



Proposed Roster

CQMC Health Equity Workgroup Roster w/Bios

Committee Co-Chairs

Rama Salhi, MD, MHS, MS

Emergency Medicine Physician, American College of Emergency Physicians Ann Arbor, MI

Dr. Rama Salhi works in the Department Emergency Medicine at the University of Michigan. She completed her graduate training in Epidemiology and Health Disparities at the Johns Hopkins School of Public Health before going on to complete her MD at the Michigan State University College of Human Medicine. Her professional and research interests include the use of health systems science to identify and address quality gaps in health outcomes and evaluating existing systems of care for time-sensitive conditions in the prehospital and emergency department settings, including how they are influenced by and contribute to structural and health inequities.

Sai Ma, PhD

Director, Clinical Strategy and Quality, Humana Inc. Louisville, KY

Dr. Sai Ma is a seasoned healthcare researcher of evaluation, quality measurement, and health equity with a demonstrated research history of working in the government, academia, and research firms. She currently is a director of quality measurement at Humana, leading the work to develop quality and outcome measures and to align measures across the enterprise. Previously she was a managing director with the National Quality Forum, overseeing measure evaluation/endorsement and research projects including risk adjustment and social risks. She was a division director at CMMI's Evaluation Group, overseeing a portfolio of 15+ large-scale evaluation projects of payment models. Prior to CMS, she had been on faculty with JHU, focused on health disparity research.

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Committee Members

Lia Rodriguez, MD

Medical Director of Clinical Quality, Medical Affairs, Aetna Houston, TX

Dr. Lia Rodriguez is a board-certified pediatrician with extensive experience in private practice, community healthcare, and managed care. She received her Bachelor of Science in biology at the Massachusetts Institute of Technology and later completed medical school and pediatric residency training at the University of Miami. Dr. Rodriguez is currently the Medical Director of Clinical Quality for Aetna/CVS Health where she provides support to clinical quality programs related to provider quality assessments and member support solutions and works with external quality organizations. She is passionate about transforming healthcare for children and their families.

Natasha Avery, DrPH, LMSW, CHES, CPHQ

Executive Director, State & Federal Programs, Alliant Health Solutions Ridgeland, MS

Natasha Avery, DrPH LMSW CHES is the Executive Director of State & Federal Programs at Alliant Health Solutions, providing data driven quality improvement strategies to support Medicare and Medicaid beneficiaries. She provides strategic direction to include improving health equity and addressing social determinants of health for people with chronic conditions receiving care across health care settings including hospitals, long-term care facilities, and dialysis facilities. Dr. Avery has extensive knowledge in public health and quality improvement practices with over 10 years of experience improving patient outcomes and access to healthcare services with a focus on promoting equitable healthcare for underserved populations.

Koryn Rubin, MHA

Assistant Director, Federal Affairs, American Medical Association Washington, DC

Ms. Koryn Rubin is an Assistant Director with the AMA based in Washington D.C. She provides strategic direction on setting the AMA's quality related advocacy agenda to advocate before the Executive Branch on behalf of the nation's physicians. In particular, she is responsible for analyzing regulations and legislation on Medicare and Medicaid quality reporting and value-based purchasing programs, and public reporting. Ms. Rubin earned her MHA from George Washington University with a graduate certificate in health information technology, and her undergraduate degree also from GW with a concentration in Political science.

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Kevin Bowman, MD, MBA, MPH

Director of Enterprise Clinical Quality MD, Anthem, Inc. Baltimore, MD

Dr. Kevin L. Bowman serves as Staff VP, Clinical Interventions and Analytics at Anthem in Enterprise Quality Strategy and Management (EQSM). His team is responsible for reporting clinical quality metrics and performance, implementing clinical quality solutions across all lines of business to improve quality scores, and evaluating quality improvement programs to determine impacts on quality performance. Dr. Bowman is trained in clinical medicine, business administration, and public health. He completed his medical training and Master of Public Health at Johns Hopkins University and is board certified in Preventive Medicine.

