 123:10 surgery 8:14 32:21,21 33:5,7,9 35:4 61:5 67:1 68:20 72:18 75:19 76:8,17 80:11

80:11 85:15 89:3.6 90:3,4 91:4,7,19,22 92:5 93:4 95:20 96:18 98:4,7,21 99:9 100:8 100:19,22 101:11 102:8 103:10,15,19 103:21 107:16 108:9 122:20 127:8,16 128:12,16,19 129:6 243:7 surgical 8:13 12:9 33:22 88:14 89:4 120:17 122:18 240:12 surprised 33:4 93:5 198:3 surprising 100:11 155:14 survey 7:21 8:3,16 9:20 20:16 48:12 49:9 67:17 77:9,9,12 86:21 87:2,7 89:14 105:14 105:14 107:4 120:4 152:4 155:21,22 156:1,12 157:16,18 157:19 158:8,9,16,20 159:22 160:10 163:3 172:16 173:6 177:16 178:1,3,6,8,11 179:20 180:4 181:6,14,14,18 182:1,3,4 185:11 189:13,18 191:16 192:5 193:13,19 194:7,15,19 195:2,17 196:7 202:22 203:9 203:10 215:3,7,10,14 215:21 216:3,6 222:22 234:15 surveyed 59:9 67:10,13 85:17 91:6 100:7,21 107:15,19 surveying 78:2 85:20 surveys 48:11 64:19 67:4,12 71:2 78:12 87:22 101:3 104:21 105:3 127:17 157:1 157:21 162:14 163:10 163:20 171:2 177:6 177:17,18 182:5,15 186:15 189:19 191:5 194:22 206:18 216:19 243:1 suspect 182:18 211:7 suspects 147:17 171:2 **SUTER** 2:3 26:9 53:5,13 92:11 126:19 139:11 168:11 213:1 Sutter 2:5 Suzanne 2:12 5:7

swept 86:7 switch 165:12 symptom 213:8 symptoms 61:7 197:20 198:16,22 199:6 218:10 248:2 system 1:22 2:3 115:8 147:1,19 148:5 149:8 162:2 175:12,15 251:19 253:1 system's 170:14 systems 176:7 250:20 250:22 Т T-A-B-L-E 3:3 table 6:8 36:21 38:2 143:21 154:4 231:16 232:5 258:6 tailed 4:7 take 6:8 46:17 53:6 65:1 66:18 70:22 76:2 79:12 80:4 86:11 120:2 146:7 148:8 151:2,3 167:17 186:11 209:15 236:19 245:6,16 248:12 taken 53:10 67:19 191:7 225:9 takes 57:7 101:13 239:3 talented 7:22 talk 9:17 13:11 19:10 33:5 39:19 43:20 55:4 55:7 60:22 75:21 79:20 108:5.18 112:21 124:20 132:6 133:8,12,22 152:10 186:7 191:22 201:11 213:16 214:5 223:12 235:1 238:11 talked 48:17 50:19 59:16 68:20,21 115:10 127:11 148:4 207:9 221:1 230:7 243:22 246:3 talking 4:11 8:18 26:15 38:3 44:19 46:1,4 52:22 53:21 54:1 64:18 71:9 91:11 120:11 128:18 133:18 156:7 162:4 172:18 228:17 247:16 261:8 talks 13:20 tangential 26:14 tapes 40:10 targeting 69:5 teach- 159:16 teach-back 158:12,19

158:22 159:18 teaching 251:14 team 58:16 133:5 140:8 156:13 158:14 174:19 174:20 185:18 192:14 229:6 254:17 255:11 255:16,16 teams 58:4 tease 166:21 167:11 173:15 teasing 173:19 technical 25:20 92:21 technically 90:19 teleconference 2:22 telephone 193:20 tell 5:7 24:6 33:17 47:22 49:16 98:17 175:9 196:20 212:1 226:20 237:14 telling 173:19 205:21 206:4 tells 210:9 ten 149:19 173:1,4 ten-point 149:19 tend 191:5 tendency 248:11 tends 62:7 tense 135:16 term 202:7 235:13 236:16 250:7 258:12 terminology 219:8 terms 48:18 50:19 54:8 82:5,20 84:9 89:21 94:10 105:17 106:1 110:19 114:22 116:12 118:4 119:20,22 120:4 127:22 129:8 156:17 168:14,19 169:2 172:20 178:14 184:3 196:15 205:17 209:12 213:12 214:3 216:21 225:2 243:17 territories 124:2 territory 125:6 test 82:2 109:18 118:6 178:20 225:2 test/retest 80:20 tested 7:11 31:5 91:3,5 98:18 103:22 104:11 109:3,22 150:8 178:20 207:18 242:21 testing 35:2 43:4 47:10 53:18 62:19 93:14 115:7 117:1 136:19 136:21 140:22 179:2 180:16 187:10 207:1 207:22 212:3 224:8 224:17 238:4 243:3

