



Kevin Fiscella, MD, MPH (Co-Chair)

Professor, Family Medicine, Public Health Sciences, Community Health and Cancer Center, University of Rochester Medical Center

Kevin Fiscella, MD, MPH, is a tenured Professor of Family Medicine, Public Health Sciences, and Community Health, and Oncology at the University Rochester School Medicine. His scholarly work has focused on both conceptual models and empirical research related to health care disparities. His current work addresses practical strategies to mitigate disparities in health care quality. He has served on numerous national committees related to health and health care disparities. He has published more than 180 papers in peer-reviewed journals and has received major research grants from numerous federal agencies and private foundations.

David Nerenz, PhD (Co-Chair)

Director, Center for Health Policy & Health Services Research, Henry Ford Health System

David R. Nerenz, PhD, is Director of the Center for Health Policy and Health Services Research at Henry Ford Health System in Detroit. He is also Director of Outcomes Research for the Neuroscience Institute, and Vice-Chair for Research of the Department of Neurosurgery at Henry Ford Hospital. He was appointed in May of 2012 as a Commissioner on the Medicare Payment Advisory Commission (MedPAC). He recently served as the Chair of the Institute of Medicine Committee on Leading Health Indicators for Healthy People 2020 and Chair of the IOM Subcommittee on Standardized Collection of Race/Ethnicity Data for Healthcare Quality Improvement.

Jean Accius, PhD, PMP

Director, Health and Long-Term Services and Supports, AARP

Jean Accius, PhD, is an expert in health and long-term care policy. His background includes translating research into policy and practice. Currently, Jean is the Director of Health and Long-term Services and Supports (LTSS) at AARP. In this capacity, he leads the policy development process on health and LTSS related issues that guides AARP's legislative, regulatory and litigation activities. He also provides strategic advice and counsel to senior AARP leadership and other departments to ensure policy integration and consistency across the association.

Alyce Adams, MPP, PhD

Research Scientist II and Chief of Health Care Delivery and Policy, Division of Research, Kaiser Permanente

Alyce S. Adams, MPP, PhD, is Research Scientist II and Chief of Health Care Delivery and Policy at the Kaiser Permanente Division of Research in Oakland, California. Her research explores disparities in chronic disease treatment outcomes using longitudinal data methods. Dr. Adams' current studies include a cluster randomized clinical trial to improve diabetic peripheral neuropathy treatment outcomes funded by the Patient Centered

Outcomes Research Institute and an evaluation of the impact of Medicare Part D among dual Medicaid and Medicare enrollees funded by the National Institute on Aging. She has a PhD in Health Policy from Harvard University.

Mary Barger, PhD, MPH, CNM, FACNM

Associate Professor of Nursing, University of California San Diego, and American College of Nurse Midwives

Mary Barger PhD, MPH, CNM, FACNM, is a perinatal epidemiologist and has practiced clinical nurse-midwifery for over 25 years. She has taught in a school of public health, a medical school, and two schools of nursing. The focus of her research has been on maternal morbidity and mortality with a focus on cesareans and using administratively collected data, such as hospital discharge data and birth data, to examine processes and outcomes of care. One of her recent studies combined survey data with GIS information to further understand the racial disparities in cesarean rates in California

Susannah M. Bernheim, MD, MHS

Director, Quality Measurement, Yale New Haven Health System Center for Outcomes Research and Evaluation (CORE)

Susannah M. Bernheim, MD, MHS, is a Family Physician, Health Services Researcher and the Director of Quality Measurement at Yale-New Haven Hospital's Center for Outcomes Research and Evaluation (CORE). She has extensive experience leading teams in measure development, maintenance, NQF endorsement, and implementation. Her research focuses on the intersection of healthcare quality, outcomes and socioeconomic status. She received her MD at the University of California San Francisco, and her Master of Health Sciences at Yale University. Following a research fellowship and prior to joining CORE she served as Deputy Director of Performance Management for the Yale New Haven Health System.

Monica Bharel, MD, MPH

Chief Medical Officer, Boston Health Care for the Homeless Program

Monica Bharel, MD, is the Chief Medical Officer for the largest nonprofit health care organization for homeless individuals in the country. Under her leadership, the organization achieved Level 3 NCQA PCMH recognition and a 3-fold improvement in women's health quality indicators. She was appointed by Governor Patrick to serve on the Behavioral Health Integration Task Force under the Massachusetts payment reform initiative. She has spoken locally and nationally about the needs of vulnerable and homeless individuals. She is currently focused on ensuring that state and national health care reform efforts enhance the care for homeless individuals, without inadvertently widening health care disparities.