Phoebe Ramsey, JD

Senior Policy & Regulatory Analyst, Association of Medical Colleges (AAMC) Washington, D.C.

Ms. Phoebe Ramsey is a Manager of Regulatory Policy at the Association of American Medical Colleges (AAMC) focusing on issues relating to health care quality measurement, health information technology, and health equity within the AAMC's Center for Health Justice. She also provides insight on alternative payment models, with expertise in accountable care organizations. Prior to joining the AAMC she led the Next Generation and Pioneer ACO Models at the CMS Innovation Center. She earned her law degree with honors from American University and her bachelor's degree with honors from Syracuse University's Maxwell School, majoring in history and political science.

Kellie Goodson, MS, CPXP

Chief Experience and Engagement Officer, ATW Health Solutions Inc. Chicago, IL

Ms. Kellie Goodson is a thought leader for health equity and patient and family engagement (PFE) in quality and safety improvement. Ms. Goodson has worked with health systems to improve patient outcomes using the lens of health disparities identification and resolution. She also led a multi-year analysis of hospitals leveraging and deploying PFE in quality and safety improvement that demonstrated correlations between PFE and improvements in patient outcomes. Ms. Goodson co-led national Affinity Groups for the topics of health equity and PFE for CMS and served on NQF committees, including the Co-Design of Patient-Centered Health Systems Action Team and the All-Cause Admissions/Readmissions Measures Standing Committee.

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Richard Antonelli, MD, MS

Medical Director of Integrated Care, Boston Children's Hospital Boston, MA

Dr. Richard Antonelli has extensive experience working across the United States (U.S.) in re-designing systems of health care delivery. His efforts have informed the evolution of care coordination functions and activities, enabling systems to become high-performing delivery models. As Medical Director of Integrated Care at Boston Children's Hospital, he focuses on developing and implementing methodologies, tools, procedures, and measures to facilitate the integration of care as well as to evaluate care coordination activities and outcomes. The opportunity to serve on the newly established Health Equity Workgroup is mission- and time-critical to advance improvement in the quality of health outcomes across the US.

Sarah Duggan Goldstein, DrPHc, MPH

Business Design Manager, Blue Cross Blue Shield Association Chicago, IL

Sarah Duggan Goldstein is a Business Design Manager at BCBSA, and a cross functional leader with experience in health systems, clinical measurement, and health equity. As the Health Equity lead for the Network Solutions division at the Association, she worked to develop the Association's strategy in maternal health. Currently, she is responsible for leading the development of quality performance measurement for several national programs and acts as a subject matter expert on quality measures and methodologies used within provider evaluation. She earned a Master of Public Health from the University of Illinois at Chicago (UIC) and is currently a Doctoral Candidate at UIC.

Wei Ying, MD, MS, MBA

Senior Director, Analytics, Blue Cross Blue Shield of Massachusetts Boston, MA

Dr. Wei Ying is Executive Director of Performance Measurement and Population Health Analytics at Blue Cross Blue Shield of Massachusetts. In this role, she oversees a broad range of health services analyses that focus on healthcare equity, clinical quality, and patient experience. The topic areas include population-based analysis on clinical informatics, provider practice pattern variation, provider incentive program quality performance measurement, and comparative effectiveness analysis on care management interventions. She graduated from a medical school in China, received her master's degree in Biostatistics from SUNY Albany, and her MBA with a concentration in Health Care Management from Boston University.

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Jennifer Hefele, PhD

Senior Scientist, Booz Allen Hamilton Rockville, MD

Dr. Jennifer Gaudet Hefele is a researcher with over 15 years of experience working in healthcare industry, policy, and health services research. Her work focuses on understanding quality, quality improvement, racial/ethnic disparities, and resident/patient perspectives and is published in Health Affairs, BMJ Quality & Safety, JAMDA, Medical Care, The Gerontologist, and Health Services Research, among others. She is a Senior Scientist at Booz Allen Hamilton, where she serves as both an equity and aging subject matter expert and supports federal contracts using her methodology and research design expertise. She has a Ph.D. in Social Policy from Brandeis University.