tests 83:14 118:19 thank 16:16 28:18 32:16 63:13 66:21 75:5 79:21 85:5 91:13 97:20 121:19 125:8 131:7 134:8 135:17 136:12 145:21 146:7 164:22 180:19 185:17 190:5 229:7 255:21 256:1,1 257:16 258:2 262:11,15 thanks 22:5,6 26:6 55:11 79:14 97:19 116:18,19 118:15 185:22 229:9 252:12 255:20 256:18 Thanksgiving 233:9 **THEBERGE** 2:12 5:9 28:17 121:18 130:11 131:3,13 256:7,15,17 257:16,20 258:2 theory 18:1 therapists 94:14 therapy 19:22 thermometer 221:18 thing 4:9,18 16:8 18:14 20:14 21:4 23:12,13 24:16,21 25:17 26:3 26:20 35:11 42:4 45:10 46:3 55:6 66:15 71:7 85:6 97:12 100:1 103:2 105:2 114:5 125:6 151:6 154:6 157:14 170:13 172:15 173:3 175:2 180:15 183:17 195:9 201:13 203:6 204:11 215:16 217:4 225:14 228:16 235:1,8 242:4 251:17 253:2 260:20 things 6:1 7:2,11 8:10 8:15,19 9:10 13:18,20 14:3 16:21 19:10 21:3 21:12 25:20 32:3 43:20 44:5 45:16 46:4 48:18 49:4 50:15 51:13 55:3 57:4,5 59:18 62:8 79:9 80:5 82:6,15,20 86:7 92:20 95:21 97:22 101:21 120:19 122:14,16 126:17 128:22 134:1 143:2 154:12,14 159:1,10 162:17 167:14 168:13 181:11 182:16 183:14 187:11 191:15,21 192:4 196:12,20 201:7,11

203:12 212:20 214:6 214:20 215:11 216:22 218:15 220:6,8 221:1 221:2 222:18 227:15 232:3 239:19 240:18 240:19 241:14 245:9 245:15 247:5,7 258:14 259:1 think 4:9 5:7 8:3 9:14 11:12 12:15,20 13:1,5 14:5 16:18,20 17:9 19:7 20:21 23:9,10,22 25:6,11 29:11 33:3,8 33:9,16 34:13,14 37:12,19,19 38:6,12 38:22 39:14 40:7,13 40:21 41:3,22 42:1,2 42:6 43:18 44:3 45:22 46:6,14,22 49:10,11 49:13 50:8 51:22 52:8 52:9,15,15,20 53:12 54:14,16,22 55:17 56:21 57:2,13,15 58:6 58:7,9,14 59:6 60:13 61:22 64:7,10,13 65:5 65:8,15,22 66:4,11,12 68:15 69:4,14 70:12 70:14,19,20 71:14,22 72:4,6,7,9 73:14 75:8 76:8 78:17 79:1,11 81:16 82:7 85:1,11 88:1,19 89:5 91:10 93:15 95:16 96:18 97:11 99:22 100:1,2 100:18 101:1,4,6,17 105:7 106:18 107:10 107:19 110:16,17 111:14,18,20 114:1 115:4 116:11 119:21 120:10,13 121:3,6 122:10 123:15,18 124:7,12 127:22 128:3 129:3 130:12 134:21 135:9.18 136:2,3 137:5,13 139:4 143:9,10,11 153:8 154:13 155:5 164:6,14 166:14 167:13 168:17 173:19 174:10,22 175:15 177:7 179:19 180:6 181:15 187:7,12,17 188:15 191:21 193:2 194:10 200:5 202:11 203:5 205:3 207:13 207:14 209:19 213:21 216:16 217:1,4,6,14 218:1 220:9,22

224:19 227:2 228:3 229:10,22 230:7,16 231:10,14,22 232:11 234:8,9 235:10,16 237:6 238:12 240:1 241:14,17 242:1 243:21 247:17 248:11 248:17,20 249:1,15 249:20,22 250:8,9,11 252:8 253:7 257:20 259:2 thinking 16:6 23:13 32:17 64:8 70:13 93:21 122:11,16 123:19 129:8 134:12 134:21 135:3,13 140:2 148:6 168:14 170:12,17 173:16 179:10 195:9 200:15 203:4 235:17 241:10 247:22 thinks 20:3 third 78:1 206:4 207:15 210:7 211:7 **THOMAS** 2:5 22:17 60:2.15 61:13 64:17 180:21 186:22 244:15 246:20 253:9 258:5 260:18 thought 5:11 17:18 18:4 21:9 31:8,10 34:17 51:17 54:20 86:4 96:15 98:10 114:5 117:11 141:9 145:9 183:16,18,22 200:9 211:13 220:14 220:16 223:15 239:6 244:10 260:19 thoughtful 75:5 thoughts 178:2,18 187:3 240:3 262:10 thousands 17:8 138:5 260:3 threat 48:5 threats 62:20 118:20 three 5:14,17,19 8:9,12 8:19 9:14 44:10 90:3 90:3,17 98:5,14 99:14 105:12 106:4 109:8 149:20 181:16 199:6 213:7 214:9 219:17 220:14 221:18,19 231:7 252:22 threshold 28:5 90:14 90:16 throw 36:1 thumb 114:12 thumbprint 205:19