Mary Beth Callahan, ACSW/LCSW

Senior Social Worker, Dallas Transplant Institute

Mary Beth Callahan has worked in nephrology social work since 1984. She is currently Senior Social Worker at Dallas Transplant Institute (DTI) and has had the privilege to work with ESRD patients on hemodialysis, peritoneal dialysis and transplant. She has served on numerous advisory boards and professional committees. She served as CNSW Chair from 1996-1998 and is co-developer of the CNSW's Outcomes Training Program. Her focus with transplant recipients is to help them prepare to return to work whenever possible and/or to live life to the fullest. One of her ongoing efforts is to encourage other staff members to keep rehabilitation in the forefront of their minds. She hosts Job Club monthly at DTI. Job

Club developed from joint research grants from the Society for Transplant Social Workers and the Council of Nephrology Social Workers and provides patients with information on Social Security Work Incentives and connects patients with vocational rehabilitation resources and hope.

Lawrence Casalino, MD, PhD

Livingston Farrand Professor of Public Health; Chief, Division of Outcomes and Effectiveness Research, Weill Cornell Medical College

Lawrence Casalino, MD, PhD, has written some of the seminal articles on unintended consequences of quality measurement and on SES disparities and quality measurement. He has also served on relevant national committees. He has quite a lot of knowledge about the organization of medical practice and hospital care and about the responses of providers to incentives. This knowledge comes from quantitative and qualitative research as well as from the 20 years that he spent as a family physician in full-time practice, during which time he also served as a hospital medical staff president and vice president of a large independent practice association.

Alyna Chien, MD, MS

Assistant Professor, Boston Children's Hospital

Alyna Chien, MD, is a physician health services researcher at Harvard Medical School and Boston Children's Hospital. She is the leading pediatric expert on the use of performance incentives in healthcare and has extensive experience using established risk adjustment methods. Currently, she is examining whether geocoded socioeconomic information can improve pediatric risk adjustment algorithms so that healthcare payments can better reflect pediatric patient complexity. She has used similar geocoding techniques to examine the degree to which socioeconomic factors have affected the ability of very large physician organizations to respond to performance incentives. Her work is funded by AHRQ, NICHD, and RWJF.

Marshall Chin, MD, MPH

Richard Parrillo Family Professor of Healthcare Ethics in the Department of Medicine, University of Chicago

Marshall H. Chin, MD, MPH, FACP, Richard Parrillo Family Professor of Healthcare Ethics in the Department of Medicine at the University of Chicago, is a general internist with extensive experience improving the care of vulnerable patients with chronic disease. Dr. Chin is Director of the RWJF Finding Answers: Disparities Research for Change National Program Office. He was a member of the IOM Committee on Future Directions for the National Healthcare Quality and Disparities Reports. He serves on the NQF MAP Coordinating Committee and was a member of the NQF Healthcare Disparities and Cultural Competency Consensus Standards Steering Committee.

Mark Cohen, PhD

Statistical Manager, Continuous Quality Improvement, Division of Research and Optimal Patient Care, American College of Surgeons

Mark Cohen, PhD, is the Statistical Manager, Continuous Quality Improvement, Division of Research and Optimal Patient Care, American College of Surgeons, and Adjunct Associate Professor of Surgery, Feinberg School of Medicine, Northwestern University. Since 2008, he has managed statistical efforts related to the ACS National Surgical Quality Improvement Program (NSQIP), ACS Universal Surgical Risk Calculator, ACS Metabolic and Bariatric

Surgery Accreditation and Quality Improvement Program (MBSAQIP), and the ACS NSQIP Pediatric program. He has 125 publications and his current research focuses on optimizing risk-adjustment and reporting methodologies used in these programs. Before joining the ACS, Dr. Cohen was Statistician and, later, Technical Director at the Naval Institute for Dental and Biomedical Research.

Norbert Goldfield, MD

Medical Director, 3M HIS Clinical and Economics Research, 3M

Dr. Goldfield works as a medical director of 3MHIS, developing classification tools linking payment to quality. This work is used throughout the United States and overseas, with public and private payers. Dr. Goldfield is a board certified internist practicing at a community health center. He edits the peer reviewed Journal of Ambulatory Care Management and has published extensively. He is on a number of boards including Health Care for All. He is also the founder and executive director of Healing Across the Divides (www.healingdivides.org), an organization seeking to improve the health of Israelis and Palestinians.

Nancy Garrett, PhD

Chief Analytics Officer, Hennepin County Medical Center

Nancy Garrett, PhD, is currently Chief Analytics Officer at Hennepin County Medical Center, where she is developing methods to measure the impact of socioeconomic status on cost and quality measures for HCMC's diverse safety net population. She has an extensive background in applied health services research, and authored a chapter on provider profiling in a managed care textbook. Nancy is on NQF's Cost and Resource Use Steering Committee where she raised issues about adjusting for socioeconomic status that helped lead to the convening of this expert panel. Nancy has a Ph.D. in Demography from the University of Illinois.