Katherine Haynes, MBA

Sr Program Officer, California Health Care Foundation (CHFC) Oakland, CA

Ms. Katherine Haynes is a senior program officer at California Health Care Foundation (CHCF) where she leads a funding portfolio designed to advance Black health equity by building performance data transparency, understanding, and intervening on racism in the health system, and activating a diverse health workforce. In a prior stint with CHCF, she worked on CHCF's Quality Initiative. Ms. Haynes brings experience in HIV prevention research, clinical quality, language access, disparities reduction and health systems change, having held leadership and executive roles at UCSF Center for AIDS Prevention Studies, Northern California Kaiser Permanente, and the Institute for the Future.

Erin DeLoreto, MPAP

Vice President, CareAllies/Intracorp/CIGNA Bridgewater, NJ

Ms. Erin DeLoreto is the Vice President of Value-Based Programs for CareAllies, a Cigna Company. Erin holds an advanced degree from Rutgers University Bloustein School of Planning and Public Policy with graduate-level training in advanced statistical research: including regression analysis - 10+ years of professional application of statistical methods and claims data analytics including use of various risk models (HCC and ACG), quality reporting including HEDIS and QPP, and financial benchmarking. High achievements of her career have been launching some of the first Medicare Shared Savings Program ("SSP") Accountable Care Organizations ("ACOs") and Direct Contracting Entities ("DCE") in the country.

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Osama Alsaleh, MA

Cerner Corporation Somerville, MA

Mr. Osama Alsaleh serves as a Health Equity Lead and CMS Quality Measures specialist at Cerner Corporation. He has spent the past two years advising dozens of for-profit and not-for-profit health systems on quality reporting pertaining to CMS regulatory standards. Additionally, he co-leads Cerner's new Health Equity initiative that uses systems thinking approach to advance equity in patient care and quality measure. Upon graduating from George Washington University, Osama worked at the World Bank where he would frequently coordinate loans with the World Health Organization and UNHCR.

Troy Kaji, MD

Associate Chief Medical Officer, Contra Costa Health Services Martinez, CA

Dr. Troy Kaji is a Family Medicine Physician with a subspecialty in Clinical Informatics. As Associate Chief Medical Officer he oversees the deployment of advanced health information technology across county divisions of public health, detention, ambulatory services, clinical and public health lab, health plan, behavioral health, infection control. As Meaningful Use/ Promoting Interoperability officer, he reports eCQM data to CMS and oversees social orientation and gender identity (SOGI) demographic data collection and SOGI friendly customization of user interface and documentation. As a physician, he sees patients in our detention health clinics at county detention facilities.

Kristen Welker-Hood, ScD, MSN, RN, PMP, LSSBB

Principal, Quality Measurement & Evaluation, General Dynamics Information Technology West Des Moines, IA

Dr. Welker-Hood is a Registered Nurse and GDIT Research Principal in Quality Measurement & Instrumentation leveraging over 25-years of healthcare experience focusing on health equity and social determinants of health. She is an expert clinician, public health scientist, quality measure developer, and epidemiologist with a proven track record of advising U.S. federal agencies including the Centers for Disease Control and Prevention (CDC), Centers for Medicare & Medicaid Services (CMS), Health Resources & Services Administration (HRSA), Food and Drug Administration (FDA), National Institute of Health (NIH), and Veterans Health Administration (VHA). Health equity issues she has worked on include health disparities research, policy development, and implementation to reduce the impact of adverse social determinants and training clinical providers to address the needs of vulnerable populations.