tie 159:1 tied 89:12 157:20 247:2 time 6:18 13:4 16:1 25:21 35:13,15 38:1 45:21 63:9 66:18 68:14 72:1 79:20 80:21 86:3 88:15 91:3 93:5,17 94:21,22 95:16 99:5,17,19,21 101:3,22 119:16 131:7,15,17 134:14 137:11 138:9 140:20 141:12 145:8 147:22 148:12 152:1,8 153:6 157:1 160:5,14 171:13,16 178:4 182:13 183:4 190:11 201:17,22 214:18 217:2 227:16 228:10 230:10 234:19 235:8 236:20 237:13,14 239:9,14 240:8,20 241:3,7 250:21 256:9 256:13 257:18 259:20 260:9 262:10 time-intensive 64:20 Timeline 3:19 timeliness 101:20 102:4 times 152:6 222:10 230:11 241:19 timing 91:12 today 4:16 6:2 11:16 15:16 38:17 70:21 100:6 146:1 170:3 222:10 240:11 258:14 260:16 toes 177:22 told 146:11 175:3 207:7 tomorrow 38:10 232:10 ton 110:9 tons 61:16,16 tool 30:1,6 94:8 107:7 150:7,18 151:3 152:14 153:17 155:20 166:1 176:14 tool- 189:13 tool-based 231:18 tools 150:14,16,18,21 151:6 153:15 155:19 170:16 177:1 234:2 top 12:3 14:1 15:11 208:13 227:6 top-box 191:5 192:10 192:12,21 195:14 199:11 200:9 topic 16:12 28:6 30:13 66:13 89:12 213:18

topics 10:19 51:15 78:14,22 85:1 87:18 106:7 213:13 topped 196:18 197:6,12 total 16:13 204:1 totaled 24:17 totally 22:20 43:21 124:14 172:5 touch 156:16 tougher 44:11 tracer 159:9 177:5 tracked 220:15 tracking 4:16 traditional 247:3 259:11 train 5:1 172:10,11 trained 150:15 151:5 172:9 training 58:19 59:3,10 59:20,21 150:11 trajectory 93:11 transfer 153:12 transition 144:12,21 188:19 transitioned 161:21 transitioning 137:20 translate 133:13 180:14 180:15 230:13,14 translating 134:4 165:10 translation 180:10 transparency 73:20 130:5 traveled 148:22 travels 262:16 treat 30:18 treated 69:1 109:12 258:11 treating 217:13 218:9 218:19 219:2 treatment 13:16 14:7,8 15:18 89:2 treatments 76:14 88:21 trend 48:11 trials 7:12 61:16 trick 193:21 trickier 21:13 tricky 55:2 200:22 tried 21:8 69:7 95:7 103:7 104:8 113:4 137:1 181:10,17 trip 255:21 tripped 224:5 trips 37:8 trouble 199:3,3 205:16 222:19 226:1 true 31:4 98:8 174:17 247:8

truly 250:10 truncate 160:19 trust 154:10,14,15 155:8 165:4 try 10:8 46:17 77:6 80:7 96:21 104:13 113:6 127:16 136:5 150:4 215:10 245:6 246:6 trying 6:19 18:7 35:14 42:17 60:16 72:1 87:22 88:17 94:21 124:4 135:2 138:18 148:10 168:8,12 178:12 195:22 207:10 214:8 217:6 221:9 225:2,15 228:4 231:19 233:4 TUESDAY 1:5 turn 4:20 98:9 134:11 135:3 turning 209:21 turns 19:19 24:15 30:17 150:19 154:15 183:12 tutorial 209:14 Twenty-eight 154:22 twice 236:4 Twin 165:1 two 4:21 5:19 6:2 14:19 15:7,11,12 21:18 23:7 25:19 27:20 31:10 48:11 51:3 61:5 85:7 85:7,16 87:5,19 89:13 91:7 93:18 95:5,10 97:10 98:22 99:1,3,4 99:14 100:22 101:1 107:3 115:11 119:3 120:8 121:16 146:13 152:9 153:8,19 158:6 160:11 161:18 162:21 166:2 191:8 194:13 211:15 212:8,19 215:5 218:8 219:17 224:21 234:8 236:10 237:3 240:3 243:7,8 255:17 two-year 98:1 153:6 tying 248:3 type 129:18 149:14 types 44:5 87:1 149:13 162:6 165:11,12 180:1 189:10 typically 176:11 232:15 typo 125:16 U **U.K** 62:8 U.S 61:21 62:11 109:7 109:15

289

Ubel 8:1 ubiquitous 182:12 **UDS** 248:21 258:11 **UDSMR** 2:15 235:21 236:10 ultimate 81:12 113:16 113:18 ultimately 41:11 73:8 81:8 102:11 137:8 **Um-hum** 222:3 223:6 226:13 228:14 unaware 158:17 uncharted 124:2 uncomfortable 124:1,5 undergoing 92:14 undergone 32:21 understand 14:12 22:20 43:2 61:1 73:1 73:15 77:19 78:20 79:7 87:21 88:20 95:4 95:6 97:14,15,16 98:1 103:17 104:6 106:20 110:11 127:18 190:16 202:4 249:13 257:7 understanding 25:21 111:22 122:19 137:18 211:21 242:21 247:20 understands 262:1 understood 7:1 9:1 36:10 53:22 71:5 88:1 238:7.15 undisclosed 27:15 unfair 52:20 unfortunately 146:14 152:16 157:22 uninsured 170:11 unintended 73:22 130:7 uninterpretable 222:6 unique 124:2 212:18 250:2,13,15 unit 42:2 174:3,13 179:6 units 179:4,8 universally 149:12 **university** 1:13,15,16 1:20 2:6,17 7:21 109:4 143:19 144:3 144:13 153:10,11,14 161:21 unprecedented 250:19 unrealistic 94:6 unrelated 154:13 unusual 118:11 146:16 212:5 **update** 3:13 44:9 **updated** 95:13 updating 216:22 255:18