Atul Grover, MD, PhD, FCCP

Chief Public Policy Officer, Association of American Medical Colleges

Atul Grover, MD, PhD, is the Chief Public Policy Officer for the Association of American Medical Colleges (AAMC). In this role, he manages the AAMC's health, educational, and scientific policies. Dr. Grover joined the AAMC in its Center for Workforce Studies, where he managed research activity and directed externally funded workforce studies. Prior to the AAMC, Dr. Grover was a senior consultant in health care finance and applied economics for The Lewin Group, Inc and also served with the Health Resources and Service Administration. Dr. Grover is a clinical faculty member at the George Washington School of Medicine.

David Hopkins, PhD

Senior Advisor, Pacific Business Group on Health

David S. P. Hopkins, PhD, is Senior Advisor at the Pacific Business Group on Health. Hopkins is also affiliated with the Center for Health Policy and the Clinical Excellence Research Center at Stanford University Medical School. He earned his A.B. in Biology from Harvard, and his M.S. in Statistics and Ph.D. in Operations Research from Stanford. Hopkins chaired the California Cooperative Healthcare Reporting Initiative (CCHRI) Executive Committee from 1996-2012 and is the former Chair of the Integrated Healthcare Association Pay-for-Performance Technical Efficiency Committee. He served two terms on

NQF's Consensus Standards Approval Committee and currently chairs the NQF Purchaser Council.

Dionne Jimenez, MPP

Research & Policy Coordinator, Service Employees International Union

Dionne Jimenez is a research and policy coordinator for the Service Employees International Union, which represents 2.2 million workers advocating to improve their lives and the services they provide. She performs public policy analysis and develops public policy positions for SEIU on health care financing, workforce, quality of care & life, and other key issues related to the health care sector. Previous professional experience includes serving as staff and legislative assistant to Congressman George Miller (D-CA). Dionne is a proud first-generation college graduate. She has a Master of Public Policy degree from the University of California, Los Angeles, School of Public Affairs, and a BA in Political Science from the University of California, Berkeley.

Steven Lipstein, MHA

President and CEO, BJC

Steven Lipstein has led BJC Healthcare since 1999. He is highly engaged in ensuring that people everywhere receive high-quality, safe care. BJC is the largest provider of uncompensated care in Missouri. From 2008 to 2010, Mr. Lipstein co-chaired the oversight committee for Missouri Medicaid. Prior to joining BJC, Mr. Lipstein held executive roles at the University of Chicago and The Johns Hopkins Health System. He is vice chair of the Board of Governors for the Patient-Centered Outcomes Research Institute. He graduated from Emory University, has an MHA from Duke University, and completed an administrative fellowship at Massachusetts General Hospital.

Eugene Nuccio, PhD

Assistant Professor, University of Colorado, Anschutz Medical Campus

Eugene Nuccio, PhD, Assistant Professor, holds a doctorate in Education Psychology and has extensive experience with statistical analysis, measurement, and risk adjustment of outcomes for Medicare home care recipients. Since 2004 he has led the development of the last three sets of 40+ prediction models used to risk adjust home health outcomes nationally. He initiated innovations in how to represent OASIS data as well as methodological changes to develop complex multivariate models. Under the direction of MedPAC, Dr. Nuccio linked CMS claims, OASIS, and other data sources to produce experimental quality measures and prediction models. His contributions to the scientific literature on risk adjustment include presentations at AcademyHealth.

Sean O'Brien, PhD

Assistant Professor, Biostatistics and Bioinformatics, Duke University Medical Center
Sean O'Brien, PhD, is an Assistant Professor in the Department of Biostatistics and Bioinformatics at Duke University Medical Center. Since 2005, he has served as statistical director of the Society of Thoracic Surgeons (STS) Data Warehouse and Analysis Center and as co-investigator of several grants and contracts using large registries to study comparative effectiveness and health care quality. Dr. O'Brien also works on the development and evaluation of quantitative methods for healthcare provider performance assessment. His research interests include risk adjustment methodology, composite measures, and Bayesian modeling.

Pam Owens, PhD

Senior Research Scientist, AHRQ

Pamela Owens, PhD, is a senior research scientist at the Agency for Healthcare Research and Quality (AHRQ). Dr. Owens is the Scientific Director of the AHRQ Quality Indicators™ (QIs) and co-leads Healthcare Cost and Utilization Project (HCUP) outpatient data development. Dr. Owens' research experience includes the quality and access to care for various populations, conditions and settings, including children, low income, mental health, asthma, readmissions, ambulatory surgery, emergency department and inpatient settings. Her work has appeared in journals such as the JAMA, Medical Care, Health Services Research, Annals of Internal Medicine, Pediatrics, Academic Emergency Medicine, Psychiatric Services, and Journal of Preventive Medicine. Dr. Owens received a Ph.D. in epidemiology and health policy from Yale University and completed a post-doctoral fellowship at Johns Hopkins. She also has six years of clinical experience as an occupational therapist.