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Donna Washington, MD, MPH

Director, Health Equity/Quality Enhancement Research (OHE/QUERI) National Partnered Evaluation Center, Veterans Health Administration Los Angeles, CA

Dr. Donna Washington is a general internist, health services researcher at Veterans Affairs Greater Los Angeles Healthcare System and the David Geffen School of Medicine at UCLA, and Director of the VA Health Equity/Quality Enhancement Research Initiative National Partnered Evaluation Center. She is nationally recognized for her research on racial/ethnic disparities, women's health, and Veteran's health and health care. Her research has a focus on healthcare access, quality, and equity in open access healthcare systems such as VA. Dr. Washington was also a member of the Healthcare Disparities & Cultural Competency Consensus Standards Steering Committee, National Quality Forum, in 2011-2012.

Anna Lee Amarnath, MD, MPH

AMP General Manager, Integrated Healthcare Association (IHA) Oakland, CA

Dr. Anna Lee Amarnath oversees the Integrated Healthcare Association (IHA) Align. Measure. Perform. Program (AMP), implementing a strategy to effectively create and deliver healthcare performance measurement data and analytics on quality and value. Dr. Amarnath leads IHA's work as the Encounter Data Governance Entity, a cross-industry encounter data improvement project in California. She also facilitates IHA's Health Equity Committee, which was developed to identify strategies and opportunities for the organization to support industry-wide improvements in health equity. Dr. Amarnath is a family physician who previously worked with the California Department of Health Care Services as Chief of Medical Quality and Oversight for Managed Care.

Nikolas Matthes, MD, PhD, MPH

Assistant Vice President, IPRO New Hyde Park, NY

Dr. Nikolas Matthes serves as Assistant Vice President at IPRO, leading the New York State Sepsis Improvement Initiative and MIS-C reporting projects. Prior to joining IPRO, Dr. Matthes led research and product development for the Press Ganey Associates clinical business unit, focusing on eCQM, patientreported outcomes, and nursing-sensitive quality measures. He also led indicator development for the Maryland Hospital Association's Quality Indicator Project. Dr. Matthes has comprehensive expertise in healthcare analytics, measurement solutions, and quality measure development and implementation across a wide range of care settings with a focus on meeting regulatory and accreditation requirements and succeeding under value-based payment models.

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Yvonne Commodore-Mensah, PhD, MHS, RN, FAHA, FPCNA, FAAN

Assistant Professor, Johns Hopkins School of Nursing Baltimore, MD

Dr. Yvonne Commodore-Mensah is faculty at the Johns Hopkins Schools of Nursing and Public Health and Center for Health Equity. She is a Board Member of the Preventive Cardiovascular Nurses Association. Her program of research seeks to reduce disparities in cardiovascular health among Africandescent populations locally and globally through implementation research. She is a Fellow of the American Academy of Nursing and American Heart Association (AHA). She served on the writing committee of the 2019 ACC/AHA Clinical Performance and Quality Measures for Adults with High Blood Pressure. She serves on the Advisory Board of the National Hypertension Control Initiative and Target.

Stephanie Clouser, MA

Senior Director, Data Management and Innovation, Kentuckiana Health Collaborative Louisville, KY

Ms. Stephanie Clouser is the Senior Director, Data Management and Innovation for Kentuckiana Health Collaborative, a non-profit organization that works with key healthcare stakeholders in the community for better health outcomes and delivery in Louisville, Southern Indiana, and Kentucky. In her current role, she fulfills the data needs of KHC, including completing regional and statewide physician quality measurement reports, measurement alignment, and data project data support. Ms. Clouser earned her bachelor's degree in economics and communication from Bellarmine University in Louisville, Kentucky, in 2010. In 2015, she completed her master's in analytics, also from Bellarmine.