upset 86:10 urinary 234:15 **URL** 65:14 usability 58:19 70:9 73:15,17,19 122:3 130:2,4 169:2 usable 122:4 169:14 **use** 10:12 18:21 21:22 35:18 42:17 43:9 58:18 64:3,12 71:10 72:5,8 73:15,19 89:14 103:16 106:10,13 113:18 116:7,10 122:3 124:13 125:12 125:13,15 126:7,8,11 126:12,22 127:13 129:2,19 130:2,4 135:3 136:9 137:6 138:2,17,19 139:5 142:12,18 150:15,18 150:22 151:4,6 152:17 153:1.5 159:10 162:6 163:13 168:16,18 171:15,17 172:6 176:7,17 177:5 177:15 178:6.16.17 180:9 181:13 182:17 185:5 188:16 206:14 208:4 225:3 231:3,13 240:10 245:19 251:18 useful 98:3 161:1 useless 175:16 uses 125:11 166:18 **usual** 18:11 45:20 61:21 80:5 147:17 171:2 203:6 usually 192:21 226:15 V valid 18:12 50:19 212:22 221:11,22 222:12 225:22 226:3 validate 17:20 validated 244:20 validation 150:2,3 154:5 166:5,9 240:6 240:14

validity 19:2 40:2 47:20

62:15,18 82:20 83:6

83:15 84:6 117:8,10

117:20 118:5,13,18

222:6,17 223:12

239:5,18 240:2

260:21 261:9

224:8,11,14 226:2

227:16 238:2,20,21

119:8 213:2 215:6,20

48:5,5 51:16 55:12,20

value 12:6,17,19 27:8 54:15 124:7 125:1 135:12 139:8 174:14 value- 72:12 value-base 138:21 values 143:4 VAN 2:6 variability 18:16 29:14 41:14 205:16 207:2 variable 57:7 65:7 81:3 113:8 215:20 variables 210:9 variance 68:14 205:1,1 208:6,6,22 209:2,5,7 209:8 228:10,21,21 variation 39:3 81:5 111:2,3,16,21 112:4 112:10 113:13 114:10 114:11 115:22 161:3 161:6,7 197:14 205:13,14 207:12 208:14 228:16 variations 23:16 variety 7:18 9:21 52:11 179:1 various 184:1 190:17 192:3 vary 16:12 64:11 66:13 164:7 259:7 varying 58:21 vast 259:21 vendor 120:21 121:5 171:15 180:9 195:1 vendors 169:5 172:6 248:21 ventilator 250:7 ventilators 249:9 venues 256:22 257:13 verify 238:6 verifying 40:12 versa 160:1 version 109:20,22 110:1 172:3 181:13 182:7,9 242:12,18 243:3 versus 41:13 81:5,18 81:20,21 82:22 84:1,2 95:3 103:1,6 115:22 123:13 128:7 137:21 142:2 167:6 170:7,20 171:7 188:8 200:12 207:2 260:15 Verville 2:5 **veto** 150:1 vetted 251:6 vice 2:10 160:1 **view** 139:8 259:22

valuable 54:13 171:9

viewpoints 247:20 virtually 19:19 102:2 vision 73:6 139:8,10 181:3 visit 35:12 65:12 85:21 100:21 167:10 Visiting 1:17 **visits** 68:4 visually 181:20 voice 9:3 25:16 volume 135:13 volunteer 99:9 volunteers 10:6 83:22 vote 26:19 27:9 28:7,16 28:18 38:21 39:8 47:6 47:14 62:15 63:6 69:14 73:17 74:20 101:17 108:14 112:6 112:15 116:20 117:11 118:16 121:10,19 130:1,10,12,20 131:6 219:4 261:1 **voted** 39:10,11 47:16 47:17,17 55:8 63:14 63:14,15 70:5,5,6,6 74:7,7,8,8,22 75:1 108:16,17 112:17,18 112:18 117:5,6,6,7 119:5,5,6,6 121:21,22 121:22 122:1 130:15 130:16,16,17 131:8,9 149:8,10,20 169:12 170:3 votes 28:20 39:9 47:15 63:9.10.12 70:3 74:5 74:21 108:14 112:16 117:4 119:3,3 121:17 121:20 130:14 131:6 131:7 140:13 233:6 voting 28:9,10,21 29:1 39:1,9 47:8,15 62:17 63:5,11,13 69:17,20 70:2,4 73:18 74:4,6 74:14,18,21 105:7 108:7,9,15 112:7,16 116:21 117:4 118:17 119:4 121:11,21 130:3,15,21 131:7 218:14 233:16 w wait 29:2 waiting 63:6 119:3

121:16 130:9 131:5 141:4 143:21 walk 4:19,19,21 19:22 190:18 236:22 255:22 want 4:8 8:16 20:18