Ninez Ponce, MPP, PhD

Professor, Department of Health Policy and Management - UCLA Fielding School of Public Health

Ninez Ponce, MPP, PhD, is a professor in the Department of Health Policy and Management at the UCLA Fielding School of Public Health. In 14 years at UCLA, she has taught courses on health insurance, health economics, health policy, and research methods, with a research focus on racial/ethnic disparities in cancer prevention and control. She also conducted program evaluation, research, and public policy for a W.K. Kellogg Foundation national initiative to improve health care for the underserved. She has served on expert advisory groups for the Institute of Medicine, the Office of the Patient Advocate, and the UCLA Department of Health Services.

Thu Quach, PhD, MPH

Research Director, Asian Health Services

Thu Quach, PhD, MPH, is an epidemiologist and primary research interest has focused on the influence of environmental and sociocultural factors on immigrant population health. As a research scientist at the Cancer Prevention Institute of California, a non-profit research organization, she leads research studies focusing on the booming nail salon workforce, comprised mainly of Vietnamese immigrants. In 2011, after years of research collaboration, she was recruited by Asian Health Services to become the inaugural research director at this community health center (CHC) serving low-income Asian Americans patients. She spearheads efforts across several CHCs to incorporate social determinants of health factors in risk adjustment.

Tia Goss Sawhney, DrPH, FSA, MAAA

Director of Data, Analytics, and Research, Illinois Department of Healthcare and Family Services

Tia Goss Sawhney, DrPH, FSA, MAAA, is the Director of Data, Research, and Analytics with the Illinois Medicaid plan. She is the author of the 2010 paper "Health Insurance Risk Adjustment: The Income Effect". The paper is included in her 2012 dissertation "Controlling Indirect Selection under Healthcare Reform" available at www.soa.org/files/sections/health-dissertation-sawhney.pdf. She is Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries and active in each organization.

Nancy Sugg, MD, MPH

Medical Director Pioneer Square Clinic & Downtown Homeless Programs, Harborview Medical Center

Nancy Sugg, MD, MPH, is Associate Professor of Medicine in the Division of General Internal Medicine at the University of Washington and Medical Director of Harborview Medical Center's Pioneer Square Clinic and Downtown Homeless Programs. She is the Chair of the Care Management Committee at Harborview Medical Center, focusing on decreasing inpatient lengths of stay and readmissions and improving transitions of care. She works closely with Seattle-King County Public Health's Healthcare for the Homeless Network developing integrated medical services for homeless and outcomes measures for clinics caring for underserved populations. Dr. Sugg directs research projects and mentors future primary care providers and policy makers for underserved populations.

Rachel Werner, MD, PhD

Associate Professor of Medicine, University of Pennsylvania

Rachel Werner, MD, PhD, is an Associate Professor of Medicine at the University of Pennsylvania. She received her medical degree from the University of Pennsylvania School of Medicine, where she also did her residency in Internal Medicine. While completing a clinical fellowship in general internal medicine, she also received a Ph.D. in health economics from the Wharton School at the University of Pennsylvania. Dr. Werner's research seeks to understand the effect of healthcare policies and delivery systems on quality of care. In particular, she has examined the role of provider payment and financial incentives on provider behavior, the organization of healthcare, racial disparities, and overall healthcare quality. Her work has empirically investigated numerous unintended consequences to quality improvement incentives and was among the first to recognize that public reporting of quality information may worsen racial disparities. She is currently principal investigator of an R01 from the Agency of Healthcare Research and Quality (examining how pay-for-performance in hospitals changed the value of healthcare) and an R01 from the National Institute of Aging (examining the effect of Medicaid pay-for-performance for nursing homes on delivery of nursing home care). She also directs one of five national centers to evaluate the effectiveness of the medical home by the Veterans Health Administration. She has received numerous awards including the Dissertation Award and the Alice Hersh New Investigator Award from Academy Health and the Presidential Early Career Award for Scientists and Engineers. Her research has been published in high-impact peer-reviewed journals, including *JAMA*, *Journal of Health Economics*, *Health Services Research*, and *Health Affairs*. In addition to her research, Dr. Werner is a practicing primary care internist at the Philadelphia VA Medical Center and regularly attends the hospital's internal medicine service. She supervises healthcare provided by Hospital of the University of Penn.