Aswita Tan-McGory, MBA, MSPH

Director, The Disparities Solutions Center, Mass General Hospital Director, Equity in Care Implementation, Mass General Hospital Administrative Director of Research, Dept. of Medicine, Mass General Hospital Adjunct Faculty, Northeastern University Boston, MA

In her role as Director at the Disparities Solutions Center, Ms. Tan-McGrory leads the Center's mission to addressing racial and ethnic disparities in health care and works with health care leaders across the nation and internationally through the Disparities Leadership Program. As Director of Equity in Care Implementation, Ms. Tan-McGrory provides operational and implementation leadership for assuring equity in access to, and delivery of clinical care, specifically related to the "Doorstep to Bedside" approach of assessing the care delivery continuum at Mass General Hospital. She participates in several in local and national committees, such as the Leapfrog Advisory Group on Equity, EOHHS Quality Measurement Taskforce, CMS Health Equity Quality Measurement Technical Expert Panel, and National

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Academy of Medicine Discussion Group on Collecting Data to Ensure Equity in Payment Policy.

Sarah Shih, MPH

Assistant Vice President, National Committee for Quality Assurance (NCQA) Washington, D.C.

Dr. Sarah C. Shih is the Assistant Vice President of Research and Analysis at the National Committee for Quality Assurance, a non-profit organization dedicated to health care quality measurement, transparency, and accountability. Ms. Shih is part of a cross division team to integrate equity a cornerstone of health care quality. Ms. Shih also served as the Assistant Commissioner for the Bureau of Equitable Health Systems in the New York City Health Department. She led interdisciplinary teams to improve care for under resourced communities, evaluate gaps in health care, and developed programs to improve health equity in cardiovascular care.

Melissa Castora-Binkley, PhD

Senior Director of Research, Pharmacy Quality Alliance (PQA) Alexandria, VA

Dr. Castora-Binkley is the Senior Director of Research at the Pharmacy Quality Alliance (PQA). In this role, she acts as the Principal Investigator to develop evidence to support meaningful quality measures; demonstrate the value of medications and pharmacist-provided care; and foster collaboration within the healthcare system to address social determinants of health and improve medication access. She is also responsible for generating guidance related to quality measurement and risk adjustment, disparities, and health equity. Dr. Castora-Binkley has 16 years of combined experience in health research, policy, quality measurement, and evaluation.

Caprice Vanderkolk, RN, BS, MS, BC-NE

President, Renal Healthcare Association Minneapolis, MN

Ms. Caprice Vanderkolk has worked in nursing for 40+ years, in cardiac, Medical and Surgical ICU, with the past 24 years in both adult and pediatric ESRD populations. She previously worked as Director of dialysis programs for SSM Health Care of Wisconsin and is currently the Manager of the University of Minnesota - MHealth Dialysis Program Pediatrics and adults, chronic and acute therapies, and President of Renal Healthcare Association. She is a member of the American Nurses Association (ANA), National Quality Forum (NQF), and American Nephrology Nurses Association (ANA).

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Deborah Paone, DrPH

Performance Evaluation Lead and Policy Consultant, SNP Alliance Washington, D.C.

Dr. Deborah Paone is Performance Evaluation Lead & Policy Consultant to the Special Needs Plan Alliance and Implementation & Evaluation Director-CAPABLE for Johns Hopkins University. For the SNP Alliance, Deborah analyzes policy and regulation, facilitates leadership groups, and develops recommendations to improve how Medicare/Medicaid addresses the needs of complex and at-risk populations. Dr. Paone sits on the CMS/RAND Technical Expert Panel on Medicare Stars (2018-2022) and is reviewer for the U.S. Administration on Aging and for Frontiers in Public Health. She holds a Doctor of Public Health, Master of Health Services Administration, and Bachelor in Gerontological Issues in Community Health.

Bridget McCabe, MD, MPH, FAAP

Vice President, Medical Director, Clinical Quality, Informatics & Innovation at Teladoc Health Purchase, NY

Dr. Bridget K. McCabe is a dual board-certified physician and the Vice President, Medical Director of Clinical Quality & Informatics at Teladoc Health, where she is scaling clinical quality across the international network of virtual providers. She also serves as the Chief Medical Officer of Teladoc's Patient Safety Organization (PSO). Currently, Dr. McCabe, along with international medical colleagues, is supporting the COVID-19 response for Teladoc Health. Dr. McCabe has nearly two decades at the intersection of quality improvement, clinical informatics, and health systems research – including over a decade in public health.