			291
	I	I	I
24:9 26:11 30:17 31:2	170:21 181:21 193:20	138:17 140:1 141:5	wonder 199:14,21
31:21,22 34:12 40:5	193:22 194:20 197:9	145:13 151:9 162:1,8	wondered 30:4 227:18
41:12 44:12 61:5,8	218:1 221:16 222:5	166:17 174:8 176:11	wonderful 40:8 99:16
63:19 64:9,12 68:22	225:12 226:10 238:19	178:2,4 179:4,5	wondering 22:22 34:4
75:4 79:9 81:4 82:7	239:12 252:6	181:10,17,21 188:3	67:14 99:18 114:3
87:13 95:18 96:9	ways 14:19 35:18 55:3	189:19 228:16 230:7	140:1 142:1 165:4,5
101:14 102:9 104:11	62:13 65:1,2 71:12	231:8 242:10,18	178:20 238:18 248:13
105:3,10 123:21	78:7 85:10 86:2 104:1	243:7 245:12,15	word 100:2 226:4
124:12 127:18,20	106:7 137:1 162:12	246:3,8,10,11	wording 58:10
129:1,2 132:5 135:17		weakness 219:6	words 149:13
136:8 137:14 141:2	174:21 184:17 221:16		
	245:4 250:12	wealth 186:16 188:3	work 4:7 17:6 19:16
142:19 144:19 145:15	we'll 37:10 44:6 71:16	web 134:17 151:3	25:12 33:9 39:18,21
159:13 160:13,14	71:17 79:15 96:19	171:21	40:6 51:19 52:1,18
171:14,22 172:6,10	97:1 105:7,7 108:18	webinar 140:19	53:6 58:4 65:21 66:17
174:5 175:9,9 180:13	112:20 132:8 135:21	website 23:11 126:14	100:18 110:19 139:9
182:19 187:4 189:13	136:4 137:11 161:15	129:11,14	141:14 142:8 143:6
189:20 190:22 193:7	167:19 172:11 180:7	week 85:20 100:21	145:14 151:7 154:1
193:22 198:18 202:3	186:1,3,4,10,14	162:22 232:8 253:17	156:8 172:8 175:11
208:4 215:18 216:2	190:21 229:12 245:19	weekly 59:14	179:16,17 180:10
225:7 230:8 231:15	247:21 249:8 255:11	weeks 80:22,22 95:5	182:17 184:12 187:13
235:11 236:19 237:6	we're 4:6 10:2 13:11	188:2 232:14,18	192:15 194:20 230:8
237:10 241:20 250:4	15:3 17:5,21 18:5	weigh 103:4 112:3	234:17 239:2 240:6
250:14 251:4 255:14	21:19 26:15 27:6	160:1 200:11	241:12 246:12 247:21
256:19 257:14 262:8	28:16 29:1 37:9 39:1	weight 159:20 163:17	252:19 254:10 259:21
262:11	41:21 42:16,16 43:16	Weinberg 147:15	262:14
wanted 7:15,16 11:10	43:16,19 44:12,19	weird 160:7 211:14	workbook 156:13 158:9
11:15 14:11 16:2,9	46:1 49:3 52:21 60:4	222:1	worked 9:9,12 24:4
18:16 19:6,10 26:9,17	65:5 67:9 69:14 70:21	welcome 3:5 75:16	66:2 137:4 147:11
26:20 27:7 28:1 38:6	71:1,3 72:1 73:9	143:18	245:10
26:20 27:7 28:1 38:6 55:7 84:10 119:12	71:1,3 72:1 73:9 75:17 78:15 82:4	143:18 well-developed 55:18	245:10 Workgroup 254:20
			Workgroup 254:20 working 7:7 10:10 11:3
55:7 84:10 119:12	75:17 78:15 82:4	well-developed 55:18	Workgroup 254:20
55:7 84:10 119:12 129:13 132:17 133:20	75:17 78:15 82:4 85:22 92:15 100:8	well-developed 55:18 well-structured 32:5	Workgroup 254:20 working 7:7 10:10 11:3
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12	well-developed 55:18 well-structured 32:5 well-thanked 75:9	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7 120:2 126:10 138:7	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7 120:2 126:10 138:7 145:1,2 153:1 234:10 watching 44:7	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7 120:2 126:10 138:7 145:1,2 153:1 234:10 watching 44:7 way 5:4 6:20 11:5,6	$\begin{array}{c} 75:17\ 78:15\ 82:4\\ 85:22\ 92:15\ 100:8\\ 103:17,18\ 110:12\\ 114:1\ 124:1,2,3,5,8\\ 124:17,21\ 125:5\\ 132:2\ 134:3\ 139:15\\ 143:5\ 145:19\ 152:5\\ 154:14\ 163:8\ 165:14\\ 165:17\ 172:1,17\\ 173:18\ 177:4\ 178:10\\ 180:6\ 186:16\ 188:12\\ 190:3\ 195:21\ 200:12\\ 201:16,22\ 211:20\\ 230:8\ 231:19\ 232:19\\ 233:4,16\ 240:9,15\\ 245:21\ 246:13\ 248:18\\ 248:20\ 250:21\ 251:1\\ 252:13,13\ 253:7\end{array}$	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7 120:2 126:10 138:7 145:1,2 153:1 234:10 watching 44:7 way 5:4 6:20 11:5,6 14:19 17:16 20:8,11	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7 120:2 126:10 138:7 145:1,2 153:1 234:10 watching 44:7 way 5:4 6:20 11:5,6 14:19 17:16 20:8,11 21:2,18 24:20 26:15	$\begin{array}{c} 75:17\ 78:15\ 82:4\\ 85:22\ 92:15\ 100:8\\ 103:17,18\ 110:12\\ 114:1\ 124:1,2,3,5,8\\ 124:17,21\ 125:5\\ 132:2\ 134:3\ 139:15\\ 143:5\ 145:19\ 152:5\\ 154:14\ 163:8\ 165:14\\ 165:17\ 172:1,17\\ 173:18\ 177:4\ 178:10\\ 180:6\ 186:16\ 188:12\\ 190:3\ 195:21\ 200:12\\ 201:16,22\ 211:20\\ 230:8\ 231:19\ 232:19\\ 233:4,16\ 240:9,15\\ 245:21\ 246:13\ 248:18\\ 248:20\ 250:21\ 251:1\\ 252:13,13\ 253:7\\ 254:8,13,15\ 258:22\\ 258:22\ 262:10\\ \end{array}$	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3
55:7 84:10 119:12 129:13 132:17 133:20 134:7,14 139:12 147:9 160:19 162:17 170:5 177:11 186:17 196:14 202:15 229:13 wanting 27:5 129:4 wants 5:7 11:20 37:20 65:4 132:6 171:16 223:11 warn 160:14,19 Washington 1:8 138:13 138:17 wasn't 42:15 64:21 99:7 120:2 126:10 138:7 145:1,2 153:1 234:10 watching 44:7 way 5:4 6:20 11:5,6 14:19 17:16 20:8,11 21:2,18 24:20 26:15 35:1 37:11 38:16 50:5	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting\ }27:5\ 129:4\\ \textbf{wants\ }5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn\ }160:14,19\\ \textbf{Washington\ }1:8\ 138:13\\ 138:17\\ \textbf{wasn't\ }42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching\ }44:7\\ \textbf{way\ }5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12 window 167:16	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting\ }27:5\ 129:4\\ \textbf{wants\ }5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn\ }160:14,19\\ \textbf{Washington\ }1:8\ 138:13\\ 138:17\\ \textbf{wasn't\ }42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching\ }44:7\\ \textbf{way\ }5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21 38:5 57:14,15 78:11	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12 window 167:16 Wisconsin 126:2	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting}\ 27:5\ 129:4\\ \textbf{wants}\ 5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn}\ 160:14,19\\ \textbf{Washington}\ 1:8\ 138:13\\ 138:17\\ \textbf{wasn't}\ 42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching}\ 44:7\\ \textbf{way}\ 5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ 76:16\ 86:6\ 88:2\ 90:11\\ \end{array}$	$\begin{array}{c} 75:17\ 78:15\ 82:4\\ 85:22\ 92:15\ 100:8\\ 103:17,18\ 110:12\\ 114:1\ 124:1,2,3,5,8\\ 124:17,21\ 125:5\\ 132:2\ 134:3\ 139:15\\ 143:5\ 145:19\ 152:5\\ 154:14\ 163:8\ 165:14\\ 165:17\ 172:1,17\\ 173:18\ 177:4\ 178:10\\ 180:6\ 186:16\ 188:12\\ 190:3\ 195:21\ 200:12\\ 201:16,22\ 211:20\\ 230:8\ 231:19\ 232:19\\ 233:4,16\ 240:9,15\\ 245:21\ 246:13\ 248:18\\ 248:20\ 250:21\ 251:1\\ 252:13,13\ 253:7\\ 254:8,13,15\ 258:22\\ 258:22\ 262:10\\ \textbf{we've}\ 6:2\ 9:18,20\ 19:17\\ 24:12,18,19\ 31:21\\ 38:5\ 57:14,15\ 78:11\\ 84:22\ 85:9,19\ 87:21\\ \end{array}$	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12 window 167:16 Wisconsin 126:2 wisdom 10:1,2	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16 worthless 173:4
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting}\ 27:5\ 129:4\\ \textbf{wants}\ 5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn}\ 160:14,19\\ \textbf{Washington}\ 1:8\ 138:13\\ 138:17\\ \textbf{wasn't}\ 42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching}\ 44:7\\ \textbf{way}\ 5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ 76:16\ 86:6\ 88:2\ 90:11\\ 96:15\ 105:11\ 107:7\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21 38:5 57:14,15 78:11 84:22 85:9,19 87:21 95:7,20 96:2 103:22	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12 window 167:16 Wisconsin 126:2 wisdom 10:1,2 wish 40:8 88:18 192:22	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16 worthless 173:4 worthwhile 171:12
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting}\ 27:5\ 129:4\\ \textbf{wants}\ 5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn}\ 160:14,19\\ \textbf{Washington}\ 1:8\ 138:13\\ 138:17\\ \textbf{wasn't}\ 42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching}\ 44:7\\ \textbf{way}\ 5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ 76:16\ 86:6\ 88:2\ 90:11\\ 96:15\ 105:11\ 107:7\\ 111:5\ 120:18\ 122:17\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21 38:5 57:14,15 78:11 84:22 85:9,19 87:21 95:7,20 96:2 103:22 106:6,8 109:22	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12 window 167:16 Wisconsin 126:2 wisdom 10:1,2 wish 40:8 88:18 192:22 Woloshin 80:15 102:18	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16 worthless 173:4 worthwhile 171:12 wouldn't 66:11 81:7