Christina Davidson, MD

Vice Chair of Quality, Patient Safety, and Equity, Department of Obstetrics & Gynecology, Baylor College of Medicine and Chief Quality Officer, Obstetrics & Gynecology, Texas Children's Hospital Houston, TX

Dr. Christina Davidson is a board-certified Maternal Fetal Medicine specialist at Baylor College of Medicine in Houston, TX. She is the Vice Chair of Quality, Patient Safety and Equity for the Department of Obstetrics and Gynecology at Baylor College of Medicine. She is a co-chair of the Obstetrics committee of the Texas Collaborative for Healthy Mothers and Babies, the state perinatal quality collaborative, and the Chair of the Society for Maternal-Fetal Medicine Patient Safety and Quality Committee. Dr. Davidson is in leadership positions on the Texas perinatal quality committee and the Society for Maternal-Fetal Medicine Patient Safety and Quality Committee.

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Catherine Oliveros, DrPH, MPH

Vice President of Community Health Improvement, Texas Health Resources Arlington, TX

Dr. Catherine Oliveros is responsible for the strategic direction and oversight of Texas Health's Community Health Improvement (CHI) department, established to decrease health disparities and improve health outcomes for underserved populations across the communities served by the largest non-profit health care system in North Texas. In her role, she oversees public health research and evaluation and is responsible for program development and implementation that aims to disrupt current systems of care, address social determinants of health, and move communities towards a more equitable system of care. She has extensive experience bringing public health methodologies to the nonprofit, payor, and provider sectors.

Brenda Jones, DHSc, MSN, LSSGB, CPPS

Hospital Field Surveyor, The Joint Commission Chicago, IL

Dr. Brenda Jones is an Executive Healthcare disrupter who is passionate about patient advocacy. She is a Certified Professional Patient Safety Expert with over 30 years of experience in healthcare. She has dedicated her career to reducing health inequality and removing the pervasive paternalism in healthcare. She currently works for The Joint Commission. She has held positions as Deputy Director at Illinois Department of Public Health and Vice President of Quality and Patient Safety at a 36 site Federally Qualified Health Center. Her greatest joy is serving as her mom's caregiver and advocate for over 20 years.

Kate Koplan, MD, MPH, FACP, CPPS

Associate Medical Director of Quality and Patient Safety, The SouthEAST Kaiser Permanente Georgia (KPGA)

Atlanta, GA

Dr. Kate Koplan oversees Quality for The SouthEAST Kaiser Permanente Georgia. Responsibilities include population care, health equity and disparities reduction, peer review, risk, safety, and COVID emergency response. She is board-certified in Internal Medicine, a fellow of the American College of Physicians, and a Certified Professional in Patient Safety. Dr. Koplan practices internal medicine and has presented and published numerous works. Also, she serves as a National Permanente Quality Leader and leads in the Kaiser Permanente National Equity Program. She is the executive co-founder of the Kaiser Permanente Georgia Disparities Advisory Committee and co-sponsors the KPGA quality disparities and perinatal safety programs.

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Abbey Harburn, MPH

Quality Improvement Specialist, Wisconsin Collaborative for Healthcare Quality Madison, WI

Ms. Abbey Harburn is a Quality Improvement Specialist at the Wisconsin Collaborative for Healthcare Quality. She joined WCHQ in 2017 and since then a large focus of her work has been identifying, measuring, and improving health disparities in Wisconsin. She currently leads the WCHQ Disparities Improvement Team, with a goal to measurably reduce health disparities and improve the health of patients facing disparities in Wisconsin. She has a background in quality measure development, data analysis and collection, and quality improvement.

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The final approval of this roster is contingent upon the proposed roster commenting period: 04/6/2022 to 04/12/2022. Comments should be submitted via email to cqmc@qualityforum.org.





Federal Representatives

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