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting}\ 27:5\ 129:4\\ \textbf{wants}\ 5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn}\ 160:14,19\\ \textbf{Washington}\ 1:8\ 138:13\\ 138:17\\ \textbf{wasn't}\ 42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching}\ 44:7\\ \textbf{way}\ 5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ 76:16\ 86:6\ 88:2\ 90:11\\ 96:15\ 105:11\ 107:7\\ 111:5\ 120:18\ 122:17\\ 128:13\ 129:18\ 142:16\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21 38:5 57:14,15 78:11 84:22 85:9,19 87:21 95:7,20 96:2 103:22 106:6,8 109:22 112:21 117:9 120:8,8	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willing 10:8 20:17 w	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16 worthless 173:4 worthwhile 171:12 wouldn't 66:11 81:7 98:14 110:9 117:14
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting\ }27:5\ 129:4\\ \textbf{wants\ }5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn\ }160:14,19\\ \textbf{Washington\ }1:8\ 138:13\\ 138:17\\ \textbf{wasn't\ }42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching\ }44:7\\ \textbf{way\ }5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ 76:16\ 86:6\ 88:2\ 90:11\\ 96:15\ 105:11\ 107:7\\ 111:5\ 120:18\ 122:17\\ 128:13\ 129:18\ 142:16\\ 148:7,13\ 152:7\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21 38:5 57:14,15 78:11 84:22 85:9,19 87:21 95:7,20 96:2 103:22 106:6,8 109:22 112:21 117:9 120:8,8 121:6 127:14 131:20	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willingness 137:12 window 167:16 Wisconsin 126:2 wisdom 10:1,2 wish 40:8 88:18 192:22 Woloshin 80:15 102:18 WOMAC 96:13 woman 37:3	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16 worthless 173:4 worthwhile 171:12 wouldn't 66:11 81:7 98:14 110:9 117:14 117:15,16 183:19
$\begin{array}{c} 55:7\ 84:10\ 119:12\\ 129:13\ 132:17\ 133:20\\ 134:7,14\ 139:12\\ 147:9\ 160:19\ 162:17\\ 170:5\ 177:11\ 186:17\\ 196:14\ 202:15\ 229:13\\ \textbf{wanting}\ 27:5\ 129:4\\ \textbf{wants}\ 5:7\ 11:20\ 37:20\\ 65:4\ 132:6\ 171:16\\ 223:11\\ \textbf{warn}\ 160:14,19\\ \textbf{Washington}\ 1:8\ 138:13\\ 138:17\\ \textbf{wasn't}\ 42:15\ 64:21\ 99:7\\ 120:2\ 126:10\ 138:7\\ 145:1,2\ 153:1\ 234:10\\ \textbf{watching}\ 44:7\\ \textbf{way}\ 5:4\ 6:20\ 11:5,6\\ 14:19\ 17:16\ 20:8,11\\ 21:2,18\ 24:20\ 26:15\\ 35:1\ 37:11\ 38:16\ 50:5\\ 52:3\ 60:14\ 64:11\\ 65:11\ 68:16,17\ 72:6\\ 76:16\ 86:6\ 88:2\ 90:11\\ 96:15\ 105:11\ 107:7\\ 111:5\ 120:18\ 122:17\\ 128:13\ 129:18\ 142:16\\ \end{array}$	75:17 78:15 82:4 85:22 92:15 100:8 103:17,18 110:12 114:1 124:1,2,3,5,8 124:17,21 125:5 132:2 134:3 139:15 143:5 145:19 152:5 154:14 163:8 165:14 165:17 172:1,17 173:18 177:4 178:10 180:6 186:16 188:12 190:3 195:21 200:12 201:16,22 211:20 230:8 231:19 232:19 233:4,16 240:9,15 245:21 246:13 248:18 248:20 250:21 251:1 252:13,13 253:7 254:8,13,15 258:22 258:22 262:10 we've 6:2 9:18,20 19:17 24:12,18,19 31:21 38:5 57:14,15 78:11 84:22 85:9,19 87:21 95:7,20 96:2 103:22 106:6,8 109:22 112:21 117:9 120:8,8	well-developed 55:18 well-structured 32:5 well-thanked 75:9 went 63:10 71:4 75:14 100:15 177:13 186:15 187:15 216:22 222:12 262:18 weren't 83:21 90:10 105:19 192:3 200:8 201:18 231:13 234:13 Wexner 1:16 when's 199:15 white 50:1 51:1 52:19 53:3 143:3 who've 20:12 30:1 wide 23:15 widely 110:2 115:20 widespread 64:4 116:7 116:10 124:13 willing 10:8 20:17 willing 10:8 20:17 w	Workgroup 254:20 working 7:7 10:10 11:3 18:5 19:17 26:12,13 27:21 29:9 51:11 54:3 59:19 92:21 96:2 132:18 141:5 143:8 151:11 162:13 168:1 170:8 175:3 186:3 200:3 217:1 232:20 235:3 242:11 254:15 works 73:11 180:9 183:19 world 7:10,16 46:7 138:22 165:11,20,21 worried 30:14 33:6 35:8 46:9 97:8 157:14 worry 52:1 86:8 162:10 182:4 183:19 worse 65:18 107:22 148:3 worst 52:22 worth 171:11 194:13 196:16 worthless 173:4 worthwhile 171:12 wouldn't 66:11 81:7 98:14 110:9 117:14

			29
wrestled 17:19	130:15 149:19 210:16	218:13	194:18 211:9
wrestling 85:12	Zikmund-Fisher 8:2	2006 148:20	53 39:10
write 192:18	zone 73:9 140:13	2007 9:9	58 74:7 117:5
writing 24:12 195:22	ZYL 2:6	2010 150:6	
232:14		2011 150:11	6
written 105:3	0	2012 151:18 154:3	6 3:9
wrong 5:4 83:4 84:7,8	0 28:22 39:11 47:18	2015 153:10	60 48:17
84:15 98:20,21 100:2	63:15 70:4,6 74:8,22	2016 1:5	63 70:5
103:4 105:16 114:7	112:19	21 112:18	65 51:1
117:16 221:12,14,15	0420 5:13	21-member 149:7	68 119:5
223:18	08 9:10	229 3:19	00 119.5
wrote 48:18 54:14	08 9.10	229 3.19 23 49:12	7
WYNIA 2:17 145:21	1	25 46:11,12 48:16 61:22	7 1:5 152:14 208:18
160:17,21 166:2	1 3:5 28:14 39:5 47:11	256 3:17	70 104:5 194:15 243:1
168:9 171:6 173:22	63:2 69:21 74:1,16	26 119:5	700 194:5 203:15
175:16,18 176:12	108:13 112:12 117:1	2651 196:2	74 47:17 112:18
178:22 179:13,15,19	119:1 121:14 130:7	266 15:16 16:11	75 46:2,13,17,19 47:1
180:5 181:5 182:19	131:1,17	27 49:10 155:3	79 63:14 121:22
184:5 185:19,22	1.3 208:13	2958 75:18 76:6 108:8	
186:3	1:36 262:18	112:9 116:22 118:18	8
	10 4:16 8:7 10:10 33:14	121:12 130:4 131:1	8:30 1:8
X	33:14	2962 3:9 6:5 28:10 39:2	8:40 4:2
X 140:19	10,000 182:7	47:9 62:18 69:18	80 199:12,12 243:18
	10:07 75:15	73:19 74:16	84 95:3
Y	100 28:21 45:17 46:2		85 48:14 95:3
Yale 2:3,4	47:1 71:2 74:22 80:9	3	
yeah 14:16 15:7 16:2	99:8 103:19	3 1:3 4:16 39:6 47:12	9
17:5 19:9 23:8 27:13	100- 154:18	63:3 69:22 74:2 80:11	9:59 75:14
33:18 34:12 35:21	1030 1:8	112:13 117:2 119:2	90 104:5,6 202:12
40:20 41:6 43:7 48:7	11 47:16 63:14,15 74:7	121:15 130:8 210:16	95 108:16 201:5 202:1
50:4,22	12 152:13 180:6	210:18	99 216:13
year 44:9 61:4 66:13,13	12:06 187:15	30 99:9 104:5 164:8,9	9th 1:8
66:14,14 70:21 95:5	12:24 187:16	300 68:4	511 1.0
100:8,17 107:16,22	131 3:11	32 74:6	
132:22 133:1 142:10	132 3:13	33 130:16	
	132 3:13 14 78:14 244:2	360 151:22 155:20	
152:13 153:14 161:22			
161:22 162:1 167:18	15 7:7	160:6	
194:6,12,18 204:14	15th 1:8 4:21	360- 151:2	
233:9 245:10	16 47:17 121:22	37 70:5 117:6	
years 7:7 23:15 44:10	17 130:17 180:7	A	
85:7,7,16 90:3,4 91:7	18 146:2 166:10 203:3		
93:18 95:10 97:10	241:9,16 242:2	4 3:5 39:7 47:12 63:3	
99:15 101:1,1 107:3	243:10 244:1	69:22 74:2 112:13	
133:18 144:7 146:2	187 3:15	117:2 119:2 121:16	
153:8 176:16 182:8,9	1989 6:20	125:11 130:9	
184:13 201:17 231:7		40 8:6 154:20 227:22	
243:8 249:5	2	40-year-olds 68:19	
yes/no 15:7	2 28:15 39:6 47:11 63:2	400 116:1	
yesterday 4:10 5:10,22	69:21 74:1,17 93:14	42 39:10	
64:18 187:3,12 189:2	108:13 112:12 117:2	44 131:9	
196:11 253:13 258:10	119:1 121:15 130:8	48 214:13	
258:17 260:15 261:5	131:2		
York 1:18 72:12	2,500 8:8	5	
	2,800 23:5	5 39:11 108:17 112:17	
Z	2/4 15:9	117:6 119:6 121:22	
Zeke 146:21	20 161:6	5-point 154:19	
zero 14:22 88:4 101:12	200 204:6,13,14 206:7	50 45:14,17 99:9 104:5	
	LUU 207.0, 10, 14 200.1	J TO.IT, II 33.3 104.3	1
117:5 119:4 121:21	206:17,21 211:12,13	130:16 164:9 167:20	

CERTIFICATE

This is to certify that the foregoing transcript

In the matter of: Person and Family Centered Care

Before: NQF

Date: 06-07-16

Place: Washington, DC

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

near A ans f

Court Reporter

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS 1323 RHODE ISLAND AVE., N.W. WASHINGTON, D.C. 20005-3701 293